

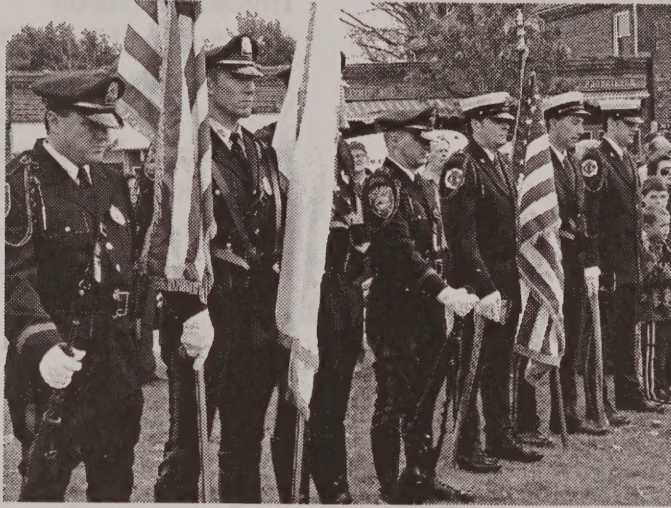
Town of Walpole 2004 Annual Town Report



Special Thanks to:

**Thomas R. Dunlay for allowing his painting, titled "WALPOLE COMMON IN
WINTER" to be used on the cover of the Town Report**

Town of Walpole
Annual Reports of the
Boards – Committees – Commissions – Officials



FOR THE YEAR ENDING 2004

280th Edition

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Elected Officials

Board of Selectmen

Michael Carron, Chairman
William Ryan
Catherine Winston
Joseph Denneen
Albert DeNapoli

William F. Abbott
Patrick J. Fasanello
Stephen H. Smith
Roger F. Turner, Jr.

School Committee

Edward Thomas, Chairman
Jean L. Hogan
Nancy B. Gallivan
Richard A. Smith
Michael J. Ryan
Bruce H. Norwell
John P. Desmond

Moderator

Jon W. Rockwood, Sr.

Planning Board

Edward C. Forsberg, Chairman
John Conroy
Nancy Mackenzie
James R. Lee
Elizabeth R. Nashawaty

Library Trustees

Paul Cesary, Chairman
George J. Rowan
Susan Weiler
Patricia L. Kelly
Maureen Martin Smith

Housing Authority

James F. Delaney, Chairman
Barbara H. Lorusso
Daryl E. Smith
Kevin P. Feeley, Jr.
Joseph F. Doyle, Jr.

Sewer and Water Commissioners

Steven M. Davis, Chairman

State

Governor Mitt Romney
Senator James Timilty

Representatives: John Rogers, Scott Brown, Robert Coughlin and Louis Kafka

Board of Assessors

Clement Boragine, Chairman

John R. Fisher

Edward F. O'Neil

County

Peter Collins, County Commission,

Chair John Gillis, County Commissioner

Francis W. O'Brien, County

Commissioner

Joseph Connolly, County Treasurer

Town of Walpole

www.walpole-ma.gov

Settled in 1659

Incorporated in 1724

Population of 23,225

Registered Voters numbering 15,488

Area is approximately 20.09 square miles

Elevation 200 feet above sea level

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 and I-95 in Norfolk County

Number of Taxable Parcels is 8,822

Total Real Estate and Personal Valuation is \$3,419,632,580 – Exempts \$286,605,000

Tax Rate for FY 2005 was

- Residential \$10.99

- Commercial/Industrial/Personal Property \$14.22

Sewer and Water: Municipally Owned

Transportation: MBTA Bus and Train Service to Boston

Situated in Norfolk County

- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest

- The School District includes

- Boyden Elementary
- Elm Street Elementary
- Fisher Elementary
- Old Post Road Elementary
- Bird Middle
- Johnson Middle
- Walpole High School

- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator

- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Caritas Norwood Hospital, for Emergencies call 911

- US Senators:
Edward M. Kennedy
John Kerry

- US Representative in Congress:
Stephen Lynch

WALPOLE BOARD OF SELECTMEN

(c/o Town Hall 660-7277, 660-7276)

fax 508-660-7303

Michael F. Caron, Chairman (2005), William P. Ryan, Vice Chairman (2006) Catherine Winston (2006), Al DeNapoli, Clerk (2007), Joseph Denneen (2007) Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed Al DeNapoli to the Board in June to fill a three year term and welcomed back Joseph Denneen and William Ryan . The Board reorganized in June and Mr. Caron was elected Chairman, Mr. Ryan Vice Chairman and Mr. DeNapoli Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by the Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic-Restaurant	20	Class I, New Cars	4
All Alcoholic Pkg Store	5	Class II, Used Cars	14
Wine & Malt Restaurant	3	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	4	Junk Collector	4
Common Victuallers Restaurant	56	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3

In June of 2004 the Board was informed that the Town was awarded a 1 million dollar PWED Grant from the State to revitalize East Walpole. This grant will be used to pay for much needed infrastructure improvements. The Board continues to focus on the cost of Government and providing its citizens with necessary services without increasing the financial impact on the residents.

The Municipal Facilities Study Committee has reported to the Board their findings on the condition of all Municipal owned buildings. The Committee presented to the Board a concept of a downtown campus incorporating a Library, Senior Center, Blackburn Hall, Fire, Police Station, and Town Hall. In early December, the Library Trustees informed the Selectmen of the availability of State Aid of approximately 2.8 million towards an 8 million dollar project. As part of the application process, a location for a new library was required. After deliberation, the Board of Selectmen voted to designate the lot at the corner of School and Stone for the site of a new library.

In November, Fire Chief Edward Hartmann informed the Board that he was retiring. The Board unanimously appointed Deputy Fire Chief Timothy Bailey as the new Fire Chief for the Town. We thank Chief Hartmann who served this Town diligently over the years and wish him great success in his new endeavors.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time, and skills to the Town. We thank all Municipal employees for their dedication and professional service to the residents of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all matters brought before us.

Dear Walpole Resident,

Another year has passed and with each passing year it becomes even more clear to me how special Walpole is. From our employees to our volunteer boards and committees to you our resident, we are well poised to meet any challenge that may come our way. And in fact, we have again done just that. Despite a continued stagnant economy and level funding of state aid, Walpole has done very well in providing a superb level of services and solid capital improvement program for our taxpayers. We have taken steps forward in public safety and education, remained at the top of our game with public works and general services, and continued to make inroads on improving and rehabilitating our facilities, grounds, and infrastructure. Yet despite the accomplishments in 2004, we still have much work to do and many more goals set before us.

As 2004 began, we found ourselves in the throws of one of the coldest and snowiest winter season's on record. Through it all though, the fine work of our Department of Public Works kept our roads safe and our buildings well heated and maintained. As winter broke and spring arrived, so to did the arrival of a major achievement in the commencement of Advanced Life Support medical service by our fire department. The summer of 2004 was most notable for something that Walpole did not have for the first time in recent memory – a water ban. That was just one of the very positive outcomes of the new Willis Water Treatment Plant that went on line in April. Through the leadership and foresight of our Sewer & Water Commissioners, this state of the art facility began providing a higher quality of water with increased capacities. With fall came the start of a new school year, and the opening of Walpole's 4th full elementary school in the newly renovated and expanded Elm Street School. Both Elm Street and Boyden schools were part of a successful \$16 million dollar overhaul. In addition to the new school space, many new positions were added by the School Department to address the redistricting and special education needs. And as the year came to a close and winter again set in, another long standing project reached substantial completion. After many years of discussion and planning, major safety repairs were finally made to the now famous Washington Street Bridge in East Walpole. With Town officials being successful in securing state funding to cover roughly half the cost, this project has become another example of the outstanding relationship that the Town and state have developed in recent years.

Yet the success did not stop with these few. After lobbying state transportation and elected officials for over eighteen months, Walpole was awarded a \$1 Million dollar Public Works Economic Development (PWED) Grant in June of 2004. These much needed funds will go toward a long overdue revitalization of the East Walpole business district, including new sidewalks, landscaping and streetscapes, safety improvements, and roadway upgrades that will not only help to attract new businesses to the area, but will assist existing taxpaying Walpole businesses continue to call East Walpole home. It is most appropriate to thank our entire legislative delegation for their efforts, especially former Senator Joanne Sprague and Representative John Rogers, as well as state Transportation Secretary Daniel Grabauskas. It is hoped that construction will begin in mid to late 2005 on this project.

Other notable accomplishments in 2004 included the substantial completion of the Lincoln Road Landfill capping, introduction of a new personnel classification system for non-union municipal staff, replacement of a section of roof at the Fisher School, increased participation in Recreation programs, several repaving projects including Common, North, Bullard and High Plain Streets, repairs to the White Bridge in the Town Forest, and the commencement of construction by the MBTA on a new 200 vehicle commuter parking facility on Elm Street.

In terms of Town finances, Walpole closed the year with over \$2 Million in "free cash" and \$1.5 Million in the Stabilization fund. The free cash figure was buoyed by additional funds obtained through the 2003 sale of a town-owned parcel on Route 1 (\$625,000), the payment of \$380,000 in settlement funds from the Gatehouse project, and over \$200,000 in building permit fees from the project itself. As such, the recommendation is made that those one-time dollars be best used to fund the upcoming capital improvement program. The operations side

of the ledger again faced another year of level services with a few exceptions. One of those centers on the Town's commitment to make economic development a priority. To that end, the position of Economic Development and Grants Officer was created and filled 2004. This position is designed to work with local and state leaders, both in public and private sectors, to encourage the development and redevelopment of businesses in our community. The anticipated return on investment will aid existing taxpayers as Walpole moves forward.

As stated above, however, there is still much work that needs to be done. Municipal facility needs top the list of issues to be addressed, with the Police Station ranking as priority one. A Senior Center and Library are also on the horizon, but each of those will involve private fundraising efforts at the outset. Our capital projects include air quality improvements at the Johnson Middle School, an upgrade of the Town's computer networking backbone, upgrades to Town playing fields and cemeteries, and continued road and facility rehabilitations. Operationally, it again appears that 2005 will not yield much if anything in the way of state aid increases. As such, our forces will continue to provide top quality services within available funding limits. It is sincerely hoped that the state will soon turn the corner financially and begin to restore some if not all of the major cuts Walpole received in the last several years.

In closing, I would again thank the Board of Selectmen for their continued leadership, guidance and support. They represent this community very well and I am most appreciative of the confidence they have placed in me to carry out their goals and objectives. I too want to recognize the top notch efforts of all Town department heads and staff, especially those whom I work most closely with each day: Cindy Berube & Clare Abril for keeping the office running so well, Valorie Donohue for her assistance with all staff benefit needs, and to Debbie McElhinney, and Sue Abate for coordinating and maintaining a hectic and at times confusing purchasing & procurement system. A special thank you, however, is owed to Walpole's new Assistant Town Administrator Jim Johnson. Jim came to Walpole in late April, and has been nothing short of outstanding. As Walpole moves into 2005, you can be assured that all of these dedicated employees will continue to rise to the occasion to make us better every day!

Respectfully Submitted,
Michael E. Boynton,
Town Administrator

TOWN CLERK

(508) 660-7296

Ronald A. Fucile, Town Clerk

Patricia MacConnell, Assistant Town Clerk Elizabeth Gaffey, Customer Service Rep.

This Presidential Election year is an extra busy time for this office. As of the State Election in November, we had 15,488 registered voters in Walpole, and 12,781 voted on November 2nd. That is 82.5%. Also the office processed 1038 absentee ballots and 498 new registrations, all new high water marks for the Town.

Also in an attempt to assure all voters across the country that their vote would be counted the Federal Government passed the Help America Vote Act (HAVA). Although Massachusetts has very stringent requirements in place to protect the voter, the Act had to be implemented. It required many new ways to insure the votes are counted. Although this office did not increase staff, we are blessed with two individuals, Pat and Liz, who mastered the new techniques and made them work. A job well done considering all the responsibilities this office still must discharge.

This year we had a change in the position of Moderator when James Brady announced he would not be a candidate. Jim had shepherded Town Meeting for nine years. He set high standards to meet for all that will follow.

Vital Statistics for 2004:

Births	267
Marriages	106
Deaths	193

BOARD OF REGISTRARS

Linda Garr (D) Chair, Sara Olson (R), Thomas Bowen (R), Ronald A. Fucile (D).

The Board is composed of two members of each of the major parties. The Registrars support all elections, certification of candidates' nomination papers, and run, if required, recall and recount elections.

This year the Board was involved in supporting the Presidential Election in November due the newly mandated HAVA requirements. We asked them to assist the Wardens at the polling locations with the Provisional Voting requirements.

Presidential Primary, March 2nd	Spring Town Meeting, May 3rd
Annual Town Election, June 5th	Fall Town Meeting, October 18th
State Primary, September 14th	
State/ Presidential Election, November 2nd	

Town of Walpole 2004 Town Meeting Representatives Attendance Records

Office	Last	First	Term to Exp	Attended	Meetings Held
Town Meeting Member Pct 1					
No of Members: 18	Bowen	John T.	6/2/07	3	4
	Breen	Mark J.	6/4/05	3	4
	Bruno	Lee Ann	6/2/07	2	4
	Capone	Silvio F.	6/4/05	3	4
	Desmond	John P.	6/4/05	2	4
	Dugdale	Mary A.	6/4/05	2	4
	Garrity	Mary E.	6/4/05	3	4
	Geishecker	Stephen P.	6/4/05	2	4
	Irving	Donald G.	6/2/07	1	4
	Jones	Thomas H.	6/3/06	2	4
	Kelland	Marilyn A.	6/3/06	2	4
	Krewko	Barbara H.	6/3/06	3	4
	Laskorski	Jean M.	6/4/05	4	4
	Lehto	David F.	6/2/07	4	4
	Lombardi	John W.	6/3/06	4	4
	Maguire	Susan	6/2/07	2	4
	Padell	Jefferey	6/2/07	2	4
	Parsons	Laura B.	6/3/06	2	4
Town Meeting Member Pct 2					
No of Members: 21	Ardine	Ronald P.	6/4/05	4	4
	Cappelletti	James A.	6/3/06	2	4
	Donahue	Clare Joyce	6/2/07	4	4

Fisher	John R.	6/4/05	2	4
Glennon	Deborah	6/4/05	4	4
Goetz	Ellen M.	6/2/07	4	4
Grant	Patrick J.	6/4/05	2	4
Hirshom	Robert M.	6/3/06	4	4
Howley	Marilyn A.	6/2/07	4	4
Lawson	Alice Susan	6/2/07	4	4
Lipsett	Cynthia M.	6/2/07	2	4
Murphy	Susanne	6/3/06	2	4
Nadeau	Ellen H.	6/4/05	4	4
Peckham	Paul E.	6/4/05	2	4
Perry	John J.	6/3/06	3	4
Reidy	John S.	10/18/04	2	4
Rolph	W. Donald	6/3/06	3	4
Schiarizzi	Cheryl M.	6/2/07	3	4
Scotti	Thomas R.	6/3/06	3	4
Terp	Stephen	6/2/07	2	4
Wohler	Joanne	6/4/05	4	4

Town Meeting Member Pct 3

No of Members: 18

***Abate	Catherine Turco	6/4/05	3	4
Boragine	Clement	6/4/05	2	4
Boragine	Mary Ann	6/4/05	2	4
Brady	Mary Jane L.	6/2/07	3	4
Cochrane	Bruce	6/2/07	2	4
Damish	Edward P.	6/4/05	3	4
Dullea Jr.	Bernard A.	6/3/06	2	4
Fagen	Sheila	6/2/07	4	4
Fasanello	Janet M.	6/3/06	4	4
Fasanello	Patrick J.	6/3/06	4	4
Goode	William J.	6/4/05	3	4
Jalkut	Thomas P.	6/2/07	4	4
Kelliher	E. Stanley	6/4/05	2	4
Kelly	Patricia L.	6/3/06	4	4
Mattson	Jeffrey A.	6/2/07	1	4
O'Leary	John M.	6/3/06	2	4
Rockwood	Mildred E.	6/4/05	2	4
Wild	Philip A.	6/3/06	4	4

Town Meeting Member Pct 4

No of Members: 21

Barnes	Clifford E.	6/2/07	2	4
Brown	Richard W.	6/4/05	3	4
Campbell	Mary E.	6/2/07	4	4
Connolly	John J.	6/3/06	2	4
DeNapoli	Albert A.	6/2/07	4	4
Denneen	Joseph M.	6/4/05	4	4
Doherty	Madeline M.	6/4/05	2	4
Driscoll	Thomas A.	6/2/07	4	4
Gaffey	Elizabeth A.	6/3/06	3	4
Grillo	Gaspar	6/3/06	1	4
Kates	Brian R.	6/2/07	2	4
Kent	Mary M.	6/4/05	2	4

Kyne	Frances R.	6/3/06	4	4
Murphy	Mary H.	6/2/07	4	4
Nashawaty	Elizabeth R.	6/4/05	4	4
O'Brien	Mary P.	10/18/04	2	4
Ryan	William P.	6/4/05	4	4
Smith	Stephen H.	6/3/06	2	4
Snuffer	Clifton K.	6/4/05	2	4
Thornton	Terri B.	6/2/07	4	4
Trudell	Mark E.	6/3/06	4	4

Town Meeting Member Pct 5

No of Members: 20

Bloom	Robert	10/18/04	2	4
Burke	Deborah C.	6/2/07	4	4
Cherella	Brian C.	6/4/05	1	4
Coates	Barbara J.	6/3/06	2	4
Connolly, Jr	Robert L.	6/4/05	4	4
Dalton	Craig C.	6/2/07	4	4
Foley	Doris M.	6/3/06	4	4
Fuller	Susan E.	10/18/04	2	4
Garvin	Kathleen M.	6/4/05	4	4
Huddleston	Thomas	6/3/06	1	4
Kelley	Susan D.	6/2/07	2	4
McComb	Natalie K.	6/3/06	4	4
Mulligan	Joanne C.	6/3/06	3	4
Muti	Joanne	6/3/06	2	4
Muti	Kevin G.	6/4/05	4	4
Norwell	Bruce H.	6/2/07	4	4
Spillane	John	6/2/07	3	4
Staley	Nina B.	6/4/05	4	4
Timson	Christopher G.	6/2/07	4	4
Tolland	Michael F.	6/4/05	1	4

Town Meeting Member Pct 6

No of Members: 19

Abbott	William F.	6/4/05	3	4
Bottomley	Bruce S.	6/4/05	3	4
Bowen Jr	Thomas J.	6/2/07	4	4
Burke	B.J.	6/2/07	4	4
Cahill	Joseph A.	6/3/06	4	4
Davis	Steven M.	6/2/07	4	4
DuBois	Philip R.	6/4/05	2	4
Goodnow	Nancy S.	6/4/05	1	4
Hogan	Jean L.	6/4/05	4	4
Kraus	Christine M.	6/3/06	4	4
Maloney Jr	William J.	6/4/05	2	4
Peterson	Kathleen A.	6/4/05	4	4
Rockwood	Alyson L.	6/2/07	3	4
Rose	Sally W.	6/3/06	4	4
Sheppard	John F.	6/4/05	3	4
Smith	Kathleen A.	6/3/06	3	4
Smith	Richard A.	6/3/06	3	4
Taylor	James P.	6/3/06	1	4
Turner Jr	Roger F.	6/2/07	4	4

Town Meeting Member Pct 7

No of Members: 19

Abril	Anthony J.	6/2/07	3	4
Blair	Gerald F.	6/3/06	2	4
Blair	Jane M.	6/3/06	4	4
Caron	Cheryl A.	6/4/05	3	4
Collins	Edward M.	6/4/05	0	4
Czachorowski	Philip F.	6/2/07	4	4
Everett	Robert B.	6/3/06	4	4
Fassett	Amy E.	6/2/07	4	4
Forsberg	Edward C.	6/4/05	4	4
Hoegler	Louis E.	6/4/05	2	4
Hoegler	Paul E.	6/2/07	3	4
Liljegren	Karen T.	6/3/06	3	4
Markatos	Michele A.	6/3/06	4	4
McDermott	Joseph J.	6/2/07	4	4
Russo	Jennifer C.	6/5/07	2	4
Ryan	Martha M.	6/2/07	4	4
Samost	Carol Deroche	6/4/05	4	4
Schoenthaler	John	6/3/06	2	4
Shields	Marlene R.	6/4/05	3	4

Town Meeting Member Pct 8

No of Members: 19

DiVirgilio Jr	Emidio	6/3/06	4	4
Gallivan	Mark E.	6/3/06	4	4
Gallivan	Nancy B.	6/3/06	4	4
Giusti	Richard P.	6/3/06	3	4
Keefe	Michael	6/3/06	2	4
Kelliher	James F.	6/4/05	1	4
Knobel	Ralph E.	6/4/05	4	4
Lane	Carol A.	6/2/07	4	4
Maloney	Patrick	10/18/04	2	4
Maroun	Joseph	6/2/07	2	4
Maynard	Susan S.	6/2/07	3	4
O'Neil	James E.	6/4/05	1	4
O'Neil	Nancy J.	6/2/07	4	4
Songin	Timothy W.	6/4/05	0	4
Stevenson	Monica W.	6/4/05	2	4
Stone	Stephen	6/3/06	3	4
Tempesta	Rita M.	6/4/05	0	4
Vargas	Mary Ellen	6/3/06	2	4
Viano	Michael	6/2/07	2	4

SPRING ANNUAL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the

**FIRST MONDAY IN MAY, IT BEING THE
THIRD DAY OF SAID MONTH, 2004**

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles:

Moderator James M. Brady called the meeting to order at 7:35 p.m. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The National Anthem was sung by the 5th Grade Students of Fisher School

Dignitaries present were: Bill O'Donnell, Registrar of Deeds for Norfolk County

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the By-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on February 19, 2004.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Legal Counsel: Joyce Frank of Kopelman & Paige

Tellers: Susanne Murphy, Terri Thornton, Christopher Timson, Paul Hoegler, Cheryl Caron and Elizabeth Nashawaty

Miscellaneous Information:

A moment of Silence was observed for the untimely death of Lois Conway of the Tax Collectors Office.

Town Meeting Members from 1971 (the last time Town Meeting met at Walpole High School) were acknowledged.

RESOLUTION

Resolved that: The Representative Town Meeting Members inscribe upon the record of the 2004 Spring Annual Town Meeting our recognition of the excellence achieved by the WALPOLE HIGH SCHOOL GIRLS BASKETBALL TEAM and the WALPOLE HIGH SCHOOL BOYS BASKETBALL TEAM Both winning the State titles in the same school year of 2003-2004,

And Further: For the perseverance, teamwork, self-discipline and the dedication it takes for student-athletes to successfully maintain schoolwork, athletic training and social activities,

And Further: Whereas the coaches, parents and educators express the highest expectations for academic performance as well as athletic performance,

Therefore: Be it resolved that this body express the Town's pride, support and appreciation for their tremendous accomplishments,

And that: The Town Clerk be directed to send a copy of this resolution to each Team Member and Coaches.

May 3, 2004 Presented by the Town Clerk

Town Meeting Rules Committee was elected as follows: Marilyn Kelland, Precinct 1, Cheryl Schiarizzi, Precinct 2, Bruce Cochrane, Precinct 3, Madeline Doherty,(Chairperson) Precinct 4, (Precinct 5 – unfilled) Bruce Bottomley, Precinct 6, Joseph McDermott, Precinct 7 and Emidio DiVirgilio,Jr., Precinct 8.

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Presentations:

School Budget presentation by Superintendent Kathleen Smith and School Committee member, Nancy Gallivan

Library Trustees by Paul Cesary, Trustee and Jerry Romelczyk, Library Director

DOR/Charter Review by Thomas Jalkut

Bleacher Committee: by William Ryan

Planning Board/Master Plan: by Planning Board member, Nancy MacKenzie

By-law Study Committee: by Christopher Timson

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the amendments to the Personnel By-laws as found on file in the Office of the Town Clerk.

ARTICLE 2 – PERSONNEL BY-LAW RECOMMENDATION

With the recent retirement of the Asst. Town Administrator, the Board is recommending that the last paragraph* of by-law Article 18 to be deleted.

ARTICLE 18 - OVERTIME AND COMPENSATORY TIME:

A. No overtime shall be paid to those positions listed on the Professional Salary Schedule, Administrative/Professional Schedule, Election Schedule and Inspection Schedule.

B. For positions listed in the Hourly Schedule, Fire Schedule, Safety Schedule, and Recreation Schedule, overtime shall be paid at straight time rate for all hours worked in excess of the weekly authorized hours up to forty hours. Overtime shall be paid at the rate of time and one half for all hours worked in excess of forty hours in a scheduled work week.

C. Compensatory Time may be granted to all employees listed in Section A except those listed as **Grade 33*** or higher on the Professional Salary Schedule according to the following conditions:

1. DEFINITIONS

Compensatory time - employees who in a given work week actually work (excluding vacation, sick, personal or compensatory time taken) a number of hours which exceed the employee's weekly authorized hours may request, subject to the provisions of this Article, that such excess hours worked be converted to Compensatory Time. Employees shall be granted one (1) hour of compensatory time for each hour worked in excess of the regular work week until the employee has actually worked forty (40) hours in the work week. Approved Compensatory Time shall accrue at a rate of time and one-half for all hours actually worked in excess of forty (40) hours in a scheduled work week. *(revised 10/02)*

Employees in Grades P26 - P32 who regularly attend scheduled board or commission meetings shall add 2.5 hours to their regular workweek hours for compensatory hour calculations only.

2. ACCRUAL - APPROVAL

All hours worked above the regular weekly authorized hour limit will be approved in advance by either the Town Administrator or his designee. In an emergency situation, the additional hours will be approved during the next working day. The request for additional hours will be made by the Department Head and submitted to the Town Administrator on a Time Card.

3. RECORDING OF COMPENSATORY TIME

After approvals by the Town Administrator, the Time Card will be returned to the Department Head for verification of hours worked. The Time Card will then be forwarded to the Personnel Department for recording.

4. COMPENSATORY TIME

Use of Compensatory Time shall be scheduled during the year as best serves the public interest subject to the Department Heads approval. Such approval shall generally be granted provided that the use of the Compensatory Time is not "Unduly Disruptive"

Minimum Compensatory Time taken will be half (1/2) of a work day.

Maximum accumulation of Compensatory Time will be 40 hours.

ALL COMPENSATORY TIME MUST BE USED BY THE END OF THE FISCAL YEAR IN WHICH IT WAS EARNED.

DELETE:

*Any employee that was eligible for compensatory time on June 30, 1998, will have their eligibility grandfathered. Once the position becomes vacant, the new incumbent would not be eligible for compensatory time. (Revised 10/98)

Majority Vote Required

Motion Was: So Voted

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the amended salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk, and further to amend that schedule by removing the Board of Assessor's positions shown as E-6 and E-7 from the Election portion of the schedule.

GRADE	POSITION	Min	Max
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ELECTION

E-1	Election Officer		7.39/hr
E-2	Election Deputy Warden, Clerks, Deputy Clerks		9.11/hr
E-3	Election Registrar , Election Warden		10.93/hr

E-6	Member, Board of Assessors	2752/yr
E-7	Chairman, Board of Assessors	2952/yr
**Rates are set by Town Meeting Vote		

FIRE		Min	Max
F-1	Fire Alarm Maintenance Technician	8.65	10.65
F-2	Deputy Supt. of Fire Alarm Maintenance	9.04	11.05
F-3	Call Firefighter - Trainee	11.44	13.99
F-4	Call Firefighter - Private	12.77	15.59
F-5	Call Firefighter - Lieutenant	14.10	17.22

F-6	Fire Company Clerk (retainer)	120/yr
F-7	Fire Truck Checker (retainer)	525/yr
F-8	Fire Janitor Steward (retainer)	525/yr

SAFETY		Min	Max
S-1	School Traffic Officer		12.85
S-2	Police Matron	10.52	12.83
	Interpreter	"	"
S-3	Special Police (town paid)		9.93
S-4	Special Police (non-town paid)		29.51

INSPECTION		Min	Max
I-1	Inspector/Deputy Inspector		19.12
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

GRADE	POSITION	Min	Max
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RECREATION

R-10	Program Coordinator (40 weeks/year)	104-156/wk	
R-9	Aquatics Director	13.11	15.50
	Day Camp Director		
	Teen Center Director		
R-8	Assistant Aquatics Director	12.02	15.31
R-7	Head Guard	11.47	13.11
R-6	Program Specialist	10.93	12.84
	Water Safety Instructor		
R-5	Program Supervisor	9.29	11.26
	(For day camp, tennis, floor hockey and girls softball)		

R-4	Lifeguards	8.74	10.38
R-3	Program Instructors (Adult and children's programs, umpires, referees)	8.20	9.79
R-2	Gate Attendants Program Aides	7.00	8.74
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	

GRANT SCHEDULE		Min	Max	
G-1	Tobacco Control Coordinator	3978	4774	(3hrs/wk)
G-2	Tobacco Control Director	33137	44554	(35hrs/wk)
G-3	Tobacco Control Asst. Director	27846	33415	(35hrs/wk)
G-4	Tobacco Control Office Assistant	6.89/hr	8.61/hr	
G-5	Coordinator for Volunteer Services Sr. Citizen Computer Data Base Coordinator	9.69/hr "	15.81/hr "	
G-6	Tobacco Control Coalition Compliance Inspector	15.30/hr	20.81/hr	
G-7	Environmental Steward Stipend	312.50/mo		

ARTICLE 3: On Substitute Motion; It was Moved by Susanne Murphy, Seconded by Nancy O'Neil:

Motion to restore positions E-6, Member – Board of Assessors and E-7, Chairman – Board of Assessors as recommended by Personnel Board.

Majority Vote Required

Substitute Motion: Defeated on Standing Vote, Yes – 57, No – 71

As the Main Motion:

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the amended salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk, and further to amend that schedule by removing the Board of Assessor's positions shown as E-6 and E-7 from the Election portion of the schedule.

E-6	Member, Board of Assessors	*delete from salary schedule*
E-7	Chairman, Board of Assessors	*delete from salary schedule*

Majority Vote Required

Motion Was: So Voted

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer a sum or sums of money to defray certain salary increases for non-union personnel recommended by the Personnel Board in the new salary schedule or do or act anything in relation thereto.(Petition of the Personnel Board)

ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 5: To see if the Town will vote to borrow and/or transfer from available funds, a supplemental sum or sums of money to the various operating budgets for Fiscal Year 2004 (July 1, 2003 to June 30, 2004), and to see what budgets for Fiscal Year 2004 will be reduced to offset said appropriations or reduced due to reductions in local aid, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2004 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2005 (July 1, 2004 to June 30, 2005) and that the sum of \$50,785,041 be raised from the following fund sources:

Taxation	\$48,941,578
Ambulance Fund	\$ 328,945
Free Cash	\$ 125,000
Overlay Surplus	\$ 330,000
Sale of Bond Premium	\$ 387,487
Sale of Cemetery Lots	\$ 3,000
Septic Loan Program	\$ 1,642
Water Enterprise Fund Revenue	\$ 467,172
Sewer Enterprise Fund Revenue	\$ 200,217
TOTAL	\$ 50,785,041

WALPOLE 2004 SATM – FY 2005 BUDGET RECOMMENDATIONS

<u>BUDGET</u>	<u>LINE ITEM</u>	<u>FY'2002</u>	<u>FY'2003</u>	<u>FY'2004 DEPT.</u>	<u>FY'2005</u>	<u>FY' 2005 FinCom</u>
	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>EXPENDED</u>	<u>BUDGET</u>	<u>REQUEST</u>	<u>RECOMMEND</u>
01114 Town Moderator						
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen						
	TOTAL PERSONNEL SERVICES	\$60,044.09	\$60,854.98	\$44,578.00	\$50,047.00	\$51,599.00
	TOTAL EXPENSES	\$15,470.15	\$8,610.50	\$9,213.00	\$9,608.00	\$14,208.00
	TOTAL SELECTMEN:	\$75,514.24	\$69,465.48	\$53,791.00	\$59,655.00	\$65,807.00
01123 Administration						
	TOTAL PERSONNEL SERVICES	\$325,377.09	\$316,479.47	\$315,839.00	\$323,139.00	\$321,129.00
	TOTAL EXPENSES	\$21,649.47	\$18,174.96	\$29,600.00	\$30,870.00	\$28,570.00
	TOTAL ADMINISTRATION:	\$347,026.56	\$334,654.43	\$345,439.00	\$354,009.00	\$349,699.00
01131 Finance Committee						
	TOTAL PERSONNEL SERVICES	\$6,397.10	\$6,651.37	\$7,302.00	\$8,044.00	\$8,502.00
	TOTAL EXPENSES	\$9,347.01	\$8,255.60	\$12,815.00	\$12,815.00	\$12,115.00
	TOTAL FINANCE COMMITTEE:	\$15,744.11	\$14,906.97	\$20,117.00	\$20,859.00	\$20,617.00
01132 Reserve Fund						
	TOTAL EXPENSES	\$0.00	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
	TOTAL RESERVE FUND:	\$0.00	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
01133 Finance Director						
	TOTAL PERSONNEL SERVICES	\$75,985.43	\$73,319.18	\$76,670.00	\$79,751.00	\$82,479.00
	TOTAL FINANCE DIRECTOR:	\$75,985.43	\$73,319.18	\$76,670.00	\$79,751.00	\$82,479.00
01135 Town Accountant						
	TOTAL PERSONNEL SERVICES	\$117,849.22	\$124,229.98	\$131,122.00	\$125,670.00	\$138,245.00
	TOTAL EXPENSES	\$3,226.99	\$2,890.12	\$2,870.00	\$3,100.00	\$2,850.00
	TOTAL TOWN ACCOUNTANT:	\$121,076.21	\$127,120.10	\$133,992.00	\$128,770.00	\$141,095.00
01138 Municipal Office Expenses						
	TOTAL EXPENSES	\$41,464.75	\$38,258.02	\$60,900.00	\$59,100.00	\$58,600.00
	TOTAL CENTRAL PURCHASING:	\$41,464.75	\$38,258.02	\$60,900.00	\$59,100.00	\$58,600.00
01141 Board Of Assessors						
	TOTAL PERSONNEL SERVICES	\$173,797.36	\$181,221.43	\$190,495.00	\$203,308.00	\$191,652.00
	TOTAL EXPENSES	\$42,276.95	\$34,870.42	\$41,375.00	\$62,725.00	\$41,950.00

	TOTAL ASSESSORS:		\$216,074.31	\$216,091.85	\$231,870.00	\$266,033.00	\$233,602.00
01145 Treasurer							
	TOTAL PERSONNEL SERVICES		\$93,692.51	\$82,351.13	\$89,044.00	\$93,345.00	\$93,926.00
	TOTAL EXPENSES		\$28,783.27	\$36,860.73	\$38,825.00	\$39,725.00	\$39,625.00
	TOTAL TREASURER:		\$122,475.78	\$119,211.86	\$127,869.00	\$133,070.00	\$133,551.00
01146 Collector							
	TOTAL PERSONNEL SERVICES		\$113,854.60	\$98,664.58	\$91,742.00	\$95,097.00	\$95,678.00
	TOTAL EXPENSES		\$54,137.87	\$52,217.60	\$60,460.00	\$63,410.00	\$62,460.00
	TOTAL COLLECTOR:		\$167,992.47	\$150,882.18	\$152,202.00	\$158,507.00	\$158,138.00
01151 Legal Services							
	TOTAL EXPENSES		\$135,572.30	\$161,513.38	\$150,000.00	\$150,000.00	\$150,000.00
	TOTAL LEGAL SERVICES:		\$135,572.30	\$161,513.38	\$150,000.00	\$150,000.00	\$150,000.00
01152 Personnel Board							
	TOTAL PERSONNEL SERVICES		\$2,765.07	\$2,873.28	\$3,031.00	\$7,098.00	\$0.00
	TOTAL EXPENSES		\$2,032.26	\$8,745.00	\$20,750.00	\$14,550.00	\$11,750.00
	TOTAL PERSONNEL BOARD:		\$4,797.33	\$11,618.28	\$23,781.00	\$21,648.00	\$11,750.00
01155 Information Systems							
	TOTAL PERSONNEL SERVICES		\$47,428.31	\$58,591.21	\$66,992.00	\$74,049.00	\$71,100.00
	TOTAL EXPENSES		\$83,014.17	\$74,436.25	\$78,672.00	\$63,705.00	\$61,205.00
	TOTAL Information Systems:		\$130,442.48	\$133,027.46	\$145,664.00	\$137,754.00	\$132,305.00
01161 Town Clerk							
	TOTAL PERSONNEL SERVICES		\$75,988.72	\$78,857.36	\$80,072.00	\$99,098.00	\$85,385.00
	TOTAL EXPENSES		\$6,054.60	\$5,707.62	\$5,638.00	\$5,038.00	\$4,950.00
	TOTAL TOWN CLERK:		\$82,043.32	\$84,564.98	\$85,710.00	\$104,136.00	\$90,335.00
01162 Elections & Registrars							
	TOTAL PERSONNEL SERVICES		\$58,901.50	\$51,066.61	\$41,350.00	\$48,164.00	\$48,921.00
	TOTAL EXPENSES		\$30,306.26	\$19,763.67	\$15,200.00	\$15,100.00	\$15,100.00
	TOTAL ELECTIONS & REGISTRARS:		\$89,207.76	\$70,830.28	\$56,550.00	\$63,264.00	\$64,021.00
01113 Charter Review Committee							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL CHARTER REVIEW COMM.:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01171 Conservation Commission							
	TOTAL PERSONNEL SERVICES		\$39,083.33	\$45,365.56	\$50,310.00	\$59,096.00	\$52,160.00
	TOTAL EXPENSES		\$4,735.00	\$4,151.74	\$6,650.00	\$6,650.00	\$5,650.00
	TOTAL CONSERVATION COMMISSION:		\$43,818.33	\$49,517.30	\$56,960.00	\$65,746.00	\$57,810.00

01119 By-Law Review Committee							
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL BY-LAW REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01175 Planning Board							
		TOTAL PERSONNEL SERVICES	\$43,785.42	\$69,568.06	\$95,065.00	\$102,237.00	\$98,511.00
		TOTAL EXPENSES	\$3,945.95	\$4,644.16	\$8,740.00	\$14,140.00	\$8,590.00
		TOTAL PLANNING BOARD:	\$47,731.37	\$74,212.22	\$103,805.00	\$116,377.00	\$107,101.00
01176 Zoning Board Of Appeals							
		TOTAL PERSONNEL SERVICES	\$31,670.83	\$33,138.87	\$24,757.00	\$23,803.00	\$25,231.00
		TOTAL EXPENSES	\$2,397.33	\$1,865.80	\$3,100.00	\$2,400.00	\$2,900.00
		TOTAL ZONING BOARD OF APPEALS:	\$34,068.16	\$35,004.67	\$27,857.00	\$26,203.00	\$28,131.00
0179 Ponds Management Committee:							
		TOTAL EXPENSES	\$0.00	\$0.00	\$2,500.00	\$21,500.00	\$6,500.00
		TOTAL PONDS MANAGEMENT COMM.:	\$0.00	\$0.00	\$2,500.00	\$21,500.00	\$6,500.00
01182 Economic Development Committee							
		TOTAL PERSONNEL EXPENSES	\$0.00	\$0.00	\$0.00	\$50,733.00	\$50,733.00
		TOTAL EXPENSES	\$559.79	\$8.27	\$3,350.00	\$6,000.00	\$6,000.00
		TOTAL ECONOMIC DEVEL. COMM.:	\$559.79	\$8.27	\$3,350.00	\$56,733.00	\$56,733.00
01189 Permanent Building Committee							
		TOTAL PERSONNEL SERVICES	\$9,646.57	\$12,612.20	\$8,771.00	\$9,222.00	\$9,485.00
		TOTAL EXPENSES	\$32.10	\$52.73	\$450.00	\$450.00	\$250.00
		TOTAL PERM. BLDG. COMMITTEE:	\$9,678.67	\$12,664.93	\$9,221.00	\$9,672.00	\$9,735.00
01192 - DPW: Building Maintenance							
		TOTAL PERSONNEL SERVICES	\$470,022.06	\$472,703.45	\$486,793.00	\$497,941.00	\$505,768.00
		TOTAL EXPENSES	\$831,791.85	\$817,994.43	\$898,901.00	\$1,017,760.00	\$906,925.00
		TOTAL BUILDING MAINT.:	\$1,301,813.91	\$1,290,697.88	\$1,385,694.00	\$1,515,701.00	\$1,412,693.00
01195 Town Report & Annual Audit							
		TOTAL EXPENSES	\$24,125.00	\$23,016.60	\$24,500.00	\$24,500.00	\$24,500.00
		TOTAL TOWN REPORT & AUDIT:	\$24,125.00	\$23,016.60	\$24,500.00	\$24,500.00	\$24,500.00
01199 Trust Fund Commission							
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$250.00	\$250.00	\$250.00
		TOTAL EXPENSES	\$248.00	\$181.00	\$395.00	\$395.00	\$375.00
		TOTAL TRUST FUND COMM.:	\$248.00	\$181.00	\$645.00	\$645.00	\$625.00

TOTAL GENERAL GOVERNMENT:			\$3,087,460.28	\$3,090,767.32	\$3,429,087.00	\$3,723,633.00	\$3,545,827.00
01210 Police Department							
		TOTAL PERSONNEL SERVICES	\$2,531,813.36	\$2,584,005.25	\$2,716,094.00	\$2,925,421.00	\$2,866,244.00
		TOTAL EXPENSES:	\$291,572.85	\$266,458.04	\$288,118.00	\$348,708.00	\$305,058.00
		TOTAL POLICE DEPARTMENT:	\$2,823,386.21	\$2,850,463.29	\$3,004,212.00	\$3,274,129.00	\$3,171,302.00
01220 Fire Department							
		TOTAL PERSONNEL SERVICES	\$1,728,955.75	\$1,845,744.15	\$2,064,475.00	\$2,315,528.00	\$2,303,435.00
		TOTAL EXPENSES:	\$160,183.47	\$200,730.07	\$220,934.00	\$237,650.00	\$237,550.00
		TOTAL FIRE DEPARTMENT:	\$1,889,139.22	\$2,046,474.22	\$2,285,409.00	\$2,553,178.00	\$2,540,985.00
01241 Inspectional Services							
		TOTAL PERSONNEL SERVICES	\$197,326.40	\$235,406.39	\$214,339.00	\$217,402.00	\$221,369.00
		TOTAL EXPENSES	\$8,784.01	\$6,907.53	\$8,730.00	\$9,830.00	\$9,080.00
		TOTAL INSPECTIONAL SVCS.:	\$206,110.41	\$242,313.92	\$223,069.00	\$227,232.00	\$230,449.00
01244 Weights & Measures							
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$784.00	\$784.00	\$784.00
		TOTAL EXPENSES	\$5,000.00	\$0.00	\$5,800.00	\$5,800.00	\$5,800.00
		TOTAL WEIGHTS & MEASURES:	\$5,000.00	\$0.00	\$6,584.00	\$6,584.00	\$6,584.00
01291 Emergency Management							
		TOTAL PERSONNEL SERVICES	\$5,629.92	\$5,881.98	\$6,330.00	\$6,810.00	\$6,801.00
		TOTAL EXPENSES	\$4,629.15	\$4,286.30	\$6,033.00	\$6,883.00	\$5,823.00
		TOTAL EMERGENCY MGMT.:	\$10,259.07	\$10,168.28	\$12,363.00	\$13,693.00	\$12,624.00
01292 Animal Control							
		TOTAL PERSONNEL SERVICES	\$28,825.64	\$29,488.00	\$30,298.00	\$45,871.00	\$32,375.00
		TOTAL EXPENSES	\$8,141.33	\$8,268.60	\$8,520.00	\$8,545.00	\$8,345.00
		TOTAL ANIMAL CONTROL:	\$36,966.97	\$37,756.60	\$38,818.00	\$54,416.00	\$40,720.00
TOTAL PUBLIC SAFETY			\$4,970,86.88	\$5,187,1761	\$5,570,40	\$6,129,23.00	\$6,0664.00
01300 Walpole Public Schools							
		TOTAL PERSONNEL & EXPENSES	22,644,428.53	\$23,675,802.55	\$23,960,448.00	\$25,295,585.00	\$25,295,585.00
		TOTAL WALPOLE PUBLIC SCHOOLS:	22,644,428.53	\$23,675,802.55	\$23,960,448.00	\$25,295,585.00	\$25,295,585.00
01301 Tri-County Vocational							
		TOTAL EXPENSES	\$458,324.00	\$570,306.00	\$511,497.00	\$600,890.00	\$600,890.00
		TOTAL TRI-COUNTY VOC. TECH:	\$458,324.00	\$570,306.00	\$511,497.00	\$600,890.00	\$600,890.00

<u>TOTAL PUBLIC EDUCATION:</u>			<u>23,102,752.53</u>	<u>\$24,246,108.55</u>	<u>\$24,471,945.00</u>	<u>\$25,896,475.00</u>	<u>\$25,896,475.00</u>
<u>01411 DPW: Engineering</u>							
	TOTAL PERSONNEL SERVICES		\$180,022.34	\$201,329.62	\$170,532.00	\$177,353.00	\$182,920.00
	TOTAL EXPENSES		\$41,192.00	\$26,137.04	\$36,835.00	\$48,807.00	\$37,965.00
	TOTAL ENGINEERING:		\$221,214.34	\$227,466.66	\$207,367.00	\$226,160.00	\$220,885.00
<u>01421 DPW: Administration</u>							
	TOTAL PERSONNEL SERVICES		\$114,510.44	\$119,346.75	\$125,155.00	\$124,110.00	\$127,090.00
	TOTAL EXPENSES		\$6,344.22	\$6,603.18	\$8,675.00	\$8,750.00	\$8,750.00
	TOTAL DPW ADMINISTRATION:		\$120,854.66	\$125,949.93	\$133,830.00	\$132,860.00	\$135,840.00
<u>01422 - DPW: Highway Division</u>							
	TOTAL PERSONNEL SERVICES		\$368,253.77	\$407,795.98	\$394,146.00	\$407,197.00	\$406,339.00
	TOTAL EXPENSES		\$84,942.86	\$68,177.53	\$132,810.00	\$183,860.00	\$138,160.00
	TOTAL HIGHWAY DIVISION:		\$453,196.63	\$475,973.51	\$526,956.00	\$591,057.00	\$544,499.00
<u>01423 DPW: Snow & Ice Removal</u>							
	TOTAL PERSONNEL SERVICES		\$48,621.62	\$171,095.84	\$89,295.00	\$92,000.00	\$92,000.00
	TOTAL EXPENSES		\$163,537.39	\$498,433.16	\$218,450.00	\$245,250.00	\$228,750.00
	TOTAL SNOW & ICE REMOVAL:		\$212,159.01	\$669,529.00	\$307,745.00	\$337,250.00	\$320,750.00
<u>01424 DPW: Street Lighting</u>							
	TOTAL EXPENSES		\$227,972.77	\$262,513.61	\$296,520.00	\$323,200.00	\$317,000.00
	TOTAL STREET LIGHTING:		\$227,972.77	\$262,513.61	\$296,520.00	\$323,200.00	\$317,000.00
<u>01433 Solid Waste & Recycling</u>							
	TOTAL EXPENSES		\$1,070,357.98	\$1,201,612.83	\$1,325,389.00	\$1,583,459.00	\$1,447,536.00
	TOTAL LANDFILL MAINT:		\$1,070,357.98	\$1,201,612.83	\$1,325,389.00	\$1,583,459.00	\$1,447,536.00
<u>01439 DPW: Landfill Maintenance</u>							
	TOTAL EXPENSES		\$2,484.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL LANDFILL MAINT:		\$2,484.00	\$0.00	\$0.00	\$0.00	\$0.00
<u>01491 DPW: Cemetery</u>							
	TOTAL PERSONNEL SERVICES		\$79,043.76	\$86,607.00	\$91,784.00	\$96,100.00	\$95,222.00
	TOTAL EXPENSES		\$9,709.55	\$9,620.01	\$10,828.00	\$14,085.00	\$11,800.00
	TOTAL CEMETERY:		\$88,753.31	\$96,227.01	\$102,612.00	\$110,185.00	\$107,022.00
<u>01499 - DPW: Vehicle Maintenance</u>							
	TOTAL PERSONNEL SERVICES		\$166,830.28	\$172,055.58	\$141,310.00	\$147,117.00	\$149,399.00
	TOTAL EXPENSES		\$51,800.50	\$52,507.15	\$62,242.00	\$66,742.00	\$62,250.00
	TOTAL VEHICLE MAINT.:		\$218,630.78	\$224,562.73	\$203,552.00	\$213,859.00	\$211,649.00
<u>TOTAL PUBLIC WORKS:</u>			<u>\$2,615,623.48</u>	<u>\$3,283,835.28</u>	<u>\$3,103,971.00</u>	<u>\$3,518,030.00</u>	<u>\$3,305,181.00</u>

01510 Board of Health							
		TOTAL PERSONNEL SERVICES	\$161,563.96	\$166,449.15	\$152,801.00	\$175,878.00	\$156,835.00
		TOTAL EXPENSES	\$39,635.80	\$38,302.20	\$39,630.00	\$40,519.00	\$47,669.00
		TOTAL BOARD OF HEALTH:	\$201,199.76	\$204,751.35	\$192,431.00	\$216,397.00	\$204,504.00
01541 Council On Aging							
		TOTAL PERSONNEL SERVICES	\$94,624.48	\$99,295.34	\$105,698.00	\$123,154.00	\$114,609.00
		TOTAL EXPENSES	\$3,217.75	\$3,470.90	\$3,675.00	\$3,825.00	\$3,825.00
		TOTAL COUNCIL ON AGING:	\$97,842.23	\$102,766.24	\$109,373.00	\$126,979.00	\$118,434.00
01543 Veterans Services							
		TOTAL PERSONNEL SERVICES	\$31,199.20	\$32,329.20	\$34,462.00	\$38,671.00	\$35,049.00
		TOTAL EXPENSES	\$5,871.94	\$3,069.73	\$7,395.00	\$7,395.00	\$7,395.00
		TOTAL VETERANS SERVICES:	\$37,071.14	\$35,398.93	\$41,857.00	\$46,066.00	\$42,444.00
TOTAL HEALTH & HUMAN SERVICES			\$336,113.13	\$342,916.52	\$343,661.00	\$389,442.00	\$365,382.00
01610 Library Department							
		TOTAL PERSONNEL SERVICES	\$408,737.01	\$436,966.44	\$422,633.00	\$446,868.00	\$449,017.00
		TOTAL EXPENSES	\$130,194.98	\$129,325.90	\$131,013.00	\$138,288.00	\$138,188.00
		TOTAL LIBRARY DEPARTMENT:	\$538,931.99	\$566,292.34	\$553,646.00	\$585,156.00	\$587,205.00
01630 Recreation							
		TOTAL PERSONNEL SERVICES	\$76,645.15	\$86,042.68	\$92,810.00	\$149,967.00	\$98,751.00
		TOTAL EXPENSES:	\$26,695.24	\$35,844.49	\$27,654.00	\$49,743.00	\$26,930.00
		TOTAL RECREATION:	\$103,340.39	\$121,887.17	\$120,464.00	\$199,710.00	\$125,681.00
01650 DPW: Parks Division							
		TOTAL PERSONNEL SERVICES	\$256,381.17	\$306,906.50	\$269,808.00	\$290,551.00	\$283,302.00
		TOTAL EXPENSES	\$102,617.43	\$89,518.05	\$95,685.00	\$119,130.00	\$103,590.00
		TOTAL PARK AND TREES:	\$358,998.60	\$396,424.55	\$365,493.00	\$409,681.00	\$386,892.00
01691 Historical Commission							
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$246.77	\$284.96	\$525.00	\$525.00	\$525.00
		TOTAL HISTORICAL COMM.:	\$246.77	\$284.96	\$525.00	\$525.00	\$525.00
01692 Town Celebrations							
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
		TOTAL TOWN CELEBRATIONS:	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00

01699 Trail Committee						
	TOTAL EXPENSES	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00
	TOTAL TRAIL COMMITTEE:	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00
TOTAL CULTURE & RECREATION:		\$1,003,017.75	\$1,084,889.02	\$1,042,128.00	\$1,197,072.00	\$1,102,303.00
01710 Retirement Of Debt						
	TOTAL EXPENSES	\$2,629,882.35	\$2,259,748.43	\$2,993,289.00	\$2,514,049.00	\$2,514,049.00
	TOTAL RETIREMENT OF DEBT:	\$2,629,882.35	\$2,259,748.43	\$2,993,289.00	\$2,514,049.00	\$2,514,049.00
TOTAL DEBT & INTEREST		\$2,629,882.35	\$2,259,748.43	\$2,993,289.00	\$2,514,049.00	\$2,514,049.00
01911 Employee Retirement Assessment						
	TOTAL EXPENSES	\$1,308,835.00	\$1,293,411.00	\$1,301,341.00	\$1,535,583.00	\$1,549,372.00
	TOTAL EMPLOYEE RETIREMENT:	\$1,308,835.00	\$1,293,411.00	\$1,301,341.00	\$1,535,583.00	\$1,549,372.00
01913 Unemployment Compensation						
	TOTAL EXPENSES	\$90,681.59	\$63,623.00	\$250,000.00	\$70,000.00	\$70,000.00
	TOTAL UNEPLOYMENT COMPENSATION:	\$90,681.59	\$63,623.00	\$250,000.00	\$70,000.00	\$70,000.00
01914 Employee Fringe Benefits						
	TOTAL PERSONNEL SERVICES	\$11,094.20	\$11,589.41	\$12,474.00	\$20,193.00	\$20,193.00
	TOTAL EXPENSES	\$4,516,640.35	\$4,857,166.80	\$5,634,882.00	\$6,629,764.00	\$5,950,595.00
	TOTAL EMPLOYEE BENEFITS:	\$4,527,734.55	\$4,868,756.21	\$5,647,356.00	\$6,649,957.00	\$5,970,788.00
01945 Casualty Insurance						
	TOTAL EXPENSES	\$245,398.03	\$403,330.49	\$454,100.00	\$463,000.00	\$463,000.00
	TOTAL CASUALTY INSURANCE:	\$245,398.03	\$403,330.49	\$454,100.00	\$463,000.00	\$463,000.00
TOTAL ASSESSMENTS & FRINGE BENEFITS		\$6,172,649.17	\$6,629,120.70	\$7,652,797.00	\$8,718,540.00	\$8,053,160.00
TOTAL OVERALL BUDGET:		\$43,918,360.57	\$46,124,562.13	\$48,607,333.00	\$52,086,473.00	\$50,785,041.00

ARTICLE 6. On Substitute Motion by Susanne Murphy, Seconded by Nancy O'Neil:

To increase Personal Services/Salary line item of Budget 01141 – Board of Assessors by \$8456.

Motion Was: Defeated

ARTICLE 6. Motion by Carol A. Lane, Seconded by Tom Bowen:

To reconsider October 6th.

2/3 Vote Required

Motion Was: Defeated

ARTICLE 6: As the Main Motion by the Finance Committee:

Majority Vote Required

Motion Was: So Voted

On Motion by Joseph Denneen, Seconded by Philip Wild:

To adjourn until Wednesday, May 5, 2004 at 7:30 pm in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator James M. Brady so declared at 11:05 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

**The Commonwealth of Massachusetts
Spring Annual Town Meeting
Town of Walpole**

May 5, 2004

Pursuant to the foregoing adjournment of May 3, 2004, the Spring Annual Town Meeting was called to order by Moderator, James M. Brady at 7:35 pm. All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Legal Counsel: Joyce Frank of Kopelman & Paige P.C.

Tellers: Susanne Murphy, Terry Thornton, Christopher Timson, Paul Hoegler, Cheryl Caron and Elizabeth Nashawaty

A Resolution and Special Tribute was presented for Jim Brady as this was his last Town Meeting as Moderator.

RESOLUTION

**JAMES M. BRADY
"MR. MODERATOR"**

RESOLVED: THAT WE THE REPRESENTATIVE TOWN MEETING
 MEMBERS OF THE TOWN OF WALPOLE INSCRIBE UPON
 THE RECORD OF THE MAY 3, 2004 SPRING ANNUAL TOWN MEETING OUR
 RECOGNITION AND SINCERE APPRECIATION FOR THE CONTRIBUTIONS
 RENDERED BY

MR. JAMES M. BRADY:

AS: TOWN MODERATOR FROM MAY 4, 1996 TO JUNE 5, 2004

AND FURTHER: FOR HIS CONTINUAL COMMITMENT TO THE TOWN OF
WALPOLE, FOR HIS STANDARD OF EXCELLENCE TO
INSURE ALL VOICES WOULD BE RECOGNIZED AND
HEARD,

AND FURTHER: WITH THIS RESOLUTION TO MR. BRADY AND HIS FAMILY
ACCEPT THE TOWN'S HEARTFELT THANKS.

PRESENTED BY: RONALD A. FUCILE, TOWN CLERK, May 5, 2004

**FINAL REMARKS
OF
JIM BRADY – MODERATOR
MAY 5, 2004**

Tonight marks the final meeting over which I preside as Town Moderator. I wish to thank all of you who have helped me particularly our most able Clerk, Ron Fucile.

We have seen much change over these years. Many new faces have joined us but unfortunately many familiar faces are no longer with us. Yet to those of you in this hall tonight, there is one constant. It is your dedication to those democratic ideas which are protected by this town meeting process. It is the principal which allows those who are to be governed to govern themselves. This Community Hall is where the goals of our society are accomplished because the programs to institute those goals are freely and honestly debated in public.

I urge you to strengthen this uniquely democratic institution – The Town Meeting. It is through your voice that the voices of our ancestors are heard by those who are not yet born. We must continue to openly and honestly debate the issues of our day, for it is through this forum that true democracy is preserved for ourselves and for those who are to follow us.

I am honored to have been a part of this dialogue.

Thank you.

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2005:

Personnel Services:	\$ 637,031.00
Expenses:	\$ 819,465.00
Debt Service:	\$1,522,477.00
Capital Outlay:	\$ 41,575.00

And that the \$3,020,548.00 be raised as follows:

User Fees:	\$2,433,354.00
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Misc. Receipts & MWPAT: \$ 587,194.00

Majority Vote Required

Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2005:

Personnel Services:	\$ 159,339.00
Expenses:	\$2,597,552.00
Debt Service:	\$ 418,135.00
Capital Outlay:	\$ 150.00

And that the \$3,175,176.00 be raised as follows:

User Fees:	\$2,888,758.00
Miscellaneous Receipts:	\$ 286,418.00

Majority Vote Required

Motion Was: So Voted

ARTICLE 9: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 9. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 10: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto.(Petition of the Board of Selectmen)

ARTICLE 10. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$76,000 to offset the financial impact of the snow and ice deficit to the FY2005 levy, and that to meet this appropriation the sum of \$76,000 be transferred from FY2004 Debt & Interest Budget, Line Number 01710.

Majority Vote Required

Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$600,000 to protect, improve and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, field and other property of the Town and that to meet this appropriation \$600,000 be transferred from Free Cash.

Items: Turner's Pond Lodge Repairs; Ponds Chemical Treatments; Heating Tank-Fisher School; Roof Repairs for Fisher School; Repairs to East Walpole Fire Station; Bird Middle School Music Room Ventilation; Johnson School Air Quality Improvements; EPA Audit Implementation at DPW Yard; Plimpton School Windows; Fire Alarm Conversion in Town buildings; Paint Library and replace Carpets; School Outside Storage.

Majority Vote Required

Motion Was: So Voted

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$653,264 for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town and to meet this appropriation \$653,264 be transferred from Free Cash.

ITEMS: Enhance OPR School Network; MUNIS Purchase Order Printer; Library Computer Replacements; Replace & Rotate Fire Shift Officers Vehicle; Firefighters Self Contained Breathing Apparatus; Replace Firefighter Turnout Gear; Replace 3 Police Vehicles/ Equipment; Police Dept. Telephone System; Summer Street Antenna Mast; Engineering Dept. GIS Field Computer with Hardware & Software; Town Hall Telephone System; Rehab Truck 307 & Add Sander; Replace Truck 202 with new 1-Ton Dump; Replace Truck 206 Sander Unit; Replace Highway Truck 219 with new 1-Ton Dump; Replace Truck 544 with Utility Truck; Replace Car 553 with pickup; Replace Truck 732 with Utility Truck; Toro Gang Mower/Tractor; Brush Cutter; Replace Vehicle Maintenance Hydraulic Lift; Replace 4 Library AC Units; Upgrade School-wide Computer System & Technology.

Majority Vote Required

Motion Was: So Voted

ARTICLE 14: To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 14. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$532,500 for the resurfacing, repairing, and reconstruction of streets and sidewalks, and that to meet this appropriation \$176,500 be transferred from Free Cash and the Treasurer, with the approval of the Board of Selectmen is authorized to borrow \$356,000 under MGL, Chapter 44 in anticipation of reimbursement by the Commonwealth for highway **reconstruction and improvements under** the authority of MGL, Chapter 90, and that the Board of Selectmen is authorized to accept any such funds and take any other action as necessary to carry out this project.

2/3 Vote Required

Motion Was: So Voted: Unanimous

ARTICLE 16: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 16. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize pursuant to MGL Chapter 44, Section 53E ½ for the fiscal year beginning July 1, 2004, the revolving fund accounts as shown in Article 17 of this May 3, 2004 Spring Annual Town Meeting Warrant, to be credited with receipts from the revenue sources, expended under the authority and direction of the agencies or officials, for the stated purposes, not to exceed the spending limits, respectively, set forth in Article 17.

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS /COMMENTS
Early Childhood Ed. Program	Tuition Payments	School Committee	Expenses & Salaries for Early Childhood Program	\$125,000	None
Student Transportation	Bus Fees	School Committee	Expenses related to student transportation	\$300,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare Reimbursement of	Council On Aging	Senior Citizen Health Related	\$20,000	None

	flu and pneumonococcal vaccines		Expenses		
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.	\$300,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	\$100,000	None

Majority Vote Required

Motion Was: So Voted

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

To see if the Town will vote to raise, appropriate, borrow and/or transfer a sum of money, not to exceed \$100,000 to fund year one of a three-year plan for the purchase of technology hardware for the Walpole Public Schools or take any action in relation thereto (Petition of the School Committee)

ARTICLE 18. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed of a fee simple interest in the parcel described herein, upon such terms and conditions as the

Board shall determine to be appropriate, for general municipal purposes, said parcel of land being described as follows:

A parcel of land on the easterly side of Washington Street shown on Walpole Tax Assessor Map 20, Lot 26, and containing 39,204 square feet of land more or less

And that the Town transfer from Free Cash the sum of \$1.00 for this authorization.

2/3 Vote Required

Motion Was: So Voted: Unanimous

ARTICLE 20: *To see if the Town will vote to approve the implementation of the restructuring of the relevant departments to create the Department of Highways, Parks and Cemeteries as recommended in the "Plan for the Consolidation of the Department of Public Works" on file in the Office of the Town Clerk and available on file at the Office of the Board of Selectmen/Town Administrator in Town Hall and in compliance with the powers granted in the Walpole Home Rule Charter, Article V, Section 5-1 (b), Administrative Code, and to raise and appropriate, borrow, and/or transfer a sum of money to defray salary costs for the implementation of this reorganization, or do anything in relation thereto. (Petition of the Board of Selectmen)*

ARTICLE 20. *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 21: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town accept Ganawatte Drive within the Ganawatte Farm Preserve from its beginning at Station 0+00± to its end at Station 7+40.03± including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of \$729.00 for recording documents at the Registry of Deeds.

2/3 Vote Required

Moderator So Declared

ARTICLE 22: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town accept Cranberry Lane within the Ganawatte Farm Preserve from its beginning at Station 0+00± to its end at Station 1+69.57± including any easements and utilities appurtenant thereto, and to transfer from Free Cash, the sum of \$150.00 for recording of documents at the Registry of Deeds.

2/3 Vote Required

Motion Was: So Voted: Unanimous

ARTICLE 23. *On Motion of the Finance Committee; It was Moved and Seconded:*

That the Town transfer the Town owned parcel described as Assessor's Map ID 25/294 off Albany Road to the

Board of Selectmen for purpose of sale and conveyance and to authorize said sale and conveyance, upon such terms and conditions as the Board of Selectmen deem appropriate, provided that the minimum selling price shall not be less than the assessed value of the land as set by the Board of Assessors.

2/3 Vote Required

Motion Was: So Voted: Unanimous

ARTICLE 24: *On Motion by the Finance Committee; It was Moved and Seconded:*

To see if the Town will vote to transfer control of the land owned by the Town off Cedar Street further identified and shown on the maps of Town of Walpole Assessors as Map 39 Lot 117 and Map 39 Lot 122 to the Board of Selectmen and authorize the Board to sell said land on such terms and conditions as said Board solely may determine, or take any other action relative thereto. (Petition of Eileen Troland et al.)

ARTICLE 24. *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted: No Action

ARTICLE 25: *On Motion of the Finance Committee; It was Moved and Seconded:*

That the Walpole Town Meeting amend the Zoning By-laws as follows:

Part 1. Definitions and Use Terms

a. In Section 1-C – Definitions after the definition “Private Guest House” add the following definition:

Professional Office: A building or group of buildings used for the offices and facilities accessory to the practice of licensed medical practitioners, architects, engineers or other members of recognized profession. For the purposes of this definition: (a) “licensed medical practitioners” shall include physicians, dentists, optometrists, ophthalmologists, Christian Science practitioners, chiropractors, and person engaged in all fields related generally to medicine, but not including veterinarians; (b) “other members of a recognized profession” shall not include persons whose use of such building or group of buildings involves manufacturing, fabrication, production, processing, assembling, cleaning, testing, repair or storage of materials and products which are physically located on the premises; and (c) “professional office” shall not include a veterinary hospital or in-patient health care facilities.

2/3 Vote Required

Motion Was: So Voted: Unanimous

(Letter of Approved received from the Attorney General, June 9, 2004)

**Spring Annual Town Meeting
Town of Walpole
Commonwealth of Massachusetts**

May 5, 2004

NOTICE OF DISSOLUTION

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Joseph Denneen, Seconded by A. Susan Lawson:

That this meeting be dissolved:

Motion Was: So Voted

Moderator James M. Brady so declared at 9:20 p.m.

**Ronald A. Fucile, Town Clerk
A True Copy Attest**

Meeting of Precinct 2 and 6 Representative Town Meeting Members for the purpose of filling vacancies on October 18, 2004:

Prior to the Call to Order of the Fall Annual Town Meeting of October 18th, 2004, the Representatives Town Meeting Members of Precincts 2 & 6 met in the Walpole High School for the purpose of filling vacancies in the membership of their precincts in accordance with Section 2-7(B) of the Home Rule Charter.

The following action was taken: John R. Fisher of 6 Hartshorn Road was elected and sworn to fill the vacancy created by the resignation of John Reidy in Precinct 2.

Philip R. DuBois of 18 Mill Pond Road was elected and sworn to fill the vacancy created by the resignation of Jon Rockwood in Precinct 6.

FALL ANNUAL TOWN MEETING

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on the

THE THIRD MONDAY IN OCTOBER, IT BEING THE 18th DAY OF SAID MONTH, 2004

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:45 p.m. All rules and regulations concerning the call of a Fall Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

The Nation Anthem was sung by Katrina Dold and Margaret Czachorowski.

Senator Jo Anne Sprague addressed the Town Meeting

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the by-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Fall Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of eight precincts on October 5th, 2004.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Joyce Frank of Kopelman & Paige, P.C. served as Town Counsel.

Tellers: Betty Nashawaty, Susanne Murphy, Bruce Bottomley, Mark Gallivan, Martha Ryan and Paul Hoegler.

Miscellaneous Information:

A presentation was made by the Management of Gatehouse on the new Preserve Apartment Complex on the corner of Route 1 and Pine Street.

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

The Information Systems Committee, the Bleacher Sub-Committee and the DOR/Charter Review Committee reported to Town Meeting.

Town Meeting Rules Committee Members:

Marilyn Kelland, 57 Pleasant Street, Precinct 1
Cheryl Schiarizzi, 24 Forsythia Drive, Precinct 2

Bruce Cochrane, 166 Peach Street, Precinct 3
Madeline Doherty, 11 Goldfinch Lane, Precinct 4
Susan Fuller, 34 Eldor Drive, Precinct 5
Bruce Bottomley, 15 MacDonald Circle, Precinct 6
Joseph McDermott, 116 Walnut Street, Precinct 7
Emidio DiVirgilio, 42 Woodruff Road, Precinct 8

By-Law Study Committee Members:

Mary Dugdale, 42 Rhoades Avenue, Precinct 1
James Cappelletti, 7 Edwards Drive, Precinct 2
Edward Damish, 31 Massachusetts Avenue, Precinct 3
Elizabeth Gaffey, 64 Morningside Drive, Precinct 4
Christopher Timson, 18 West Pine Drive, Precinct 5
Sally Rose, 78 Granite Street, Precinct 6
Cheryl Caron, 15 Dover Drive, Precinct 7
Susan Maynard, 8 Tetreault Drive, Precinct 8

DOR/Charter Review Committee Members:

Thomas Jalkut, (3) Chairman
Mary Dugdale (1)
Susanne Murphy (2)
Clem Boragine (3)
Mark Trudell (4)
Christopher Timson (5)
Stephen Davis (6)
Ted Hoegler (7)
Carol Lane (8)

Philip Czacharowski of Precinct 7 and Paul Peckham of Precinct 2 sent the following letter to Representative Town Meeting Members:

October 3, 2004

Dear Town Meeting Member:

Attached is a resolution we are submitting at Town Meeting regarding the USA PATRIOT Act, which was hastily passed into law immediately after the September 11th World Trade Center attack. The USA PATRIOT Act contains over 150 sections and amends over 15 federal statutes, giving law enforcement agencies new sweeping surveillance and investigative powers. Although this act was intended to enhance the ability of law enforcement agencies to investigate terrorist activity, it goes too far, giving these agencies unconstitutional powers and violating the civil rights and privacy of innocent people. In particular it:

- greatly expands the government's ability to conduct secret searches (Section 213);
- all but eliminates judicial oversight of telephone and Internet surveillance (Section 216);
- grants unchecked power to the Attorney General and the Secretary of State to designate domestic groups as "terrorist organizations" (Section 411);
- allows the Attorney General to subject non-citizens to indefinite detention or deportation even if they have not committed a crime (Sections 411 and 412);
- gives law enforcement officials broad access to sensitive medical, mental health, library, business, financial, educational, and other records about individuals without first showing probable cause or evidence of a crime (Sections 215, 218, 358, and 508); and
- places the CIA back in the business of spying on Americans (Sections 203 and 901);

This resolution calls on Town Meeting to voice its objections to those sections of the USA PATRIOT Act that appear unconstitutional, and asks our U. S. Congressional delegations to seek the repeal of these sections. It also asks that the Walpole Public Library post a notice informing patrons that federal law enforcement agents can request records on materials viewed by them and that the Library is legally prohibited from revealing these requests.

We all agree that our government should do all it can to protect our citizens but not at the expense of giving up the very rights that make the United States such a great democracy. As Benjamin Franklin said, "They, who would give up an essential liberty for temporary security, deserve neither liberty or security."

Some may question whether this issue should be raised in Town Meeting. But there is no better place than Town Meeting as it is our best example of our democratic system and an appropriate means to voice our concerns. Walpole will be joining the other 46 Massachusetts towns and cities that have already passed similar resolutions. We request that you support this resolution when it is raised.

Respectfully,

Philip Czachorowski


Town Meeting Member,
Precinct 7

Paul Peckham


Town Meeting Member
Precinct 2

**RESOLUTION TO WALPOLE TOWN MEETING
CONCERNING THE USA PATRIOT ACT
AND
THE PROTECTION OF CIVIL RIGHTS AND LIBERTIES**

*"They, who would give up an essential liberty for temporary security,
deserve neither liberty or security."*

Benjamin Franklin

WHEREAS, the rights and liberties of the people of Walpole are protected by the Constitution of the United States of America, which:

- guarantees freedom of speech (The First Amendment);

- prohibits unreasonable searches and seizures (The Fourth Amendment);
- guarantees due process of law (The Fifth Amendment);
- guarantees right to counsel and a speedy and public trial (The Sixth Amendment);
- prohibits excessive bail and cruel and unusual punishments (The Eighth Amendment); and
- guarantees equal protection of the laws to any person (The Fourteenth Amendment); and

WHEREAS, although protecting our citizens against future terrorist attacks requires the federal government to pursue potential terrorists, the effort to combat terrorists must not infringe on the civil rights and liberties of the people of the United States; and

WHEREAS, we believe these precious civil liberties are now directly threatened by the USA PATRIOT Act, which:

- greatly expands the government's ability to conduct secret searches (Section 213);
- all but eliminates judicial oversight of telephone and Internet surveillance (Section 216);
- grants unchecked power to the Attorney General and the Secretary of State to designate domestic groups as "terrorist organizations" (Section 411);
- allows the Attorney General to subject non-citizens to indefinite detention or deportation even if they have not committed a crime (Sections 411 and 412);
- gives law enforcement officials broad access to sensitive medical, mental health, library, business, financial, educational, and other records about individuals without first showing probable cause or evidence of a crime (Sections 215, 218, 358, and 508); and
- places the CIA back in the business of spying on Americans (Sections 203 and 901);

THEREFORE, BE IT RESOLVED that the Town of Walpole affirms the rights of all people within the Town in accordance with the Bill of Rights and the Fourteenth Amendment of the U.S. Constitution; and

BE IT FURTHER RESOLVED that Walpole Town Meeting supports the United States of America in its campaign against terrorism, and affirms its commitment that the campaign NOT be waged at the expense of civil rights and liberties of citizens of this country contained in the United States Constitution and the Bill of Rights; and

BE IT FURTHER RESOLVED that Walpole Town Meeting calls upon our elected U. S. Congressional delegation to seek the repeal (or sustain the sunset where applicable) of all those provisions of the USA PATRIOT Act, which present the appearance of conflict with the United States Constitution and the Bill of Rights; and

FURTHER, BE IT RESOLVED that the Town Clerk be directed to send a copy of this resolution to the Norfolk County District Attorney, Walpole's State and United States Congressional delegations, the Attorney General and Governor of the Commonwealth of Massachusetts, the local United States Attorney, the United States Attorney General and the President of the United States; and

FURTHER, BE IT RESOLVED that the Walpole Town Meeting respectfully requests that the Board of Trustees of the Walpole Public Library post public notices in the Library informing all persons:

1. That federal agents are empowered by the USA PATRIOT Act to inspect and copy, and sometimes take, library records which show what material patrons have signed out, what web sites they have visited, and with what email addresses they have corresponded; and
2. This federal law prohibits Library officials from revealing when this has occurred.

It was Moved and Seconded to Vote on the Resolution:

Majority Vote Required

On Standing Vote: 115 RTM's Voting

The Resolution Was: Defeated: No – 79, Yes – 36

ARTICLE 2: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town rezone land at the intersection of Washington and High Plain Streets currently zoned Business (B) to Residence B (RB) as shown on the Town of Walpole Assessors Maps as a portion of Parcel 35-5 and shown on a plan entitled "Rezoning Plan of Land in Walpole, MA" Scale 1"-200' dated August 2, 2004, by John R. Anderson & Associates, 281 Mylod Street, Walpole, MA and more particularly described as beginning at the intersection of the centerlines of Washington Street and High Plain Street, thence running generally northeasterly, along the centerline of Washington Street about 435 feet, to a corner of the existing Residence B (RB) Zone, thence generally southeasterly, along the existing Residence B (RB) Zone Line, and partially along the property line between Assessors Parcels 27-238 and 35-5, about 400 feet, thence generally southwesterly, along the existing Residence B (RB) Zone Line, and partially along the property line between Assessors Parcels 35-6 and 35-5, about 385 feet, to the centerline of High Plain Street, thence generally northwesterly, along the centerline of High Plain Street, about 410 feet, to the point of beginning, containing about 3.8 acres.

Article 2. cont.

2/3 Vote Required

On Standing Vote: 98 RTM Voting

Motion Was: So Voted: Yes –85, No – 13

****Letter of Approval from the Attorney General , December 23, 2004***

ADJOURNMENT NOTICE

DATE: October 18, 2004

On Motion by Joseph Denneen, Seconded by Cliff Snuffer:

It was voted to adjourn until Wednesday, October 20th at 7:30 p.m. in the Walpole High School.

Moderator Jon Rockwood so declared at 10:30 p.m.

Ronald A. Fucile, Town Clerk

A True Copy Attest

Norfolk, ss.

Pursuant to the forgoing Adjournment of October 18, 2004, Moderator Jon Rockwood called the Fall Annual Town Meeting to order at 7:40 p.m. All rules and regulations concerning the call of an Adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel: Joyce Frank of Kopelman & Paige, P.C.

Tellers: *Betty Nashawaty, Susanne Murphy, Bruce Bottomley, Mark Gallivan, Martha Ryan and Paul Hoegler.*

ARTICLE 3: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend Section 7 Site Plan Review of the Zoning By-laws by removing in its entirety the existing Section 7 and replacing it with a new Section 7 shown on Pages 1 through 7 of Section 1 of the Planning Board handout for Town Meeting Members and as kept on file for public review in the office of the Planning Board.

Motion on October 18, 2004 to Table until first order of business on October 20, 2004

Motion Was: So Voted

Motion to move from table by Cliff Snuffer, Seconded by Phil Wild

Motion Was: So Voted

ARTICLE 3: To see if the Town will vote to amend Section 7 Site Plan Review of the Zoning Bylaws by removing in its entirety the existing Section 7 and replacing it with a new Section 7 as follows:

Section 7 Site Plan Review

7-A. Purpose and Intent. It is in the Town's interest to promote functional and aesthetic design, construction, and safe maintenance of all development and to minimize any harmful effects on surrounding areas, while simultaneously respecting the provisions of M.G. L. c. 40A sec. 3. The intent of the Site Plan Review process is to regulate rather than prohibit uses through reasonable conditions that may be required by the Planning Board concerning location of buildings, signs, open space landscaping, parking areas, storage areas, access and egress, drainage, sewage, water supply, and fire safety.

7-B Applicability. Site Plan review is required for:

- (1) all new multi-family, commercial and industrial construction, and all multi-family, commercial and industrial additions (including outbuildings), alterations or reconstruction exceeding 500 gross square feet or an expansion of the current building footprint by not more than two-percent (2%) whichever is the greater;
- (2) construction or creation of any new parking lot or the expansion, or redesign of an existing parking lot with more than six (6) parking spaces;
- (3) creation of all outdoor storage areas for vehicles, machinery or supplies, or expansion of existing areas by more than 5%;
- (4) all uses requiring a special permit, except one and two family residences; and
- (5) municipal uses and institutional uses shall also be subject to Site Plan review consistent with the criteria in subsections (a) through (d) above,.

7-C Relationship to Special Permit Process. When a project requires both a special permit and site plan review by the Planning Board, in order to expedite the review process, shall consider both requirements as part

of one public meeting or extensions as required. Within the prescribed review period for a special permit, the Planning Board shall take all actions relative to the proposal regarding site plan review and special permit conditions. In all instances, projects requiring a special permit shall be required to conform to the standards and criteria for a full site plan review, see sections 7G and 7H.

7-D Relationship to the Building Permit. The Building Inspector shall not issue a building permit unless and until a Site Plan review has been reviewed and approved for all applicable development. In the instance of a full site plan review; no building permit shall be issued until a letter with Site Plan conditions, if any, has been forwarded to the building inspector by the Planning Board. Further:

(1) No occupancy permit shall be issued for any activity or use within the scope of this section unless a Site Plan has been approved, and constructed in accordance with the approved Site Plan.

(2) No activity within the scope of this section shall be carried out without an approved Site Plan. Any work done in deviation from an approved Site Plan shall be a violation of this Bylaw, unless such deviation is approved in writing by the Planning Board. The Planning Board shall review the request for deviating from the approved site plan and make findings that the public health, safety, and public utilities will not be adversely impacted and that the proposed deviations are not a significant detriment to the achievement of any of the purposes set forth in this section.

(3) Approval of a Site Plan under this section shall not substitute for the requirement of obtaining a special permit or other forms of relief as required by the Zoning Bylaw.

7 E Site Plan Review Responsibility. The Planning Board shall be designated as the body responsible to review and approve site plans. Further, the Planning Board may request assistance of architects and engineers and other professionals during its deliberations consistent with peer review procedures and guidelines established by the Commonwealth.

7-F Limited Site Plan Review. Any person desiring approval for a limited site plan review under this section shall submit a time stamped project description to the Building Inspector or designee for a determination as to whether the development plan qualifies for a Limited Site Plan Review. It shall be the responsibility of the applicant to prepare a project description that accurately conveys the nature, scale, conceptual design or layout, and the general physical, operational relationship of the proposed project to the surrounding area, and any additional information the applicant may deem pertinent. As part of the project description submission the applicant may request waivers from site plan submission criteria listed in Section 7-I that the applicant believes is not germane to the proposed development.

Within 10 days of receipt of the project description, the Building Inspector or designee shall make a decision regarding the applicability of limited or full site plan review, and a decision on any requested waivers from site plan conditions or submission materials. At any time during the 10-day period the Building Inspector may request additional information from the applicant, and to facilitate the acquisition of said materials the Building Inspector may grant a one time extension of up to 10 days.

The Building Inspector or designee may consult with the Town Planner and Town Engineer or any other applicable town officials or departments. Further, the Building Inspector or designee shall put in writing the reasons waivers that may be granted, and said waiver decision shall be made part of the site plan application. The decision to grant waivers shall be subject to but not limited to the following: existing man made site conditions, existing natural conditions, the limited scale of the proposal, limited lot size, and pre-existing and germane site data. If a decision regarding the applicability of limited site plan review is not made within 10 days, the application shall be deemed subject to a limited site plan review, and the 21 day limited site plan review period shall commence. Applications that qualify for limited site plan review shall not require an endorsement of the Planning Board unless relief is requested.

Applications for Limited Site Plan Review shall be deemed appropriate for review if either of the following two conditions is satisfied and the proposed use is allowed by right:

- (1) The proposed building or addition has a gross area of not more than 2,500 square feet or less.
- (2) The proposed addition or new building would result in the creation of not more than six parking spaces or an increase of less than 10% in the current parking capacity, whichever is greater.

Further, no application for a limited site plan review will be approved if the property and/ or buildings in question have been approved for a limited site plan review for on site development or improvements within the previous ten years.

If the application is determined to be consistent with the limited site plan review criteria, the Building Inspector or designee shall notify the applicant, and upon written notification the 21 day limited site plan review period shall commence, see section 7-J for site development standards.

Within 21 days of the decision regarding the approval of a limited site plan review process the Building Inspector shall approve the application as submitted or approve with conditions. The Building Inspector or designee may consult with other town departments, as he or she deems necessary. However, lack of comments from other Town Departments shall not cause the review period to be extended.

However, during the 21 day review period for limited site plan review, if the Building Inspector or designee finds that a particular proposal, regardless of size or parking expansion characteristics may create significant public safety problem the Building Inspector or designee may require a Full Site Plan Review, with or without waivers from the full site plan review submission criteria, see Section 7-H. In said instance, the Building Inspector or shall put his or her reasons in writing, and said document shall be made part of the site plan submission materials for full site plan review.

7-G Full Site Plan Review Submission and Review Procedure

1. The applicant shall submit nine (9) copies of said plan with application for approval thereof, including a Town of Walpole Development Impact Statement, and review fee directly to the Planning Board. Upon receipt of the application and associated material the Planning Board shall time stamp the request for Site Plan Review Application. Neither the time stamping nor the site plan review shall take place until all required materials have been submitted. The Planning Board, within 5 days, shall be responsible for distributing one copy to each of the following; the Conservation Commission, Engineering Department, Town Planner, Building Inspector, Board of Health, Police Chief, Fire Chief,, and the Water and Sewer Department. All town departments listed above shall have 35 days to submit comments to the Planning Board, failure of any local department to respond within the 35 day period shall not preclude the Planning Board (SPRC) from proceeding with the Site Plan Review schedule.

2. The Planning Board shall hold a public project meeting with the applicant no later than 35 days after submission of the proposed Site Plan to the Planning Board.

3. The Planning Board shall hold as many meetings as necessary within a 65-day review period to review the proposal. However, no later than 65 days from the date of the submission, the Planning Board shall provide its site plan decision in writing to the Building Inspector, except that at the request of the applicant the Planning Board may grant an extensions of the review period. At the conclusion of the 65-day review period or an extended review period, the Planning Board shall approve the application as submitted or approve with conditions. A majority vote of the full Planning Board shall be required to approve all site plans and site plan review conditions.

4. If no action is taken within 65 days or during the extended review period, the application shall be deemed approved as submitted.

5. One copy of the approved Site Plan shall be provided each to the applicant, and to the Town Engineer and the Building Inspector. Further, one copy, in an electronic media format acceptable to the Town, shall also be provided to the Town Engineer.

6. An As-Built Plan and a letter of certification shall be submitted to Building Inspector, prior to the granting of an occupancy permit, by a Registered Engineer, Registered Architect, Registered Landscape Architect or Registered Land Surveyor, or combination thereof, as appropriate. Said certificate shall indicate, that all work has been done substantially in compliance with the approved Site Plan, or any modifications to the site plan as approved by the Planning Board, see Section 7-D(2)

7-H Full Site Plan Review Submission. The Site Plan shall include one or more appropriately scaled maps, but not to exceed one inch equals forty feet, and stamped by a Registered Engineer, Registered Architect, Registered Landscape Architect or Registered Land Surveyor, as appropriate to the work involved, except that the water and sewer portion of the Site Plan must be stamped by a Registered Engineer. At minimum, a Site Plan submission shall include the following as applicable:

- 1) Cover letter describing the nature and location of the project and the site, including a legal description of the property, complete dimensions and area, the zoning classification(s) that apply to the property, assessor's map and lot numbers, and the name and address of the property owner and the applicant, if different from the property owner.
- 2) Parcel lot lines for the proposed project and surrounding parcels, and a locus plan at a scale of 1 inch per two hundred feet.
- 3) Complete parking and traffic circulation plan, if applicable, showing location and dimensions of parking stalls, driveway openings, dividers, islands, bumper stops, required buffer areas and planting beds.
- 4) Proposed surface treatment of paved areas and the location and design of drainage systems with drainage calculations prepared by a registered engineer.
- 5) Location of existing and proposed buildings and public or private ways on the project site, including all public and private easements.
- 6) Height and use of all buildings abutting the proposed project, including a building or buildings directly across from the proposed project but separated by a public or private right of way.
- 7) Estimated average daily traffic and peak hour traffic to be generated by the proposal. Further, a traffic impact plan indicating impacts, if any, to surrounding intersections servicing the project site if the proposed project generates more than 500 vehicular trips per day. The determination of traffic generation rates shall require professional analysis standards prepared by the Institute of Traffic Engineers (ITE) or any similar professional organization acceptable to the Planning Board.
- 8) Rendering of all elevations of proposed buildings and structures.
- 9) Location, size and type of signage.
- 10) Foundation lines of the proposed buildings, gross floor area, and building height
- 11) Location of solid waste containers, which shall be screened.
- 12) Existing and proposed topographical contours of the property taken at two-foot (2') contour intervals by a registered engineer or registered land surveyor.
- 13) The location of wetlands, streams, water bodies and other natural features located on the property or within 100 feet of the perimeter of the site.
- 14) Areas subject to a 100 year flood, if any.
- 15) Existing and proposed utilities and storage facilities, including sewer connections, septic systems, wells and any storage tanks, noting applicable approvals, if received.
- 16) Lighting plan showing the location, height, direction, and intensity of existing and proposed external light fixtures.

- 17) A landscaping plan showing the location, name, number and size of plant types, and the locations and elevation and/or height of planting beds, fences, walls, steps and paths of the existing site and proposed site plan including the screening proposed for any tanks, solid waste or utility related structures.
- 18) Location of all required open space.
- 19) Location and type of all historically significant structures, historic walls or similar features, including an indication of their protective status, if any.
- 20) Location of all water resource protection areas if any portion of the size lies within 1,000 feet of a DEP approved or interim groundwater or surface water protection zone.

Additional information may be required by the Planning Board, as reasonably necessary, to make determinations required by this section of the bylaw.

7-I Site Plan Review Criteria. At minimum, the Planning Board shall review all Site Plans for the following:

- 1) Consistency with the design and character of the surrounding area, such as but not limited to height, mass, setbacks, and traditional building materials.
- 2) Consistency with the Site Development Standards of this bylaw.
- 3) Consistency with any sign or design guidelines, landscaping and buffering requirements issued by the Planning Board.
- 4) Consistency with the Walpole Master Plan and with the most recent Open Space and Recreation Plan.
- 5) Protection and enhancement of important existing site features, natural and man-made.
- 6) Protection of adjoining premises against detrimental uses by provision of surface water drainage, sound and light barriers, preservation of light and air, noise impacts, and preservation of views when possible.
- 7) Convenience and safety of vehicular and pedestrian movement within the site, the location of driveway openings in relation to traffic and/or adjacent streets, see Section 7-H(7)
- 8) Adequacy and arraignment of parking and loading spaces, and the ability of the Site Plan to accommodate parking in areas other than the front of the building.
- 9) Consistency with all applicable dimensional regulations of the Zoning Bylaws.

7-J Site Development Standards. Applicants for both Limited and Full Site Plan Review must make every reasonable effort to achieve consistency with the following site development standards:

- 1) Conserve and protect natural features that are of some lasting benefit to the site, its surrounding area and the town at large.
- 2) Protect slopes in excess of fifteen (15%) percent against erosion, runoff, and unstable soil, trees and rocks. Appropriate measures shall be taken to stabilize the land surface from unnecessary disruption. Stabilization measures shall be the responsibility of the property owner.
- 3) Buildings, structures, fences, lighting, and fixtures on each site shall be placed so as to not interfere with traffic circulation, safety, appropriate use and enjoyment of adjacent properties.
- 4) All roadway and driveway design shall take into consideration safe sight distances at intersections and along all traveled ways, in accordance with appropriate AASHTO requirements. As much as possible, clear sight distances shall take into account topography, density of dwelling units or intensity of use, and horizontal and vertical alignment.
- 5) Provide adequate illumination of parking lots and other areas for vehicular and pedestrian circulation. In a residential district, no freestanding illumination devices shall be installed to a height exceeding fifteen (15') feet. All illumination shall be directed and/or shielded so as not to shine beyond the perimeter of the site or interfere with traffic.
- 6) All areas designed for vehicular use shall be paved in accordance with the roadway and parking lot design standards the Town of Walpole.
- 7) All utility service transmission systems, including but not limited to water, sewer, natural gas, electrical and telephone lines, shall, whenever practicable, be placed underground.

- 8) All surface water runoff from structures and impervious surfaces shall be collected on site, but in no case shall surface water drainage be directed across sidewalks or public or private ways. In no case shall surface water runoff be drained directly into wetlands or water bodies. Drainage systems shall be designed using Best Management Practices to minimize the discharge of pollutants. Oil, grease and sediments traps to facilitate removal of contaminants *may* precede all such drainage structures.

7-K Site Plan Review Fees. The Planning Board shall adopt site plan review fees for full and limited site plan review, and for modifications to an approved site plan. The limited site plan fee and modification of site plan review fee shall be less than the fee charged for full site plan review. All site plan fee information shall be available at the Walpole Planning Board. Further, the Planning board shall require, as it deems necessary, the peer review of any or all reports and documents submitted by the applicant. The applicant shall be required to fund all peer review studies consistent with the requirements established by the Commonwealth of Massachusetts.

7-L Appeals. Applicants for a Site Plan review for projects allowed as of right may appeal any conditions approved by the Building Inspector as part of limited site plan review or Planning Board as part of a full site plan review to the Walpole Board of Appeals. A Full Site Plan Review applicant may appeal to the Board of Appeals from any site plan conditions imposed by the Planning Board, within twenty (20) days after the written site plan decision has been issued.

7-M Modification of Site Plan. The Planning Board shall have the power to modify or amend its approval of a site plan on application of the person owning or leasing the premises, or upon its own motion in the event of changes in physical conditions sufficient to justify such action within the intent of this section. All of the provisions of this section applicable to approval shall, where apt, be applicable to such modification or amendment.

or to take any action in relation thereto. (Petition of the Planning Board)

ARTICLE 3: On Motion by Edward Forsberg, Seconded by John Conroy:

That upon consultation with Town Counsel, the Planning Board would like to make a Substitute motion for Article 3 by:

- 1) *correcting a typographical error by striking the word "arraignment" in Sec. 7-I*
- 2) *para.8 on page 6 of Planning Board handout and replacing it with the word "arrangement".*
- 3) *Striking out redundant language in Sec. 7-L, line 4, on pg.7 by deleting the period after the word appeals and striking language from the word "A" to the comma after the word Board and by changing the word "twenty" to the word "thirty" and the number "20" to the number "30"*
- 4) *Striking out in Section 7-M, line 3 on pg.7, the phrase, "or upon its own motion".*

Majority Vote Required

Motion Was: So Voted

ARTICLE 3: On Substitute Motion by Stephen A. Davis, Seconded by Patrick Fasanello:

Section 7G, #1 change Sewer and Water Department to Board of Sewer & Water Commission.

Majority Vote Required

Motion Was: So Voted

ARTICLE 3: As the Main Motion of the Finance Committee including Amendments:

2/3 Vote Required

Motion Was: So Declared 2/3rds Vote by the Moderator

****Letter of Approval from the Attorney General , December 23, 2004***

ARTICLE 4: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning By-laws by incorporating a new zoning district, entitled Highway Business ("HB") and the regulations therefore, and to amend the official Town of Walpole Zoning Map by mapping the "HB" District as shown on the map in the Planning Board Office in Walpole Town Hall entitled "Proposed Highway Business District, as provided below and as kept on file for public review in the Office of the Planning Board.

A. In Section 2-A, add the following entry under "Type 3 Non-Residence Districts:

HB – Highway Business District: The purpose of this district is to provide for retail, office, research and development, assembly, and manufacturing uses and all accessory uses related to said uses consistent with uses along a major regional highway, and all related accessory uses.

B In the Section 3-B Schedule of Use Regulations, add a new district column with the heading "HB", under which the same uses shall be permitted as are permitted in the LM District, except for use category 3-B(5), which shall be an allowed (A) use in the HB, instead of a Special Permit SP1 use as in the LM district.

Article 4. cont.

C. Add a new entry for the Highway Business (HB) District to the Section 4-B Chart for Dimensional Regulations, specifying the same dimensional regulations for the HB District as those specified for the Limited Manufacturing (LM) District except for: Maximum Lot Coverage By Structures which will be 50%, Maximum Lot Coverage by Structures and Other Impervious Surfaces which will be 90%; and Maximum Building Height which will be 45' but not more than 4 stories.

2/3 Vote Required

On Standing Vote: 89 RTM Voting

Motion Was: So Voted: Yes – 72, No – 17

****Letter of Approval from the Attorney General , December 23, 2004***

ARTICLE 5: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning By-laws, Section 4-B, Chart of Dimensional Regulations as provided below and as kept on file for public review in the Office of the Planning Board.

A. Adding the phrase "but not more than 2.5 stories" to the Maximum Building Height (feet) column entries for the following districts: Park, School, Recreation and Conservation; Rural; Residence A; Residence B; and General Residence;

B. Inserting the number “15,000” in the “Required Lot Area” column for the Business District, and the number “100” in the “Required Lot Frontage” column for the Business District and adding the phrase “but not more 3 stories” to the “Maximum Building Height (feet)” column entry for the Business District

C. Changing the entries in the “Maximum Lot Coverage by Structures” and the “Maximum Lot Coverage by Structures & Impervious Surfaces” columns from 75% to 90% for the Central Business District (CBD), and adding the phrase “but not more 4 stories” to the “Maximum Building Height (feet)” column entry for the Central Business District (CBD).

D. Adding a new footnote (r) in the Explanatory notes to the Chart to read as follows: “When at least 30 parking spaces are provided at grade but under a building and screened from view, or are provided below grade in the Highway Business or Industrial Districts, the building height may be increased by 12 feet or one additional story”; and by annotating the title of the “Maximum Building Height (feet)” column with the footnote (r) reference.

2/3 Vote Required

On Standing Vote: 89 RTM’S voting

Motion Was: DEFEATED: Yes 48, No – 41

ARTICLE 6: To see if the Town will vote to amend Section 1-C Definitions and Section 3-B Schedule of Use Regulations, as follows:

A. Add the following new definition of “Artist Live/Work Space” to Section 1-C, after the definition of the term “Adult Video Store”:

Artist Live / Work Space: A residential use that permits up to 50% of a residential dwelling unit to be used for the production of art or various arts and crafts. Additionally, for the purposes of this bylaw, it shall also be construed to mean a building or buildings where a portion of the total space is used for residential purposes and other portions for the production, showing, and sale of art or various arts and crafts.

B. Amend the Section 3B Schedule of Use Regulations by deleting the term “Boarding or lodging house”, at the beginning of the use description in Subsection 3-B(3)(j) and substituting therefore the term “Bed and Breakfast”.

C. Amend the Section 3-B Schedule of Use Regulations by inserting the phrase “Rooming House”, at the beginning of the use description in Subsection 3-B(3)(m).

D. Add a new subsection to Section 3-F Temporary Uses as follows:

- (1) Uses such as Christmas tree sales shall be considered temporary uses and allowed in all commercial districts for a period not to exceed 35 days. A permit for temporary use from the building inspector shall be required. The building inspector may impose site plan conditions to insure that public health and safety issues are served.
- (2) Canopies of any type shall be permitted on a property within the required setbacks. However, canopies that are not constructed as an integral part of a building and are not permanently affixed to a building shall be considered temporary structures and shall require a permit from the building inspector. In all residential districts, canopies shall be limited to a duration of 14 days in any one calendar year; canopies in commercial districts shall be limited to 135 days in any one calendar year. The location of all canopies shall be subject to all setback requirements, unless the canopy is used only to provide shelter from the elements at a point of access.

Further, the building inspector may impose site plan conditions to insure that public health and safety issues are served.

E. Add the following new definition of “Multi-Family Housing” to Section 1-C, after the definition of the term “Lot”:

Multi-Family Housing – Four or more units in one building, or in multiple buildings, located on one lot.

or to take any action in relation thereto. (Petition of the Planning Board)

ARTICLE 6 – WAS WITHDRAWN

ARTICLE 7: To see if the Town will vote to amend Section 6 Sign Regulations of the Zoning Bylaws as follows:

- A. Amend Section 6-F Accessory Signs in Non-Residential Districts. In Section 6-F, first sentence delete the initial clause “In an area in a non-residential district”, and replace it with “In the CBD or B district,”.
- B. In Section 6-F(3) in the fifth line delete the language “existing dwelling or residential property boundary line” and replace it with “existing residential district zoning boundary line”.
- C. Create a new subsection 6-F(1) as follows:

Accessory signs in the LM, HB and IND district shall be subject to the same regulations as provided in Section 6-F above. Accessory signs attached to walls in the HB and IND districts shall be permitted to be 10% of the wall area to which they are attached but not more than 100 square feet, except if the sign is located along US Route 1 where 150 square feet shall be allowed. Directory signs shall be determined on the basis of two square feet for each establishment; and standing signs shall be permitted to 100 square feet, except if located along US Route 1 where 150 square feet shall be allowed. However, the bottom of the frame of standing signs shall be not less than eight feet from ground level, and shall be internally illuminated by a steady light and directed to the lettering only, unless as part of site plan review the Planning Board determines that an alternative exterior lighting plan is consistent with the materials used for the sign and the associated lighting plan is not detrimental to abutting uses.

A ground sign, defined as a standing sign attached to the ground along the base of the sign, may be substituted for a standing sign in the LM, HB and IND Districts, if it meets the setback and lighting requirements of a standing sign, and further that at no point does the sign exceed five feet in height.

or to take any action in relation thereto. (Petition of the Planning Board)

ARTICLE 7 – WAS WITHDRAWN

ARTICLE 8: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend Section 5 Parking Regulations of the Zoning By-laws as provided below and as kept on file for public review in the Office of the Planning Board.

- A. Add to the initial paragraph of Section 5-A, Required Spaces, the following sentence:

All parking spaces required by this section shall be paved, signed, and striped in accordance with the requirements of the Town of Walpole.

B. Amend Subsection 5-A(2)(i) by changing the phrase “one (1) space for each dwelling unit” to “.75 spaces for each dwelling unit”, and amend Subsection 5-A(2)(ii) by changing the phrase “one (1) space for each residential unit” to “.75 spaces for each residential unit.”

Article 8. cont.

C. Amend 5-A (6) by changing the phrase “six hundred (600) square feet” to “one-thousand (1000) square feet”.

D. Add the following new Subsection 5-A(10):

(10) Storage Containers. Any storage container, defined herein as a non-mobile stand alone structural unit designed for commercial and industrial storage, accessory and in support of the principal commercial or industrial activity on site shall require a special permit from the Planning Board unless located in a permitted outside storage area. At a minimum the Planning Board shall require that storage containers be located in areas currently providing off-street parking and that one for one, appropriately located and constructed, replacement off-street parking spaces are provided. Further, that for every 50 gross square feet of lot area used by the storage container, one additional off-street parking space shall be provided, appropriately located, and constructed.

2/3 Vote Required

Motion Was: So Voted Unanimous

****Letter of Approval from the Attorney General , December 23, 2004***

ARTICLE 9: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning By-laws, Section 3-J, Age Qualified Village, by deleting Subsection 3-J(4)(g) in its entirety and by renumbering Subsection 3-J(4)(h) as 3-J(4)(g), as provided and kept on file for public review in the Office of the Planning Board.

2/3 Vote Required

Motion Was: So Voted Unanimous

****Letter of Approval from the Attorney General , December 23, 2004***

ARTICLE 10: To see if the Town will vote to amend the Zoning Bylaws Section 4-C Special Conditions, by adding the following sentence to the end of paragraph (3) (a) Lot Frontage and Area:

In the Rural Residence District, Residence A District and Residence B District, except for a corner lot, a lot shall only be deemed to have lot frontage along any street to which it has both legal and direct physical access. or take any action in relation thereto. (Petition of Craig Perry et al.)

ARTICLE 10 – WAS WITHDRAWN

ARTICLE 11: To see if the Town will vote to amend the Zoning Bylaws Section 4-C Special Conditions by adding a new paragraph (14) as follows:

(14) Irregularly shaped Lots:

In the Rural Residence District, Residence A District and Residence B District, no building shall be constructed as a dwelling or a building so used on a lot unless a circle of diameter equal to fifty (50) percent of the Required

Lot Frontage can pass continuously, without intersecting any lot line, from a point tangent to the Lot Frontage to any point within the area of the proposed building.
or take any action in relation thereto.(Petition of Craig Perry et al)

ARTICLE 11 – WAS WITHDRAWN

ARTICLE 23: Motion by the Sewer & Water Commission;

To take Article 23 Out of Order:

Majority Vote Required: Motion Was: So Voted

ARTICLE 23: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town transfer a portion of a town owned parcel described as Assessor’s Map 35, Lot 248 consisting of 8,125 ± s.f. off Summit Ave., to the Board of Selectmen for the purpose of conveyance and to authorize said conveyance, upon such terms and conditions as the Board of Selectmen deem appropriate.

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 12: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate by transfer from Free Cash the sum of \$250 to fund the longevity payment for the Planning Board Secretary in accordance with the Town’s personnel manual and policy.

Majority Vote Required

Motion Was: So Voted

ARTICLE 13: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986: for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein.

Majority Vote Required

Motion Was: So Voted

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 14: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted: NO ACTION

ARTICLE 15: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate the sum of \$594,111 from the following fund sources:

Taxation:	\$413,150
Supplemental State Aid:	\$180,961

And further to transfer those amounts to the following accounts in the amounts stated:

Employee Benefits & Medicare Accounts	91,661
Walpole Public Schools	310,339
Police Department Personnel Services	23,000
Inspectional Personnel Services	21,825
Highway Personnel Services	27,213
Building Maintenance Expenses	45,962
Reserve Fund	74,111

Majority Vote Required

Motion Was: So Voted

ARTICLE 16: To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money as may be required for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 16: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted: NO ACTION

ARTICLE 17: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate by transfer from Free Cash, the sum of \$123,000 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads and to rebuild certain manholes and catch basins in the Town.

Majority Vote Required

Motion Was: So Voted

ARTICLE 18: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate by transferring from Free Cash the sum of \$290,760 to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other property of the Town of Walpole.

Majority Vote Required

Motion Was: So Voted

ARTICLE 19: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to rescind the following amounts of unissued debt:

<u>Amount Rescinded</u>	<u>Warrant Article and Town Meeting</u>
\$118,651	Article 15, FATM October 16, 1995
\$ 217	Article 43, SATM April 7, 1997
\$134,825	Article 41, SATM April 1, 1996
\$ 6,000	Article 9, SATM April 6, 1998
\$ 450	Article 35, FATM October 19, 1998
\$126,000	Article 32, SATM April 9, 1999
\$ 3,000	Article 15, SATM, May 1, 2000
\$103,000	Article 7, SPTM January 29, 2001
\$143,865	Article 38, SATM May 6, 2002

Majority Vote Required

Motion Was: So Voted

ARTICLE 20: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 20: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted: NO ACTION

ARTICLE 21: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to enter into an agreement with the Commonwealth of Massachusetts, Executive Office of Transportation and Construction, for acceptance of the PWED Grant for the East Walpole Revitalization Project and further, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$1,000,000 in anticipation of grant fund receipts.

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 22: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate by transfer from Free Cash the sum of \$485,198 as a supplemental sum of money for the FY05 School Budget.

Majority Vote Required

Motion Was: So Voted

DISSOLUTION NOTICE

DATE: October 20, 2004

There being no further business to come before this Fall Annual Town Meeting, It was

Moved by Ralph Knobel, Seconded by MaryAnn Boragine:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon Rockwood so declared at 10:45 p.m.

Ronald A. Fucile, Town Clerk

A True Copy Attest

PRESIDENTIAL PRIMARY, MARCH 2, 2004

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, March 2, 2004.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Eugene Donaldson, Helen Capone, Silvio Capone, Jane Fuller, Albert Miller, Lawrence Sundberg, Ruth Sundberg and Lester Tarbell.

Precinct 2 – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Raymond Fleck, Jeffrey Mattson, Edwin J. Ryan, Ann D. Fleck, Mary Lucchesi, Roland K. Woodberry, Joan Dalton, Helen K. Ryan, E. Stanley Kelliher, Elinor Kelliher and Jean Barbarick,

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Anthony Abril, to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Caroline Taber Kiessling duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn Boulais, Margaret Jean Stahl, Anthony Cerbo, Eleanor Barrett, Donald Brennan, Norma Brodrick, Mary Cerbo, Elsie Cross, Joyce De Gerolamo, Barbara Hill, Olga Hurley, Edward Kiessling, M. Eleanor McDavitt, Joan Sullivan and Walter Tillinghast.

Precinct 4 – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Alice B. Reeley, Audrey E. Nunes, Margaret M. Blakely, Doris M. Foley and Dorothy L. Verrochi.

Precinct 5 – The meeting was presided over by Warden Catherine Turco Abate, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Joy Holmes, Helen T. Ryan, Nancy Hurd, Ruth Tracy, Frances M. Rubini, Natalie J. Lee, Robert A. McLean, Peter Turco and Jeanette Penza.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor, Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R.Lane Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Claire Abril, Paul R. Busheme, Carol Lane, Margaret DeSalvo, Mary Ann Weber, Linda Busheme, Bob Bassett, Eleanor Weissent, Alice Cosman, Edwin Johnson, Betty Johnson, Cindy Willoth and Mariann Bellingham.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, Marion Pare, John Phelan, Ruth Phelan, James Reardon, Florence Sundquist, Stella Walsh, Ruth White and Joan Woodard.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Lucinda Hogan, Elizabeth Doak, Joanne MacKenzie, Clem Boragine, Mary Rockwood, Joanne Wohler, Ellen Nadeau, Ray Rockwood and Marie Bergamo.

<u>RESIDENTIAL PRIMARY</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	390
Precinct 2	392
Precinct 3	421
Precinct 4	419
Precinct 5	224
Precinct 6	395
Precinct 7	373
Precinct 8	<u>326</u>
TOTAL	2,940

Number of Registered Voters 15,079

Percent Voting 19.5%

The Commonwealth of Massachusetts - Presidential Primary - March 2, 2004
Democratic Party Ballot - Walpole, Massachusetts

<i>Total Registered Voters in Walpole</i>	<i>15,079</i>
<i>Number of Democrats Voting</i>	<i>2,383</i>
<i>Percent of Democrats Voting</i>	<i>15.8%</i>



*Presidential Preference - vote for one of the following
or vote no preference if you do not wish to vote for
a candidate*

	<u>TOTAL</u>	<u>% VOTE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>Pct 6</u>	<u>Pct 7</u>	<u>Pct 8</u>
<i>Richard Gephart</i>	3	0%	0	2	0	0	0	0	1	0
<i>Joseph Lieberman</i>	24	1%	2	2	3	2	1	4	8	2

Wesley K. Clark	9	0%	3	2	2	1	0	0	1	0
Howard Dean	48	2%	11	4	8	4	4	6	8	3
Carol Moseley Braun	0	0%	0	0	0	0	0	0	0	0
John Edwards	591	25%	87	79	84	85	48	67	74	67
Dennis J. Kucinich	34	1%	4	10	6	2	3	6	2	1
John F. Kerry	1588	67%	192	218	233	239	120	225	187	174
Lyndon H. LaRouche, Jr.	6	0%	0	3	0	1	0	0	0	2
Al Sharpton	29	1%	5	0	4	4	2	5	5	4
No Preference	27	1%	0	3	2	1	9	4	7	1
Write-in	10	0%	2	1	0	2	2	1	1	1
Blanks	14	1%	4	0	0	5	1	1	1	2
Total	2383	100%	310	324	342	346	190	319	295	257
State Committee Man	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
<i>Vote for one - Bristol & Norfolk Dist.</i>										
William R. Keating	1783	75%	243	249	266	250	129	250	219	177
Write-in	9	0%	0	0	3	2	0	2	0	2
Blanks	591	25%	67	75	73	94	61	67	76	78
Total	2383	100%	310	324	342	346	190	319	295	257
State Committee Woman	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
<i>Vote for one - Bristol & Norfolk Dist.</i>										
Claire B. Naughton	1600	67%	218	222	233	226	114	229	200	158
Write-in	7	0%	1	0	2	1	0	0	1	2
Blanks	776	33%	91	102	107	119	76	90	94	97
Total	2383	100%	310	324	342	346	190	319	295	257
Town Committee	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
Group Vote	1012	42%	146	132	137	143	63	154	132	105
Blanks	1371	58%	164	192	205	203	127	165	163	152
Total	2383	100%	310	324	342	346	190	319	295	257
William F. Duffy	1299	55%	181	183	187	179	84	185	172	128
Francis X. Ryan, Jr.	1248	52%	173	155	176	184	92	184	155	129
John D. Vozzella	1158	49%	163	146	160	164	69	178	159	119
Elizabeth A. Vozzella	1144	48%	163	149	160	164	71	170	151	116
John D. Vozzella, III	1120	47%	160	147	153	162	70	168	151	109
James E. Timilty	1326	56%	190	163	200	183	98	188	175	129
Theresa M. Duffy	1245	52%	180	166	183	173	82	176	161	124
Gerard R. Lane, Jr.	1193	50%	169	151	169	161	73	180	158	132
Anne E. Mitchell	1210	51%	175	152	177	169	76	178	156	127
Ronald A. Fucile	1317	55%	182	170	196	195	85	189	171	129
Linda Garr	1197	50%	172	151	173	172	79	172	154	124
M. Kathleen Manson	1225	51%	179	155	177	170	82	183	156	123
Jeffrey A. Mattson	1256	53%	185	159	186	175	82	185	164	120
Thomas Connolly	8	0%	0	0	0	2	5	0	1	0
Edwin Ryan	13	1%	1	0	11	0	0	0	1	0
George Callahan	35	1%	13	20	2	0	0	0	0	0
Write in	48	2%	2	0	23	5	5	1	7	5
Blanks	67,363	2827%	8562	9273	9637	9852	5597	8828	8233	7381
Total	83,405	3500%	10,850	11,340	11,970	12,110	6,650	11,165	10,325	8,995

The Commonwealth of Massachusetts - Presidential Primary - March 2, 2004
Republican Party Ballot - Walpole, Massachusetts



Total of Registered Voters in Walpole 15,079
Number of Republicans Voting 555
Percent of Republicans Voting 3.7%

*Presidential Preference - vote for one of the following
or vote no preference if you do not wish to vote for
a candidate*

	<i>TOTAL % VOTE</i>		<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>George W. Bush</i>	492	89%	66	63	72	65	28	70	63	65
<i>No Preference</i>	40	7%	9	2	7	5	1	4	10	2
<i>Write-in</i>	8	1%	0	2	0	2	1	1	1	1
<i>Blanks</i>	15	3%	5	1	0	1	3	1	3	1
<i>Total</i>	555	100%	80	68	79	73	33	76	77	69

<i>State Committee Man</i>	<i>TOTAL % VOTE</i>		<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>Vote for one - Bristol & Norfolk Dist.</i>										
<i>Write-in</i>	1	0%	0	0	0	0	0	1	0	0
<i>Blanks</i>	109	20%	18	13	12	20	6	16	10	14
<i>William E. Adams</i>	395	71%	50	53	60	45	23	53	62	49
<i>Matthew P. Keswick</i>	50	9%	12	2	7	8	4	6	5	6
<i>Total</i>	555	100%	80	68	79	73	33	76	77	69

<i>State Committee Woman</i>	<i>TOTAL % VOTE</i>		<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>Vote for one - Bristol & Norfolk Dist.</i>										
<i>Danielle Fish</i>	40	7%	3	2	6	9	3	12	2	3
<i>Write-in</i>	47	8%	6	8	10	3	0	4	6	10
<i>Blanks</i>	468	84%	71	58	63	61	30	60	69	56
<i>Total</i>	555	100%	80	68	79	73	33	76	77	69

<i>Town Committee</i>	<i>TOTAL % VOTE</i>		<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>Group Vote</i>	255	46%	36	30	43	36	14	35	35	26
<i>Blanks</i>	300	54%	44	38	36	37	19	41	42	43
<i>Total</i>	555	100%	80	68	79	73	33	76	77	69

<i>Jo Ann Sprague</i>	480	86%	71	56	71	62	30	66	70	54
<i>Claire M. Brassil</i>	302	54%	46	38	52	44	17	36	40	29
<i>Charles L. Brassil</i>	306	55%	43	38	53	44	17	40	40	31
<i>Sara J. Olson</i>	308	55%	45	32	55	41	16	41	43	35
<i>Betty T. Johnson</i>	304	55%	44	33	51	43	17	42	44	30
<i>Edwin R. Johnson</i>	299	54%	43	33	50	44	17	39	42	31
<i>M. Eleanor Weissent</i>	304	55%	44	35	52	40	17	40	44	32
<i>John F. Sheppard</i>	302	54%	43	33	52	44	16	43	41	30
<i>James A. Manninen</i>	313	56%	48	38	54	41	20	39	40	33
<i>Joseph M. Hughes</i>	290	52%	41	33	50	38	18	37	42	31
<i>Alice H. Cosman</i>	311	56%	47	35	54	42	19	38	40	36
<i>Susan A. Cosman</i>	309	56%	46	35	55	40	20	37	40	36

Richard E. Marvas	283	51%	41	32	49	39	16	38	37	31
Louis E. Hoegler	365	66%	52	43	60	45	21	49	55	40
Martha E. Fowle	305	55%	43	35	52	43	20	39	42	31
Catherine Winston	16	3%	2	1	4	1	0	5	3	0
Thomas Bowen, Jr.	16	3%	2	1	4	1	0	5	3	0
Ray Fleck	8	1%	0	5	3	0	0	0	0	0
Ann Fleck	8	1%	0	5	3	0	0	0	0	0
Write-in	8	1%	1	0	0	1	2	2	1	1
Blanks	14588	2628%	2098	1819	1941	1902	872	2024	2028	1904
Total	19,425	3500%	2800	2380	2765	2555	1155	2660	2695	2415

The Commonwealth of Massachusetts - Presidential Primary - March 2, 2004
Green-Rainbow Party - Walpole, Massachusetts

Registered Voters in Walpole 15,079

Total Green-Rainbow Party Vote 1

Presidential Preference - vote for one of the following
or vote no preference if you do not wish to vote for
a candidate

	<i>TOTAL</i>	<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
Paul Glover	1	0	0	0	0	1	0	0	0

*All other offices were blanks

The Commonwealth of Massachusetts - Presidential Primary - March 2, 2004
Libertarian Party - Walpole, Massachusetts

Registered Voters in Walpole 15,079

Total Libertarian Vote 1

Presidential Preference - vote for one of the following
or vote no preference if you do not wish to vote for
a candidate

	<i>TOTAL</i>	<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
Gary Nolan	1	0	0	0	0	0	0	1	0

*All other offices were blanks

Annual Town Election on June 5, 2004

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Saturday, the fifth day of June, 2004 at 8:00 a.m.

PRECINCTS 1 & 2 MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Eugene Donaldson, Helen Capone, Silvio Capone, Jane Fuller, Raymond Laskorski, Albert Miller and Ruth Sundberg.

Precinct 2 – The meeting was presided over by Warden Raymond Fleck, duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Ann D. Fleck, Mary Lucchesi, Joan Dalton, Caroline Taber Kiessling, Edward Kiessling, Edwin J. Ryan, Helen K. Ryan, E. Stanley Kelliher and Elsie L. Cross, Elinor Kelliher and Jean Barbarick.

PRECINCTS 3, 4 & 5 MET AT WALPOLE HIGH SCHOOL, 275 COMMON STREET:

The following Election Officers were sworn in by Election Supervisor, Anthony Abril to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn L. Boulais, Margaret Jean Stahl, Anthony A. Cerbo, Norma A. Broderick, Mary Cerbo, Elsie L. Cross, Joyce E. De Gerolamo, Barbara J. Hill, Thomas S. Hurley, Olga Hurley, Caroline Taber Kiessling, Edward K. Kiessling, Pamela J. Huguelet.

Precinct 4 – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Audrey E. Nunes, Doris M. Foley, Dorothy L. Verrochi, Margaret M. Blakely and Catherine E. Winston.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Joy Holmes, Nancy Hurd, Carol Demarais, Robin Lamperti, Natalie J. Lee, Jeanette A. Penza and Ruth Tracy.

Annual Town Election, June 5, 2004

PRECINCTS 6, 7 & 8 MET AT FISHER SCHOOL, 65 GOULD STREET:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Mary White, Susan Lane, Marianne Bellingham, Edwin Johnson, Eleanor Weissant, Mary Johnson, Margaret DeSalvo, Betty Johnson, Linda Busheme, Alice Cosman and Carol Lane.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, Marion Pare, John Phelan, Ruth Phelan, Cristin Richard and Joan Woodard.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Lucinda Hogan, Elizabeth Doak, Joanne MacKenzie, Mary Rockwood, Raymond Rockwood and Marge Stuber.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follow:

ANNUAL TOWN ELECTIONTOTAL VOTES CAST

Precinct 1	279
Precinct 2	360
Precinct 3	295
Precinct 4	411
Precinct 5	163
Precinct 6	286
Precinct 7	360
Precinct 8	<u>226</u>
 TOTAL	 2,380

Total Number of Registered Voters 15,064

Percent Voting 15.8%

**Commonwealth of Massachusetts
Town of Walpole
Annual Town Election
June 5, 2004**

Registered Voters 15,064
Number Voting 2,380
% 15.8%

MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
JON W. ROCKWOOD	234	296	252	351	132	229	311	174	1979
Blanks	45	63	41	2	2	1	47	48	249
Write-in	0	1	2	58	29	56	2	4	152
Total	279	360	295	411	163	286	360	226	2380

SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
JOSEPH M. DENNEEN	210	273	231	335	132	192	286	164	1823
ALBERT A. DENAPOLI	204	294	229	303	133	204	286	170	1823
ARTHUR J. TAYLOR, JR.	54	50	64	59	24	70	50	36	407
JAMES P. TAYLOR	39	34	35	31	25	48	32	27	271
Write-in	2	0	0	0	0	0	0	2	4
Blanks	49	69	31	94	12	58	66	53	432
Total	558	720	590	822	326	572	720	452	4760

SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For two years - Vote for 1									

WILLIAM P. RYAN	222	273	239	331	121	218	289	167	1860
Write-in	2	0	2	2	1	1	1	4	13
Blanks	55	87	54	78	41	67	70	55	507
Total	279	360	295	411	163	286	360	226	2380

ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
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For three years -Vote for 1

CLEMENT A. BORAGINE	225	258	226	316	110	206	283	159	1783
Write-in	0	0	0	3	1	0	1	2	7
Blanks	54	102	69	92	52	80	76	65	590
Total	279	360	295	411	163	286	360	226	2380

SEWER & WATER

For three years - Vote for 1

STEPHEN H. SMITH	216	257	229	310	111	209	281	160	1773
Write-in	0	0	0	2	0	0	1	1	4
Blanks	63	103	66	99	52	77	78	65	603
Total	279	360	295	411	163	286	360	226	2380

SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
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For three years - Vote for 3

JOHN P. DESMOND	206	255	213	281	115	188	253	145	1656
NANCY B. GALLIVAN	204	254	217	299	120	198	267	156	1715
EDWARD THOMAS	202	268	209	293	117	192	253	137	1671
Write-in	0	1	3	3	0	4	0	9	20
Blanks	225	302	243	357	137	276	307	231	2078
Total	837	1080	885	1233	489	858	1080	678	7140

LIBRARY TRUSTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
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For three years - Vote for 1

PATRICIA L. KELLY	211	253	221	314	112	205	264	150	1730
Write-in	0	0	0	1	0	0	2	1	4
Blanks	68	107	74	96	51	81	94	75	646
Total	279	360	295	411	163	286	360	226	2380

PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
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For three years -Vote for 2

NANCY MACKENZIE	155	222	192	262	102	168	219	137	1457
DAVID F. LEHTO	153	171	157	176	65	124	189	109	1144
ELIZABETH R. NASHAWATY	151	178	160	236	92	167	166	110	1260
Write-in	0	0	0	2	0	0	0	0	2

HOUSING AUTHORITY

JOSEPH F. DOYLE, JR.	199	245	211	296	106	197	263	144	1661
Write-in	0	0	0	1	0	0	1	3	5
Blanks	80	115	84	114	57	89	96	79	714
Total	279	360	295	411	163	286	360	226	2380

**Town Meeting Member
Precinct Three**

for three years - Vote for five	VotesTotal	
MARY JANE L. BRADY	182	182
BRUCE COCHRANE	193	193
SHEILA FAGAN	175	175
THOMAS P. JALKUT	170	170
JEFFREY A. MATTSON	185	185
DOLORES A. EFTHIM	168	168
Write-in	2	2
Blanks	400	400
Total	1475	1475

**Town Meeting Member
Precinct Six**

for three years - Vote for six	VotesTotal	
THOMAS J. BOWEN JR.	169	169
B. J. BURKE	162	162
STEVEN M. DAVIS	179	179
PHILIP R. DUBOIS	153	153
JON W. ROCKWOOD	188	188
ALYSON L. ROCKWOOD	182	182
ROGER F. TURNER, JR.	156	156
Write-in	4	4
Blanks	523	523
Total	1716	1716

**Annual Town Election
Commonwealth of Massachusetts
Walpole, Massachusetts
June 5, 2004**

**Town Meeting Member
Precinct Seven**

for three years - Vote for six	VotesTotal	
ANTHONY J. ABRIL	185	185
AMY E. FASSETT	220	220
PAUL E. HOEGLER	234	234
JOSEPH J. MCDERMOTT	187	187
JENNIFER C. RUSSO	187	187
PATRICIA A. MACCONNELL	164	164
MARTHA M. RYAN	210	210
Write-in	1	1
Blanks	772	772
Total	2160	2160

**Town Meeting Member
Precinct Eight**

for three years - Vote for five	VotesTotal	
CAROL A. LANE	145	145
SUSAN S. MAYNARD	137	137
NANCY J. O'NEIL	145	145
MICHAEL VIANO	131	131
JOSEPH MAROUN	143	143
Write-in	1	1
Blanks	428	428
Total	1130	1130

**Town Meeting Member
Precinct Eight**

for one year - Vote for one	VotesTotal	
MONICA W. STEVENSON	145	145
Write-in	3	3
Blanks	78	78
Total	226	226

The Commonwealth of Massachusetts - Presidential Primary - March 2, 2004

STATE PRIMARY, SEPTEMBER 14, 2004

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, September 14, 2004.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Lester Tarbell, Albert Miller, Silvio Capone, Helen Capone, Jane Fuller and Frances May.

Precinct 2 – The meeting was presided over by Warden Raymond Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jeffrey Mattson, Edwin J. Ryan, Mary Lucchesi, Ann D. Fleck, Joan Dalton, Roland K. Woodberry, E. Stanley Kelliher, Donald J. Brennan, Elinor Kelliher & Helen K. Ryan.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Anthony Abril, to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn Boulais, Margaret Jean Stahl, Anthony Cerbo, Eleanor Barrett, Norma Brodrick, Mary Cerbo, Elsie Cross, Barbara Hill, Olga Hurley, Thomas Hurley, Caroline Taber Kiessling, Edward Kiessling, M. Eleanor McDavitt and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Alice B. Reeley, Audrey E. Nunes, Doris M. Foley, Margaret M. Blakely, Dorothy L. Verrochi and Catherine E. Winston.

Precinct 5 – The meeting was presided over by Warden Maureen Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Joy Holmes, Helen T. Ryan, Frances M. Rubini, Carol Demarais, Nancy Hurd, Jeanette Penza, Natalie J. Lee, Ruth Tracy, Robin Lamperti and Deborah Duffy.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Claire Abril, Paul R. Busheme, Carol Lane, Margaret DeSalvo, Mary Ann Weber, Bob Bassett, Eleanor Weissent, Walter Russell, Alice Cosman, Edwin Johnson, Betty Johnson, Linda Busheme, Cindy Willoth, Donald Weber and Nicole Abril.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, Marion Pare, John Phelan, Ruth Phelan, Florence Sundquist and Ruth White.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Lucinda Hogan, Elizabeth Doak, Clem Boragine, Mary Rockwood, Joanne MacKenzie, Ray Rockwood, Marge Stuber and Marie Bergamo.

<u>STATE PRIMARY</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	160
Precinct 2	167
Precinct 3	215
Precinct 4	213
Precinct 5	122
Precinct 6	165

Precinct 7	176
Precinct 8	<u>153</u>
TOTAL	1371

Total Number of Registered Voters 15,275

Percent Voting 9%

**THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF WALPOLE
STATE PRIMARY, SEPTEMBER 14, 2004**

Registered Republicans	2,320
Number of Republicans Voting	421
Percent	18.1%

REPUBLICAN BALLOT

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>Total</u>
Representative in Congress									
*** 9th District - Vote for 1									
Write-in	10	14	8	11	4	8	9	10	74
Blanks	45	41	45	55	29	40	50	42	347
Total	55	55	53	66	33	48	59	52	421
Councillor									
*** Second District - Vote for 1									
Michael McCue (Write-in)	4	6	10	11	1	9	0	1	42
Write-in	9	11	7	6	5	5	14	8	65
Blanks	42	38	36	49	27	34	45	43	314
Total	55	55	53	66	33	48	59	52	421
Senator in General Court									
Bristol & Norfolk District - Vote for 1									
Philip A. Brown ***	34	33	26	35	21	24	34	27	234
David W. McCarter	20	22	26	31	12	24	25	23	183
Blanks	0	0	1	0	0	0	0	2	3
Write-in	1	0	0	0	0	0	0	0	1
Total	55	55	53	66	33	48	59	52	421
Representative in General Court									
*** Eighth Norfolk District - Vote for 1									
			<u>Pct. 3</u>	<u>Pct. 4</u>					
Write-in	n/a	n/a	4	6	n/a	n/a	n/a	n/a	10
Blanks	n/a	n/a	49	60	n/a	n/a	n/a	n/a	109
Total	n/a	n/a	53	66	n/a	n/a	n/a	n/a	119
Representative in General Court									
Ninth Norfolk District - Vote for 1									
					<u>Pct. 5</u>				
Richard J. Ross ***	n/a	n/a	n/a	n/a	31	n/a	n/a	n/a	31
Write-in	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	0
Blanks	n/a	n/a	n/a	n/a	2	n/a	n/a	n/a	2
Total	n/a	n/a	n/a	n/a	33	n/a	n/a	n/a	33

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>Total</u>
Representative in General Court									
Eleventh Norfolk District - Vote for 1								<u>Pct. 8</u>	
Write-in	n/a	n/a	n/a	n/a	n/a	n/a	n/a	7	7
Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	45	45
Total	n/a	n/a	n/a	n/a	n/a	n/a	n/a	52	52
Representative in General Court									
**Twelfth Norfolk District-Vote for 1		<u>Pct. 1</u>	<u>Pct. 2</u>			<u>Pct. 6</u>	<u>Pct. 7</u>		
Write-in	8	10	0	0	0	6	7	0	31
Blanks	47	45	0	0	0	42	52	0	186
Total	55	55	n/a	n/a	n/a	48	59	n/a	217
Register of Deeds									
*** Norfolk District - Vote for 1									
Write-in	9	10	7	5	6	5	6	7	55
Blanks	46	45	46	61	27	43	53	45	366
Total	55	55	53	66	33	48	59	52	421

The Commonwealth of Massachusetts
Town of Walpole
State Primary, September 14, 2004

Registered Democrats 4,259
Number of Democrats Voting 950
Percentage 22.3%

Democratic Ballot

	<u>Pct.1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>Totals</u>
Representative in Congress - Vote for 1									
Ninth District - Vote for 1									
Stephen F. Lynch ***	87	92	139	131	80	98	102	80	809
Write-in	0	1	1	0	0	2	0	2	6
Blanks	18	19	22	16	9	17	15	19	135
Total	105	112	162	147	89	117	117	101	950
Councillor									
Second District - Vote for 1									
Kelly A. Timilty ***	82	86	133	117	72	92	95	71	748
Write-in	1	0	2	0	0	0	0	0	3
Blanks	22	26	27	30	17	25	22	30	199
Total	105	112	162	147	89	117	117	101	950
Senator in General Court									
*** Bristol & Norfolk District - Vote for 1									
JAMES E. TIMILTY ***	91	91	144	120	76	102	101	73	798
Write-in	0	0	0	0	0	0	0	1	1
Blanks	14	21	18	27	13	15	16	27	151
Total	105	112	162	147	89	117	117	101	950

Representative in General Court**Eighth Norfolk District - Vote for 1**

			<u>Pct. 3</u>	<u>Pct. 4</u>					
Louis L. Kafka * * *	n/a	n/a	127	109	n/a	n/a	n/a	n/a	236
Write-in	n/a	n/a	1	0	n/a	n/a	n/a	n/a	1
Blanks	n/a	n/a	34	38	n/a	n/a	n/a	n/a	72
Total	n/a	n/a	162	147	n/a	n/a	n/a	n/a	309

Representative in General Court**Ninth Norfolk District - Vote for 1**

					<u>Pct. 5</u>				
JOHN J. McFEELEY * * *	n/a	n/a	n/a	n/a	53	n/a	n/a	n/a	53
STANLEY J. NACEWICZ	n/a	n/a	n/a	n/a	5	n/a	n/a	n/a	5
GEORGE R. SMITH, JR.	n/a	n/a	n/a	n/a	21	n/a	n/a	n/a	21
Write-in	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	0
Blanks	n/a	n/a	n/a	n/a	10	n/a	n/a	n/a	10
Total	n/a	n/a	n/a	n/a	89	n/a	n/a	n/a	89

Representative in General Court**Eleventh Norfolk District - Vote for 1**

								<u>Pct. 8</u>	
Robert K. Coughlin * * *	n/a	n/a	n/a	n/a	n/a	n/a	n/a	75	75
Write-in	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0
Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26	26
Total	n/a	n/a	n/a	n/a	n/a	n/a	n/a	101	101

Representative in General Court**Twelfth Norfolk District Vote for 1**

	<u>Pct. 1</u>	<u>Pct. 2</u>				<u>Pct. 6</u>	<u>Pct. 7</u>		
John H. Rogers * * *	94	94	n/a	n/a	n/a	99	95	n/a	382
Write-in	1	1	n/a	n/a	na	1	0	n/a	3
Blanks	10	17	n/a	n/a	na	17	22	n/a	66
Total	105	112	n/a	n/a	na	117	117	n/a	451

The Commonwealth of Massachusetts**Town of Walpole****State Primary, September 14, 2004****Democratic Ballot****STATE ELECTION, NOVEMBER 2, 2004**

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Tuesday, November 2, 2004.

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Lester Tarbell, Silvio Capone, Helen Capone, Elizabeth Gates, Jane Fuller, Mary Hagen, Albert Miller, Ray Laskorski and Jean Laskorski.

Precinct 2 – The meeting was presided over by Warden James M. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers: Raymond F. Fleck, Jeffrey Mattson, Edward K. Kiessling, Joan Dalton, Mary Lucchesi, Ann D. Fleck, Roland K. Woodberry, Edwin J. Ryan, Helen K. Ryan, Elinor Kelliher, E. Stanley Kelliher, Donald J. Brennan, Betty Barrett and Elsie Cross.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Anthony Abril to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Margaret Jean Stahl, Anthony Cerbo, Eleanor Barrett, Norma Broderick, Mary Cerbo, Joyce DeGerolamo, Elizabeth P. Fisk, Barbara J. Hill, Olga Hurley, Thomas Hurley, Edward Kiessling, M. Eleanor McDavitt and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Alice B. Reeley, Audrey E. Nunes, Margaret M. Blakely, Dorothy L. Verrochi, Doris M. Foley, Sara G. Verbeck and Catherine E. Winston.

Precinct 5 – The meeting was presided over by Warden Maureen Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Joy Holmes, Helen T. Ryan, Nancy A. Hurd, Frances M. Rubini, Ruth A. Tracy, Scherie Ciarrocchi, Robin Lamperti, Deborah Duffy, Natalie J. Lee, Jeanette A. Penza and Susan Abate.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Claire Abril, Paul R. Busheme, Marianne Bellingham, Bob Bassett, Eleanor Weissent, Walter Russell, Ed Johnson, Betty Johnson, Linda Busheme, Cindy Willoth, Mary White, Don Weber, Mary Ann Weber, Carol Lane, Nicole Abril and Peggy DeSalvo.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, Warren Cobb, Scott Nottingham, Marion Pare, John Phelan, Ruth Phelan, James Reardon, Patricia Reardon, Florence Sundquist, Ruth White & Joan Woodard.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Elizabeth Doak, Mary Rockwood, Ray Rockwood, Joanne MacKenzie, Marie Bergamo, Marge Stuber, Francis Cullen, Virginia Cullen and Clem Boragine.

STATE ELECTION

TOTAL VOTES CAST

Precinct 1	1615
Precinct 2	1642
Precinct 3	1685
Precinct 4	1736
Precinct 5	1145
Precinct 6	1622
Precinct 7	1722
Precinct 8	<u>1614</u>

TOTAL	12,781
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Total Number of Voters 15,488

Percent Voting 82.5%

Town of Walpole, Massachusetts
STATE ELECTION - NOVEMBER 2, 2004

Precinct	1	2	3	4	5	6	7	8	Total
Voter Turnout	1615	1642	1685	1736	1145	1622	1722	1614	12781
President & Vice President									
Blanks	3	3	3	3	0	2	7	3	24
Write Ins	10	1	8	11	4	7	11	7	59
Badnarak & Campagna	4	7	4	5	3	8	9	10	50
Bush & Cheney	727	795	781	814	592	704	837	869	6119
Cobb & LaMarche	3	5	1	4	1	4	4	4	26
Kerry & Edwards	868	831	888	899	545	897	854	721	6503
	1615	1642	1685	1736	1145	1622	1722	1614	12781
Representative in Congress									
Blanks	407	426	417	450	346	436	514	506	3502
Write Ins	17	14	18	16	7	12	15	24	123
Stephen F. Lynch	1191	1202	1250	1270	792	1174	1193	1084	9156
	1615	1642	1685	1736	1145	1622	1722	1614	12781
Councillor									
Blanks	475	536	510	550	370	497	597	573	4108
Write Ins	12	10	14	14	10	14	11	9	94
Kelly A. Timilty	1128	1096	1161	1172	765	1111	1114	1032	8579
	1615	1642	1685	1736	1145	1622	1722	1614	12781
Senator in General Court									
Blanks	75	85	95	79	60	75	88	90	647
Write Ins	1	0	2	1	0	0	3	1	8
David W. McCarter	545	536	497	558	372	551	693	665	4417
James E. Timilty	994	1021	1091	1098	713	996	938	858	7709
	1615	1642	1685	1736	1145	1622	1722	1614	12781
Rep. In Gen. Court 12th Norfolk									
Blanks	421	476	n/a	n/a	n/a	481	539	n/a	1917
Write Ins	9	10	n/a	n/a	n/a	17	8	n/a	44
John H. Rogers	1185	1156	n/a	n/a	n/a	1124	1175	n/a	4640
	1615	1642	n/a	n/a	n/a	1622	1722	n/a	6601
Rep. In Gen. Court 8th Norfolk									
Blanks	n/a	n/a	562	614	n/a	n/a	n/a	n/a	1176
Write Ins	n/a	n/a	8	11	n/a	n/a	n/a	n/a	19
Louis L. Kafka	n/a	n/a	1115	1111	n/a	n/a	n/a	n/a	2226
	n/a	n/a	1685	1736	n/a	n/a	n/a	n/a	3421
Rep. In Gen. Court 9th Norfolk									
Blanks	n/a	n/a	n/a	n/a	126	n/a	n/a	n/a	126
Write Ins	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	0
John J. McFeeley	n/a	n/a	n/a	n/a	526	n/a	n/a	n/a	526
Richard J. Ross	n/a	n/a	n/a	n/a	493	n/a	n/a	n/a	493
	n/a	n/a	n/a	n/a	1145	n/a	n/a	n/a	1145
Rep. In Gen. Court 11th Norfolk									

Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	582	582
Write Ins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	9	9
Robert K. Coughlin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1023	1023
	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1614	1614
Precinct	1	2	3	4	5	6	7	8	Total
Registrar of Deeds									
Blanks	452	511	496	529	363	488	572	545	3956
Write Ins	9	10	4	6	5	12	6	6	58
William P. O'Donnell	1154	1121	1185	1201	777	1122	1144	1063	8767
	1615	1642	1685	1736	1145	1622	1722	1614	12781
Sheriff									
Blanks	479	517	519	553	379	516	621	574	4158
Write Ins	11	15	4	4	7	15	4	8	68
Michael G. Bellotti	1125	1110	1162	1179	759	1091	1097	1032	8555
	1615	1642	1685	1736	1145	1622	1722	1614	12781
County Commissioner									
Vote for two	-	-	-	-	-	-	-	-	
Blanks	1665	1745	1795	1850	1270	1712	1884	1821	13742
Write Ins	7	3	7	4	4	14	6	3	48
John M. Gillis	660	622	674	689	453	650	682	554	4984
Francis W. O'Brien	898	914	894	929	563	868	872	850	6788
	3230	3284	3370	3472	2290	3244	3444	3228	25562

ANNUAL REPORT OF TOWN COUNSEL

The year 2004 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. We are pleased to report that we were able to resolve a number of pending matters this year. Nine matters were closed by court or agency disposition, where necessary, and by settlement, where possible. A summary judgment motion was granted in favor of the Town upholding the Board of Selectmen's denial of an application for a G.L. c. 40, §59 "Class 2" used car dealer license. The Appeals Court thereafter granted a motion to dismiss the applicant's appeal of the decision. The Appeals Court also ruled favorably for the Town on a decision upholding the Zoning Board's denial of a special permit to authorize the expansion of underground fuel storage tanks. An appeal from a decision of the Board of Selectmen revoking a "Class 3" motor vehicle junk license was also dismissed by the Superior Court. Two abutters' appeals of Planning Board and Zoning Board decisions were dismissed by stipulation of the parties. A third appeal of a Zoning Board decision upholding zoning enforcement action by the Building Inspector was dismissed by stipulation. A case involving Board of Health regulation of noise and fumes at train stops was resolved after working with the rail company involved as to retrofitting and reduction of idling times. Two personal injury suits were also resolved favorably to the Town. There are presently twelve pending litigation matters in which we are representing the Town and Town boards.

We have represented the Town in various land acquisition and disposition projects, including the conveyance of various easements and utilities, the acquisition and disposition of tax title land, the review of a purchase and sales agreement as well as a license agreement and agreement for donation in connection with Adams Farm.

We have reviewed and advised the Town regarding various contracts, including a sewer connection agreement and a contract for an East Walpole Revitalization Project.

We have advised the Planning Board as to a number of subdivisions and subdivision performance bond issues, responded to questions as to site plan review for an Applebee's Restaurant, provided guidance as to proposed wetland regulations and rules for the hiring of outside consultants, and have reviewed proposed general by-law changes and zoning by-law changes.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to constable appointments, new legal requirements for notarization of tax documents, the recovery of fees for ambulance service to MCI Cedar Junction, a petition to install and maintain fiber optic facilities and the applicability of various local acceptance statutes to the collection of sewer entrance fees.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined changes to the state public construction laws and revisions to the Fair Labor Standards Act Regulations. We have summarized a new law relative to the safe placement of newborn infants and advised as to a court decision allowing internet postings of level 3 sex offender registration information. We have provided guidance as to Class II licensing requirements for used car dealerships and the prohibition of smoking in public places. We have briefed Town officials on new statutory protections for persons in the military, a new motorized scooter law, procedures for handling vicious dog complaints and new case law affecting such procedures.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

PERSONNEL BOARD
Town Hall, Room 123
vdonohue@walpole-ma.gov
508-660-7294

Brian Davis (2007), Chairperson – Mary Campbell (2006), Vice Chair Madelyn Conroy (2006)– Scott Golding (2005) – Phillip Hinds (2007), Personnel: Valorie Donohue, Personnel & Benefits Coordinator & James Johnson, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management in union negotiations and maintaining employee records.

Employee Recognition Program:
In December 2002, the Town of Walpole's Employee Recognition Program was established. This program has now completed its second full year. The 2004 monthly selections are as follows:

- Jan - Cindy Berube, Adm. Secretary- Board of Selectmen/Town Administration
Clare Abril, Adm. Bd. Secretary- Board of Selectmen
- Feb - Timothy Bailey, Deputy Fire Chief
David Emswiler, Firefighter/Paramedic
- March - Dorothy Jennings, Principal Clerk, Acct Dept

April - John Carmichael, Police Officer
 Jaclyn Kaulback, Police Officer
 May - Linda Menyo, Staff Asst, Bldg Insp. Dept
 June - Scott Gustafson, Asst. Supt of S&W
 July - Mark Jones, GIS Coord. /Sr. Eng Aide
 Aug - Mary Feldman, Staff Asst, Health Dept
 Sept - Liz Gaffey, Customer Serv. Rep, Bd Registrars
 Oct - Tim Sullivan, Police Officer
 Nov - Tom Perciaccante, Supt. of Vehicle Maint.
 Dec - Ed Hartmann, Fire Chief

Personnel By-laws:

Each year the Personnel Board reviews the Personnel By-laws to be sure that they are in compliance with current Federal and State employment laws. The Board submitted a minor change to the Compensatory Time policy, which was approved at the Spring Annual Town Meeting.

Job Descriptions:

During 2004 the Board approved of three new job descriptions – Supt of Highway & Parks, Deputy Fire Chief and Economic Development & Grant Officer positions. Due to the classification study that was finalized on all the professional positions, the Board reviewed and approved 50 revised job descriptions. The Board will continue to review job descriptions as the positions change or upon request.

Employment:

Total number of municipal employees for calendar year 2004 includes:

Full time	-	160
Part time	-	63
Seasonal	-	291
Poll Workers	-	142
Call Firefighters	-	6
Crossing Guards	-	8

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	17	8	72	15
Rehires	1	121		
Promotions	9	1		
Resignations	3	4	8	
Discharged	1			
Deceased	1			

Promotions:

Congratulations to Scott Bushway, Police Lieutenant who was promoted to Deputy Police Chief in July 04.

New Hires:

Welcome to the following employees hired to fill full time professional positions in 2004:

January	Vince Hobson, PC Support Technician
March	Robert LeBlanc, Supt of Highway & Parks
April	James Johnson, Asst. Town Administrator
August	Karen Beaton, Asst. Town Accountant
September	Michael McCue, Economic Development & Grant Officer
September	Christopher Ryan, Town Planner

Retirement:

The Board wishes James Kannally, Police Officer a very happy and healthy retirement after more than 29 years of dedicated service to the Town of Walpole.

Deceased:

Lois Conway, Staff Assistant in the Collector's office passed away in May 2004 after a short illness with cancer. The employees were deeply saddened by her death and many will miss her.

PERSONNEL DEPARTMENT

Town Hall, Room 123

vdonohue@walpole-ma.gov

508-660-7294

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:

Open enrollment is held every year during month of May for July 1st coverage. As of December 31, 2004 the current enrollment in all the medical plans includes 862 active employees and retirees (active Town employees – 165, town retirees – 101, active school employees – 370, school retirees – 226)

	Family	Individual
Harvard Pilgrim	171	109
Network Blue	93	53
Tufts	105	78
Fallon	3	2
HP PPO		2
Medex		100
Various Senior Plans		145
Delta Dental	348	191
Life		529

Contribution Rates:

The insurance program has now completed its second year in the change of insurance premium contributions. The different contribution rates are as follows:

80%	-	506 employees
70%	-	109 employees
50%	-	247 retirees

Unemployment:

For the calendar year of 2004, total claims paid out for both Town and School unemployment benefits have been \$149,740. (Town - \$42,862 School - \$106,878)

Worker's Compensation:

For the calendar year of 2004, there have been 69 work-related injuries.

(Town employees – 17 School employees – 52)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

ECONOMIC DEVELOPMENT COMMISSION

(c/o Town Hall, 660-7352, mmccue@walpole-ma.gov)

Personnel: Michael McCue, Economic Development and Grants Officer. Members: John Hasenjaeger, Chairman, John Vozzella, Vice-Chairman, Peter MacConnell, Secretary, Kenneth Fetting, Richard Shields, Paul Millette, John Murphy, Paul Crocket, Lawrence Pittman, Gregory Yergetian, Edward Murray (Associate).

The Economic Development Commission, on behalf of the town, has launched a new aggressive campaign of business attraction and retention. Reaching out to County and State officials to avail us of all available grants and programs to new and established businesses in Walpole. While there has been an increase in new commercial activity, they have not kept pace with residential growth. The Commission continues to act as ambassadors for Walpole to the business community and to seek innovative changes and approaches to make Walpole business friendly.

In 2004 the Walpole Master Plan was completed with significant Economic Development component. The plan identified several goals on which to work in the future; Streamlining permitting and zoning; designating areas such as the Walpole Industrial Park and Route 1 North and South as Economic Opportunity Areas; and Downtown redevelopment. As recommended in the Master Plan, the position of Economic Development officer was created and filled.

The commission is active in the redevelopment of the former Bird Machinery site in South Walpole as well as the South Street Superfund site. It is hope that future uses of both of these properties will contain a significant element that reflects their historic business uses.

The town was awarded a Public Works Economic Development grant of \$1 million for infrastructure improvements in East Walpole at the same time in which the Town, the East Walpole Civic Society and the Neponset Chamber of Commerce move ahead on the redevelopment of the Bird Memorial Hall and Clock Tower.

The Commission meets on the second Tuesday of the month at the Town Hall.

WALPOLE INFORMATION SYSTEMS COMMITTEE



Members: Jack Fisher, Mark Gallivan, Jeffrey Hill, Alan Kannally, Nancy O'Neil, Don Rolph, Michael Urban
Ex-Officio Member – Michael Boynton, Linda Colvin, Mark Good, Pat Krusko, Kathy Macedo, Arti Mehta, Jerry Romeczyk, Kathleen Smith

The 2004 year has been an active year for information systems in the Town of Walpole.

The year 2004 saw a series of tasks and projects underway, in the works and completed.

A little history: The Walpole Information Systems Committee, which is now entering its fifth year in existence, is made up of seven voting members who are appointed to staggered 3 year terms by the Board of Selectman, the IT Director as a voting member and other non-voting members representing various town functions including: the Finance Director, Town Accountant, Assistant School Superintendent, and Town Library Director.

The committee was not designed to be a hands on working group which would help pull cable through walls or write or install software, but to be a sounding board for the town’s IT department, the Town Administrator, the Board of Selectman and the School Committee to review hardware, software, connectivity and processes, as well as make recommendations to the town on projects and tasks that should be done. The WISC focuses on IT Infrastructure issues in the town including:

Connectivity Issues

- WAN – Wide Area Network
- LAN – Local Area Network
- Internet Connectivity
- Security

Server Based Applications

- MUNIS -Town Financial System
- Starbase - School Admin. System
- Town Websites & Email
- Others - GIS, Assessors

Ongoing Efforts:

Wide Area Network [WAN] connectivity, which is the building to building high speed network, allows access to the town’s MUNIS Financial Systems and the School’s Starbase Admin Systems, as well as access to the internet. This network is provided by COMCAST cable TV network. However, expansion of the Town’s data needs, combined with reduced availability of this ancient 25+ year old cable networking equipment poses a serious problem to the Town in a period of serious fiscal challenge.

- Expanding the network to include the many town buildings which are not yet on the high speed WAN including: Police, Fire, Blackburn Hall, DPW, Willis Water Treatment Plant, Plimpton, Elm Street School
 - Capital Budget Request has been submitted for FY2006
- Upgrading the PCs presently in use.
- Looking at VOIP for schools.

Local Area Network [LAN] connectivity which is the in-building network is still not complete in all town buildings However, the majority of the schools are completed.

Schools.

- High School – completed w/ HS renovation
- JMS – completed
- BMS – completed
- Elm Street School - completed
- Boyden School - completed
- OPR School - completed
- Fisher School - currently only the 4th and 5th grade classrooms are wired. All other classroom and teaching spaces as well as the administrative areas need to be completed.

Town Buildings

The committee is currently reviewing all buildings for LAN requirements and will be recommending upgrades to buildings as needed.

Security

The committee is currently reviewing Security requirements of our networks and servers and will make additional recommendations when appropriate.

Server Based Applications

The committee will in the future continue to review the current status of all server based applications. It is the general feeling of the committee that all of the town's server based applications should be kept up to date through periodic updates and upgrades so that we can take advantage of vendor support and maintenance. We will make specific recommendations when appropriate.

Progress to date:

The committee believes that significant progress has been made in updating and upgrading the town IT infrastructure over the last 4 years. It is hard to believe that only four years ago the town was still using text based terminals in town hall for municipal finance and budgeting. Over the last four years we have seen several significant projects completed including:

- 2000 Upgraded town server
 Upgraded Town Hall LAN
 Got rid of old terminals
 Upgraded MUNIS Financial System
- 2001 Implemented Starbase School Admin System
 Completed LAN at JMS
- 2002 Reviewed town Website
 Rebuilt town Website
 Completed LAN work at HS
 via renovation
- 2003 WAN Upgrade – upgrade all I-net
 Modems
 LAN wirework at Old Post Road School
 LAN wirework upgraded/added at High School
- 2004 Upgrade Router (town internet) Library
 LAN wirework at Boyden School
 LAN wirework at Elm Street School
 VOIP implementation at Town Hall

The committee looks forward to the future and plans to continue their review of the Town's IT Infrastructure, and working with the Town Administrator, the Board of Selectman, the School Committee, and the Town's IT staff to help meet the Information System needs of the Town and the citizens of Walpole.

INFORMATION SYSTEMS

(Town Hall 508-660-7291)

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Doug Betschart and Vince Hobson - PC Support Technicians

In January 2004 Vince Hobson joined the IS staff, replacing Jason Strassel. Vince provides PC support to town offices and the Walpole Library. Vince also develops MS Access program and Crystal Reports for town departments.

Two schools were networked in 2004: Old Post Road and Plimpton. In addition, the IS staff finished the networks at the newly renovated Boyden and Elm Street Schools, installing switches and fiber connections. New Spectrum servers were installed at Boyden, Elm and Fisher. Those servers also provide virus definitions and file

storage space to PC users. The Walpole High School also received a Windows 2000 server that stores PC files and supplies virus definitions.

At the Town Hall, a new Voice over IP telephone system was installed in late November. The new system provides town users with voice mail, caller id, transfer capabilities, a paging system, and multiple incoming lines. The move from the old Centrex system to the new VoIP system with its own T1 connection will save the Town several hundred dollars per month.

The Town's web site continues to grow. Many new documents such as building permit information and applications, fee schedules, and zoning bylaws are available for downloading. Town meeting information (including the warrant) are available online. A Community Events calendar has been added. People can send information about their event to events@walpole-ma.gov for inclusion in the calendar. People can also subscribe to the Walpole Web Update. This e-mail is sent out every Friday and lists what's new on the web site. If you have any question regarding the Town and town services, please e-mail townhall@walpole-ma.gov.

INSURANCE ADVISORY COMMITTEE

Robert Porack, Chair, Thomas Driscoll, Clerk, Members: Michael Barry, Kevin Feeley and David Radoccia

In 2004 the Insurance Advisory Committee continued to advise the Board of Selectmen on issues of insurance. The Town has continued to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator continues to serve on the Board of Directors, as well as on the WSHG steering committee. This allows the Town of Walpole to be part of every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Town once again retained Berry Insurance Agency as the Town's property liability and casualty insurance agent. Berry Insurance continues to provide a valuable service to the Town of Walpole. The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town.

Towards the end of 2004 the Town began to solicit proposals for the Town's property liability, casualty, and workers comp insurance coverage for Fiscal Year 2006. In Fiscal Year 2006 the Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. The proposals for property, casualty, and workers comp insurance are due **during the first quarter of 2005.**

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. The Insurance Advisory Committee wishes to extend its appreciation to Town Administration for the expert oversight of the existing program and its persistence in the pursuit of viable options to produce cost savings for the Town. Any and all questions and concerns regarding insurance may be directed to Town Administration.

NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

We are proud to serve our constituents as Norfolk County Commissioners. Our county has an abundance of resources and within the realm of county government during the fiscal year, we are especially proud of the following highlights:

- Registry of Deeds - Implementation of upgraded computer systems in all areas, significant reductions in backlogs and waiting times, adoption of improved data security and disaster recovery

plans, addition of a customer service center and expanded real estate closing areas, as well as introduction of Internet-accessible online land record and title research.

- Norfolk County Agricultural High School - Two new programs are planned for the future: Biotechnology and Agritourism, Once again the FFA Chapter won the State Sweepstakes (highest points of large agricultural schools) and a delegation was sent to the National Convention in Louisville Kentucky, a \$280,000.00 grant from the Massachusetts Department of Education allowed renovation and upgrade the Chemistry Lab. Our school average is near or above the state average in ELA and Math. We continue to be above target with the goals set by the Massachusetts Department of Education.
- Wollaston Recreational Facility - completed major renovation of the bunkers on holes #11 and #18, hosted the popular Annual Norfolk County Classic. Over 30,000 rounds of golf were played
- Courthouses – Numerous improvements included a new fire protection system for Brookline Courthouse, installation of a new flagpole at Superior Courthouse, parking lot expansion at Wrentham District Court, Registry parking lot repair.
- County Engineering Services – provided valuable, cost-free engineering services to numerous Norfolk County communities. Included supervising installation of Wrentham Septic System. Performed boundary line survey of all wooded areas for Norfolk County Agricultural High School. Near completion for Foxboro is preparation of five street acceptance plans. The Needham DPW site was surveyed for future expansion.
- The Norfolk County Sheriff's Dept. provided many valuable services to communities and is described in detail, in the complete County Annual Report for Fiscal Year 2004. Capital improvements included demolition and construction of a new, flat roof, upgrade of water supply systems- Phase 2, and new partitions and flooring i.e. handicap privacy petitions, throughout the institution.
- Use of the County's new computer system continued to expand for use by county departments off-site (outside of Dedham).
- Norfolk County R.S.V.P. – RSVP, working in conjunction with the staff of the Norfolk County Sheriff's Office & Correctional Center, has established the "Back on Track" mentoring program for pre-release inmates. Volunteers co-facilitate discussion groups in areas such as employment, education, budgeting/monetary concerns, housing, conflict resolution and life skills. In August 2004, over 300 volunteers and administrative staff attended our Annual Volunteer Recognition Luncheon in Randolph.
- Municipal Regional Services – 10 municipalities were officially designated by the Commonwealth, as an Economic Target Area (ETA). Towns included are: Bellingham, Foxborough, Franklin, Mansfield, Medway, Norfolk, North Attleboro, Plainville, Walpole, and Wrentham. The collaborative effort will result in attracting businesses and industry to the areas.

As County Commissioners, we convey our thanks to our legislators for their support. Thanks also to municipal officials, members of the Norfolk County Advisory Board, and our department heads and employees for continuing to perform their jobs in an exemplary manner. A special thanks to our citizens for allowing us the privilege of serving them.

PERMANENT BUILDING COMMITTEE

Mike Keefe, Chairman - Philip Wild, Vice Chairman - Jack Conroy - Ken Dow - Dino Krekis - Paul Teich - Jean Hogan (School Committee) voting Representative for the Boyden and Elm Street Elementary Schools Project.

The Permanent Building Committee oversees the construction and renovations of, and additions to public buildings as required by Walpole by-laws, Article XVIII.

Dr. Kathleen Smith, Superintendent of Schools, and Ms. Kathy Macedo, Assistant Superintendent of Schools attended meetings with the Committee, Town's Clerk of the Works, architects, and contractors' representatives for the Elementary Schools Project. Their input as well as input from the schools Principals was valuable to the Committee and architects during construction for additions & renovations at the Boyden and Elm Street Elementary Schools Project. Ms. Macedo compiled a list of Furniture, Fixtures & Equipment as well as Computer Technology requirements for the Elementary Schools. She kept the Committee informed during and after the bidding and order process so that the delivery and payment of invoices could be coordinated and approved by the Committee.

Mr. Michel Keefe was elected Chairman of the Permanent Building Committee in March 2004 replacing Mr. Paul Teich who had been serving as Chairman since November 1998.

The Committee held various meetings with an A&E Firm, Contractor and the Town's Clerk of the Works to address design and construction issues at both the Boyden and Elm Street Elementary schools. The contract completion date of the project was March 31, 2004 for both schools. The work at each school is being done in three phases. Three phases provide a way of keeping the project on schedule while school is in session. The new building facilities at the Boyden school were completed and occupied in late fall of 2003. The new building facilities at the Elm Street School were completed and occupied in early January 2004. The new facilities provided new administrative areas, classrooms and other facilities at each school. This work at both schools completed phase 1 and 2 of the contract. Work in each school for phase III was scheduled for completion at the end of March 2004. The work scheduled to be done at the Boyden School generally consisted of demolition and remodeling the 1930's wing for new classrooms as well as a new kitchen in the 1960's wing. Work at the Elm Street School generally consisted of demolition and modification of the Sanctuary Building to provide for a new cafeteria and kitchen and work in the lower level of the Gym Building to provide for some additional classrooms. Air quality issues were addressed during school hours when painting, flooring and other work was being done. The Contractor used construction timing, the use of equipment, barriers and changes in types of finishing materials to reduce VOC's. Air quality testing was done to assure that the air quality was equal to or below federal and state guidelines. The work at each school was not finished on the schedule completion date. The Committee voted to extend the schedule for certain portions of work during phase 1 in 2003 at both the Boyden and Elm Street schools after a review of reasons submitted by the Contractor. Construction at both schools was delayed further for many reasons. A temporary occupancy permit was issued for phase 3 work at the Boyden School late June 2004 except for the kitchen installation. Work at the Elm Street School fell further behind in construction including also the installation of kitchen facilities in the Sanctuary building. A temporary occupancy permit was issued for work at the Elm Street School in August 2004. Kitchen equipment, life safety items, minor AAB handicap work and punch list work continues at each school in an effort to obtain a final occupancy permit. It is expected that all work will be completed in the late winter or early spring of 2005. Site work for each school including grading, parking facilities, lighting, walkways, roadways, and landscaping was essentially completed in the late fall of 2004. The Committee reviewed the balance of work to complete the project and compared that work to the balance of funds available in the budget. The Committee worked with the Architect to provide a color rendering layout for additional siding for existing building structures at Elm Street. The bid was released as a separate project and a low bid was accepted. A recommendation was made by the Committee to the Board of Selectmen in November for their action. The Committee looked also at the feasibility

of replacing some of the problem rooftop HVAC units at Elm Street. All HVAC units were evaluated by Mr. Conley, Superintendent of Building Repair, and were given a priority listing for the Committee to evaluate.

Mr. Keefe, Chairman of the Committee, attended various construction meetings and monitored job progress. He also attended other meetings with Town Administration and Committees to assist in providing design and construction information.

The Town of Walpole, the Contractor and the Architect have been involved in litigation due to many delays that caused a late completion of the High School addition and renovation project. The Committee has provided various items of documentation to assist Town Administration in its discussions with the parties to negotiate and settle the various disputes in ways to compensate the Town for unnecessary costs due to the delays. Mr. Teich, of the Committee, continued to attend meetings with Town Administration and Town Council providing information regarding the lawsuit initiated by the Contractor of the High School additions and renovation project. The Committee reviewed the balance of work to complete the project and compared that work to the balance of funds available in the budget. Work to complete the project was itemized into categories and given a priority. The items were: (1). punch list items for work completed per contract. (2). Life safety and code items that were required for a final occupancy permit. (3). Items of work not completed as part of the contract. (4). Replanting of trees, shrubs and grass were redone a second time but may require being redone again for various reasons. The Committee discussed final closeout documents required in accordance with the specification for the High School Project. Final documentation and sign off's required to receive 100% of State funding for the project

POND MANAGEMENT COMMITTEE REPORT

The Pond Management Committee was reactivated about three years ago through the efforts of the late Selectman John Hill. He had the vision and energy to see to the community benefit of a citizen group that is dedicated to protecting the ponds in the Town of Walpole.

The Committee has four regular members (Chairman Nigel Pickering, Vice-chairman Kristen Phelps, Richard Dugdale, and Joan Hurkett), and associate member (Anna Oberlander). Others who attend the meetings are Conservation Commission liaison Roger Turner. The Committee also works in close collaboration with the Recreation Department, Conservation Commission, and Parks Department. The Pond Management Committee meets the first Wednesday of each month.

The Pond Management Committee's goals are to protect and enhance Walpole's town-owned ponds as valuable environmental, recreational, educational and aesthetic resources. The Committee advises the Board of Selectmen on appropriate actions to improve the quality of water and the conditions of the ponds. To achieve these goals, the Committee uses scientific monitoring, watershed planning, environmental outreach, and local action using town volunteers. The principal town ponds are Clarks Pond, Cobbs Pond, Memorial Pond, Turner Pond, and Allen Dam Pond.

The Committee advocates a combined approach to pond management. Degraded symptoms exhibited by a pond, for example excessive pond lilies, are the result of long-term impact from contaminant sources above the pond. Fixing the symptoms by mechanical harvesting or chemical treatment is a short-term solution. A watershed plan is necessary to reduce contaminant loading to the ponds from the upstream areas and provide long-term protection of the pond.

The Committee invites public participation at its meetings and in pursuing its various projects. Current efforts are focused developing long-term goals for each pond, creating a citizen-based pond association, water quality sampling of ponds and streams, treatment of excessive and/or exotic plants at all ponds, improving access to all ponds, and restoring Turner Pond Lodge.

Summertime activities include mechanical harvesting of invasive species, such as water chestnut, and bi-monthly water quality monitoring throughout the Town. These are fun outdoor activities and we need volunteers. Last summer we were able to get assistance in harvesting water chestnut at Clarks Pond. This was not only a fun day, but an educational one as well, and we intend to repeat this again in the summer.

Last year we held a public seminar to educate the Town on the ponds and determine what outcomes the residents would like to see for the town ponds. This year we were actively involved in organizing and presenting at a public forum on new stormwater bylaws. We also hired a consultant this year to assess the condition of the major ponds. That effort has helped us prioritize and budget for future restoration work. Some ponds like Turner and Cobbs require short-term management using chemical treatment while others like Clarks and Memorial will require a long-term remediation like dredging.

We are working aggressively to improve Turner Pond Lodge so that skating activities can resume. The Pond Committee successfully submitted a capital budget article for \$25,000 to Town Meeting last spring to repair Turner Pond Lodge. The lodge roof has been replaced and work on the foundation and electrical is ongoing. We believe there is a lot of interest in the Town to bring Turner Pond Lodge back to life. Next year the Lodge should be fully repaired and safe for public use.

The Pond Committee is in the process of finalizing a new non-profit corporation, called Friends of Walpole Ponds and Watersheds. This non-profit will assist the Pond Committee in fund-raising to promote passive recreation on the ponds like skating, canoeing, hiking, and bird watching. Officers and members are urgently needed to help run this organization.

Please contact Conservation Commission Ponds Liaison Roger Turner (508) 660-7365 with questions or concerns. You can also visit our web site for further information (<http://th.walpole.ma.us/PondMgt.htm>).

PURCHASING DEPARTMENT

Town Hall, Room 118
dmcelhin@walpole-ma.gov
508-660-7290, 508-660-7292

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease, rental or otherwise procurement of equipment, materials, supplies, services and contracts for all Departments within the Town of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7 and the Uniform Procurement Act. The Legislature on July 19, 2004 passed Chapter 193 of the Acts of 2004 making changes and reform to the Public Construction bidding regulations. These changes are being studied and are being incorporated into bids and Town building projects and repairs.

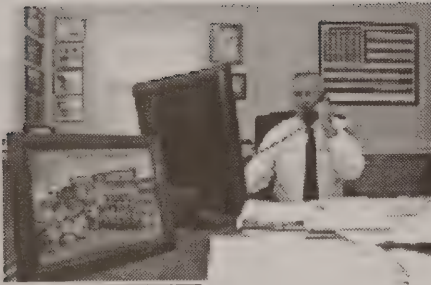
In the year 2004, the Purchasing Department was responsible for administering 3626 purchase orders and 55 bid/contracts. Purchasing for the Town is also accomplished using the State Bid/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Some examples of goods/services procured in 2004 using the Town of Walpole bidding process are: the Town sold real property on Route 1, purchased a new Emergency Medical Vehicle, the underpass reconstruction project of the Washington Street Bridge, procurement of both a three-year group life and a dental benefits program, Fixed Network Automatic Water Meter Reading System, Voice Over IP Telephone System for Walpole Town Hall, two new DPW 4x4 dump trucks, two new 4X4 utility trucks, Fisher School roof replacement and Old Post Road School drainage and erosion improvements.

WALPOLE FIRE DEPARTMENT

Emergency Services

508.668.0260

www.walpolefire.com



Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce, without whose talents and support my job would be impossible. I thank them for their tireless efforts protecting the lives and property of the residents of the Town of Walpole.

Chief Edward L. Hartmann, Jr.
Chief of Department

Deputy Chief Timothy F. Bailey, Jr.
Fire Prevention Officer

Permanent Members

Captain David K. Jenks

Captain Steele J. Lightbody

Captain John W. Mattson, Oil Burner and L.P. Storage

Captain Stephen H. Smith

Armstrong, Peter

FF/Paramedic

Carr, III, James A.

FF/EMT

Cherella, Brian

FF/EMT

Donoghue, Brian

FF/Paramedic

Kehoe, David J.

FF/EMT

Morandi, Thomas J.

FF/EMT

Snyder, Samuel

FF/Paramedic

Barry, Paul FF/EMT

Training Coordinator

Carter, Paul G.

FF/EMT

Cochrane, Bruce

FF/EMT

Emswiler, David E.

FF/Paramedic

Lind, Walter FF/EMT

Public Education

O'Rourke, Theodore

FF/Paramedic

Stacey, Scott

Paramedic

Brodeur, Michael

Paramedic

Carter, Peter M.

FF/EMT

Cofsky, Jr, Richard A.

FF/EMT

Hamilton, S. John

FF/EMT

Madruga, Michael

FF/Paramedic

Prescott, Glenn

Paramedic

Tracy, Kenneth J.

FF/EMT

Burton, George

Paramedic

Cerqua, John S.

FF/EMT

Curley, James

FF/Paramedic

Headd, Timothy P.

FF/EMT

Mahoney, Kevin R.

FF/EMT

Pyne, David A.

FF/EMT

Tyner, Stephen C.

Firefighter/Paramedic

Call Members

Lieutenant John Lightbody, Company I

Lieutenant Harley Bowden, Company II

Ramon Lopez Richard E. Mattson

Andrew Abate

Eric Lightbody

Nicholas R. Puopolo

Administrative Assistant Barbara Kaszanek

Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

I am pleased to present this, my fourth annual report. It has been another busy and productive year for your department. The many changes in apparatus, personnel and operations are detailed below.

Thanks to the Town Administrator, Board of Selectmen, Finance Committee and the Town Meeting members and the taxpayers of Walpole for the support that allows us to move our force forward and maintain our excellence in the delivery of life and property saving services.

Major Accomplishments

This has been an exciting year for the Walpole Fire Department. Three major initiatives have been accomplished: Paramedic Service, Fire Act Grant and Major Station 2 Renovations.

Paramedic Service

We received our license and started operation of our advanced life support paramedic service on March 5, 2004. This has been a major goal for several years. Reaching this objective took a tremendous amount of effort. It required increasing up our manpower, upgrading our ambulance and related equipment, establishing a medical control relationship with Caritas Norwood Hospital and a myriad of Office of Emergency Medical Services and Federal Drug Association licensing controls. Once we had these tasks accomplished we hit the ground running and transported our first advanced life support patient within minutes of offering the service.

Firefighter Paramedic Mike Madruga (left) is shown with Walpole's first paramedic, David Emswiler at the rear of our new ambulance with our recently purchased \$24,000 defibrillator. This photo was taken on the first day of paramedic service. Since this time we have transported 601 patients at the advanced level of care. We have started operation of our second ambulance at the basic life support level to keep up with the increased demand.

Grant Award

The second major accomplishment was in the form of a \$177,000 federally funded Fire Act Grant. This was the first time that we had been successful in receiving this grant.

This grant covered a wide spectrum of items:

- Fire Alarm Systems in all three fire stations including electrical upgrades
- Diesel Exhaust systems in Stations 2 and 3
- Classroom desks, chairs and audio visual equipment for 40 students
- Complete physical exams and stress test for all participants in our wellness program
- Complete array of weight lifting and aerobic equipment for our wellness program
- Hazardous materials operation level training program for the entire department including instructor costs and firefighter salaries

Photo Courtesy of Christine Cochrane



Workout area before and after

The left photo was taken at Station 3 before firefighters painted the room. The photo on the right shows the workout center with weight lifting and aerobic equipment in place. The over \$24,000 worth of equipment provided by the grant will help with prevention of job related injuries.

This grant award allowed us to accomplish a long list of goals that would not have been possible without the federal grant funding.



Classroom Before and After

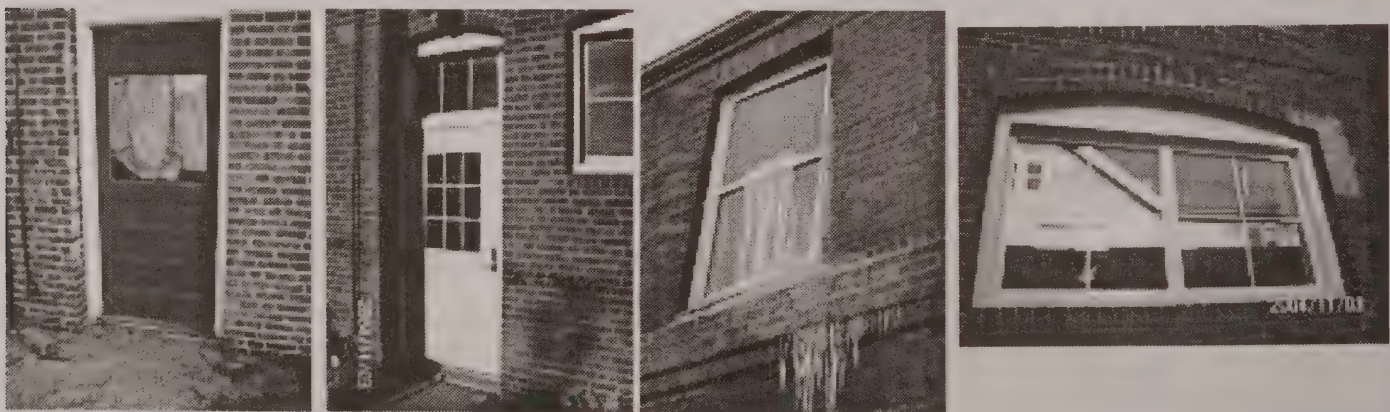


Station 2 Upgrade

The Board of Selectmen, Finance Committee and Town Meeting approved a budget of \$45,000 in FY04 and an additional \$45,000 in FY05 to make some much needed improvements in Station 2, East Walpole. Serious water damage and aging was drastically compromising this beautiful old structure. With these funds we have been able bring the building a long way. A great deal of credit goes to the Superintendent of Buildings, Dave Conley. Under his direction Donny Anderson and Kevin Sullivan have brought about some dramatic changes in the past year. Their craftsmanship is evident in every area.

- Window and door replacement with energy efficient enclosures
- Replacement of ceilings and walls
- Refinish and replace floors
- Replace kitchen cabinets
- Tile and upgrade bathrooms and shower

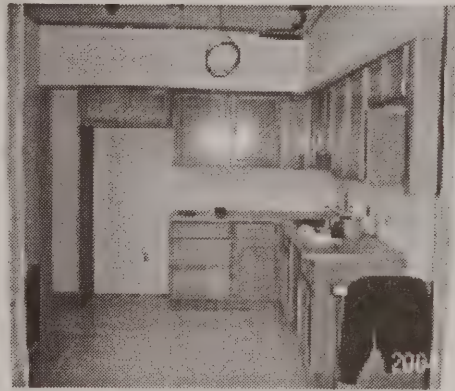
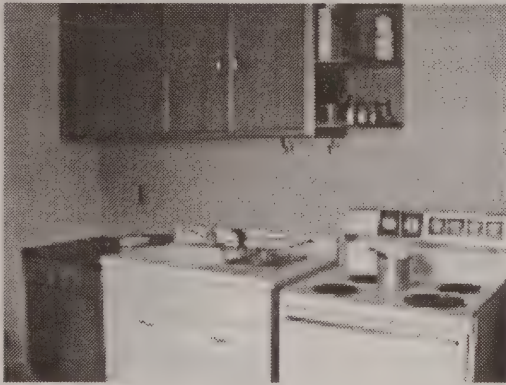
I can't emphasize enough the tremendous job this crew has done. The transformation is clearly evident in the before and after photos below.



Before and After Windows and Door



The majority of the work was done by Donny Anderson (left) and Kevin Sullivan (right)



Upgraded Kitchen Facilities

Knowing of our ongoing goal to renovate and open Station 2, Representative John Rogers, Chairman of the House Way and Means Committee, included \$500,000 in the Governor's supplemental budget. Many of these line items were vetoed by the Governor. Fortunately with the efforts of our legislative delegation, in particular Senator Sprague and Representative Rogers, this funding survived. A budget is being prepared that will allow us to replace (instead of patch) the roof, install climate control for the second floor classroom, replace the steam boiler, point the brick work to prevent water infiltration and many other improvements.

When all of the upgrades are complete, approximately September 2005, we intend to staff this station with three Firefighter/EMT/Paramedics that will man either an engine, ambulance and brush truck as needed. This rapidly growing section of Walpole currently accounts for 34% of all our emergency responses this year.

Personnel



Firefighter Theodore O'Rourke was hired as a firefighter/paramedic on February 12, 2004 replacing retired Firefighter Joseph Ciancarelli. Firefighter O'Rourke is a paramedic and graduated from the 165th Recruit Firefighting Class at the Massachusetts Fire Academy in Stow, MA on August 8, 2004. Teddy is shown here on graduation day with his father.

During the month of August four new paramedics were hired. They are Michael Brodeur, George Burton, Glenn Prescott and Scott Stacey. These men are currently working as paramedics on our advanced life support ambulance. We are awaiting class openings in the recruit firefighting class at the Massachusetts Fire Academy where they will be cross trained as firefighters.

Firefighter/Paramedic David Emswiler and Deputy Chief Timothy Bailey were named employees of the month in February. FF Emswiler dedicated many hours of work and effort to help us achieve our licensing for advanced life support services as paramedics. Deputy Chief Bailey was instrumental in our being awarded our first ever Fire Act Grant. Congratulations to both of these men on jobs well done.

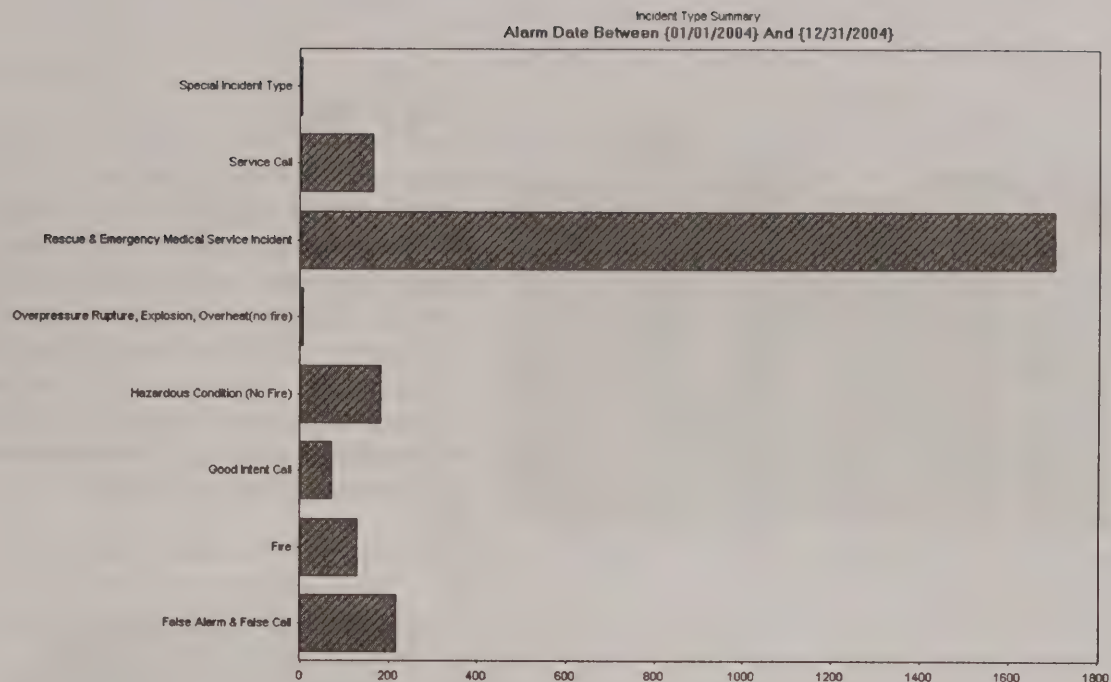


On Tuesday, December 7th, by a unanimous vote of the Board of Selectmen, Deputy Chief Timothy F. Bailey, Jr. was selected as the new Walpole Fire Department Chief. Deputy Bailey will begin his new duties upon the retirement of Chief Hartmann on January 28, 2005. He is an eighteen year veteran of the department and will bring a strong fire training background to the position. The entire department wishes him nothing but the best in the years to come.

Department Operations

The requests for emergency services are listed as follows:

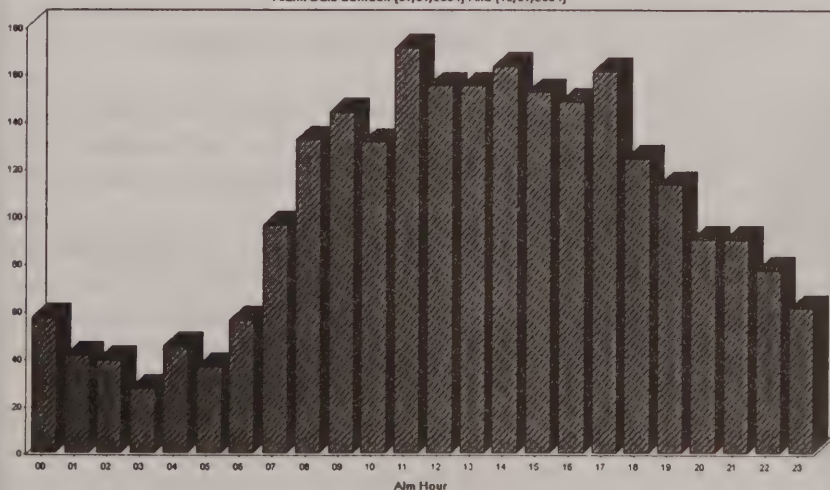
1. Fires:		5. Service Calls	
Buildings, cooking, chimneys	68	Lock-out of house	50
Mobile Property	10	Water problem	11
Grass, brush and woods	27	Smoke or odor removal	9
Dumpsters, rubbish and other	16	All other	80
2. Overpressure, Explosion		6. Good intent calls	
All categories	4	Authorized burning	4
		Smoke or odor scare	13
3. Rescue and Emergency Medical		Steam for smoke	3
Emergency Medical	1362	All other	49
Motor Vehicle Accidents	206		
Pedestrian Accidents	7	7. False Calls/Alarms	
All other types	9	System Malfunctions	100
		False Calls	13
4. Hazardous Conditions (No fire)		All Others	91
Natural gas leak	40		
Oil of Combustible Liquid	4		
Power line down	14	8. Severe Weather	
Arcing electrical equipment	28		0
All other	79	9 Special Incident Type	
			2



We continue to experience a high volume of multiple back to back calls for service. This is a phenomenon that is experienced by most departments. There will be periods of inactivity followed by multiple demands for service. This kind of erratic need for manpower and equipment response is difficult to plan for. Our increased staffing levels are helping meet these increasing calls for service. Our emergency medical responses continue to rise while, fortunately, our structure fires continue to decline. To meet the constant increase in ambulance transport demands we are now operating two ambulances, one at the basic level and one at the paramedic level.

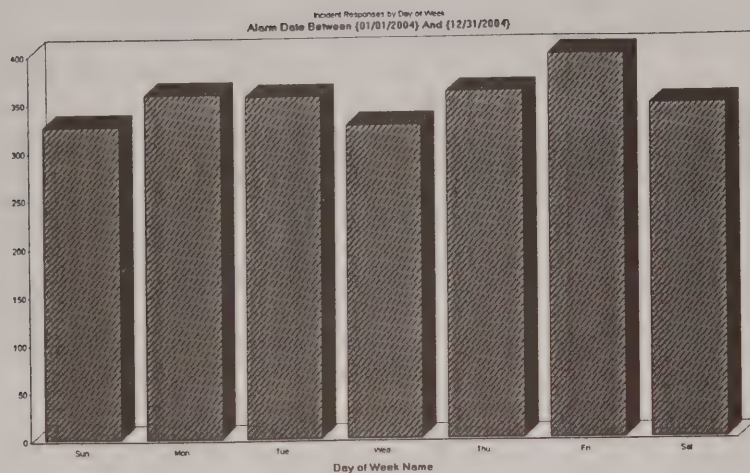
We have experienced a slight decline in structure fires, however the need to have apparatus and manpower, trained and equipped, to handle these devastating events will always exist. The fewer fires we respond to the less experience young firefighters and officers' gain. This leads to the need to expand our training to make sure our members can perform the required tasks in a safe and efficient manner.

Count of Incidents by Alarm Hour
Alarm Date Between {01/01/2004} And {12/31/2004}



Calls by Time of Day

Depicted here is a graphical analysis showing the department call volume by the time of day. This data helps in deploying manpower to the hours of the day it is most needed. The alarm response is by the hour of the day using military time. The busiest times are from 8:00 AM to 8:00 P.M.



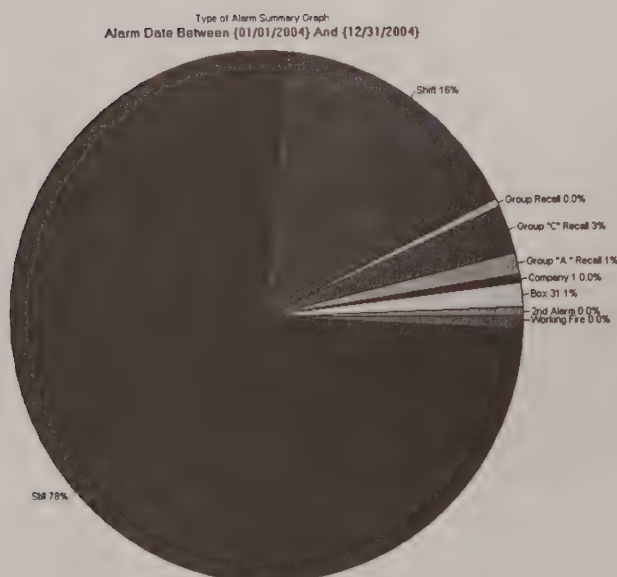
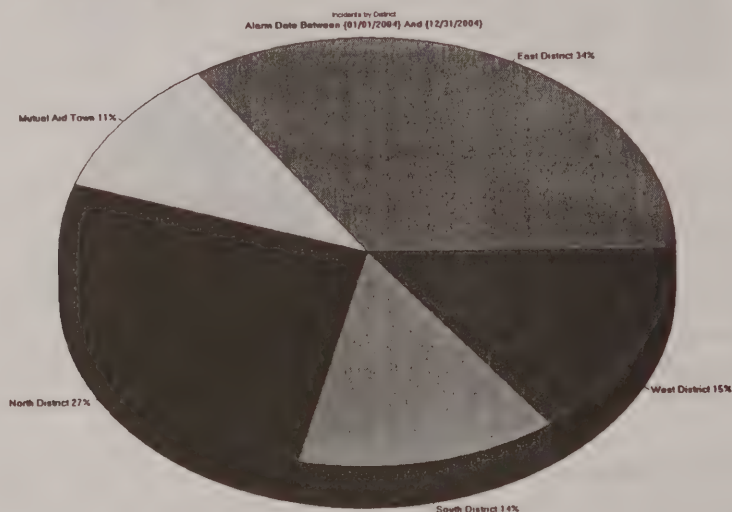
Calls by District

The largest portion of our calls was, once again, the East Walpole District. This trend points to the definite need for a second manned station to respond in this area developing area of town. This year building maintenance replaced all of the windows with energy efficient units. We hope to upgrade the electrical system and continue with repairs that will enable us to occupy the building on a fulltime basis in the near future.



Calls by Day of the Week

The demands for service are fairly evenly spaced over each day of the week. Friday was slightly more active. Keeping even staffing on each day is important for service delivery.



Calls by Type of Response

The on duty force handled 94% of all emergency calls received, and 100% of all non emergency calls.

The full recall of off duty personnel and call firefighters has been reduced to 1% of our responses, resulting in a reduction in overtime. Savings, such as this, are made possible by increased staffing, which is more efficient, safer, and results in an increase level of service.

Fire Suppression

We experienced a total fire loss of \$482,500 due to fire this year. The bulk of this was from a house fire with an explosion at 9 Rockwood Road. The fire cause is still undetermined but a broken high pressure gas line was directly involved. The flowing gas was unknown to the responding companies when they attempted to extinguish the utility room fire in the raised ranch style home. There was a subsequent explosion which resulted in major damage to the home and injured several firefighters in the building at the time. Fortunately the injured firefighters were treated for injuries and hearing loss and were later released from the hospital. They all recovered fully.

This fire could have been deadly for our department. An incident such as this reminds us of that even though ore fire experience is dropping the danger level has not. We must maintain adequate staffing levels and keep our people constantly trained to meet these complex challenges.

Our drop in fires is the direct result of efforts in fire prevention, fire safety education and most importantly an aggressive, efficient dedicated firefighting force. Our increased firefighting force results in faster extinguishment. This ultimately results in smaller fire losses. I only hope this is a trend that will continue in 2005. Anytime the on duty staff is reduced, so is the capability to accomplish the multiple tasks they must achieve at a fire scene.

We received mutual aid 199 times and gave it to other towns 216 times. This, cooperative and reciprocal, arrangement of assisting each other is indispensable when dealing with multiple emergencies arising at the same time. Last year we received aid from the Caritas Norwood Paramedics 405 times with our paramedics starting in March we received this aid on 104 times.

Fire Prevention and Investigation

Prepared and Submitted By

Deputy Chief Timothy F. Bailey, Jr

Fire Prevention Officer

The department was very busy with our fire prevention activities over the past year. The fire prevention duties are conducted by the Deputy Chief and the four Captains. As a group they have the responsibility of overseeing the enforcement of Massachusetts Laws and Codes that involve fire safety. They also work closely with other Town officials and Boards to ensure the safety of the community. This was the first full year with the Deputy Chief overseeing the fire prevention for the department. One of the major initiatives for the year was a restructuring of the fire prevention fees. Many of the fees were combined and new ones were added. The new fees went into effect in October. The on duty Captains inspected 488 homes this year to ensure they comply with smoke detector requirements. This inspection is required for all home sales. The Captains also reviewed 83 sets of plans for new residential construction. The departments' commitment to oil burner and propane inspections has continued with Captain Mattson coordinating all of the inspections in this area. Once again this past year we had several requests for blasting, as commercial and residential properties are developed. Many of the fire prevention activities over the past year were spent on several major projects going on throughout the community. These projects required considerable time in the review process as well as many consultations and site visits. Several of these large scale developments and projects that the department is involved in are; Gatehouse, Millbrook Estates, Toll Brothers and the Giandomenico Building

Emergency Medical Services

Prepared and Submitted By

FF/Paramedic

In March of 2004 a longtime goal of the Walpole Fire Department was realized as the department started offering Paramedic level service to the town of Walpole.

The department now has 12 firefighter/paramedics on staff, which allowed the town to receive its Advanced Life Support license and staff one ambulance with 2 paramedics at all times. The increase in staffing also allowed the department to staff a second ambulance. This allows the Walpole Fire Department to respond to multiple medical calls, where in the past a second call was handled by an out of town ambulance. Once again this year emergency medical calls make up a major portion of our service offered. The ambulances responded to 1,940 calls this year and we responded with out of town ambulances 169 times. Not all ambulance responses are patient transports.

We make every effort to increase revenues and demonstrate the ability to deliver a quality product in cost effective manner. The town continues to enjoy the expertise of our ambulance personnel to fight fires as well as handle medical emergencies. Advanced Life Support increased billing goes directly to the support staffing salaries.

Public Education

Prepared and Submitted By

FF/EMT Walter Lind, Public Education Coordinator

David Emswiler, Emergency Medical Services Coordinator

We have continued to present our Public Education Program to various residents throughout the town. Once again this year we continued our programs main goal in reaching all students in grades K and 1. With help from local business we were able to once again run our Annual Open House. Once again, we were unable to start a "Dorm Room Safety" program for the high school seniors due to the lack of funds. We will continue to assist other departments in town with fire safety programs as requested.

This year we presented our programs to the following:

Kindergarten and Grade 1	700 students
Fire Department Open House	1,500
Fire Station Visits (Day Cares, Pre-Schools, and other groups)	750
Health Fair	200

Once again this year we will reach well over 2,000 people. Our hope is that the State will find a way to once again fund the program and help us teach the citizens of Walpole fire safety for many years to come.

I would like once again to thank the Walpole Permanent Firefighters Local 2464 for their generous donation of 500 t-shirts for all the grade 1 students for the fourth straight year.

Presently our Public Education Team consists of the following firefighters: FF Walter Lind, SAFE/Public Education Coordinator, FF'S Paul Barry, Brian Cherella and Peter Armstrong.

Fire Department Revenues Collected

	2000	2001	2002	2003	2004
Ambulance service	\$215,882	\$233,053	\$316,094	\$367,514	\$589,334
Smoke detector compliance	\$ 7,685	\$ 8,015	\$ 6,655	\$ 7,415	\$ 12,635
Underground storage	\$ 1,390	\$ 855	\$ 605	\$ 1,120	\$ 2,540
Tank truck inspection	\$ 325	\$ 175	\$ 555	\$ 115	\$ 895
Oil burner installations	\$ 1,000	\$ 840	\$ 970	\$ 1180	\$ 1,955
Flammable storage	\$ 636	\$ 1020	\$ 865	\$ 755	\$ 1,000
Blasting permits	\$ 225	\$ 220	\$ 95	\$ 250	\$ 245
Reports	\$ 425	\$ 670	\$ 580	\$ 539	\$ 545

Burning permits	\$ 11,970	\$ 14,910	\$ 10,580	\$ 9,250	\$ 9,535
Fire alarm box service	\$ 10,840	\$ 9,800	\$ 10,687	\$ 12,000	\$ 10,080
Miscellaneous fees/permits	\$ 560	\$ 675	\$ 1,175	\$ 515	\$ 1,235
Total Collected	\$250,938	\$270,180	348,861	\$ 400,653	\$ 629,999

Increased revenue by means of better collection and increasing fees is, and will continue to be, a priority for this department. These increased revenues help defray the departmental operating costs. These revenue increases are a direct result of our efforts in the area of emergency medical services. Paramedic fees are higher than the basic fees and our current staffing level allows for the operation of a second ambulance. It is estimated we will respond to an additional 250 calls per year with the second ambulance which will continue our revenue increase.

Training

Prepared and Submitted By

FF/EMT Paul Barry, Training Coordinator

This past year our program saw significant improvements in our training facility. Through a grant from the federal government we were able to purchase new audiovisual equipment, tables and chairs. As a result the department no longer needs to arrange to borrow a room in another building or pull a piece of apparatus out of the station to provide a make shift classroom. These much needed improvements will enhance our ability to develop new training programs and train accordingly.

The Fire Act grant also allowed for the department to conduct a Hazardous Materials First Responder Operational class. The training consisted of classroom and practical (hands on) evolutions that prepared our personnel in the event of a hazardous material emergency. The class also required the fire fighters to pre-incident plan various businesses in the community. This allowed fire fighters to get out and review buildings, their contents and occupancy in a non-emergency mode.



All new hires are required to attend the Massachusetts Firefighting Academy in Stow. This rigorous professional training is conducted over eleven weeks and provides our newest firefighters with the basic skills to perform their jobs effectively and safely. All aspects of firefighting ranging from physical conditioning, hazardous materials, vehicle fires, extrication, water rescue and structural firefighting are among a few of the subjects covered during the fifty-five day program. One member graduated this year and four more are currently on a waiting list to attend.

Throughout the year personnel continue to exhibit their dedication by working hard to further their education and training. We continue to conduct in service training as time and call volume permit. Many members take specialized classes offered by such sources as the Massachusetts Firefighting Academy, the National Fire Academy, Federal Emergency Management Agency, International Association of Fire Fighters, and the Massachusetts Chapter of the International Arson Investigators Association.

The department's training goal is to promote the development and enhancement of the necessary skills and knowledge for each member to operate at the optimal level. Through proper training we strive to minimize property damage and eliminate loss of life. I wish to thank the members for their continued dedication and commitment to training which allows us to improve as fire fighters, but more importantly as a department.



Apparatus and Equipment

We put a new Command Vehicle in service this year. It is a 2004 Chevrolet Tahoe that is utilized as a fire ground command unit with incident command information on buildings in our community. This unit also has communications equipment on board.

We also were fortunate to receive, at a substantial reduction in cost, a bucket truck for use in the maintenance of our fire alarm system. A big thanks goes out to the NSTAR Company for their assistance in helping us procure this truck. Our old unit had lost all of its hydraulics and had to be scrapped.



We upgraded our gasoline engine powered Hurst Tool "Jaws of Life" during the past year with a new power head and extractor. This upgrade allows us to operate two tools at an accident scene. This is major improvement over our old unit. In addition to upgrading our existing equipment we were very fortunate to have a state of the art battery operated Holmatro hydraulic tool donated to the Walpole Fire Department by the local Lions Club. The tool is kept on the ambulance as a quick entry device. Our thanks to the Lions for providing us with this \$10,000 piece of life saving equipment.



Lions Club Members Donate New Jaws

Photo by Christine Cochrane

Fire Alarm

Prepared and Submitted By

Captain Stephen H. Smith

Deputy Fire Alarm Superintendent

The Fire Alarm Division has been active in the maintenance of the municipal fire alarm system. The maintenance of the hard wired system is extremely important in order to assure the proper operation of receiving alarms at the center station.

The town appropriated enough funds to purchase a used bucket truck. The truck is a 1994 International and was purchased from the NStar Corporation

Transferring of wires from old poles to new poles continues so as to eliminate the double poles in town.

The new equipment to receive alarms via radio master boxes is up and running with 4 boxes on line and the approval of an additional 12 boxes awaiting installation by various contractors. The Town appropriated money to install these boxes on municipal buildings and are responsible for 6 of the 12 to be installed shortly.

The Fire Alarm Division had a project that was completed for Bayer Corporation that included the transferring of wires on various poles from Coney Street into Norwood. This fiber optic cable was installed by FibreTech of New York and the cable will be maintained by Norwood Municipal Light. The work was completed at no cost to the town.

Special Events

Night before the 4th Celebration

Prepared and Submitted By

Captain Stephen H. Smith

The Town of Walpole Firefighters hosted the 47th annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the firefighters. These volunteers make the night a huge success like it has been for years. The fireworks display has been put on by Atlas PyroVision Productions Inc. from Jaffrey, New Hampshire since the first year the celebration took place. All costs associated with the entire evening are offset by the many donations the department obtains throughout the year. No Town of Walpole monies are used for this event and all donations are welcome.

The event starts with a fire apparatus parade that begins in East Walpole and finishes in the center of town. This parade has been coordinated by Michael Boynton and the past two years has seen an increase of apparatus from all over the state. His efforts are appreciated by the committee.

A special thanks to the "Sons of Liberty" who are responsible for a majority of the donations received. Through the efforts of these people we now spend \$25,000.00 on just the fireworks.

The Committee would like to thank all the volunteers who worked the night and who continually show up year after year to make this occasion a success.

Thanks go to the DPW who did another outstanding job cleaning up the downtown area in the early morning hours of the 4th. We hope to see everyone there for the 48th Annual Celebration.

Committee members: Stephen H. Smith, Chairman, Timothy Bailey, Peter Carter, John Hamilton, Edward Hartmann, Barbara Kaszanek, Walter Lind and Kevin Mahoney and Michael Boynton

Annual Open House

Prepared and Submitted By

Public Education Coordinator

Firefighter/EMT Walter Lind

The Department hosted our annual Open House during Fire Prevention Week. The firefighters and officers help prepare for the event and donated their time to put on exhibitions and displays.

The following members of the Department deserve special recognition for their participation: Captain Dave Jenks and Firefighters Jim Curley, Kevin Mahoney, David Kehoe, Sam Snyder, George Burton and Andy Abate.

In addition to the members of the fire department that were there that day I wish to thank the following for their support, donations and hard work: Chris's Service Center, Goldie's Auto Parts, MacDonald's - Main St., Papa Gino's, Walpole Mall, Wal-Mart and Sue Padell (Higbee the Clown

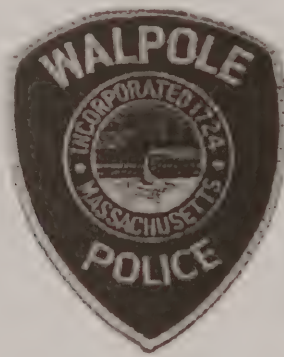
In closing, I would like to thank all of the citizens, officials, boards and committees of Walpole for their assistance throughout my tenure as Chief. My wife Judy and I have decided that 2005 is the year to move onto the retirement phase of our lives. I have thoroughly enjoyed my career as a firefighter for the Town of Walpole.

As I entered my 36th year on the department, I looked back at the many changes and advances we have made. The Town should be proud of all we have accomplished. The Department has grown to keep up with the constant increased demand for services. The opening of Station 2 in East Walpole, sometime in 2005, will be another huge step forward in meeting these demands. Through this growth in manpower, equipment and station staffing we have endured considerable growing pains. Change is always difficult, but as a fire service, we have risen above it and will continue to provide the excellent service the community has grown to expect together and equally proud of the services our dedicated fire force provides.

I extend my thanks and appreciation to the members of the Walpole Fire Department. The Officers, Firefighters and Call Firefighters are extremely dedicated and hard working people. They continually go above and beyond what is required in order to make the Town a better and safer place to live. On a daily basis they are pushed to the limit dealing with fires, trauma, multiple calls and high levels of stress. I am very proud of these people as well as their individual and collective accomplishments. I have been very fortunate to have had these talented individuals working with me during the past years.

As Judy and I move forward onto the next phase of our lives, we will always keep the Town of Walpole and the Walpole Fire Department in our thoughts and prayers.

Walpole Police Department



(508) 668-1095

www.walpolepd.com

Walpole Police Department At-A-Glance

Chief of Police:	Chief Richard Stillman
Second-In-Command:	Deputy Chief Scott Bushway
Address:	972 Main Street, Walpole, MA 02081
Phone Number:	911 (Emergency) or (508) 668-1095 (Business)
Web Site:	www.walpolepd.com
E-Mail Address:	info@walpolepd.com

Budget (FY05):	\$3,171,302
Budget (FY04):	\$2,921,093
Sworn Officers:	37
Civilian Personnel:	6

Marked Patrol Vehicles:	8
Unmarked Patrol Vehicles:	6
Motorcycles:	2
Bicycles:	8

A Message from Chief of Police Richard Stillman
Walpole Community,

As Chief of Police of the Town of Walpole, I take great pride in our Police Department's responsibility for the safety and protection of our community residents, visitors and businesses. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. Oh behalf of the Walpole Police Department, I offer great appreciation to our government leaders, community residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

The Mission Statement of the Walpole Police Department encapsulates our delivery of services as a community partner in preserving public safety and enhancing quality of life. *"We strive to create and preserve a feeling of safety and security within the community. We endeavor to create and maintain a partnership with all of our citizens in order to provide the most responsive, highest quality of their lives by impartially maintaining order, innovatively solving problems, actively preventing criminal acts, and aggressively apprehending criminals in a manner which is consistent with the law and is reflective of shared community values."*

It is my pleasure to present the 2004 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,
Richard Stillman
Chief of Police

Police Department Personnel

Administration

Chief Richard Stillman
Deputy Chief Scott Bushway
Lieutenant Fred Leland
Lieutenant Peter Salzberg

Sergeants

Detective Sergeant Robert Anderson
Sergeant Steven Kenney
Sergeant Steven Palmer
Sergeant Marty McDonagh
Sergeant Steven Giampa

Detectives

Detective William Bausch
Detective James O'Connell
Detective William Madden
Detective Timothy Songin

Patrol

Patrol Officer Richard Burke
Patrol Officer Kenneth Scanzio
Patrol Officer David Sullivan
Patrol Officer Richard Ryan
Patrol Officer Warren Goodwin
Patrol Officer William Djerf
Patrol Officer James Dolan
Patrol Officer Steve Foley
Patrol Officer David Smolinsky
Patrol Officer Steve Eaton
Patrol Officer John Carmichael
Patrol Officer John Wilmot

Patrol Officer Chris Mackenzie
Patrol Officer Scott Koenig
Patrol Officer Joseph Zanghetti
Patrol Officer Robert Simmons
Patrol Officer Thomas Connor
Patrol Officer David Haddigan
Patrol Officer Brian Becker
Patrol Officer Daniel Rosenthal
Patrol Officer Jaclyn Kaulback
Patrol Officer Timothy Sullivan
Patrol Officer Maria Gonzalez
Patrol Officer Heather Sullivan

Dispatchers

Joyce McCormick
Anita Bothwell
James Moses
Dorothy Mucciarone
John Thayer

Administrative Secretary

Judy Ryan

The Walpole Police Department would like to extend our welcome to the newest members of our Department.

- Patrol Officer Maria Gonzalez has joined the Department, bringing to Walpole her experience with both the Boston and Taunton Police Departments.
- Patrol Officer Heather Sullivan was appointed a Police Officer after serving as a civilian dispatcher with our department for the past 2 years.
- Patrol Officer H. Sullivan completed the Police Academy in December 2004.
- Dispatcher John Thayer has joined the Department, filling Patrol Officer H. Sullivan's previous role.

Honorable Mentions:

The Walpole Police Department would like to thank Patrol Officer James Kannally (retired) and Detective Chris Roy (State Police) for their service and commitment to this Department. We wish them both the very best.

Grant Programs

The Walpole Police Department continues to witness success in securing and implementing quality grant programs that afford the community enhanced services available only through external funding.

Community Policing Grant Program

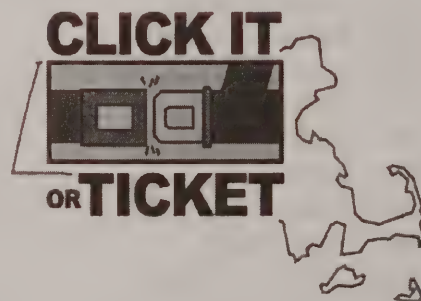
The Massachusetts Executive Office of Public Safety provides funding to the Walpole Police Department to support the development of collaborative efforts between law enforcement, other local government agencies, businesses, schools, community/social organizations, and citizens. The Department utilized this funding to support expenses and officer participation in special community-based programs and events, including the 4th of July events, health fairs, parades, concerts on the common, equipment and training for the RAD program, and Bicycle Unit community engagement activities. These funds also supported officer training in crime analysis, a critical component to understanding the needs of the community.

COPS in Schools

The Walpole Police Department was one of 15 departments in Massachusetts to receive a \$125,000 federal grant in 2002 from the U.S. Department of Justice Office of Community Oriented Policing Service (C.O.P.S.) to fund a school resource officer for a period of three years. Having a police officer in the school system on a full-time basis helps to improve communication between the schools and the Police Department, and allows the Department the opportunity to identify and address problems before they become serious incidents or criminal matters.

Intensive Traffic Law Enforcement

With grant funding assistance from the Governor's Highway Safety Bureau, the Department was able to participate in several nationally recognized traffic law enforcement programs targeting seat belt use and driving under the influence. The "Click it or Ticket" program and the "You Drink, You Drive, You Lose" program were effective enforcement series. The grant funding allowed many of our Officers to participate in aggressive, additional patrols and enforcement activities aimed at increasing seat belt use and reducing the incidence of alcohol and drug-related vehicle collisions.



Training Accomplishments

Department-Wide Training

All Walpole Police Department Officers attended the 40-hour in-service training at the South Suburban Police Institute in Foxboro. This training provided updates to Officers in criminal law, motor vehicle law, and patrol procedures, as well as CPR and first-aid training.

There has been Department wide participation in the annual Sexual Harassment training, as well as, annual Firearms Qualification. Various Officers attended many other programs to enhance professional development, including: Search Warrant Procedures, High Technology Crime Investigation, Crime Mapping, Crisis Negotiation, Narcotic Enforcement, Train the Trainer, Terrorism, and Bio-Chemical briefings.

Tactical Decision Games

To offset the lack of training resulting from time and budget constraints, we have started Department-wide participation in Tactical Decision Games. These “Games” consist of written scenarios, which are read by each Officer. Following an assessment of the facts presented in each scenario, each individual Officer provides a written solution to the scenario and his or her rationale for response. A review and discussion of all of the individual responses provides each Officer the opportunity to learn various ways the situation could be handled.

FBI National Academy

Lieutenant Leland attended the FBI National Academy this past year. The FBI National Academy is a professional course of study for U.S. and international law enforcement leaders that serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide. Participation is by invitation only, and follows the completion of a formal nomination process. For 10 weeks, classes comprised of approximately 250 officers engage in undergraduate and/or graduate college courses located at the Quantico, Virginia campus. Coursework is targeted across the following topical areas: Law, Behavioral Science, Forensic Science, Leadership Development, Communication, and Health/Fitness. Officers participate in a variety of leadership and specialized training, share ideas, techniques, and experiences with each other, and create lifelong partnerships that span state and national lines. Lieutenant Leland’s participation in the National Academy is commended and affords the Walpole Police Department a valuable resource.

Criminal Investigation Scientific Evidence

Patrol Officer Steven Foley has been participating in on-going training in Criminal Investigation Scientific Evidence. This course provides instruction in crime scene photography and forensic science.

Spanish for Law Enforcement

Patrol Officer Maria Gonzalez has provided a critical service to the Department through her instruction of a Spanish for Law Enforcement course in the station. This class provided Officers with valuable Spanish translations to phrases that are used daily by Officers. Officer Gonzalez has also been designated as our on-call translator and liaison when a language barrier is encountered.

Special Assignments

Collision Reconstruction and Investigation

Patrol Officer Stephen Foley

Patrol Officer David Smolinsky

In 2001 and 2002, Officers Stephen Foley and David Smolinsky attended 6 weeks of specialized training in the field of collision reconstruction and investigation. This training provided instruction on how to apply the laws of physics, mathematical equations, the interpretation of physical evidence at the scene of a collision, and witness statements to determine the events preceding and following a collision. Due to the time-consuming nature of these investigations, only those collisions involving death(s), serious personal injury or collisions

warranting serious criminal charges are reconstructed. These officers are also available to other members of the Walpole Police Department to assist with some of the more "routine" collisions handled by the Department.

AED

Patrol Officer Robert Simmons

Following many months of collecting donations, the Department was able to purchase five Automated External Defibrillators (AEDs). Since July, these Defibrillators have been located in each Department cruiser, helping to further ensure the health and safety of the Walpole community. It is widely recognized that the prompt arrival of a defibrillator during an emergency greatly increases the likelihood of recovery. Officer Simmons has not only collected donations to purchase these life saving devices, but has ensured all sworn personnel have received current training on the Department's our specific units.

Bicycle Unit

Patrol Officer John Carmichael
Patrol Officer Tim Sullivan
Patrol Officer David Smolinsky
Patrol Officer David Sullivan
Detective Bill Madden
Patrol Officer Steven Eaton

Patrol Officer Chris Mackenzie
Patrol Officer Thomas Connor
Patrol Officer Brian Becker
Patrol Officer Daniel Rosenthal
Patrol Officer Joe Zanghetti
Patrol Officer David Haddigan



In 2004, the Bicycle Unit participated in numerous events held throughout the town. Officers attended local parades, concerts in the common, Bird Park events, road races, and the Carnival. In addition to their critical community policing focus, the Bicycle Unit is also placed on patrol during specific periods for special needs, as well as many other critical functions and events. One of the proudest moments for the Bicycle Unit in 2004 was their participation in the Pan Mass Challenge. Five Bicycle Officers raised \$10,000 for cancer, prior to riding their bikes from Wellesley to the Bourne Bridge.

Car Seat Technicians

Patrol Officer David Smolinsky
Patrol Officer Chris Mackenzie
Patrol Officer Timothy Sullivan

According to the Governor's Highway Safety Bureau, 90% of all child car seats are installed incorrectly. Walpole is proud to have three Certified Child Passenger Safety Technicians, all whom attended specialized, 40-hour training to learn how to properly install infant/child car seats. These Officers are available to assist parents with car seat installations to ensure their children are as safe as possible when traveling in a vehicle. In 2004 alone, these Officers assisted over 180 families with car seat installations.



Crime Prevention

Patrol Officer Thomas Connor

Patrol Officer Chris Mackenzie

Patrol Officer Connor and Patrol Officer Mackenzie perform a critical crime prevention service by offering community presentations on security and child safety. These Officers also assist community businesses with securing their investments with alarms, lighting, and locking mechanisms.

Crossing Guards

The School Crossing Guards do a fabulous job making certain that children safely cross the streets while walking to and from school. The following is a list of these professionals and where they are assigned:

Laura Seastrand	Main St at Gould St.
Dorothy Verrochi	Washington St. at the Boyden School
Charles Day	High Plain St. at Old Post Rd.
Julianne Galonzka	Old Post Rd at Old Post Rd. School
Victor Anchukaitis	Washington St. at Bird Middle School
Ellen Hart	East St. at Bird Middle School
	East St. at Hartshorn Rd.
William Rumbell	Elm St. at MBTA Parking Lot
Barbara Foley	Elm St. at East St.

Chief Stillman would like to thank each of these individuals for their cooperation and dedication throughout the entire school year.

D.A.R.E.

Patrol Officer John Carmichael

Patrol Officer Steven Foley

Patrol Officer Thomas Connor

Despite the elimination of state D.A.R.E. funding, the D.A.R.E. program has continued to operate in Walpole through generous private funding. Officers have been able to teach two classes this past year, assist with Child I.D. Kits, and conduct tours. Officers have also been involved with families who are struggling with teens and/or adolescents.

Domestic Violence Officer

Patrol Officer David Sullivan

Officer Sullivan is tasked with the responsibility for ensuring that restraining orders are served and returned to court, making them readily available to Officers. Officer Sullivan is also involved in providing further information and guidance to victims of domestic violence.

Honor Guard

Patrol Officer Timothy Sullivan	Patrol Officer Chris Mackenzie
Patrol Officer Steven Foley	Patrol Officer John Carmichael
Patrol Officer Brian Becker	Patrol Officer Steven Eaton
Detective William Madden	Patrol Officer James Dolan

The Walpole Police Department Honor Guard was established in 2000 to represent the Department at parades and other ceremonial occasions. Unfortunately, as a police officer falls in the line of duty every 53 hours in the United States, the Honor Guard was also created to respectfully pay tribute to these fallen hero's by attending funeral services throughout the Commonwealth. The Walpole Honor Guard is outfitted with full formal



dress uniforms, complete with fully restored M14 rifles. In 2004, the Honor Guard was proud to represent the Department at the Paw Sox's opening game, as well as numerous funerals and parades.

Intoxilizer Technicians

Sergeant Steven Kenny

Patrol Officer David Haddigan

These Officers, in conjunction with the State Police Office of Alcohol Testing, are assigned to maintain the Department's Intoxilyzer equipment. The Intoxilyzer is used determine the sobriety of a person by measuring the alcohol content of the person's breath. Their duties involve calibration of the machine, maintenance, and ensuring the preservation of the equipment. Sergeant Kenny and Patrol Officer Haddigan are also responsible for the re-certification of all Uniformed Staff in the operation of the Intoxilyzer.

Metro-STAR

Patrol Officer William Djerf (Tactical)

Detective William Madden (Tactical)

Detective James O'Connell (Crime Scenes)

Patrol Officer Richard Ryan (Motorcycle)

Patrol Officer Joseph Zanghetti (Computer Crimes)

Walpole is a member of the Metropolitan Law Enforcement Council (Metro-LEC), a consortium of 42 law enforcement agencies in the Metro West area of Massachusetts. The Metro-LEC provides mutual aid assistance and support to meet the immediate requirements of an emergency, or unusual incident, when the nature and/or extent of the situation exceed the local response capability. Since its establishment as a non-profit organization in January 2002, the Metro-LEC has developed into an essential resource for Massachusetts law enforcement agencies, through quality services available from its Special Tactics and Response Division (Metro-STAR), Regional Traffic Safety Division, Cyber-Crime Investigations Division, and Special Investigations Division.



Metro-LECs Special Tactics and Response Division (Metro-STAR) serves as the tactical component of the organization. Walpole's Metro-STAR Officers train in search and rescue, crowd control, and special weapons and tactics. Walpole Officers has responded to requests for assistance in such incidents as the Democratic National Convention, missing persons, and fugitive searches. Chief Stillman is also an active participant in the Metro-LEC, serving as both the newly elected President of the organization and Assistant Control Chief of the Metro-STAR Division.

NIBRS

Patrol Officer John Wilmot

Patrol Officer Wilmot is in charge of the Department's National Incident Based Reporting System (NIBRS). Officer Wilmot examines incidents that meet NIBRS criteria, and ensures that all information is complete. This information, such as the age, sex and race of both offenders and victims, as well as details of the crime, permits the FBI to monitor crime trends. This information is forwarded to the State Police on a monthly basis for compilation and processing for the FBI.

Rape Aggression Defense (R.A.D.)

Patrol Officer John Carmichael

Patrol Officer Jaclyn Kaulback



R.A.D. is a self-defense program for women, which started in 2004. This program has taught local women options of self-defense, as well as awareness and risk reduction strategies. Classes are held in conjunction with the Recreation Department.

Traffic/Safety Officer
Patrol Officer Warren Goodwin

Officer Goodwin not only manages the Department's computers and Record Management Systems, but works closely with various town departments and boards regarding traffic issues. Through his collaboration with the Engineering Department, he assists with coordinating traffic plans for scheduled roadwork throughout the town. He facilitates the processing of street opening permits and engages parties in pre-construction meetings. Through his work with the Highway Department, Officer Goodwin coordinates the replacement and new installation of traffic signs and road markings. Officer Goodwin also works with the Highway Superintendent regarding detour routes and safety issues for most highway functions, including road repairs, snow removal, and sidewalk work. For the Board of Selectmen, Officer Goodwin reviews resident complaints and makes recommendations to the board on traffic safety matters. Acting with the school administration, Officer Goodwin assists with traffic and pedestrian safety issues, works closely with the school bus company representative, and oversees the school crossing guards.

TRIAD
Patrol Officer Thomas Connor

TRIAD is a result of collaboration between the Council on Aging, Police Department, Fire Department, and the Norfolk County Sheriff's Office. As the purpose of TRIAD is to promote a better quality of life among our citizens, the TRIAD Officer works to provide citizens with information on scams and identity theft, home safety, and ways to assist Police and Fire personnel in the case of an emergency.

Vehicle Maintenance

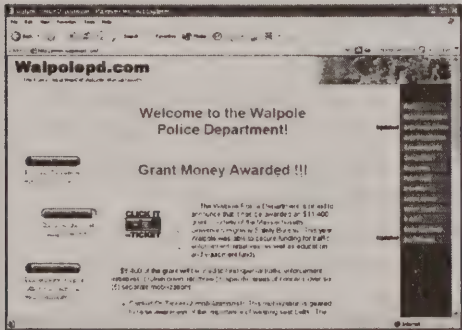
Patrol Officer Kenneth Scanzio

While police vehicles are a very visible presence on local roadways, the work required to keep these vehicle running in conditions that allow Officers to safely respond to emergency situations is less evident. Patrol Officer Scanzio has the responsibility for not only arranging routine maintenance and repairs to vehicles, but also properly equipping all new departmental vehicles.



Website Design

Patrol Officer Joe Zanghetti



The Walpole Police website, www.walpolepd.com, is designed and operated by Patrol Officer Zanghetti. Although the website is a valuable community resource and source of great pride for the Department, Patrol Officer Zanghetti is currently working on a complete renovation of the website, to be unveiled in 2005. Patrol Officer Zanghetti promises many new functions to assist our citizens.

The Union

The Walpole Police Union was engaged in several functions in 2004. Each year, the Union sponsors the Senior Christmas Dinner, provides scholarships, donates to needy families and other community groups, and helps provide Christmas gifts to those struggling during the holiday season.

Administrative Overview

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis.

In 2004, Deputy Chief Scott Bushway was promoted to his current position. Deputy Bushway assists the Chief of Police in budget preparation, as well as the day-to-day operations of the Department. The Deputy remains the Department's Firearms Licensing Officer. The Deputy is also responsible for evaluating officers' actions, based on circumstances and evidence, and is involved in other internal affairs. Deputy Bushway conducts periodic performance evaluations and planning sessions for personnel. Deputy Bushway is also responsible for reviewing, evaluating and developing programs, policies and procedures for various departmental operations.

Lieutenant Fred Leland is the Department's Patrol Commander and works the 4-12 shift. He is also the Training Officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in incident command and deadly force training. He is also instrumental in coordinating efforts with the Walpole Fire Department and civil defense in implementing a critical incident plan for all our schools.

Lieutenant Peter Salzberg is assigned to the day shift as shift patrol commander and special services Lieutenant. Lieutenant Salzberg also maintains the responsibility for scheduling and oversees special units such as the Honor Guard and the Bicycle Unit.

Administrative Assistant Judy Ryan is responsible for many Department duties, such as maintaining the budget data, processing departmental billing, and ensuring bills are paid in a timely fashion. Administrative Assistant Ryan is also in charge of processing Department payroll, managing FID cards and license to carry permits, providing copies of motor vehicle accident reports to the Registry, insurance companies, and others, processing requests for incident reports, and managing the Department's records. These duties represent only a small portion of the responsibilities of the Administrative Assistant.

Detective Overview

The Investigation Unit is comprised of five Detectives, led by Sergeant Detective Robert Anderson. All Detectives have had training in different aspects of criminal investigation, as well as in community policing. Each Detective has their own area of expertise.

The Detectives attend monthly meetings of area Detectives to share information and often learn of linkages in crimes occurring across jurisdictions. As a result, cases are often solved during these meetings. Sergeant Anderson conducts periodic meetings with the Detectives to receive updates on pending criminal investigations and to review expectations. Currently, the following Officers are assigned to this Detective Division:

Detective Sergeant Robert Anderson is responsible for overseeing the Unit's daily operation. Every incident is reviewed and reports needing investigations are assigned to a member of the Unit for follow-up. Detective James O'Connell is assigned to the day shift, and in addition to many other responsibilities, serves as back-up Court Officer in Detective Madden's absence. Detective O'Connell has completed specialized training in sexual assault and child abuse and continues to work closely with the Norfolk County District Attorney's Officer and the Department of Social Services.

Detective William Bausch continues to be our primary drug investigator. He has extensive training in this area, and actively participates in a regional drug task force. Detective Bausch maintains statistical data on drug arrests and drug seizures to comply with the regional drug task force grant.

As the School Resource Officer, Detective Songin handles many of the issues that challenge Walpole's youth. With the joint efforts of the school administration and faculty, the Department of Social Services, the Juvenile Court System, students, parents, and the community, Detective Songin addresses the issues that Juveniles face in modern society. The primary objective is to find the optimum solution to an existing problem and obtain the most suitable services for the juvenile. Issues range from bullying to drugs and domestic violence, as well as more current issues, including computer chat lines, threats and abuse. Detective Songin is also responsible for tracking trial dates, handling arraignments, pre-trial conferences, and other juvenile court hearings.

Detective Madden is the Court Liaison Officer. He is responsible for maintaining criminal case files and schedules officers for court appearances. He works closely with the Assistant District Attorneys assigned to the Wrentham District Court to properly prepare each case for prosecution.

Crime and Disorder Statistics

2003-2004 Offenses

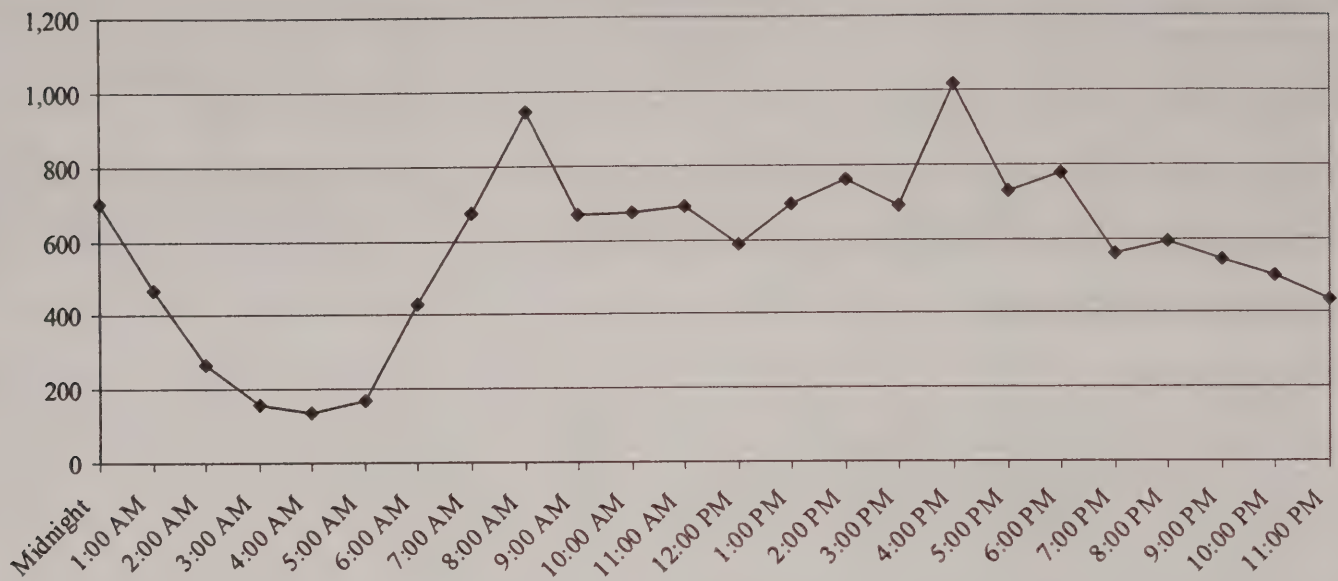
Offenses	2003	2004
Murder	0	0
Rape	4	0
Robbery	3	2
Assault	38	37
Burglary	22	35
Larceny	307	307
MV Report Stolen	15	15

Department Activity

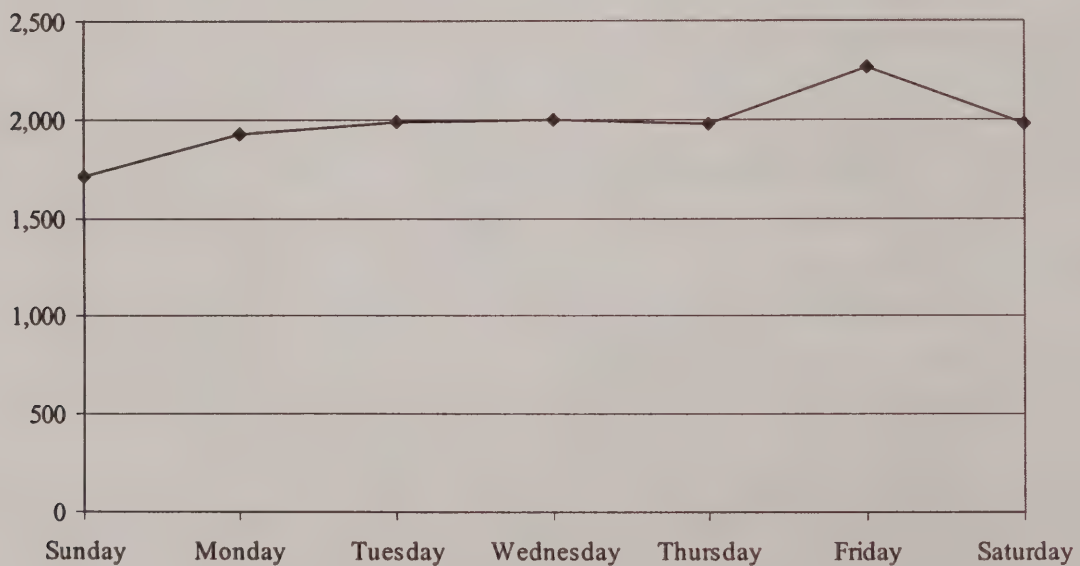
Department Activity	2003	2004
Alarms	1,056	1,049
Arrests	393	364
Calls For Service	12,567	11,401
Citations Issued:	3,511	2,538
<i>Civil</i>	-	1,016
<i>Warning</i>	-	815
Disturbance Calls	182	122
Domestic Violence Calls	77	61
Fatal MV Accidents	0	0
MV Accidents Covered	512	490
MV Recovered	15	14
Protective Custody	70	30
Vandalism	221	216

Reported Incidents

Number of Incidents by Hour



Number of Incidents by Day of Week

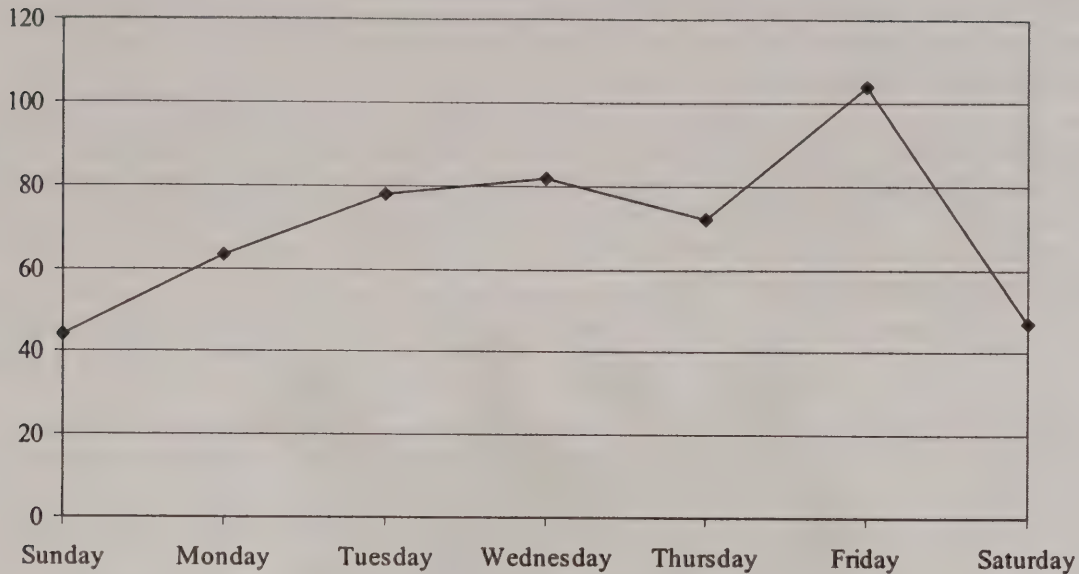


Motor Vehicle Accidents

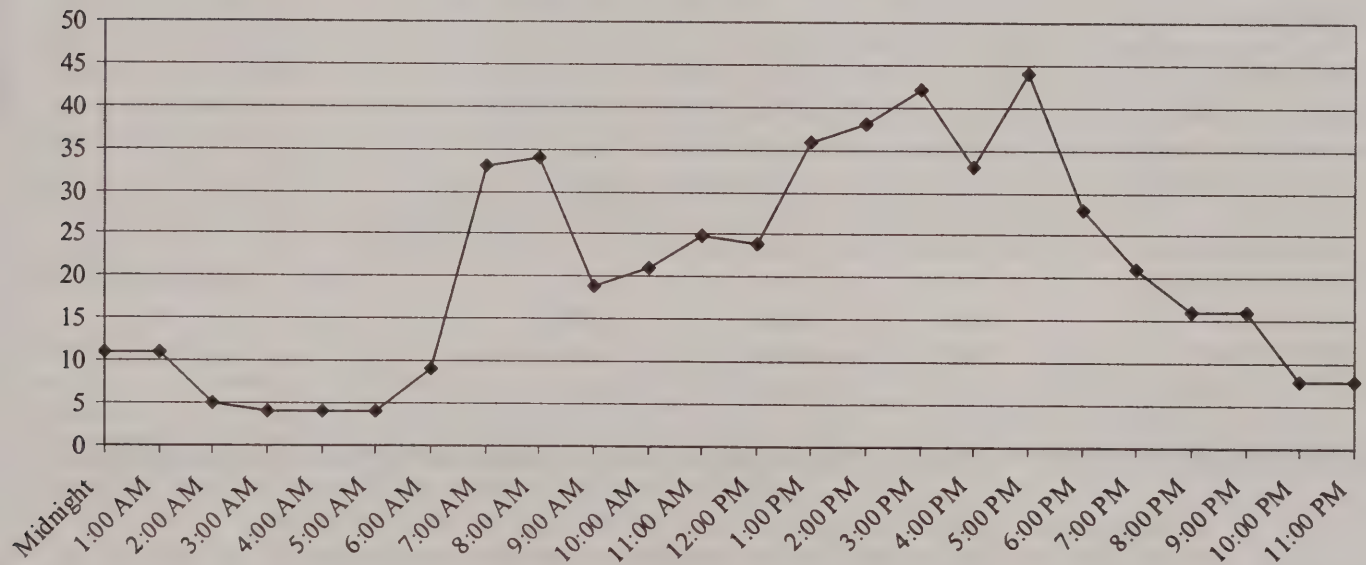
Top Locations of Walpole MV Accidents

<i>Street Address</i>	<i>Frequency</i>	<i>Percent</i>
Route 1 and Coney St.	24	4.9
Route 1 and Rt. 27	19	3.8
High Plain & East St.	11	2.2
550 Route 1	10	2.0
Common & School St.	8	1.6
Washington & Short St.	8	1.6

Number of MV Accidents by Day of Week



Number of MV Accidents by Hour



ANIMAL CONTROL OFFICER
508 660 7327

John Spillane, Animal Control Officer--Mary Dugdale, Senior Clerk

The Animal Control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning dogs and all animals and the licensing of all dogs in town. All dogs older than six months of age must be licensed yearly starting January 1st. Owners of unlicensed dogs or dogs running loose are subject to fines. The licensing requires proof of current rabies shots. After March 1st, a late fee is charged. Walpole is still in the midst of a rabies epidemic.

To protect pets and family:

- vaccinate dogs and cats {state law}
- keep pets restrained at all times

- feed pets indoors and do not leave food outside
- place trash and garbage outside on the day of collection and away from wild animals
- cap chimneys to keep animal out

If you or your animals come in contact with a suspected rabid wild animal, call the police department and the animal control officer immediately. The high-risk animals are: raccoons, wild cats, skunks, woodchucks, bats, foxes and coyotes. ENJOY WATCHING THE WILDLIFE, BUT DO NOT TOUCH THEM. Walpole is home to a growing number of deer, coyotes, wild turkeys and fishers. Any problems with any of these animals should be handled by notifying the animal control officer.



STATISTICS:

	2002	2003	2004
LOST DOGS	0	13	0
DOGS PICKED UP	46	59	57
DOGS CLAIMED	3	32	36
DOGS TO MSPCA	3	27	21
DOG BITES	10	9	21
COMPLAINTS	14	11	9
CITATIONS ISSUED	2	11	27
CALL RCV'D	1527	1597	1580
CALLS ANSW'D	640	720	705
DOGS LICENSED	2010	2120	2030

WALPOLE EMERGENCY MANAGEMENT

Director, Roger F. Turner, Jr., Deputy Directors, David Doe & Philip R. DuBois
 Administrative Assistants, Pat Fasanello & Pat Kelly, Sheltering, Don Weber
 RACES Officer, Dave Doe, Nursing, Betty Nashawarty
 Snowmobile Liaison, Phil Schepis, Consultant, Betty Cottrell

During the past year -- Walpole Emergency Management (EM), like our sister organizations have been confronted with additional responsibilities resulting from the aftermath of the event of September 11, 2001. Some of the major activities of the past year are mentioned in this report.

Walpole Emergency Management continues to support Walpole Local Emergency Planning Committee (LEPC). During the next year, Walpole Emergency Management, Comprehensive Emergency Management Plan (CEMP) will be integrated into the all new Massachusetts Emergency management Agency (MEMA) Web Based CEM Plan.

Walpole EMA sponsored Walpole Citizen Corps, Community Emergency Response Team (CERT) class. Following the CERT program Walpole EM teamed up with the training group from the Norwood Amateur Radio Club and offered a very successful Amateur Radio Technician Class Licensing course. These two courses

were conducted at no cost to the town. Walpole EM will be sponsoring a CERT course during the spring of 2005 and is also planning another in the late fall.

December 2004 brought early severe snow storm. Under the provision of Walpole Declaration of Emergency policy, a Declaration of Emergency was declared that was later ratified by the Board of Selectmen. This Declaration of Emergency set in motion the initial steps for Governor Romney to declare a State Declaration and the application for disaster mitigation funds. Walpole qualified to apply for the reimbursement funds and applications will be submitted during April 2005.

Walpole EMA continues to serve in a coordinating role with the National Weather Service SKYWARN training program. During May of 2004, fifty-eight (52) persons attended the program. Walpole EM is planning to host another program during May 2005.

During the fall of 2004 Walpole EM hosted the American Red Cross, disaster volunteer training programs which included Intro to Disasters, Shelter Management, Mass Care and the new Disaster Assessment course.

Walpole EMA has attended all of the MEMA meetings and as many of the training seminars as possible.

Walpole overall emergency planning has always counted heavily on the importance of Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. During the past year Walpole EMA participated in two major communications drill and set up a communications station with-in the Senior Center of the Town Hall. As in the past we encourage local participation and have a good relationship with local communities. One unique feature of Walpole participation is inviting local and area residence to observe and participate in these important drills. Walpole continued to active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. In light of the aftermath of 9/11, Walpole EMA communications group was requested to be on standby during the Boston Marathon, Fourth (4) of July Boston celebration, Democratic National Convention (DNC) and New Year Activity. Walpole EMA Communication group looks forward to assisting public service organizations with their communication needs.

Walpole Emergency Management Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. RACES is regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program finds its roots and direction from the Federal Emergency Management Agency (FEMA), and is controlled by state and local Emergency Management agencies.

Walpole Emergency Management is a partner with the National Weather Service in Taunton and regularly attends meeting at the NWS Office.

The communications group continues to host the Norfolk County Emergency Preparedness Net, formally called the Norfolk County SKYWARN Net. Deputy Director, Dave Doe, K1HRV is the net manager and the net is in its eighth year of operation. This net is conducted each Sunday night and additional nets may be activated any time when severe weather or other emergency situation threaten or take place with-in our area. Our nets support the local area and have participation from a wide area. The net name was change to more closely reflect the needs of Emergency Preparedness. During severe and unusual weather events, weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system. In return we receive real time information on approaching storms. The reports that are collected from our area and from other participating nets help to verify on the ground weather events with real time observations and information.

Walpole EMA looks forward to outreach opportunities to discussing emergency preparedness to community organizations.

MEMA offers many training seminars and training opportunities dealing with School Multi-Hazard Planning, Child Care, Hazard Mitigation Planning, Communications, Incident Command, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, Animals in Disasters along with a variety of other programs

Today Walpole Emergency Management works diligently to keep abreast of the ever-changing needs and events that have and will continue to impact our community and country.

Today, the challenge ahead includes all hazards planning. Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the ever increasing need of our ever growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experience first hand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, Walpole EMA is a strong advocator of personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of all of us. During the time of emergency, public safety resources as well as the resources of volunteer agencies will be taxed to their fullest. Every person and family should have a disaster plan. This plan should also have a family communication plan component. All members of the family should take part in the emergency planning process and the exercising of the plan. All of us must at least plan for the first 72 hours and our family plan should include preplanning for 14 days following a disaster. Response to disaster and recovery is a coordinated effort of neighbor helping neighbor. During and following a disaster, your disaster plan and disaster 72-hour emergency kit and 14 days of family supplies will be very valuable to you and to your family. Do not forget to plan for the needs of your pets; they will also require your assistance.

Your Emergency Management organization is a small, but effective group of dedicated citizens, which work for the community. Our organization will continue to be active during a declared emergency or whenever the situation warrants.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole Emergency Management continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities, contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

WALPOLE LOCAL EMERGENCY PLANNING COMMITTEE

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Agent (Vice-Chairman), Lois Pineau, School Dept., (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning committee has been meeting about every month to coordinate the integral roles each department will be responsible for to respond to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town. Its members have been trained in Incident Command and Disaster Training.

The Walpole LEPC partnered with the Walpole Health Department (with funding from the Massachusetts Department of Public Health) and published a pamphlet, "Live, Learn, Prepare." This pamphlet contains

information on dealing with disaster and about the new threats we face. These were distributed through the School system. More are available in the Health Department.

The Committee is in the process of working on information to hand out to residents to complete their own family communication/emergency plans.

FINANCE DEPARTMENT
(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Gerard Lane, Assistant Treasurer and Collector. Elizabeth Cianci, Doreen Riley. Laurel DeMore, Payroll Administrative Clerk. Joy Idman, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department, under the guidance of the Finance Director, is responsible for collecting and accounting of all taxes, utility bills and miscellaneous receipts generated by all town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

In November 2003, the Town refinanced the temporary debt totaling \$42.6 million. At that time, Moody’s Investor Service, a leading credit rating agency, affirmed the Town of Walpole’s Aa3 credit rating on permanent debt and rated the temporary notes similarly to the Aa3 bond rating. The balance of outstanding temporary debt as of June 30, 2004 stands at \$33.4 million after factoring in a \$9.2 million permanent bond issue dated November 1, 2004. The \$33.4 million consists of \$16.7 million for the High School reconstruction and \$16.7 million for Boyden and Elm Street schools reconstruction. The now reorganized Massachusetts School Building Authority has committed to paying the Town a portion of the 63% reimbursement for the High School in coming months, which will further reduce indebtedness in future periods.

Total outstanding permanent debt increased to \$34.4 million as of June 30, 2004. This amount includes a bond issue dated November 1, 2004 for \$9.2 million as noted above. The twenty-year bond includes funds for a portion of the High School reconstruction, Lincoln Landfill capping and an assortment of small building improvements and equipment purchases. The bond market could not have been better for the Town at the time of sale. Investors were fleeing the stock market due to skyrocketing oil prices and world disorder and looking for a safe harbor in bonds. The demand for bonds drove the price up and the yields down. As a result Walpole fetched a true interest rate of 3.72 percent for the issue.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV),

as determined by the Department of Revenue, in the fund. Based on the 2001 EQV, the limit for the Town of Walpole is \$330,618,550. As of June 30, 2004, the fund balance is \$1.5 million. Reserve funds are one measurer of a community's financial position and are important indicators of credit risk. By adding to the balance, as has been accomplished this year, the Town strengthens its financial outlook and makes us more attractive to investors interested in purchasing the town's debt.

Free Cash

The state calculates a town's free cash based on the funds that become available from the prior fiscal year operations. The state totals the unspent operating budgets, adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose.

Like the Stabilization fund, free cash is a necessary component of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's free cash level as one measure of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain a free cash level that is not less than 5 percent of the operating budget. This is not the only measurer used by a credit rating agency, but it is very important and needs to be held to the established levels. Communities failing to meet the standards set face higher interest costs as a result of lower bond ratings. An environment of declining revenues and using reserves to meet operating expenses throughout the Commonwealth causes rating agencies to focus on fund balances as a measurer of a communities' financial health. Walpole needs to be in a position to weather the storm.

The Massachusetts Department of Revenue certified the town's free cash as of July 1, 2004 in the amount of \$3,398,660. This amount is available for appropriation in fiscal year 2005. The prior year certified free cash was \$2,065,264. A large part of the increase results from revenues exceeding forecast and expenditures ending the year under budget, as well as the sale of town-owned land.

State Aid

The financial woes of the Commonwealth continued to trickle down to cities and towns in fiscal year 2004. The Town of Walpole experienced an 18 percent decrease in local aid based on the original 2003 Cherry Sheet estimates and actual 2004 Cherry Sheet, which totaled \$7,593,264. Chapter 70 funds were reduced from \$5,393,468 in 2003 to \$4,317,774 in 2004, a 20 percent decrease compared to 2003. Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools through out the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. In distributing scarce resources for education, the State Legislature decided to divert funding to other communities in an effort to address equity and adequacy issues, at the expense of the Town.

Local aid also was pinched to balance the Commonwealth's budget. The diversion of Lottery money away from cities and towns to balance the state budget resulted in a 15 percent reduction in the Lottery aid.

By using over \$500,000 in reserve funds, the Town balanced the fiscal year 2004 budget despite the reduction in state aid. Furthermore, new growth in real estate contributed \$1.6 million to further absorb the drastic reduction in overall state aid.

Income from invested operating funds is used each year to balance the operating budget. In 2000, \$646,000 was generated from this revenue source. \$206,747 was received for the period ending June 30, 2004, a reduction of nearly 68 percent. Falling interest rates are attributable to the decrease. The only consolation to the miniscule return on investment is the offsetting lower cost of borrowing.

With the staffing cuts experienced in fiscal year 2003, the office is now at the bare minimum and any further cuts will test our statutory responsibility to process receipts and pay payroll and accounts payable.

Because of the 2003 staff cuts, our office continues to explore ways of increasing productivity through the use of technology. In fiscal year 2004, we began using the functionality in the computer payroll system to more efficiently process data changes, saving staff time. Also outsourcing the printing and mailing of tax and utility bills is a proven success and frees up staff time to focus on collections. Without the Internet and computer system’s magnetic media capabilities, the fast amount of data could not have been transferred from the Town to our printing vendor. Further, the Department now processes receipts much more efficiently, which allows for accurate month-end and annual reporting and reconciliation of cash. These unseen changes represent a savings in time, which translates into a return on the computer investment and value for our shareholders and investors.

Town Hall mourned the death of Lois Conway. She was a valued and dedicated Customer Service Representative in the Collector’s Office for seventeen years and is missed.

The Department is committed to enhancing the value of service provided to our customers. This goal has been met this year and will be continued going forward.

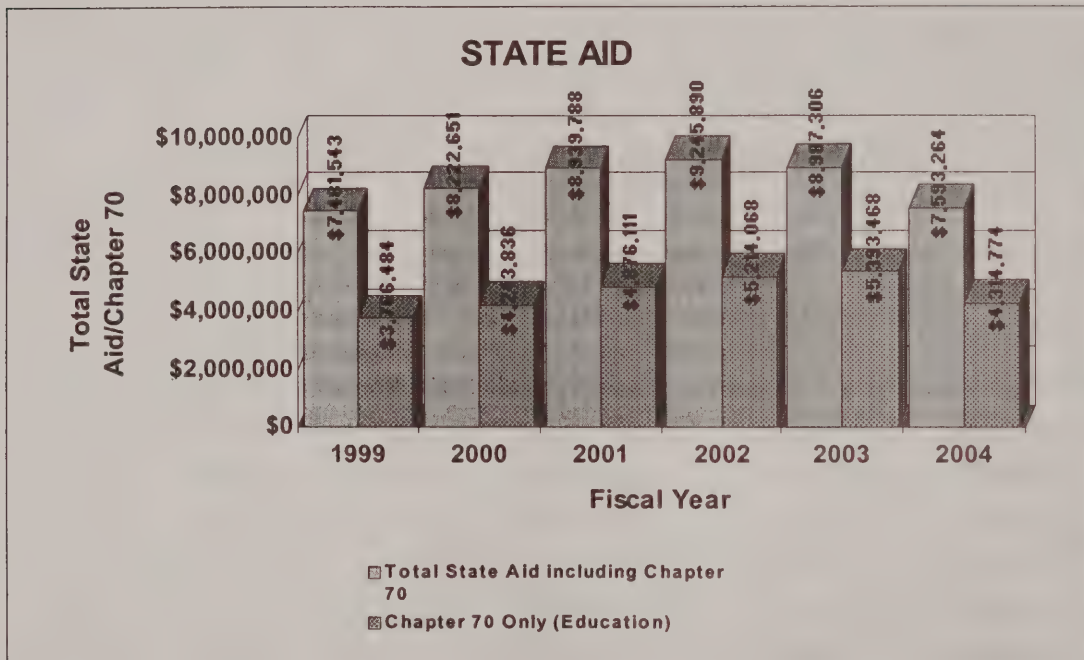
LONG TERM DEBT SERVICE OBLIGATIONS BY FISCAL YEAR
AS OF JUNE 30, 2004

Fiscal Year	Principal Payments	Interest Payments	Total Payments	General Debt	School Debt	Sewer Debt	Water Debt
2004	\$2,142,790	\$1,294,783	\$3,437,573	\$945,808	\$639,719	\$397,807	\$1,454,239
2005	\$2,087,794	\$1,215,444	\$3,303,238	\$856,179	\$619,641	\$391,999	\$1,435,420
2006	\$2,586,578	\$1,622,394	\$4,208,972	\$990,070	\$1,360,806	\$368,785	\$1,489,310
2007	\$2,559,429	\$1,352,163	\$3,911,592	\$933,592	\$1,158,362	\$361,569	\$1,458,068
2008	\$2,530,280	\$1,248,396	\$3,778,676	\$883,272	\$1,128,961	\$330,505	\$1,435,938
2009	\$2,422,380	\$1,149,769	\$3,572,149	\$815,890	\$1,063,724	\$279,602	\$1,412,933
2010	\$2,339,572	\$1,048,542	\$3,388,114	\$791,603	\$934,725	\$272,738	\$1,389,048
2011	\$2,344,860	\$952,821	\$3,297,681	\$753,441	\$906,243	\$268,713	\$1,369,285
2012	\$2,259,410	\$852,338	\$3,111,748	\$634,519	\$881,412	\$260,313	\$1,335,504
2013	\$2,246,114	\$794,406	\$3,040,520	\$615,189	\$844,872	\$257,336	\$1,323,123
2014	\$2,116,559	\$630,502	\$2,747,061	\$590,907	\$647,255	\$251,497	\$1,257,402
2015	\$2,116,271	\$532,542	\$2,648,813	\$568,415	\$629,771	\$236,572	\$1,214,055
2016	\$2,056,222	\$437,656	\$2,493,878	\$524,984	\$600,775	\$230,472	\$1,137,647
2017	\$1,446,148	\$340,072	\$1,786,220	\$72,608	\$477,475	\$179,479	\$1,056,658
2018	\$1,364,645	\$284,137	\$1,648,782	\$70,452	\$463,719	\$63,582	\$1,051,029
2019	\$1,056,445	\$242,826	\$1,299,271	\$68,238	\$449,519	\$63,755	\$717,759
2020	\$1,011,763	\$173,856	\$1,185,619	\$63,605	\$435,319	\$0	\$686,695
TOTALS	\$34,687,260	\$14,172,647	\$48,859,907	\$10,178,771	\$13,242,296	\$4,214,725	\$21,224,114

Beginning in 2006 forward, debt service reflects the principal and interest payments to amortize bonds issued November 1, 2004.

STATE AID
Cherry Sheet
(1999 - 2004)

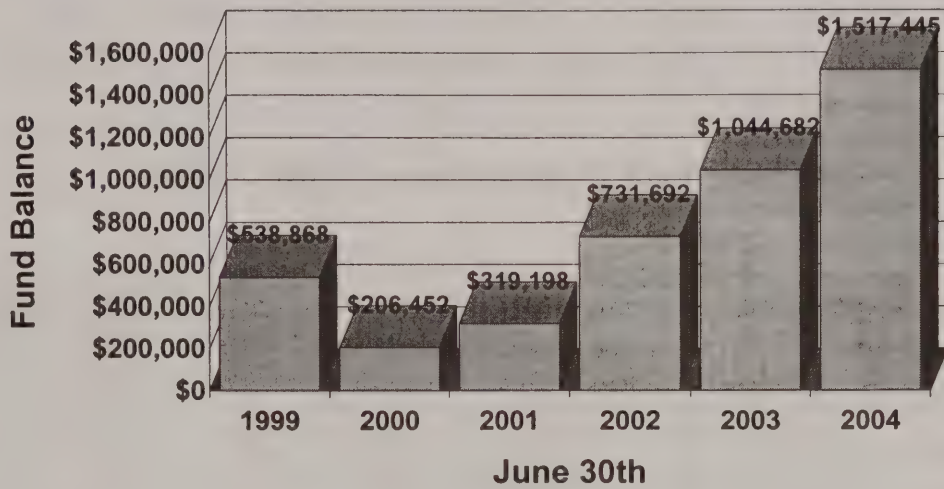
1999	2000	2001	2002	2003	2004
\$7,481,543	\$8,222,651	\$8,939,788	\$9,245,890	\$8,987,306	\$7,593,264
\$3,766,484	\$4,243,836	\$4,876,111	\$5,214,068	\$5,393,468	\$4,314,774



STABILIZATION FUND
Fiscal Year End Balance
(1999 - 2004)

1999	2000	2001	2002	2003	2004
\$538,868	\$206,452	\$319,198	\$731,692	\$1,044,682	\$1,517,445

STABILIZATION FUND

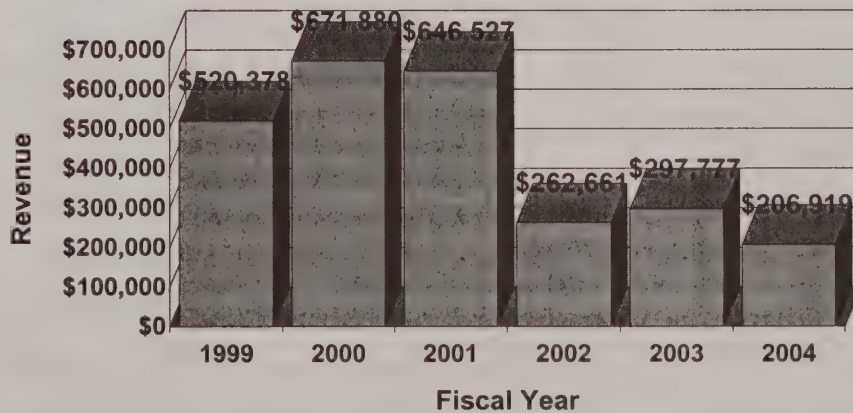


General Fund (1999 - 2004)

Fiscal Year

1999	2000	2001	2002	2003	2004
\$520,378	\$671,880	\$646,527	\$262,661	\$297,777	\$206,919

INVESTMENT INCOME



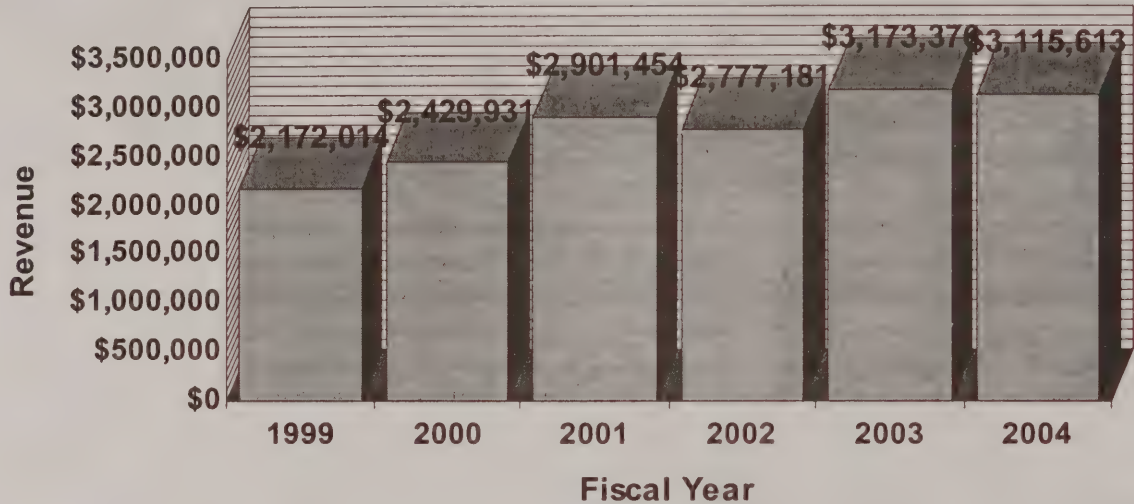
EXCISE TAX

Collections

(1999 - 2004)

1999	2000	2001	2002	2003	2004
\$2,172,014	\$2,429,931	\$2,901,454	\$2,777,181	\$3,173,376	\$3,115,613

EXCISE TAX Collections (1999 - 2004)



TRUST FUND BALANCES AS OF JUNE 30, 2004

Cemetery Trust Funds	Balance
Cemetery Perpetual Care Fund	\$127,649.59
Maple Grove Cemetery Fund	\$72,492.81
Plain Cemetery Fund	\$3,960.84
Rural Cemetery Fund	\$95,527.49
Terrace Hill Cemetery Fund	\$20,230.40
TOTAL	\$319,861.13
Community Service Trust Funds	Balance
Frederick E. Clapp Memorial Fund	\$13,590.26
Henry P. Kendall Master Plan Fund	\$252,075.65
Lewis Drinking Fountain Fund	\$12,134.22
Walpole Emergency Medical Aid Fund	\$636,236.89

TOTAL	\$914,037.02
Education Trust Funds	Balance
John W. & Nora C. Ahearn Fund	\$2,171.91
TOTAL	\$2,171.91
Library Trust Funds	Balance
William A. Beckler Library Fund	\$554.28
Charles S. Bird Library Fund	\$34,101.80
J. Ella Boyden Library Fund	\$8,117.19
Lucy J. Gould Library Fund	\$8,025.78
Mary W. Hyde Library Fund	\$13,979.74
Walpole Public Library Fund	\$24,220.32
Bertha Poore Library Fund	\$57,273.78
Pillsbury Library Fund*	\$130,204.71
TOTAL	\$276,477.60
Municipal Statutory Funds	Balance
Employee Group Health Insurance Fund	\$1,072,159.98
Walpole Conservation Fund	\$79,730.49
Walpole Law Enforcement Fund	\$4,308.42
Walpole Pension Reserve Fund	\$10,701.73
Walpole Stabilization Fund	\$1,517,445.06
Walpole Town Forest Fund	\$25,663.58
Workers' Compensation Trust	\$201,060.57
TOTAL	\$2,911,069.83
Scholarship Trust Funds	Balance
Bird Scholarship Fund	\$445.07
Charles Fales Scholarship Fund	\$1,144,065.74
Joseph S. Leach Scholarship Fund	\$309,422.31
Benjamin D. Rogers Scholarship Fund	\$25,535.10
TOTAL	\$1,479,468.22
Special Purpose Donation Funds	Balance
Walpole Elderly Taxation Aid Fund	\$19,350.97
Walpole Local Education Fund	\$14,818.15
Walpole Public Library Building Fund	\$3,521.01
TOTAL	\$37,690.13
TOTAL OF ALL TRUST FUNDS	\$5,940,775.84

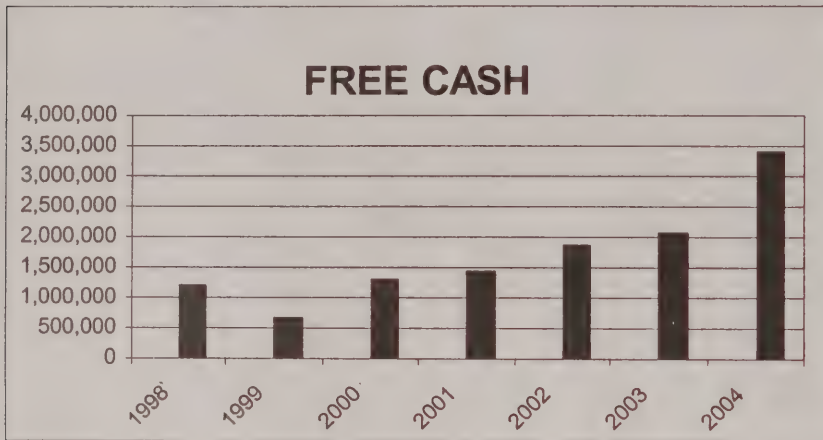
* Funds received June 04

ACCOUNTING DEPARTMENT
(508-660-7317)

Arti P. Mehta, Town Accountant, Karen Beaton-Assistant Town Accountant, Dorothy Jennings-Principal Clerk

The Accounting department is a division of the Finance Department and is charged to comply with Massachusetts General Laws for municipal finance, including the maintenance of the official financial records of the Town through the general ledger. The department is responsible for processing the warrants for the Accounts Payable and payrolls, retaining the town's fixed assets records, maintaining the Town's general ledger, reporting various financial information to state and federal agencies and certifying the free cash.

For Fiscal year 2004 ending June 30, 2004, the free cash has been certified at \$3,398,660, a significant jump over FY 2003 free cash of \$2,065,264. Fall Annual Town Meeting voted to use \$889,208 leaving the balance of \$2,499,452 as of December 31, 2004.



FISCAL YEAR	FREE CASH
1998	1,205,649
1999	661,676
2000	1,291,071
2001	1,438,433
2002	1,856,092
2003	2,065,264
2004	3,398,660

The last seven years' certified free cash are as shown in the table.

The yearend 2004 financials have been audited by 'Tucci & Roselli', CPA of Lexington, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2004. Additional notes to the general purpose financial statements may be viewed in the office of the Town Accountant.

Last year we completed the implementation of Government Accounting Standards Board (GASB)-34 recommendations, which required us to account for the Town's fixed assets and depreciations in the general ledger giving us the final fund equity value. Once the original data value gets set we maintain the records for yearly additions and disposals. During FY 2004 we have \$33,750,000 in additions while \$800,000 in disposals. This years' additions includes a few major projects; Renovations and additions to the Elm Street School and the Boyden school for \$16,700,000 and the new H.G. Willis water treatment plant, second water tank on Summer Street with a combined value of \$11,100,000. Some of the other noticeable projects are, completion of the High School Renovation project, the new CBD parking lot, Plympton school renovation, a new ambulance and the new pumps and wells at all Minebrook Aquifers. Disposal mainly accounts for replacement of old equipments with the purchase of new ones. Tracking this data can provide us with valuable information for the bond-rating agency as comparative towns' financial wealth and also for the assets replacement plan. The detailed inventory, depreciation data and Management Discussion & Analysis (MD&A) statement may be viewed in the office of the Town Accountant.

We welcome Karen Beaton for newly created position of Assistant Town Accountant. I would like to thank Dorothy Jennings, Principal Clerk for her invaluable support, consistency and reliability during the staff turnover and through out the year.

BOARD OF ASSESSORS
(Town Hall, Room #115, 660-7315)

Assessors: John R. Fisher – Chairman, Clement Boragine – Clerk, Edward F. O’Neil – Assessor
Professional Staff: Dennis J. Flis, Pamala Spence, Adriela Fernandes, Karen Connolly

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through its Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly, disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Fall Town 2004 Meeting. In FY 2004 a total of 341 property tax exemptions were granted for a total of \$244,055.

Additional Information:

The Board of Assessors completed the state mandated revaluation program for FY 2005. Beginning in FY 2005 all communities in Massachusetts are now required to update their assessments annually. Over the last three years, since the previous update of assessments, Walpole experienced unprecedented increases in the value of residential properties. During that period, the average single family home assessment increased by approximately 38%, from \$295,650 to \$409,370. The commercial class of properties increased by only 24% with the industrial class of properties increasing by 29%, over the same three years.

This means that the percentage share of valuation for the town now consists of: 88% residential and only 12% commercial, industrial & personal property.

The largest change in valuation for FY 05 was Business Personal Property. The total valuation decrease by 25 million dollars from the previous year. This was due to the centrally valued telephone companies valued by the Department of Revenue decreasing from FY 2004 assessment of \$40,421,100 to \$11,090,900 for FY 2005.

Average single family home assessment was \$409,370 in FY 2005.

Average single family tax bill was \$4,499 in FY 2005.

Average single family tax bill increased by approximately 5.24% or \$224 over the FY 2004 tax bill.

Approximately 25,108 Motor vehicle excise bills were issued in 2004.

Approximately \$38,900,401 was raised through property taxes in FY 2005.

Approximately \$3,115,613 was raised through motor vehicle excise.

Property taxes & Motor vehicle excise accounted for approximately 68% of the Town’s Revenue in FY 05

ASSESSMENT & CLASSIFICATION REPORT FY 2005

Property Type	Accounts	Assessments
Single Families	6,067	\$2,491,804,400
Two Families	220	\$288,934,700
Three Families	40	\$15,733,500

Apartments	35	\$40,805,500
Condominiums	1,010	\$288,934,700
Misc. Residential	36	\$18,564,600
Res. Vacant Land	778	\$64,581,500
Commercial	246	\$182,668,300
Industrial	265	\$136,080,500
Chapter Lands	45	\$4,111,900
Mixed Use Properties	60	\$27,599,300
Personal Property	673	\$72,558,980
Real & Personal Properties	9,495	\$3,419,632,580
Exempt Properties	467	\$286,605,000

FY 2005 Tax Rate: Residential Class.....\$10.99 Commercial, Industrial, Personal.....\$14.22

Please call our office for meeting schedule and appointments.....508-660-7315

FINANCE COMMITTEE

Chairman Ronald P. Ardine (2005), Vice-Chairman Thomas P. Jalkut (2007), Secretary Lynn P. Donovan (2005), Members-Mary Ann Boragine(2007), Thomas J. Bowen, Jr.(2007), John J. Carty (2007), Stephen F. Connell (2006), E. Stanley Kelliher (2005), Ralph E. Knobel (2006), Carol A. Lane(2006), James E. O'Neil(2007), Steven M. Rose (2006)Ellen Milligan-Sexton (2005), John W. Stadler(2006), Christopher Timson (2005)

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

CAPITAL BUDGET COMMITTEE

Robert Connolly, Chair (2008) - Mark Comiskey, Vice Chair (2005) - Joanne Wohler, Clerk (2006) – Edward C. Forsberg (2005) – Jack Dean (2007)– Carol Lane (indefinite appointment by Finance Committee) (2006) – Thomas Barry (2006)

The year 2004 was a very busy year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. The Capital Budget committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.

This year Town's Departments, Committees, Boards and Commissions requested a total of \$4,232,094 in capital expenditures. The Capital Budget Committee recommended, supported and succeeded in acquiring the Town Meeting approval for \$3,235,924 in capital equipment, items and projects. Included in these expenditures were: repairs to Turner's Pond Lodge, chemical treatments to Town ponds; computer systems improvements for various municipal departments and schools; Town Hall Parking lot improvements, roads, sidewalks, and drainage improvements; improvements to the air quality to the Johnson Middle School, replacement of the Plimpton School windows; improvements to the East Walpole Fire Station, and the Fisher School Roof; replacement of seven DPW vehicles and the replacement of three Police Vehicles; implementation of EPA directed improvements at the DPW Yard; implementation of Traffic improvements to all three major intersections of downtown Walpole; and the approval of the east Walpole Public Works Economic Development Grant.

John Doyle who served on the Capital Budget Committee for a number of years left the Committee in 2004 because he moved out of Town. The Capital Budget Committee extends its deepest appreciation for John's contributions to the Capital Budget Committee's work.

The Capital Budget Committee meets every Tuesday evening for two or three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's important and serious work in assessing the capital needs and prioritizing the formal requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

TRUST FUND COMMISSION

508-660-7317

James Manninen (2006)- John Carter (2007)- John Sheehan (2005)

The purpose of the Commissioners of Trust Funds is to manage the investments of various trust funds in accordance with the directions of the donors. Fund proceeds are used for student scholarships, museum passes through the library, programs for Walpole students of all levels, emergency medical relief for the needy, and a variety of other benefits for Town People.

Investments in bonds, high-quality securities and cash generate income, dividends and capital gains, which are used to fund the aforementioned agendas.

The Board of Selectmen appoints members of the Commission. They meet quarterly to discuss investment options for the various funds

2004 SALARIES OF TOWN EMPLOYEES

LAST NAME	FIRST NAME	EMPLOYEE GROSS			
ABATE	SUSAN	\$ 40.65	ARMSTRONG	HOLLI	\$ 68,893.16
ABATE	CATHERINE	\$ 395.92	ARMSTRONG	PETER	\$ 71,183.44
ABATE	ANDREW	\$ 1,585.79	ARPIN	ANN	\$ 42,859.04
ABATE	SUSAN	\$ 34,738.28	ARTHUR	PRISCILLA	\$ 29,323.48
ABRIL	NICOLE	\$ 57.27	BACEVICIUS	NANCY	\$ 3,382.56
ABRIL	CLARE	\$ 218.35	BACEVICIUS	NANCY	\$ 6,299.55
ABRIL	ANTHONY	\$ 635.76	BACKOFF	WILLIAM	\$ 67.88
ABRIL	CLARE	\$ 7,204.31	BADER	CINDY	\$ 5,416.92
ABRIL	CLARE	\$ 22,729.81	BAILEY	TIMOTHY	\$ 76,769.91
ACKERSON	KENNETH	\$ 16,905.64	BAIN	WILLIAM	\$ 4,611.84
AHEARN	LINDSAY	\$ 1,271.78	BAKALE	JULIA	\$ 39,107.37
AHMANN	DELORES	\$ 51,584.09	BAKER	GABRIEL	\$ 12,621.78
AKELEY	SUSAN	\$ 12,702.70	BAKER	KIMBERLY	\$ 2,429.24
ALAN	MICHAEL	\$ 45,833.23	BAKER	KIMBERLY	\$ 2,532.00
ALBERG	CHRISTOPHER	\$ 48,254.49	BAKER	KIMBERLY	\$ 6,931.96
ALBERTO	VANESSA	\$ 294.00	BAKER	MAURITA	\$ 14,058.34
ALLEN	DEBRA	\$ 11,448.05	BALKUS	PHILLIP	\$ 45,686.83
ALLEN	WILLIAM	\$ 23,115.59	BALL	DOROTHY	\$ 44,347.48
ALLISON	SANDRA	\$ 40,797.90	BANCA	DONALD	\$ 490.00
AMATI	MARGARET	\$ 4,560.87	BANNON	SUSAN	\$ 65.00
AMMIDOWN	JANET	\$ 2,940.00	BARBARICK	JEAN	\$ 98.59
ANCHUKAITIS	VICTOR	\$ 3,982.02	BARBARICK	JEAN	\$ 1,750.00
ANDALO	JASON	\$ 3,996.00	BARDIZBANIAN	JEANNETTE	\$ 500.00
ANDERSON	ANN	\$ 37,289.54	BAREND	SARA	\$ 47,940.04
ANDERSON	DONALD	\$ 40,346.96	BARNUM	LEE	\$ 11,996.87
ANDERSON	ROBERT	\$ 74,968.20	BARR	DIANE	\$ 69,265.45
ANDREWS	CHANTE	\$ 1,785.54	BARRESI	MARY ANN	\$ 45,044.86
ANELLO	MELISSA	\$ 81.00	BARRETT	ELEANOR	\$ 102.58
ANZALONE	GERALD	\$ 1,680.00	BARRETT	KATIE	\$ 2,086.46
ANZALONE	GERALD	\$ 66,573.02	BARRY	COLLEEN	\$ 438.88
ARAUJO	BARBARA	\$ 1,960.00	BARRY	PAUL	\$ 70,528.85
ARCHAMBAULT	CHRISTINE	\$ 12,023.02	BARSOMIAN	JOYCE	\$ 785.40
ARDINE	NICOLE	\$ 392.00	BARSOMIAN	JOYCE	\$ 5,801.95
AREY	ROBERT	\$ 390.15	BARTON-SHIELDS	ELIZABETH	\$ 5,811.98
AREY	STEPHEN	\$ 3,290.65	BARTUCCA	JEANNINE	\$ 45,075.23
AREY	CHRISTOPHER	\$ 3,686.21	BASSETT	ROBERT	\$ 102.58
ARMSTRONG	JEAN MARIE	\$ 165.96	BAUMGARTNER	KAREN	\$ 48,729.21
ARMSTRONG	JEAN MARIE	\$ 204.55	BAUSCH	WILLIAM	\$ 91,256.00
ARMSTRONG	COURTNEY	\$ 780.00	BEARCE	HEATHER	\$ 39,676.51
ARMSTRONG	HOLLI	\$ 1,780.00	BEATON	KAREN	\$ 14,737.32
ARMSTRONG	CAITLIN	\$ 6,429.50	BEATTY	ALYSSA	\$ 6,396.51
ARMSTRONG	MEGHAN	\$ 13,057.10	BEAUCHEMIN	NORMAND	\$ 7,018.20
ARMSTRONG	CORINNE	\$ 14,220.97	BECKER	JULIE	\$ 2,553.01
ARMSTRONG	CAITLIN	\$ 25,271.82	BECKER	BRIAN	\$ 76,392.26
			BELTRAMINI	DIANNE	\$ 6,833.99
			BENDER	JANE	\$ 280.00

BENJAMIN	JESSICA	\$	40,152.94	BOYD	FRANCINE	\$	64,157.22
BENSON	MARK	\$	48,285.14	BOYDEN	FRED	\$	52,008.68
BENT	GEORGE	\$	516.43	BOYNTON	MICHAEL	\$	99,224.65
BERGAMO	MARIE	\$	193.86	BRACCINI	JOSEPH	\$	58,248.88
BERGAMO	MARIE	\$	339.16	BRADLEY	TRACEY	\$	26,206.99
BERGEN	CHRISTOPHER	\$	585.00	BRADLEY	CATHERINE	\$	40,552.71
BERING	ANDREW	\$	5,040.64	BRADY	JOSEPH	\$	390.00
BERNOTAS	RIMA	\$	29,585.05	BRADY	MATTHEW	\$	1,170.00
BERUBE	RICHARD	\$	32,538.59	BRADY	JAMES	\$	1,229.30
BERUBE	CINDY	\$	47,347.44	BRANDON	TIMOTHY	\$	49,059.98
BETSCHART	DOUGLAS	\$	33,014.38	BRAU	KAREY	\$	65.00
BETZNER	JESSE	\$	501.75	BRAU	KAREY	\$	450.50
BILLINGHAM	MARIAN	\$	94.31	BREEN	JENNIFER	\$	8,752.04
BILLINGHAM TRUSTEE	MARIAN	\$	500.00	BRENNAN	HOPE	\$	16.40
BILODEAU	JANE	\$	4,564.36	BRENNAN	W. DAVID	\$	44.34
BILODEAU	STACY	\$	6,400.00	BRENNAN	DONALD	\$	146.70
BILODEAU	STACY	\$	8,436.00	BRENNAN	THOMAS	\$	191.94
BILODEAU	STACY	\$	23,325.76	BRENNAN	DAVID	\$	904.32
BIRTWELL	JOHN	\$	350.00	BRENNAN	SARAH	\$	1,184.26
BLACK	PATRICIA	\$	585.00	BRENNAN	HOPE	\$	22,745.66
BLACK	JESSICA	\$	709.50	BRETAGNE	KATHLEEN	\$	41,740.27
BLAKE	SUSAN	\$	55,488.11	BRETT	MARGARET	\$	15,052.16
BLAKELY	MARGARET	\$	300.89	BRODERICK	NORMA	\$	117.36
BLAKELY	MARGARET	\$	500.00	BRODEUR	MICHAEL	\$	17,167.36
BLOOD	BETH	\$	1,500.00	BROWN	KATIE	\$	128.00
BLOOD	BETH	\$	21,836.71	BROWN	RICHARD	\$	14,877.56
BLOWERS	CYNTHIA	\$	65.00	BROWN	LLOYD	\$	18,955.77
BLOWERS	CYNTHIA	\$	3,258.22	BROWN	HENRY	\$	53,213.04
BLUMENTHAL	JOHN	\$	840.00	BROWN	ALLAN	\$	63,300.42
BODENRADER	NICOLE	\$	39,458.72	BROWN-PORACK	JENNIFER	\$	21,602.77
BOFFA-HAYES	CHRISTINE	\$	17,479.47	BRUCE	ANDREA	\$	9,601.49
BOGARDUS	ELIZABETH	\$	61,634.97	BRUCE	WENDY	\$	25,138.74
BOGNANNO	BRIANNE	\$	3,410.00	BRUNDRETT	ANN	\$	608.54
BOGNANNO	BRIANNE	\$	41,630.24	BUCKLIN	BEVERLY	\$	56,898.94
BOLLINO	BRADFORD	\$	273.00	BUDA	SHERI	\$	380.00
BOLSTER	CAROLYN	\$	4,488.89	BURCHESKY	JANE	\$	70.00
BOLSTER	CAROLYN	\$	11,062.24	BURCHESKY	JANE	\$	140.00
BONNER	BEVERLY	\$	80.00	BURGESS	CATHERINE	\$	-
BORAGINE	CLEMENT	\$	248.74	BURGESS	CATHERINE	\$	59,636.83
BORAGINE	MARY ANN	\$	441.00	BURKE	MARGARET	\$	2,215.34
BORAGINE	CLEMENT	\$	1,476.00	BURKE	BRENDA	\$	8,998.48
BOTHWELL	ROBERT	\$	39,201.68	BURKE	NANCY	\$	18,917.70
BOTHWELL	ANITA	\$	41,618.69	BURKE	JOAN	\$	69,190.38
BOUDREAU	KEVIN	\$	41,837.37	BURKE	RICHARD	\$	84,902.21
BOULAIS	MARILYN	\$	134.22	BURNHAM	KRISTIN	\$	65.00
BOUSH	DEBRA	\$	57,083.41	BURNHAM	DIANE	\$	42,093.31
BOWDEN	L.	\$	984.40	BURNS	MARY	\$	12,371.93
BOYD	FRANCINE	\$	800.00	BURTON	GEORGE	\$	19,828.55

BUSHEME	LINDA	\$ 134.23	CHACKALACKAL	ANN	\$ 980.00
BUSHEME	PAUL	\$ 462.83	CHADSEY	RALPH	\$ 40,353.48
BUSHWAY	SCOTT	\$ 87,337.43	CHAISSON	MAUREEN	\$ 70.00
BUTLER	BROOKE	\$ 13,244.23	CHAMBERLAIN	RUTH	\$ 19,327.89
BUTTARO	MATTHEW	\$ 435.63	CHANCE	KIM	\$ 15,780.93
CADY	BURTON	\$ 65,909.82	CHANDRASEKHAR	PRASANNA	\$ 768.30
CAIN	KRISTEN	\$ 13,425.48	CHAPELL	ROBIN	\$ 71,484.43
CAMELIO	MICHELLE	\$ 39,004.24	CHARETTE	SUSAN	\$ 18,718.63
CAMP	KELLY	\$ 5,389.44	CHASE	MAUREEN	\$ 70.00
CANDAGE	TAMMIE	\$ 36,897.89	CHASE	ERIN	\$ 617.00
CANEJA	LOIS	\$ 27,856.69	CHASE	ANTONIETTA	\$ 22,459.47
CANNON	LAURA	\$ 77,375.45	CHASE	ERIN	\$ 23,025.71
CANTRELL	RICHARD	\$ 4,882.50	CHASE	MARY	\$ 25,803.94
CANTRELL	CHRISTINE	\$ 56,100.53	CHASIN	MARIE	\$ 472.93
CANTRELL	RICHARD	\$ 87,458.85	CHERELLA	STEVEN	\$ 40,339.44
CAPONE	HELEN	\$ 211.25	CHERELLA	BRIAN	\$ 74,719.52
CAPONE	SILVIO	\$ 211.25	CHRISTIE	ALAN	\$ 44,587.09
CAPONE	JAMES	\$ 69,463.02	CHRISTODOULOU	CHRISTOPHER	\$ 558.88
CARBERRY	MERYL	\$ 2,432.00	CIANCI	ELIZABETH	\$ 35,259.85
CARBONNEAU	STEPHANIE	\$ 29,663.96	CIARROCCHI	SCHERIE	\$ 72.80
CARDILE	MARILYN	\$ 15,349.78	CIMENO	TIMOTHY	\$ 6,494.00
CARLIN	JILL	\$ 980.00	CIMENO	JOANNE	\$ 11,223.97
CARLSON	LYNNE	\$ 2,187.45	CIMENO	GARY	\$ 50,954.46
CARLSON	JOAN	\$ 21,719.74	CINTOLO	CARRIE	\$ 1,946.23
CARMICHAEL	JOHN	\$ 78,604.75	CINTOLO	JOANNE	\$ 23,315.32
CARR III	JAMES	\$ 57,436.29	CLARK	CHRISTINE	\$ 29,967.35
CARRESI	LISA	\$ 39,676.51	CLARK-CONWAY	PATTI	\$ 2,159.80
CARRIGAN	MARY	\$ 8,144.12	CLEVELAND	COLLEEN	\$ 1,065.03
CARROLL	NANCY	\$ 56,109.29	CLEVELAND	LOUISE	\$ 1,500.00
CARTER	PAUL	\$ 65,855.09	CLEVELAND	CORNELIUS	\$ 13,110.43
CARTER	PETER	\$ 71,469.23	CLEVELAND	LOUISE	\$ 44,414.20
CARTY	DEBORAH	\$ 280.00	CLIFFORD	TIMOTHY	\$ 739.75
CARTY	RICHARD	\$ 750.13	CLIFFORD	KERRIE	\$ 1,428.49
CARTY	MICHELLE	\$ 939.89	CLIFFORD	PATRICIA	\$ 21,349.35
CARTY	MAUREEN	\$ 26,135.50	CLINTON	JANET	\$ 25,016.70
CASSIDY	MICHAEL	\$ 42,893.96	COBB	WARREN	\$ 55.43
CATALDO	APRIL	\$ 6,166.43	COBB	MARY	\$ 441.13
CAULDWELL	NORMA	\$ 56,973.82	COBB	MARYELLEN	\$ 500.00
CAVANAUGH	CHERYL ANN	\$ 2,915.00	COBB	MAUREEN	\$ 9,563.95
CAVANAUGH	CHERYL	\$ 6,185.60	COCHRANE	ANNA	\$ 140.00
CAVANAUGH	MAURA	\$ 49,164.01	COCHRANE	AUBREY	\$ 140.00
CEDRONE	JOANNA	\$ 280.00	COCHRANE	AUBREY	\$ 10,268.22
CEDRONE	JENNIFER	\$ 2,915.00	COCHRANE	ANNA	\$ 10,861.72
CERBO	MARY	\$ 207.65	COCHRANE	BRUCE	\$ 58,886.33
CERBO	ANTHONY	\$ 382.45	COFSKY	RICHARD	\$ 68,760.08
CERBO	JAMES	\$ 516.41	COGHLAN	BARBARA	\$ 56,800.36
CERQUA	JOHN	\$ 68,005.66	COHN	LINDA	\$ 39,678.04
CERQUEIRA	HENRY	\$ 6,400.00	COKELY CASE	MAUREEN	\$ 210.00

COLBERT	JAMES	\$	42,804.78	COSTELLO	CHRISTOPHER	\$	560.00
COLCHAMIRO	DANIEL	\$	43,151.93	COSTELLO	CHRISTOPHER	\$	4,563.00
COLE	DANIEL	\$	45,592.62	COTTER	NANCY	\$	66,066.02
COLE	JOSHUA	\$	55,485.33	COVENEY	SEAN	\$	806.50
COLELLA	BRIANNE	\$	2,249.00	CRAIB	JOAN	\$	29,023.72
COLEMAN	STACEY	\$	3,498.00	CRAIG	DAYNA	\$	32,077.91
COLEMAN	KATHLEEN	\$	37,613.38	CRANE	PATRICIA	\$	45,543.50
COLLERAN	MELISSA	\$	3,458.66	CRAWFORD	MARJORIE	\$	500.00
COLLERAN	DANIEL	\$	3,737.27	CRAWFORD	CHRISTINE	\$	11,408.24
COLLINS	GEORGE	\$	420.00	CROAK	SHANNON	\$	750.00
COLLINS	BRIAN	\$	1,120.00	CROAK	SHANNON	\$	12,237.36
COLLINS	KRISTIN	\$	1,402.17	CROAK	BRENDAN	\$	12,402.00
COLLINS	CARA	\$	1,451.25	CROAK	SHANNON	\$	13,223.56
COLLINS	DANIELLE	\$	1,605.50	CROSBY	ALVAH	\$	20,143.56
COLLINS	BARBARA	\$	8,687.30	CROSS	ELSIE	\$	163.20
COLLINS	MARY	\$	12,732.55	CULLEN	FRANCIS	\$	66.51
COLLINS	CARA	\$	13,315.48	CULLITON	LAUREN	\$	61,695.84
COLLINS	MARY	\$	36,053.77	CUMMINGS	LISA	\$	13,284.18
COLVARIO	KATHRYN	\$	56,037.20	CUNNANE	GAIL	\$	27,962.45
COLVIN	LINDA	\$	72,276.88	CUNNIFF	AMY	\$	462.00
CONDAKES	GREGORY	\$	15,813.72	CURLEY	JOHN	\$	1,348.97
CONLEY	DAVID	\$	70,366.68	CURLEY	ANNE	\$	30,165.70
CONNEELY	NANCY	\$	1,500.00	CURLEY	JAMES	\$	60,388.29
CONNEELY	NANCY	\$	11,491.85	CURRAN	ANDREW	\$	560.00
CONNEELY	NANCY	\$	13,010.63	CURRAN	ERICA	\$	29,420.20
CONNELL	PATRICIA	\$	7,323.27	CURRAN	ANDREW	\$	72,379.72
CONNELL	PATRICIA	\$	14,346.87	CURTIN	LORI	\$	467.19
CONNOLLY	SIOBHAN	\$	270.00	CUTLER	MELISSA	\$	3,972.80
CONNOLLY	KAREN	\$	33,517.63	CUZZI	DAVID	\$	47,967.20
CONNOLLY	PATRICK	\$	42,357.96	CYR	LISA	\$	8,465.22
CONNOR	THOMAS	\$	63,208.26	DALTON	JOAN	\$	196.67
CONNORS	GRACE	\$	168.00	DALTON	CRAIG	\$	48,467.42
CONNORS	KAREN	\$	15,470.54	DALY	CHARLES	\$	630.14
CONNORS	MICHELLE	\$	22,029.12	DAMISH	JOANNE	\$	-
CONRAD	EMILY	\$	2,408.10	DANDURAND	JANET	\$	29,255.30
CONRAD	EMILY	\$	3,781.73	D'ARCY	JILL	\$	1,330.04
CONSTANTINO	KATHRINE	\$	7,607.03	D'ARCY	JILL	\$	10,280.37
CONWAY	LOIS	\$	13,606.30	D'ATTILIO	CAROL	\$	1,766.58
COOK	VALERIE	\$	194.00	D'ATTILIO	JAMES	\$	5,216.00
COOK	HARLAND	\$	700.00	DAVINO	ANNETTE	\$	1,584.87
COOK	JENNA	\$	1,271.00	DAVIS	MORGAN	\$	288.00
COOK	BARBARA	\$	28,973.48	DAVIS	WILLIAM	\$	973.83
COOK	HARLAND	\$	45,018.73	DAVIS	SUZANNE	\$	12,542.22
CORCORAN	ELINOR	\$	63,734.86	DAVIS	SUZANNE	\$	14,955.60
CORREIA	KIMBERLY	\$	11,970.72	DAY	CHARLES	\$	3,982.02
COSGROVE	COLLEEN	\$	20,458.99	DAYTON	GREGORY	\$	3,987.48
COSMAN	ALICE	\$	122.99	DEAN	ROSEMARY	\$	22,060.36
COSMAN	SUSAN	\$	624.83	DECEMBRELE	RICHARD	\$	1,760.00

DECEMBRELE	CHRISTOPHER	\$	1,760.00	DONOVAN	RYAN	\$	5,736.23
DECHRISTOFARO	VIRGINIA	\$	13,175.42	DONOVAN	KATHLEEN	\$	34,109.56
DEGEROLAMO	JOYCE	\$	94.31	DOOLAN	ANDREA	\$	13,597.24
DELANEY	LEO	\$	7,281.00	DORENZO	BARBARA	\$	68,958.38
DELANEY	KATHLEEN	\$	34,999.60	DORION	PATRICK	\$	70.00
DELPHA	DONALD	\$	14,771.59	DOS SANTOS	LINDSAY	\$	42,709.25
DELPHA	JODY	\$	36,362.22	DOUCETTE	DONALD	\$	52,396.08
DEMARAIS	CAROL	\$	129.94	DOUROS	LINDA	\$	7,243.44
DEMETRIADES-GUYETTE	ASPASIA	\$	9,375.84	DOYLE	COURTNEY	\$	1,176.93
DEMORE	LAUREL	\$	37,251.81	DRAGANI	CAROLINE	\$	12,039.33
DENAPOLI	LORI	\$	51,285.07	DRINKWATER	KAREN	\$	859.77
DENEHY	ANDREW	\$	1,365.00	DROSTE	LOUIS	\$	236.08
DENEHY	DONNA	\$	34,795.97	DUBOIS	DEREK	\$	378.00
DENT	SAMUEL	\$	256.00	DUFFY	DEBORAH	\$	92.38
DENT	DIANA	\$	1,750.00	DUFFY	SAMANTHA	\$	1,657.57
DENT	LUKE	\$	8,122.00	DUFFY	DEBORAH	\$	22,287.44
DESALVO	MARGARET	\$	124.53	DUGDALE	MARY	\$	8,873.28
DESMOND	DIANE	\$	2,360.99	DUNN	KEVIN	\$	5,260.08
DIAZ	BECKY	\$	53,584.25	DUNN	PATRICIA	\$	16,034.55
DIBARI	GLORIA	\$	22,400.98	DUNNE	FRANK	\$	105.00
DICALOGERO	MATTHEW	\$	229.43	DUNNE	PATRICIA	\$	1,500.00
DICALOGERO	JOSEPH	\$	346.23	DUNNE	PATRICIA	\$	45,608.38
DIMARTINO	JENNIFER	\$	4,386.40	DUNNING	CATHERINE	\$	22,133.84
DISCIULLO	MONA	\$	2,080.00	DUPRE	BARBARA	\$	99.40
DIVIRGILIO	TERESA	\$	490.00	DUPRE	BARBARA	\$	18,746.68
DIVRIS	PAMELA	\$	6,495.45	DUQUETTE	GARY	\$	54,991.56
DJERF	WILLIAM	\$	76,297.30	DURKOT	MARYELLEN	\$	770.00
DOAK	ELIZABETH	\$	314.53	DURSO	LAUREN	\$	300.00
DOCKRAY	ALEXANDRA	\$	2,158.69	DZIEJMA	FRANCES	\$	500.00
DOHERTY	ROSE-MARIE	\$	600.00	EARL	GRACE	\$	1,433.72
DOHERTY	KRISTIN	\$	925.47	EARL	RICHARD	\$	36,117.96
DOHERTY	MARJARITA	\$	19,940.17	EASTLACK	GAIL	\$	7,800.19
DOHERTY	KAREN	\$	43,156.04	EATON	STACEY	\$	36,445.32
DOHERTY	MARIE	\$	59,170.10	EATON	STEVEN	\$	87,011.40
DOLAN	CHRISTINE	\$	6,046.38	ECHLOV	NANCY	\$	34,546.97
DOLAN	CHRISTINE	\$	15,451.67	EFTHIM	DOLORES	\$	52.35
DOLAN	JAMES	\$	66,345.26	EFTHIM	DOLORES	\$	408.03
DONALDSON	EUGENE	\$	230.72	EICHER	JANET	\$	480.27
DONARUMA	JEAN	\$	16,938.11	EICHER	JOHN	\$	1,688.10
DONLAN	LAURA	\$	750.00	EINSEL	SANDRA	\$	87,968.42
DONLAN	DOROTHY	\$	7,012.88	ELLIS	CHRISTOPHER	\$	2,540.62
DONNELLY	JOSEPH	\$	34,412.90	ELLIS	MAUREEN	\$	46,105.60
DONOGHUE	BRIAN	\$	58,427.16	EMSWILER	DAVID	\$	65,705.21
DONOHUE	VALORIE	\$	50,579.96	ENGASSER	LAURIE	\$	33,488.25
DONOVAN	DANIEL	\$	646.63	ENGELBOURG	SHARI	\$	26,473.63
DONOVAN	BRIDGET	\$	964.16	ENNIS	NOREEN	\$	10,255.00
DONOVAN	LISA	\$	2,791.46	ERKER	JAMES	\$	74,892.33
DONOVAN	KEVIN	\$	3,485.40	ERWIN	EILEEN	\$	1,050.00

ESMOND	SANDRA	\$	89,906.74	FOLEY	STEPHEN	\$	78,901.88
ESTHIMER	SHIRLEY	\$	500.00	FOLSOM	KATHRYN	\$	11,400.93
EVANS	KATRINA	\$	280.00	FONSECA	ROBERT	\$	46,230.69
EVANS	SUSAN	\$	116,642.90	FONTANA	GILLIAN	\$	127.50
FALKER	MICHAEL	\$	68,387.59	FORGE	MARY	\$	22,705.73
FALLON	RYAN	\$	226.08	FORSBERG	EDWARD	\$	2,575.08
FARLOW	LAURA	\$	1,787.54	FORSBERG	CARA	\$	3,505.81
FARRELL	KEITH	\$	194.48	FORTIN	STEPHEN	\$	107,105.61
FARRELL	VIVIAN	\$	11,507.65	FOVEL	MARY	\$	61,314.08
FARRELL	KEVIN	\$	72,415.63	FOWLE	MARTHA	\$	471.46
FARRIS	NANCY	\$	13,933.60	FRANCER	HOLLY	\$	37,575.98
FASOLI	KATHLEEN	\$	3,162.46	FRANCIOSA	DEBORAH	\$	1,470.00
FASSETT	AMY	\$	10,872.75	FRANKEL	LESLEY	\$	4,200.00
FELDMAN	NATALIE	\$	433.10	FRASCA	CHERYL	\$	10,024.29
FELDMAN	JUDY	\$	3,054.41	FRASER	KIMBERLY	\$	877.50
FELDMAN	NATALIE	\$	13,658.28	FRATTASIO	ADAM	\$	910.00
FELDMAN	MARY	\$	29,868.73	FRATTASIO	KATHLEEN	\$	57,066.72
FELLINI	CAROL	\$	13,420.93	FREDERICK	MARY	\$	1,500.00
FERNALD	RICHARD	\$	42,863.68	FREDERICK	MARY	\$	47,012.36
FERNANDES	ADRIELA	\$	37,679.35	FREDETTE	AIMEE	\$	59,061.30
FERRARA	JANET	\$	36,026.10	FREELEY	JOANNE	\$	29,940.98
FERRO	CHARLES	\$	5,325.00	FREELEY	DEBORAH	\$	45,341.20
FERRO	CHARLES	\$	62,896.46	FREIBERGER	DAWN	\$	140.00
FICARA	BRENDA	\$	9,006.69	FREIBERGER	ELIZABETH	\$	240.35
FINN	DIANE	\$	87.59	FRIAR	MONICA	\$	63,070.86
FIORIO	ELAINE	\$	8,157.38	FRIEDHOLM	CAROL	\$	21,255.29
FISCHER	REBECCA	\$	2,830.00	FRISBEE	MARY	\$	35,607.42
FISHER	JOHN	\$	1,375.98	FRISCIA	MICHAEL	\$	49,609.40
FISK	ELIZABETH	\$	36.95	FRITZ	ELAINE	\$	1,021.86
FISK	ELIZABETH	\$	43,914.32	FRITZ	ELAINE	\$	11,191.80
FITZHENRY	CELESTE	\$	2,890.00	FRUTIGER	AMY	\$	40,811.04
FITZPATRICK	MICHAEL	\$	38,958.92	FUCILE	JENNIFER	\$	325.00
FLANAGAN	BRIAN	\$	494.05	FUCILE	BEVERLY	\$	17,556.66
FLECK	ANN	\$	160.16	FUCILE	RONALD	\$	42,794.38
FLECK	RAYMOND	\$	486.87	FULLER	SUSAN	\$	70.00
FLETCHER	NATHAN	\$	373.78	FULLER	JANE	\$	198.12
FLIS	DENNIS	\$	76,645.27	FULLER	SUSAN	\$	210.00
FLOOD	RICHARD	\$	53,060.80	FURLONG	CATHERINE	\$	24,183.93
FLYNN	ANDREA	\$	3,897.78	GAFFEY	ELIZABETH	\$	31,498.36
FOGEL	LESLEY	\$	2,254.46	GALANIS	JONATHAN	\$	1,472.49
FOLEY	DORIS	\$	70.00	GALANIS	MARY	\$	45,553.86
FOLEY	DORIS	\$	187.55	GALLAGHER	BRIAN	\$	3,664.00
FOLEY	PATRICIA	\$	359.36	GALLANT	SUSAN	\$	1,427.23
FOLEY	EVELYN	\$	610.87	GALLANT	SUSAN	\$	12,106.33
FOLEY	PATRICIA	\$	1,610.00	GALLIVAN	MARK	\$	798.10
FOLEY	BARBARA	\$	4,132.02	GALONZKA	JULIANNE	\$	1,436.02
FOLEY	DIANE	\$	19,749.27	GALONZKA	JULIANNE	\$	3,982.02
FOLEY	THOMAS	\$	43,770.69	GALVIN	SUZANNE	\$	57,267.18

GAMBON	KAREN	\$	3,640.00	GRENHAM	KELLY	\$	23,201.16
GARR	LINDA	\$	397.89	GRENHAM	AMYBETH	\$	43,559.08
GARRIGUS	PAULA	\$	60,408.81	GRIFFITH	JANE	\$	21,719.74
GARVIN	KATHLEEN	\$	44,943.56	GRILLI	CHRISTOPHER	\$	195.00
GATES	BETTY	\$	40.65	GRILLI	ANNE	\$	42,401.28
GAUGHAN	COURTNEY	\$	204.00	GRIMES	MEGHAN	\$	174.25
GAUTHIER	JANE	\$	40,300.05	GRINAVIC	MARY	\$	101,734.08
GAY	JUSTINE	\$	501.21	GRODEN	THOMAS	\$	328.00
GEGGATT	STERLING	\$	17,615.65	GRODEN	ERIN	\$	2,469.87
GERTH	ANGELA	\$	60,106.15	GRODEN	SUSAN	\$	2,607.58
GEYER	CONCHITA	\$	25,706.42	GRODEN	JACQUELINE	\$	6,327.13
GIAMPA	STEVEN	\$	77,752.05	GUGLIOTTA	VITO	\$	46,987.43
GIAMPIETRO	ELIZABETH	\$	46,944.67	GUILD	MARY	\$	22,044.32
GIBLIN	TIMOTHY	\$	45,788.70	GUISTI	WILLIAM	\$	5,123.00
GIBSON	STEVEN	\$	51,069.51	GULLA	JESSICA	\$	444.50
GILBRIDE	KEVIN	\$	13,758.93	GULLA	DIANA	\$	1,648.02
GILLON	CHRISTINA	\$	2,452.53	GUSTAFSON	SCOTT	\$	57,200.28
GILSON	JANIS	\$	1,500.00	HADDIGAN	DAVID	\$	91,049.82
GILSON	JANIS	\$	19,384.99	HAGEN	MARY	\$	244.24
GIORDANO	GINA	\$	10,833.57	HALLION	KATHLEEN	\$	17,002.30
GIRARD	PATRICIA	\$	30,700.62	HAMILTON	WILLIAM	\$	8,069.79
GIRVAN	PAUL	\$	38,380.14	HAMILTON	S. JOHN	\$	68,272.92
GLANCY	SUSAN	\$	1,095.00	HAMMOND	KATHERINE	\$	12,039.33
GLEASON	DANIEL	\$	70.00	HAMPE	DIANA	\$	68,157.31
GLEASON	CAROL	\$	8,207.93	HAMWEY	HEATHER	\$	600.75
GLEBUS	LINDA	\$	1,965.96	HAMWEY	ANDREA	\$	1,500.00
GOLDEN	NANCY	\$	41,767.40	HAND	ANDREW	\$	47,641.84
GOLDING	BETTY	\$	64,379.72	HARKINS	KERI-ROSE	\$	2,137.95
GONZALEZ	MARIA	\$	40,131.06	HARKINS	CAROL	\$	25,280.10
GOOD	MARK	\$	79,427.76	HARNEY	THOMAS	\$	13,565.00
GOODWIN	MARJORY	\$	23,626.87	HARPER	MARY	\$	328.71
GOODWIN	WARREN	\$	54,397.24	HARRINGTON	MAUREEN	\$	1,190.00
GORMLEY	LUCAS	\$	5,263.28	HARRINGTON	CYNTHIA	\$	2,018.38
GOSSELIN	JAMES	\$	299.00	HARRIS	BARBARA	\$	500.00
GOTOVICH	KATIE	\$	262.08	HARROLD-DASILVA	REBECCA	\$	12,340.57
GOUGH	SHAWN	\$	1,120.00	HART	ELLEN	\$	5,253.42
GOUGH	SHAWN	\$	44,521.77	HART	ELLEN	\$	8,514.99
GOUGH	BRIDGET	\$	69,665.30	HARTMANN	EDWARD	\$	88,671.96
GOULD	MCKENZIE	\$	12,647.93	HARTNETT	LAUREN	\$	489.50
GRAHAM	CAITLIN	\$	455.00	HAWLEY	JOAN	\$	61,048.45
GRAHAM	CAITLIN	\$	12,080.68	HAYES	STEFANIE	\$	260.00
GRANTHAM	ALLYNN	\$	45,488.36	HAYES	ERIN	\$	420.00
GRASSO	LISA	\$	1,500.00	HAYES	ALLISON	\$	11,970.72
GRASSO	LISA	\$	60,500.86	HAYES	PATRICIA	\$	39,676.51
GREENER	BARRY	\$	2,102.50	HEADD	TIMOTHY	\$	57,153.55
GREENER	BRIAN	\$	2,915.00	HEALD	ARICA	\$	22,152.95
GREENER	SUSAN	\$	6,475.56	HEALEY	BETH	\$	520.00
GREENER	BARRY	\$	74,180.96	HEALEY	MATTHEW	\$	936.10

HEALEY	ANNE	\$	61,662.24	JAGODZINSKI	CATHERINE	\$	12,621.78
HEAVEY	ROBERT	\$	10,503.34	JANKOWSKI-BOLLINO	BARBARA	\$	44,296.26
HEAVEY	ROBERT	\$	11,965.32	JEAN	CHRISTOPHER	\$	46,046.09
HEBNER	PATRICIA	\$	8,943.48	JENKS	DAVID	\$	82,750.88
HENRI	NANCY	\$	17,469.41	JENNINGS	DOROTHY	\$	20,612.02
HERSHEY	LANDIS	\$	31,440.27	JENNINGS	RICHARD	\$	27,684.18
HESS	JOHN	\$	1,540.00	JOHANNESSEN	JOHN	\$	5,123.00
HILDEBRANDT	KATHLEEN	\$	70.00	JOHANSEN	JOANNE	\$	3,758.48
HILL	BARBARA	\$	186.36	JOHNSON	BETTY	\$	65.63
HILTON	SUSAN	\$	255.08	JOHNSON	EDWIN	\$	65.63
HINES	JEANNE	\$	1,500.00	JOHNSON	MARY	\$	66.51
HINES	JEANNE	\$	14,500.31	JOHNSON	CAITLIN	\$	736.15
HIRSCHFELD	JOANNE	\$	41,064.33	JOHNSON	KAREN	\$	5,607.84
HOAG	CYNTHIA	\$	968.10	JOHNSON	JAMES	\$	46,518.07
HOBSON	VINCENT	\$	30,593.15	JOHNSON	JOANN	\$	47,216.29
HOGAN	LUCINDA	\$	343.99	JONES	PETER	\$	630.00
HOLBROOK	JANET	\$	2,072.20	JONES	AUDREY	\$	43,270.22
HOLCOMB	LAURA	\$	39,762.83	JONES	MARK	\$	47,627.89
HOLDEN	PHILIP	\$	5,817.80	JONES-JOHNSON	KAREN	\$	27,735.72
HOLMES	JOY	\$	527.45	JORDAN	DEBORAH	\$	62,751.21
HOLMES	JAMES RF	\$	50,137.31	JOSIE	ANN	\$	8,980.79
HOLT	CLIFFORD	\$	21,003.15	KAIJA	DOROTHY	\$	140.00
HOMOLKO	CHRISTINE	\$	1,820.00	KAJENCKI	JENIFER	\$	32,640.57
HOMSI	GILDA	\$	280.00	KALAFARSKI	CHRISTINA	\$	19,424.79
HORGAN	KERIN	\$	871.26	KANNALLY	ANN ALICE	\$	500.00
HORNSLETH	JENNIFER	\$	12,256.99	KANNALLY	JAMES	\$	29,204.31
HOUGH	SUSAN	\$	23,252.53	KASZANEK	BARBARA	\$	43,819.25
HOUGH	STEVEN	\$	39,018.01	KAULBACK	JACLYN	\$	67,240.60
HOULIHAN	MARY	\$	767.54	KEARNS	ERIC	\$	140.00
HOYT	MARIA	\$	7,497.29	KEEFE	DANIEL	\$	55,208.14
HUBBARD	FROST	\$	69,676.31	KEEGAN	NICOLE	\$	36,225.82
HUBERT	LORRAINE	\$	8,260.00	KEHOE	GINA	\$	3,023.35
HUGHES	ROBIN	\$	3,210.00	KEHOE	DAVID	\$	76,731.53
HUGHES	CAROL	\$	21,265.58	KELLEHER	LAURA	\$	47,191.18
HUGHES	ROBIN	\$	61,393.90	KELLER	ANNE	\$	38,425.99
HUGUELET	PAMELA	\$	28.68	KELLEY	AILEEN	\$	1,167.84
HULL	ARTHUR	\$	14,487.93	KELLEY	AICHA	\$	4,717.50
HUNT	EMILY	\$	1,260.00	KELLEY	AILEEN	\$	9,306.00
HURD	NANCY	\$	204.28	KELLEY	ELIZABETH	\$	31,043.64
HURLEY	THOMAS	\$	106.17	KELLEY	APRIL	\$	59,170.10
HURLEY	OLGA	\$	142.02	KELLIHER	ELINOR	\$	212.92
HURST	BYRON	\$	42,134.21	KELLIHER	STANLEY	\$	212.92
HUSSEY	CHRISTINE	\$	16,989.57	KELLIHER	JAMES	\$	8,495.06
HUTCHINSON	CONOR	\$	853.61	KELLY	JAMES	\$	1,430.00
HUYLER	MARIE	\$	68,680.11	KELLY	BRIDGET	\$	1,573.20
IDMAN	JOY	\$	29,578.36	KELLY	PATRICIA	\$	15,331.44
IMBUSCH	STEPHEN	\$	77,781.40	KELLY	FRANCINE	\$	21,387.06
JACOBS	PHEBE	\$	59,170.10	KELLY	CAROLYN	\$	46,778.03

KENNEDY	SUSAN	\$	21,833.28	LANDRY	BENJAMIN	\$	153.80
KENNEY	KAITLYN	\$	840.00	LANE	SUSAN	\$	34.06
KENNEY	STEVEN	\$	68,939.75	LANE	CAROL	\$	158.09
KENNEY	JEAN	\$	80,039.28	LANE	GERARD	\$	600.96
KEOHANE	JOAN	\$	13,692.91	LANE	GERARD	\$	47,792.44
KERN	KRISTINA	\$	8,772.75	LANE	MARGARET	\$	55,588.11
KERSHAW	KAREN	\$	1,500.00	LANGMEAD	JEANETTE	\$	344.25
KERSHAW	KAREN	\$	56,143.94	LANZONI	ANGELA	\$	1,948.15
KHAW	JULIA	\$	2,490.60	LARKIN	BRIAN	\$	53,167.14
KHOURI	VALERIE	\$	75.00	LASALLE	ANN	\$	21,170.78
KHUMALO	NORMAN	\$	23,940.00	LASKORSKI	JEAN	\$	40.65
KICKHAM	LAURA	\$	2,380.00	LASKORSKI	RAYMOND	\$	163.43
KIESSLING	EDWARD	\$	226.67	LAVALLEE	PATRICIA	\$	17,677.50
KIESSLING	CAROLINE	\$	361.75	LAZDOWSKY	CHRISTINA	\$	1,587.58
KIM	RICHARD	\$	11,400.93	LAZZARO	JANE	\$	15,929.18
KINCAID	SARAH	\$	885.50	LEAHY	CARLA	\$	52,495.36
KINCAID	DIANNE	\$	11,970.72	LEARDO	MARILYN	\$	6,778.39
KINCAID	DIANNE	\$	20,961.90	LEARDO	MARILYN	\$	9,062.48
KING	PATRICIA	\$	39,501.63	LEBLANC	WILLIAM	\$	841.04
KIRBY	DEBORAH	\$	13,193.33	LEBLANC	ROBERT	\$	49,736.68
KLINE	NANCY	\$	44,769.72	LEE	NATALIE	\$	229.16
KLOSS	ELIZABETH	\$	58,663.50	LEE	STEVEN	\$	5,190.40
KNAUS	JOSEPH	\$	320.00	LEE	JOHN	\$	35,580.17
KNIGHT	ROBERT	\$	48,720.61	LEITZ	EDWARD	\$	12,568.37
KOCH	JOHN	\$	31,733.04	LELAND	FRED	\$	84,302.66
KOCHANЕК	MARGARET	\$	65,173.20	LEMIEUX	SANDRA	\$	5,716.71
KOENIG	SCOTT	\$	61,069.75	LEMOINE	JENNIFER	\$	12,107.94
KOLLMAN	LAURA	\$	13,274.64	LEONARD	DARLENE	\$	10,944.15
KOLODZINSKI	PAUL	\$	1,680.00	LEPPER	ROSS	\$	5,803.40
KOONTZ	JEAN	\$	8,643.86	LERNER	SHERYL	\$	60,327.40
KRAMER	ELIZABETH	\$	72,761.11	LESTER	AMY	\$	1,100.85
KRAUSE	KURT	\$	24,197.46	LICHTER	BONNY	\$	8,889.72
KRIM	JEAN	\$	84,499.40	LIGHTBODY	ERIC	\$	328.88
KRUSKO	PATRICIA	\$	69,427.63	LIGHTBODY	JOHN	\$	583.84
KUNZ	MAUREEN	\$	71,427.08	LIGHTBODY	STEELE	\$	67,431.40
KUZNEZOV	KRISTEN	\$	1,044.00	LILJEGREN	KAREN	\$	140.00
KUZNEZOV	SHEVON	\$	1,500.00	LIND	WALTER	\$	70,439.44
KUZNEZOV	PATRICIA	\$	1,500.00	LINDEN	LISA	\$	47,411.83
KUZNEZOV	SHEVON	\$	8,889.72	LINDH	MARGARET	\$	140.00
KUZNEZOV	PATRICIA	\$	47,355.23	LINDH	MARGARET	\$	275.22
LAIRE	FREDERICK	\$	61,282.80	LIPSETT	STEPHEN	\$	1,112.77
LALLY	JULIANE	\$	1,571.00	LIPSETT	RICHARD	\$	45,766.53
LAMPERTI	JENNIFER	\$	70.00	LOOMIS	LESLIE	\$	29,736.31
LAMPERTI	JESSICA	\$	105.00	LOPES	AMY	\$	21,373.76
LAMPERTI	ROBIN	\$	117.14	LOPEZ	RAMON	\$	543.63
LAMPERTI	MAUREEN	\$	476.44	LOTSBOM	CAROLYN	\$	3,080.00
LANAHAN	MARGARET	\$	737.40	LOVE	LUANN	\$	16,085.53
LANCASTER	ADRIA	\$	21,833.28	LUCAS	ELIZABETH	\$	19,959.68

LUCCHESI	MARY	\$	196.67	MASALSKY	ELIZABETH	\$	19,500.61
LUCE	SALLY	\$	280.00	MASSEY	JUDITH	\$	56,933.41
LUCIANO	LISA	\$	70.00	MATTSON	JEFFREY	\$	471.26
LYCZMANENKO	OLGA	\$	2,573.34	MATTSON	RICHARD	\$	870.81
LYNCH	DIANE	\$	1,500.00	MATTSON	JEFFREY	\$	40,066.31
LYNCH	KERRI	\$	4,386.39	MATTSON	RICHARD	\$	77,066.46
LYONS	KATHLEEN	\$	15,813.72	MATTSON	JOHN	\$	91,021.57
MACBRIDE	MARYLOU	\$	10,285.00	MAW	DEBORAH	\$	28,174.75
MACCINI PAVLOFF	LYNDA	\$	39,058.86	MAXWELL-ROUNDS	LISA	\$	15,849.84
MACCONNELL	PATRICIA	\$	40,768.26	MAY	FRANCES	\$	33.26
MACEDO	KATHLEEN	\$	92,667.34	MAYER	GREGORY	\$	60,624.50
MACHUNSKI	BRIAN	\$	181.13	MCAVEENEY	PHYLLIS	\$	1,960.00
MACIVOR	KATHLEEN	\$	600.00	MCAVOY	MARY	\$	250.75
MACKAY	MARGARET	\$	7,191.87	MCAVOY	DIANE	\$	7,363.88
MACKENZIE	JOANNE	\$	141.92	MCCABE	DAVID	\$	6,580.00
MACKENZIE	BARBARA	\$	10,135.74	MCCABE	JANICE	\$	7,529.84
MACKENZIE	CHRISTOPHER	\$	65,591.92	MCCABE	LORRAINE	\$	21,228.97
MACNUTT	F. BARRY	\$	65,655.60	MCCALL	PHILIP	\$	55,798.15
MACOMBER	LAUREN	\$	7,086.52	MCCANN	MELISSA	\$	52,090.71
MADDEN	WILLIAM	\$	73,997.38	MCCARTHY	CHARLES	\$	500.00
MADGE	JOHANNA	\$	55,713.55	MCCARTHY	RICHARD	\$	53,683.61
MADRUGA	MICHAEL	\$	63,319.99	MCCLUSKEY	BRIAN	\$	55,233.53
MAHONEY	KATHRYN	\$	1,820.00	MCCOMB	NATALIE	\$	500.00
MAHONEY	KEVIN	\$	54,954.55	MCCORMICK	JULIANNE	\$	2,760.35
MAIMONE	DEBORAH	\$	16,680.73	MCCORMICK	JOYCE	\$	56,573.47
MAISTO	THERESA	\$	26,099.17	MCCORRY	KATHRYN	\$	13,935.29
MAJOR	JOSEPH	\$	9,032.10	MCCRAVE	COLLEEN	\$	1,330.00
MAKER	MARY	\$	-	MCCRAVE	PATRICK	\$	13,309.48
MALFY	MICHAEL	\$	911.72	MCCRAVE	ANNMARIE	\$	14,835.01
MALFY	KATHLEEN	\$	9,508.60	MCCRAVE	COLLEEN	\$	23,082.22
MALIAKAL	RAPHAEL	\$	1,400.00	MCCUE	MICHAEL	\$	16,411.36
MALIN	LINDA	\$	10,834.33	MCDAVITT	M. ELEANOR	\$	124.75
MALONEY	DENNIS	\$	69.51	MCDAVITT	LAWRENCE	\$	52,714.59
MANDEVILLE	SUSAN	\$	2,836.39	MCDERMOTT	JOSEPH	\$	591.75
MANGANO	SUSAN	\$	15,464.10	MCDERMOTT	SHANNON	\$	3,072.38
MANNINEN	JAMES	\$	203.26	MCDONAGH	MARTIN	\$	100,255.32
MANNING	LINDA	\$	2,891.70	MCDONALD	PATRICIA	\$	7,142.36
MANSEN	RICHARD	\$	39,563.23	MCDONNELL	THOMAS	\$	61,920.34
MANSEN	PAUL	\$	45,029.52	MCDONOUGH	CAROLYN	\$	5,560.32
MANSON	SCOTT	\$	43,840.80	MCDONOUGH	SANDRA	\$	17,286.99
MARAGHY	SUSAN	\$	23,747.24	MCELHINNEY	DEBORAH	\$	50,608.13
MARCHAND	MELISSA	\$	39,702.67	MCFADDEN	CAROL	\$	51,198.70
MARIANI	ELIZABETH	\$	143.21	MCGILVRAY	HEIDI	\$	40,925.71
MARINELLI	LISA	\$	168.00	MCHUGH	CLAIRE	\$	39,312.05
MARKS	TINA	\$	2,240.00	MCKEE	WILLA-ANN	\$	43,137.54
MAROUN	JOSEPHINE	\$	18,865.44	MCKELLIGAN	LINDA	\$	61,975.07
MARSHALL	JULIE	\$	195.50	MCKERNAN	REBECCA	\$	1,654.74
MARTIN	JENNIFER	\$	44,178.14	MCKNIGHT	PAUL	\$	30,657.27

MCLEAN	ROBERT	\$	57.36	MORSE	KRISTEN	\$	43,540.14
MCLEAN	BRITTANY	\$	143.50	MORTALI	MARY	\$	9,533.70
MCLEAN	MEGAN	\$	854.01	MOSES	JAMES	\$	250.84
MCMACKIN	JANE	\$	66,866.94	MOSES	JAMES	\$	33,686.70
MCMANUS	MARY	\$	4,133.08	MROCKA	ROBERT	\$	69,332.78
MCNAMARA	KERRY	\$	27,297.65	MUCCIARONE	DOROTHY	\$	13,957.37
MCSWEENEY	CELESTE	\$	55,713.55	MULLANEY	ROBERT	\$	800.00
MCTIGHE	JOHN	\$	43,621.05	MULLANEY	ROBERT	\$	31,429.34
MEALY	SHELLEY	\$	34.58	MULLANEY	DANIEL	\$	49,715.18
MEDAILLEU	APRIL	\$	1,805.67	MULLEN	ELIZABETH	\$	1,351.58
MEE	JOHN	\$	61,075.78	MULLEN	KATHLEEN	\$	4,474.14
MEEHAN	WILLIAM	\$	3,498.00	MULLEN	KATHLEEN	\$	6,299.55
MEEHAN	ELIZABETH	\$	3,633.28	MUNOZ-BENNETT	ADRIAN	\$	57,789.49
MEHTA	ARTI	\$	74,009.21	MUNRO	ROBERT	\$	405.60
MELANSON	VIRGINIA	\$	11,464.99	MURPHY	JOAN	\$	70.00
MELE	JOSEPH	\$	43,697.82	MURPHY	JAKE	\$	468.00
MENNO	LAUREN	\$	117.00	MURPHY	SIGNE	\$	845.00
MENNO	SUSAN	\$	10,849.72	MURPHY	KERIANNE	\$	853.15
MENYO	LINDA	\$	33,328.19	MURPHY	MARIANNE	\$	2,782.50
MERCURE	MEAGHAN	\$	70.00	MURPHY	JANICE	\$	5,241.01
METHELIS-CROWLEY	BARBARA	\$	44,607.97	MURPHY	COURTNEY	\$	8,889.72
MEZIANE	JOANNE	\$	20,879.64	MURPHY	MARIANNE	\$	46,271.54
MICHELSON	HEDY	\$	270.00	MURPHY	SUSAN	\$	52,969.31
MICHETTI	MARISA	\$	450.50	MURPHY	ROBERT	\$	61,644.55
MILLER	ALBERT	\$	215.05	MURPHY	DENITA	\$	62,626.46
MILLER	MICHAEL	\$	1,604.25	MURRAY	LAUREN	\$	23,422.82
MILLER	JOHN THOMAS	\$	36,428.79	NADEAU	ELLEN	\$	21.51
MILLER	RAYMOND	\$	42,702.92	NADEAU	ELLEN	\$	68.61
MILLER	MARK	\$	59,212.48	NADEAU	SUZANNE	\$	280.00
MILLIGAN	ELIZABETH	\$	64,075.55	NADEAU	SUZANNE	\$	1,540.00
MILLO	GREGORY	\$	5,042.61	NADEAU	SUZANNE	\$	12,895.87
MILNE	KATHLEEN	\$	60,496.64	NAGLE	KEVIN	\$	150.00
MINNICK	LINDA	\$	44,837.29	NAGLE	LUCINA	\$	578.48
MOISE	JESSICA	\$	1,639.05	NAGLE	LUCINA	\$	5,921.12
MONAGHAN	THOMAS	\$	69,657.21	NAISMITH	LORI	\$	13,909.14
MONETTE	FAYE	\$	3,553.20	NARDELLI	JACQUELYN	\$	1,754.44
MONIZ	SUSAN	\$	31,801.39	NASHAWATY	ELIZABETH	\$	43,266.43
MOORE	CAROL	\$	700.00	NATHAN	DANIELLE	\$	30,232.04
MOORE	CAROL	\$	62,626.46	NETHERCOTE	LUCILLE	\$	7,619.76
MORALES-MCCANN	MARIANNE	\$	17,144.74	NEUBAUER	JOHN	\$	67,107.65
MORANDI	THOMAS	\$	79,228.64	NEWMAN	ELLEN	\$	140.00
MORRELL	JENNIFER	\$	52,483.17	NEWMAN	GALE	\$	3,882.52
MORRIS	RALPH	\$	15,757.40	NEWSOME	LISA	\$	41,617.40
MORRIS	JEANNE	\$	22,284.01	NILAND	SHEILA	\$	660.00
MORRIS	THOMAS	\$	70,937.23	NIXON	GAIL	\$	45,571.19
MORRISON	JAMES	\$	1,060.00	NODA	YASUKO	\$	7,406.23
MORRISON	JAMES	\$	3,498.00	NOLAN	PAUL	\$	525.09
MORRISON	SUSAN	\$	25,254.42	NORTHROP	BETSY	\$	18,959.79

NORTON	CHAD	\$	38,143.10	O'TOOLE	PATRICK	\$	54,585.20
NORTON	EDWARD	\$	52,576.75	OUELLETTE	CARLY	\$	960.15
NOTA	CLAIRE	\$	288.64	OUELLETTE	STEVEN	\$	64,697.45
NOTTEBART	CAITLIN	\$	462.00	OXLEY	MARY	\$	1,737.88
NOTTEBART	COURTNEY	\$	462.00	PAGLUICA	LAURA	\$	4,595.77
NOTTINGHAM	WILLIAM	\$	55.43	PAIGE	BARBARA	\$	4,300.94
NOVICK	JENNIFER	\$	15,896.43	PALACIOS	LINDA	\$	6,134.78
NUGENT	SEAN	\$	2,830.00	PALMER	STEVEN	\$	71,757.80
NUNES	AUDREY	\$	509.57	PANOS	KATHY	\$	200.00
NUNES	CAROL	\$	16,677.78	PANOS	KATHY	\$	47,681.36
OBAR	ALICE	\$	511.39	PAONE	CHRISTINA	\$	22,545.96
OBERACKER	BRIAN	\$	8,363.38	PARE'	MARION	\$	207.54
O'BRIEN	TIMOTHY	\$	181.13	PARISEK	RENATE	\$	350.00
O'BRIEN	ROBIN	\$	585.00	PARKER	SUSAN	\$	7,720.02
O'BRIEN	KAITLIN	\$	1,105.00	PARTYKA	AMANDA	\$	13,352.02
O'BRIEN	CRAIG	\$	1,560.00	PASCHAL	KAYLA	\$	630.00
O'BRIEN	TRACEY	\$	6,812.50	PASTORE	THOMAS	\$	2,731.82
O'BRIEN	LAURA	\$	16,977.06	PATTERSON	SUSAN	\$	246.13
O'BRIEN	ROBIN	\$	20,926.40	PATTERSON	STEVEN	\$	2,732.73
O'BRIEN	ROBERT	\$	88,189.52	PAYNE	LESLIE	\$	68,858.38
O'CONNELL	WILLIAM	\$	1,680.00	PEARSON	SCOTT	\$	40,364.65
O'CONNELL	WILLIAM	\$	8,600.00	PEARSON	LISA	\$	61,815.29
O'CONNELL	JAMES	\$	74,440.98	PECK	CAROL	\$	63,344.90
O'CONNOR-ORDWAY	CHERYL	\$	177.50	PECKHAM	ROSE	\$	63,957.22
O'CONNOR-ZANELLO	MAUREEN	\$	36,670.22	PEEBLES	ALLAN	\$	42,501.38
O'HARA	ALISON	\$	60,181.78	PELOWE	ANN	\$	22,228.96
OKSANISH	JOHN	\$	26,488.04	PELS	KRISTEN	\$	325.00
O'LEARY	JOHN	\$	5,715.00	PELZMAN	LILLY	\$	72,801.80
O'LEARY	GREGORY	\$	11,328.80	PEMBER	CHERYL	\$	36,692.99
O'LEARY	ARTHUR	\$	29,221.26	PENDERGAST	TRACY	\$	2,374.00
OLIVEIRA	KIM	\$	2,650.00	PENZA	JEANETTE	\$	196.45
OLIVEIRA	KIM	\$	37,686.58	PERCIACCANTE	THOMAS	\$	61,840.29
OLIVO	NEICY	\$	42,629.51	PERCY	HUGH	\$	55,130.86
OLSON	SARA	\$	286.02	PERKINS	KATHRYN	\$	1,576.14
O'MALLEY	WILLIAM	\$	13,277.80	PERRON	MICHELLE	\$	1,500.00
O'MALLEY	MARYELLEN	\$	58,647.96	PERRON	MICHELLE	\$	38,577.67
O'NEIL	ALEXANDRA	\$	184.56	PERRY	STEVE	\$	1,110.00
O'NEIL	EDWARD	\$	1,375.98	PERRY	STEPHEN	\$	57,318.19
O'NEIL	MARY JANE	\$	20,811.42	PETERS	SUSAN	\$	1,610.00
O'NEILL	KAREN	\$	1,500.00	PETERS	ARTHUR	\$	48,551.02
O'NEILL	PAULA	\$	2,957.50	PETERSON	KRISTEN	\$	1,005.00
O'NEILL	KAREN	\$	50,179.67	PETERSON	KRISTEN	\$	26,139.47
OPDERBECK	KATHRYN	\$	38,549.76	PETERSON	KATHLEEN	\$	27,436.28
ORAM	AMY	\$	50,205.92	PETITTI	MICHELLE	\$	80.55
O'ROURKE	THEODORE	\$	41,510.97	PETROSH	ORYSIA	\$	22,612.04
OSBORNE	LISA	\$	62,878.76	PETRUZZIELLO	MICHELLE	\$	910.00
O'SHEA	SHEILA	\$	21,606.20	PHELAN	JOHN	\$	160.28
O'TOOLE	SUSAN	\$	45,608.38	PHELAN	MARY	\$	160.28

PHILLIPS	DONNA	\$	19,659.78	REID	ALISON	\$	64,407.22
PHINNEY	EILEEN	\$	11,197.43	REILLY	JOAN	\$	80.00
PIERCE	ELIZABETH	\$	58,903.62	RHODES	TIFFANY	\$	14,653.12
PINEAU	LOIS	\$	48,616.27	RICCI	LEIGH	\$	130.00
PIPER	DIANE	\$	32,697.03	RICE	JEFFERY	\$	47,155.84
PLANK	GAIL	\$	8,655.78	RICHARD	CRISTEN	\$	28.68
PLOSS	CARL	\$	18,653.36	RICHARD	KIMBERLY	\$	332.50
POELAERT	CAROL	\$	47,868.40	RICHARDS	KATHERINE	\$	59,862.01
POIRIER	PAUL	\$	36,032.57	RICHMOND-FALZONE	CYNTHIA	\$	22,198.23
POLO	GERRI	\$	41,814.17	RILEY	CATHLEEN	\$	1,452.64
PONTE	ANTHONY	\$	263.28	RILEY	DOREEN	\$	27,427.11
POPP	DARYL	\$	47,880.67	RIU	JACLYN	\$	1,163.51
POTSIS	CHRISTINE	\$	50,913.71	RIVARD	BETHANY	\$	14,120.37
POUND	MICHELLE	\$	2,258.80	RIZZO	RONALD	\$	2,340.00
POWER	STEPHANIE	\$	1,378.50	RIZZO	LISA	\$	47,291.88
POWER	MICHAEL	\$	68,958.38	RIZZO	RONALD	\$	52,732.75
POWERS	WILLIAM	\$	55,370.76	ROBBINS	JOANNE	\$	33,003.82
PREIBIS	WALTER	\$	17,902.61	ROBINSON	MARYELLEN	\$	24,847.48
PRESCOTT	GLENN	\$	18,190.79	ROBINSON	TRACY	\$	31,133.76
PRINDALL	SUSAN	\$	42,155.54	ROBINSON	KELLIE	\$	62,500.67
PRUDHOMME	DEBRA	\$	12,610.83	ROCKWOOD	RAYMOND	\$	247.64
PRUDHOMME	DEBRA	\$	15,351.92	ROCKWOOD	MARY	\$	305.66
PUOPOLO	NICHOLAS	\$	830.65	ROCKWOOD	CHRISTINA	\$	1,500.00
PURICELLI	SUZANNE	\$	20,931.94	ROCKWOOD	CARMEN	\$	8,646.36
PYNE	DAVID	\$	55,059.38	ROCKWOOD	CHRISTINA	\$	21,262.15
QUAIL	KRISTIE	\$	41,851.75	ROGERS	STEPHANIE	\$	-
QUANN	NANCY	\$	18,422.28	ROGERS	JANE	\$	40,527.32
QUEALY	JEANNE	\$	13,743.50	ROHNERT	ALLISON	\$	42,323.39
QUINLAN	MARY	\$	70.00	ROMELCZYK	GERALD	\$	76,680.90
QUINLAN	PATRICIA	\$	500.00	ROSENTHAL	IRMA	\$	1,820.00
QUINLAN	PATRICIA	\$	26,571.76	ROSENTHAL	DANIEL	\$	73,730.28
QUINN	JENNIFER	\$	256.00	ROSS	CAROL	\$	1,502.50
RAINIE	DAMON	\$	40,534.15	ROSS	PATRICIA	\$	35,272.43
RANALLI	LISA	\$	357.00	ROSS	RALPH	\$	56,905.31
RANSOM	EMILY	\$	900.00	ROTHENBERG	DOREEN	\$	20,178.84
RANSOW	EILEEN	\$	1,781.07	ROWAN	LYNN	\$	21,398.99
RANSOW	ELLEN	\$	18,649.91	ROY	CHRISTOPHER	\$	50,109.81
RATNER	BARRY	\$	1,075.00	RUBINI	FRANCES	\$	154.09
RATNER	BARRY	\$	60,636.70	RUMBEL	WILLIAM	\$	3,982.02
RAVELSON	BRUCE	\$	63,130.19	RUMMELL	JUDITH	\$	45,251.09
RAYNER	CYNTHIA	\$	17,488.22	RUSCITO	MARY ANN	\$	62,893.10
REARDON	PATRICIA	\$	25.87	RUSSAU	JANE	\$	16,490.65
REARDON	JAMES	\$	72.80	RUSSELL	WALTER	\$	22.17
REDDY	ALLAN	\$	44,928.29	RUSO	JAMES	\$	39,126.10
REELEY	ALICE	\$	314.81	RYAN	HELEN	\$	35.85
REHILL	WILLIAM	\$	3,060.00	RYAN	HELEN	\$	109.75
REICHHELD	JENNIFER	\$	43,645.23	RYAN	EDWIN	\$	203.81
REID	ELIZABETH	\$	26,210.45	RYAN	HELEN	\$	216.48

RYAN	LAURA	\$	4,707.73	SHEA	BONNIE	\$	567.00
RYAN	LAURA	\$	5,292.28	SHEA	COURTNEY	\$	2,529.54
RYAN	CHRISTOPHER	\$	18,310.46	SHEA	MARYELLEN	\$	39,159.55
RYAN	DANIEL	\$	24,829.16	SHEA	ALICIA	\$	92,644.82
RYAN	KATHERINE	\$	32,694.92	SHEEHAN	LINDA	\$	330.00
RYAN	KATHRYN	\$	35,502.13	SHEPPARD	JOHN	\$	530.28
RYAN	JUDITH	\$	42,872.63	SHERMAN	MELINDA	\$	42,207.08
RYAN	RICHARD	\$	59,548.90	SHEVORY	LISA	\$	143.76
RYAN	CHRISTINE	\$	64,885.08	SHIELDS	MARLENE	\$	6,429.58
SAAD	MARYLOU	\$	843.50	SHIELDS	MARLENE	\$	44,587.09
SAIA	DORA	\$	5,719.06	SHONE	ROBERTA	\$	14,794.75
SALENIK-RACCUIA	ELIZABETH	\$	57,813.29	SHULTZ	EILEEN	\$	19,194.10
SALZBERG	PETER	\$	79,331.40	SIEGEL	ALICE	\$	38,430.19
SAMBUCETI	FRANK	\$	123,038.27	SILVESTRO	JAY	\$	649.35
SAMMARCO	YVETTE	\$	21,967.77	SIMEONE	TODD	\$	2,315.00
SAMOST	CAROL	\$	980.00	SIMMONS	ROBERT	\$	88,745.67
SANDAHL	HEATHER	\$	902.05	SINCLAIRE	BETH	\$	130.00
SANDERSON	RUTH	\$	63,443.05	SLOANE	MARCIA	\$	64,191.57
SANTINO	PAULINE	\$	140.00	SMALLEY	DEBORAH	\$	15,176.50
SANTOMARCO	MICHAEL	\$	19,094.40	SMITH	EILEEN	\$	225.00
SANTOS	ERICA	\$	4,151.00	SMITH	KRISTINA	\$	251.26
SARACA	MATTHEW	\$	130.00	SMITH	SUSAN	\$	3,741.75
SARIANIDES	JOHN	\$	22,411.27	SMITH	JANET	\$	12,854.86
SARIPALLI	LINDA	\$	61,449.70	SMITH	PAMELA	\$	18,808.98
SARMA	RAVI	\$	319.88	SMITH	DANIEL	\$	34,591.16
SARTANOWICZ	DONNA	\$	30,390.96	SMITH	WARREN	\$	40,206.42
SASSO	JAMES	\$	210.00	SMITH	SUSAN	\$	52,808.51
SATYAMURTI	MRIDULA	\$	33,463.82	SMITH	STEPHEN	\$	73,756.40
SAULNIER	COURTNEY	\$	700.00	SMITH	KATHLEEN	\$	122,830.64
SAULNIER	COURTNEY	\$	2,281.50	SMOLINSKY	DAVID	\$	82,765.51
SAVINI	DIANE	\$	25,390.26	SNYDER	SAMUEL	\$	58,240.53
SCANZIO	KENNETH	\$	48,615.97	SONGIN	DIANE	\$	490.00
SCARLATA	ERIN	\$	1,881.07	SONGIN	JOHN	\$	38,633.41
SCARLATA	ERIN	\$	12,621.78	SONGIN	TIMOTHY	\$	59,507.65
SCARLATA	MARY	\$	26,261.86	SOUZA	SUZANNE	\$	52,860.26
SCECINA	MARGARET	\$	7,439.32	SOWDEN	BENJAMIN	\$	70.00
SCHILLING	LORRAINE	\$	52,870.95	SOWDEN	EMILY	\$	650.00
SCHLEHUBER	ERICA	\$	1,245.66	SOWDEN	PAUL	\$	70,511.47
SCHNEIDER	JESSICA	\$	490.00	SPAULDING	AMY	\$	194.64
SCHOEN	CAROL	\$	33,223.60	SPENCE	PAMALA	\$	40,074.71
SCOTT	DUSTIN	\$	1,060.00	SPILLANE	JOHN	\$	4,567.50
SCOTT	DUSTIN	\$	45,367.35	SPILLANE	BRIAN	\$	32,337.96
SEASTRAND	LAURA	\$	3,667.02	SPILLANE	JOHN	\$	48,700.04
SEM	JUDITH	\$	1,190.00	SPINIELLO	CHRISTINA	\$	39,676.51
SFORZA	AMANDA	\$	3,041.22	SPLAINE	EVELYN	\$	24,700.74
SHAKESPEARE	YVETTE	\$	1,470.00	SPRAGUE	ERIK	\$	202.75
SHAUGHNESSY	JAMES	\$	2,315.00	SPRAGUE	ALLISON	\$	461.25
SHAW	PATRICIA	\$	28,858.08	SPRAGUE	JOANNE	\$	922.50

SPRAGUE	SUZANNE	\$ 48,815.23	TATE	TAHTIANNA	\$ 357.00
SPRAGUE	JOANNE	\$ 56,235.56	TAYLOR	THOMAS	\$ 170.00
STACEY	SCOTT	\$ 20,212.01	TAYLOR	LISA	\$ 1,953.36
STADELMANN	JO-ANN	\$ 39,998.51	TAYLOR	ROBERT	\$ 64,554.81
STAHL	MARGARET	\$ 440.59	TEMMALLO	SUSAN	\$ 666.15
STAKUTIS	LINDA	\$ 27,170.91	TEMPESTA	RITA	\$ 70.00
STALEY	JOANNA	\$ 297.50	TEMPESTA	KATHLEEN	\$ 6,423.21
STALEY	CHRISTOPHER	\$ 1,060.83	TETREAULT	FRANCES	\$ 500.00
STALEY	JAMES	\$ 1,404.14	THAYER	JOHN	\$ 19,140.56
STANLEY	LAURA	\$ 8,889.72	THEBADO	PATRICK	\$ 2,170.00
STAPLETON	LOUISE	\$ 27.66	THEODORE	MARY	\$ 17,064.58
STAUBITZ	CHRISTINA	\$ 24,291.61	THIBAUT	RAYMOND	\$ 677.36
STEELE	CAITLYN	\$ 8,889.72	THIE	ANNE	\$ 26,020.44
STETSON	PHYLLIS	\$ 61,048.45	THOMAS	LORI	\$ 7,205.59
STILLMAN	RICHARD	\$ 107,148.07	THOMAS	LORI	\$ 11,042.14
STOKINGER	WILLIAM	\$ 4,547.00	THOMAS	JEANNE	\$ 26,656.32
STOLLER	JOEL	\$ 144.00	THOMAS	KRISTEN	\$ 36,225.82
STOLLER	SAMANTHA	\$ 259.25	THOMAS	LOIS	\$ 42,611.18
STOWELL	PAULA	\$ 22,855.23	THOMAS	JAMES	\$ 48,391.76
STUBER	MARJORIE	\$ 190.28	THOMPSON	MEGAN	\$ 1,277.90
STURGES	RICHARD	\$ 48,498.43	THORNTON	MOLLY	\$ 586.15
SULLIVAN	JOAN	\$ 102.36	THORNTON	TERRI	\$ 55,713.55
SULLIVAN	PAUL	\$ 840.00	TIERNEY	DEBORAH	\$ 55,713.55
SULLIVAN	BRIAN	\$ 3,936.95	TILLINGHAST	WALTER	\$ 28.68
SULLIVAN	BRIAN	\$ 12,830.02	TILLONA	CHRISTOPHER	\$ 8,538.81
SULLIVAN	BRIAN	\$ 13,314.80	TOBEY	KRISTINA	\$ 23,000.32
SULLIVAN	DARRELLYN	\$ 21,093.39	TOBIN	DOMINIQUE	\$ 1,360.00
SULLIVAN	JENNIFER	\$ 21,935.28	TOBIN	MYRNA	\$ 6,705.57
SULLIVAN	SHAWNA	\$ 23,000.32	TOBIN	MYRNA	\$ 12,288.38
SULLIVAN	HEATHER	\$ 35,344.74	TOLLAND	MARY	\$ 39,383.77
SULLIVAN	KEVIN	\$ 39,464.10	TOMEK	LORNA	\$ 17,410.86
SULLIVAN	KAREN	\$ 48,821.55	TOMPKINS	WILLIAM	\$ 69,849.52
SULLIVAN	MARY	\$ 60,818.49	TORIGIAN	JENNIFER	\$ 1,537.32
SULLIVAN	DAVID	\$ 65,498.02	TRACY	RUTH	\$ 203.84
SULLIVAN	TIMOTHY	\$ 65,888.71	TRACY	KENNETH	\$ 61,459.71
SUNDBERG	RUTH	\$ 160.94	TRANQUILLINO	MELISSA	\$ 38,282.00
SUNDBERG	LAWRENCE	\$ 187.31	TRAVALINE	MATTHEW	\$ 12,679.44
SUNDQUIST	FLORENCE	\$ 120.62	TRAVERS	TIFFANY	\$ 536.64
SWEENEY	MEAGHAN	\$ 255.00	TRULL	MARY ELLEN	\$ 14,739.86
SWEENEY	KAREN	\$ 1,500.00	TSIMORTOS	DONNA	\$ 819.96
SWEENEY	KAREN	\$ 20,446.18	TURCO	PETER	\$ 39.44
SWENY	PATRICIA	\$ 65.00	TURCO	ROY	\$ 5,263.91
SYLVIA	LAURIE	\$ 888.76	TURCO	MARGARET	\$ 28,225.28
SZYMANSKI	JEFFREY	\$ 48,242.28	TURNER	ROGER	\$ 500.00
TAGLIENTI	KATHLEEN	\$ 2,800.00	TURNER	ROGER	\$ 7,797.00
TALBOT	TARA	\$ 1,540.00	TURNER	JONATHAN	\$ 12,075.24
TARBELL	LESTER	\$ 234.88	TURNER	CHRISTINE	\$ 18,020.60
TARBELL	PATRICIA	\$ 29,405.77	TYNER	STEPHEN	\$ 52,647.48

UNDA	STEPHEN	\$	45,140.38	WEEDEN	WARREN	\$	1,500.00
UNIACKE	KEVIN	\$	11,660.52	WEEDEN	WARREN	\$	59,444.54
UNIACKE	DOROTHEA	\$	68,504.91	WEIKEL	WILLIAM	\$	68,936.07
UPTON	STANLEY	\$	12,363.22	WEISSENT	M. ELEANOR	\$	101.70
VALLE	JUDITH	\$	420.00	WELCH	MARYAN	\$	420.00
VARGA	ERIK	\$	2,170.00	WELCH	MARY	\$	4,323.67
VENDETTI	MARK	\$	265.59	WELLOCK	JANET	\$	60,500.86
VERBECK	SARA	\$	40.65	WENZEL	KIMBERLY	\$	560.00
VERROCCHI	EILEEN	\$	834.91	WENZEL	NICOLE	\$	2,137.49
VERROCHI	DOROTHY	\$	216.05	WESTGATE	JUDITH	\$	2,445.00
VERROCHI	DOROTHY	\$	291.59	WHELAN	LAURA	\$	5,144.44
VERROCHI	DOROTHY	\$	3,813.06	WHITE	MARY	\$	108.02
VETRINO	LINDSEY	\$	5,880.00	WHITE	RUTH	\$	140.88
VETRINO	LINDSEY	\$	8,889.72	WHITE	MARGARET	\$	1,680.00
VEY	MARY	\$	9,711.27	WHITE	LYNN	\$	11,981.80
VILLA	DANIEL	\$	1,175.00	WHITTIER	JENNIFER	\$	1,331.46
VILLA	JO-ANNE	\$	6,149.10	WICK	SUSAN	\$	50,471.01
VILLA	DANIEL	\$	12,822.00	WIGGIN	KATHLEEN	\$	43,456.72
VILLA	JO-ANNE	\$	13,758.93	WILHELM	BRANDON	\$	774.48
VILLA	JO-ANNE	\$	17,933.56	WILHELM	NANCY	\$	64,832.22
VILLA	DANIEL	\$	21,719.74	WILL	DEBORAH	\$	300.00
VLACHOS	GEORGE	\$	320.00	WILLIAMS	KIMBERLY	\$	8,330.00
VOSE	KATHLEEN	\$	55,847.17	WILLOTH	CYNTHIA	\$	65.86
WADLAND	SARAH	\$	16,608.42	WILMOT	JOHN	\$	85,269.24
WAISGERBER	STEPHEN	\$	59,325.48	WILSON	DANA	\$	1,960.00
WAITEKUS	RACHEL	\$	896.00	WINSTON	CATHERINE	\$	96.93
WALKER	JANICE	\$	2,019.96	WINSTON	ANDREW	\$	1,979.56
WALKER	MARGARET	\$	75,760.77	WINSTON	AMY	\$	22,770.33
WALLACE	WILLIAM	\$	57,775.97	WINSTON	JOSEPH	\$	34,457.37
WALLESTON	LARA	\$	13,277.80	WINSTON	JUDITH	\$	54,471.75
WALSH	STELLA	\$	35.85	WOHLER	JOANNE	\$	28.68
WALSH	DEBORAH	\$	80.55	WOLFE	ELIZABETH	\$	11,400.93
WALSH	JAYNELLEN	\$	10,708.39	WOLFF	NICOLE	\$	315.00
WALSH	MICHAEL	\$	20,940.00	WOODARD	MABEL	\$	152.33
WALSH	MARY-ELLEN	\$	22,170.47	WOODBERRY	ROLAND	\$	253.20
WALTER	WENDY	\$	2,310.00	WULK	JANE	\$	12,068.88
WALTER	ROBERT	\$	6,860.00	WYMAN	ANNE MARIE	\$	15,384.30
WARNAT	CHRISTOPHER	\$	8,889.72	YAVAROW	JANE	\$	65,097.81
WARNAT	CHRISTOPHER	\$	22,790.15	YEE-MCDONAGH	PATRICIA	\$	750.00
WATSON	SAMANTHA	\$	1,801.65	YEE-MCDONAGH	PATRICIA	\$	47,868.40
WATSON	FRANCES	\$	7,526.80	YOUNG	JANICE	\$	630.30
WATSON	SHELLEY	\$	23,207.94	YOUNG	TARA	\$	1,330.00
WATSON	GEORGE	\$	74,962.33	ZANGHETTI	JOSEPH	\$	58,375.06
WATTERS	AMANDA	\$	2,580.00	ZOZULA	MARYANN	\$	585.00
WATTERS	SALLY	\$	65,419.19	ZOZULA	MARY ANN	\$	20,595.56
WEBER	MARYANN	\$	87.80	ZYSK	TACY	\$	204.00
WEBER	DONALD	\$	102.58	ZYSK	HILLARY	\$	270.00
WEBER	JOHN	\$	46,663.74	Total			\$32,787,165.66

WALPOLE PLANNING BOARD

Chairman: Edward C. Forsberg (2006); Vice Chairman: Nancy Mackenzie (2007); Clerk: John Conroy (2005); James Lee (2005); Elizabeth R. Nashawaty (2007); Town Planner, Christopher Ryan; Administrative Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meeting for the purpose of receiving vital public input on projects; and also as meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

A summary of the Planning Board's work for 2004 is as follows:

- The Board held twenty (20) regular meetings and three (3) special meetings;
- The Board reviewed three (3) Preliminary Subdivision Plans and approved one (1) Definitive Subdivision Plan;
- The Board endorsed fifteen (15) Approval Not Required Plans;
- The Planning Board granted four (4) Site Plan Approval requests;
- Working in conjunction with the Town Engineer and the Building Inspector, the Board reviewed and recommended approval of several Limited Site Plan applications;
- The Board sponsored several zoning changes, which included technical corrections and clarifications of definitions. These changes were approved by the 2004 Town Meeting;

The Board collected a total of \$38,546.50 in fees for the year ending December 31, 2004.

The Planning Board thanks their professional administrative secretary for her devotion and efforts in keeping the day-to-day tasks in order and the very difficult and complex scheduling of all applications, meetings and other business demands included in her duties. The Board would also like to acknowledge with sincere thanks their Town Planner who has gone beyond the realm of his responsibilities in researching all details of complex issues. The Planning Board also would like to thank the Walpole Engineering Department for their capable assistance during this past year.

We look forward to continuing efforts of working together to make Walpole a safe and prosperous community.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. hear and decide applications for Variances with respect to land or structures,
2. hear and decide applications for Special Permits, and
3. hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land

adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently two associate members. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:30 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2004 (parenthesis indicate 2003 statistics):

VARIANCE DECISIONS	17	(22)
SPECIAL PERMIT DECISIONS	23	(17)
COMPREHENSIVE PERMITS	0	(0)
AMENDMENT/APPEALS	4	(1)
DETERMINATION/REVIEWS	4	(2)
REMANDS	0	(0)
MEETINGS HELD	20	(17)
TOTAL CASES	42	(34)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Respectfully submitted,
ZONING BOARD OF APPEALS
Gerald F. Blair, Chairman (resigned)
Gregory P. White, Chairman (07)
Ted C. Case, Vice Chairman (09)
Daniel J. Cunningham, Jr., Clerk (06)
Susanne Murphy, Member (08)
Patrick T. Devine, Member (05)
Brian K. Walsh, Associate Member (05)
Craig Hiltz, Associate Member (05)
Evelyn M. Splaine, Administrative Board Secretary

CONSERVATION COMMISSION

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, and acquires and manages lands for open space and conservation protection.

Commissioners: John Wiley, Chairman (2006), Al Goetz, Vice-Chairman (2005), Kristen Phelps, Treasurer (2007), Emidio DiVirgilio (2005), Steve Christy (2006), and Ken Jameson (2005). *Associate:* Roger Turner. *Staff:* Landis Hershey, Conservation Agent, and Pam Smith, Board Secretary. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 in the Town Hall.

The seven volunteer Commissioners, appointed by the Selectmen, serve for staggered three-year terms. Associate members can be appointed by the Commission however they are not voting members. The Agent and Board Secretary are part-time positions of 22 hours a week. The staff assists the Commission, the public and other Departments with conservation related activities.

History

The Conservation Commission was established in 1967 under the Massachusetts General Laws (MGL) Ch. 40 §8C. The mandate of the Conservation Commission was to protect natural resources and watershed resources for the Town. In 1972, the Massachusetts Wetlands Protection Act was promulgated under MGL, ch. 131, §40. This state law and its accompanying state regulations were a combination and revision of the earlier Jones Act and Hatch Act, and provided for implementation by town Conservation Commissions. In 1983, the Town of Walpole accepted its first Wetlands Protection Bylaw, which has since been revised several times (latest revision 10/20/1997). The Bylaw reinforces the state law and includes additional protected resource areas. The Bylaw allows the Conservation Commission to regulate activities likely to impact public or private water supply, groundwater, flood control, water pollution, erosion and sedimentation control, storm damage prevention, fisheries, shellfish, wildlife habitat, recreation, esthetics, and agricultural values. The Conservation Commission approved Regulations to the Wetlands Protection Bylaw on July 14, 2004.

Jurisdiction

The Commissions jurisdiction is under the State Wetland Regulations and the Town Bylaw, is to review any proposed activity that may dredge, fill, remove, or alter a protected resource area, or work within 100 feet of a protected resources area, or within 200 feet of a river, or perennial stream.

As determined by the size and type of project, applicants file a Request for a Determination, a Request for Delineation of a Resource Area, or a Notice of Intent. An advertised public hearing is held at which time the Applicants, any interested abutters or other parties and the Commission discuss the projects relation to the protected resource area. The Conservation Commission then closes the public hearing and issues a decision. A Request for Determination may be positive or negative. A positive determination requires the filing of a Notice of Intent. A Request for an Abbreviated Notice of Resource Area Delineation may be accepted, rejected or revised. A Notice of Intent may be approved or denied by issuing an Order of Conditions. Once a project is satisfactorily completed under an Order of Conditions, the Commission issues a Certificate of Compliance. If a property owners or Applicant proceeds with work in violation of the Wetlands Protection Act or Walpole Wetlands Protection Bylaw then the Conservation Commission may issue an Enforcement Order with a fine attached.

2004 BUSINESS

In 2004, the Conservation Commission met (20) times at which time they held (44) public hearings for Notice of Intent applications, (29) public meetings for Requests for Determination of Applicability, (1) public meeting for an Abbreviated Notice of Resource Area Delineation (ANRAD), and (9) scheduled discussions. In addition numerous other business items were taken up during their business meeting. Below is a table of the documents issued by the Conservation Commission in 2004:

Conservation Commission Business 2004		
DOCUMENT	APPROVED	DENIED
Orders of Conditions	27	
Determination of Applicability	16	
ANRAD	1	
Certificate of Compliance	30	
Extension Permits	20	
Enforcement Orders	2	

During the year, the Commission collected \$ 19,655.50 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$ 5,271.25 of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

The Conservation Commission is also involved in open space protection. During the 1960s, Allen Dam, Cobbs Pond, and a number of the Cedar Swamp linear parcels were donated as conservation land. Since then, a number of other properties, including the Pinnacle, Turner Pond, Clarks Pond, Elm Street, additional Cedar Swamp land, and Adams Farm, have been added to the Town's Conservation areas. Presently, the Commission oversees the management of approximately 1173 acres of Conservation lands within Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat, and public enjoyment in perpetuity.

Members of the Conservation Commission sit on a variety of Committees that include: Trails Committee, Ponds Committee, Adams Farm Committee, Master Plan Committee and the Stormwater Management Bylaw committee.

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.

- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortia:** The four regional consortia established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing. MAPC recently became the purchasing and administrative agent for the Greater Boston Police Council, which assists over 300 units of local government in the purchase of police vehicles and other public safety supplies.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities; fiduciary agent for state/federal grant funding through the Massachusetts Executive Office of Public Safety.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

TRIC Communities

In 2004, the Three Rivers Interlocal Council (TRIC), one of the eight subregions of MAPC, met on a monthly basis to discuss issues of mutual interest from community development planning to transportation issues. TRIC is comprised of the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Sharon, Stoughton, Walpole, and Westwood.

During the year, TRIC heard presentations regarding and provided input to MAPC's actions relating to the following regional transportation issues: Suburban Mobility program, 2005 Transportation Improvement Program, and the 2005 Unified Planning Work Program. TRIC participated on the Regional Transportation Advisory Committee (RTAC). TRIC developed a set of subregional legislative priority issues to help guide MAPC's priorities, and for use in a TRIC Legislative Forum meeting between municipal officials and state senators and representatives. The subregion was briefed periodically on the MetroFuture project, the on-going review of the subregions that is taking place in conjunction with the MAPC strategic planning process, and other activities of MAPC.

MAPC completed a Community Development Plan under Executive Order 418 for the Towns of Milton and Stoughton. MAPC also assisted several communities by administering their planning contracts with private planning consultants under EO418. As a follow-up to Executive Order 418, MAPC presented information on three state initiatives; the Commonwealth Capital Fund, the Priority Development Fund and the 40R Smart Growth Zoning initiative. MAPC also assisted Canton, Sharon, Stoughton, and Walpole completing the Commonwealth Capital Fund applications.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

DEPARTMENT OF PUBLIC WORKS ADMINISTRATION

Robert E. O'Brien, Director of Public Works

Donna Denehy, Administrative Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, i.e., Sewer & Water, Septage, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economic manner.

Retirements

Chip Upton retired after 18 years of service to the town as a custodian.

Personnel Changes

Mrs. Donna Denehy accepted the position of Administrative Assistant. She was previously the Board Secretary for the Conservation Commission.

Due to budget reductions there was a restructuring of the Highway/Parks/Cemeteries and Recreation Departments. The departments were combined under one Superintendent eliminating a superintendent's position and adding an Assistant Superintendent position.

Mr. Robert LeBlanc was rehired in March 2004 and successfully managed the merger. The Assistant Superintendent position in the Highway Department was accepted by Andrew Hand who is a 9-year veteran of the department.

Mr. William Allen was hired as a Water System Technician in June 2004 to fill a vacancy in the Sewer and Water Division.

Mr. Daniel Ryan was hired as Laborer in April 2004 to fill a vacancy in the Sewer and Water Division.

Mr. Michael Santomarcio was hired as a P. W. Craftsman in July 2004 to fill a vacancy in the Parks Department.

Mr. Richard Jennings was hired as a Heavy Motor Equipment Operator in April 2004 to fill a vacancy in the Parks Department.

Ms. Darlene Leonard was hired as a Customer Service Representative in August 2004 to fill a vacancy in the Water Department.

The Town of Walpole received a Public Works Economic Development Grant in the amount of \$1 million dollars. The grant process is highly competitive. Mr. Douglas Foy, Secretary, Commonwealth Development stated that "the application was one of the best grant proposals he had seen." My special thanks to the Engineering Department and our legislative delegation including John Rogers, Robert Coughlin, Louis Kafka, and Jo Ann Sprague.

The Washington Street Bridge was reconstructed using town and state funding sources. The bridge was in serious state of disrepair and partially cordoned off at the direction of the State Highway Department. A steel culvert was constructed to allow maintenance of utilities and allow possible future public access.

The Building Maintenance Division was relocated from the Town Hall to the DPW facility. Construction of an addition to the garage has begun to fulfill the requirements of a voluntary environmental compliance program in cooperation with the Environmental Protection Agency and Massachusetts Department of Environmental Protection.

Building Maintenance staff undertook a total rehabilitation of the East Walpole Fire Station. The building will now be able to be staffed full-time. The initiative and talent of the Building Maintenance Division employees save the town thousands of dollars.

The Chip Seal Program continued with the support of the Selectmen and although inconvenient, it provides a long term high quality road service at comparatively low cost to the stretch the town's road maintenance dollars.

The Parks Department received kudos for fighting an early season snowstorm of November 12, 2004 and then clearing and prepping Turco Field for a football game the same week.

The Vehicle Maintenance Department performed above and beyond the call by maintaining a fleet of 110 vehicles with a staff of three, having lost a mechanics position due to budget cuts. My thanks to the town for funding the Capital Budget Vehicle Replacement Program which was under-funded because of years of deferred purchases.

The Water Department started to install the automatic meter reading system with town staff. This will allow accurate timely billing of water usage, detection of unusual usage (leaks), and assist in tracking unaccounted water in the system.

The Willis Water Treatment Plant neared closeout and acceptance by the town pending the punch list issues.

The town is negotiating with Mass DEP to renew and maintain their permit to withdraw water from the Mine Brook aquifer under the five-year water management permit

The Recreation Department coordinated several special events, of note were the Arts and Music Festival and the real first night events.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy for making the transition to this position so seamlessly and professionally, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

HIGHWAY DIVISION

Superintendent: Robert LeBlanc Foreman: Fred Boyden
Staff: Andrew Hand, Richard Earl, Paul Mansen, James Colbert, John McTighe,
Steve Unda and Byron Hurst



The Highway Division of the Department of Public Works, with a staff of (9) full time employees, is responsible for the maintenance of sidewalks, streets, storm drainage systems, traffic signals, pavement markings, guardrails and fencing along the roadways and snow and ice control operations. Personnel are assigned to oversee the pavement i.e. paving operations, chip seal, line painting, drainage work and making sure that the work meets specifications and that work is done in a timely manner.

To start out this annual report for the Walpole Highway Division, I would like to first recognize the exceptional contributions of my predecessor, Ron Preibis, who set the standard for highway operations in Walpole. Best of luck in retirement and enjoy the fishing.

Road Maintenance Chapter 90 – Funding \$433,000

The following streets were paved with Type I asphalt in 2004:

- High Plain Street – from Old Post Road to Washington St.
- Bullard Street – from Main St. to Norwood Line
- North Street – from Gould St. to Fisher St.
- Common Street - from Sharon Line to Washington St.

The following streets were chip sealed with Town Funding:

- Broad Street, Huntington Ave., Harvard Street, Dartmouth Street
- Garfield Street, Pearl Street, Eagle Drive, Village Drive
- Hope Street, Robert Street, Walnut Street, Joal Ave
- Carol Drive, Beaver Brook Lane, Willow Street
- Neponset Street, Putnam Drive

Drainage Maintenance:

- 2,500 catch basins were cleaned out during the spring months.

- 20 catch basins were repaired or rebuilt during the year.
- Routine maintenance of drain lines and replacement of culvert pipe was performed at many different locations throughout the town.

Street Sweeping:

The Town of Walpole owns only (1) sweeping machine and it worked from early Spring to mid-Summer to complete all (520) streets in town.

Snow and Ice Operations:

As the new Superintendent of Highway, I began at the end of March in 2004 and therefore missed the first couple of winter months of the snow operations. The first snow of the 2004-2005 season fell on November 12 and left 8" of snow that was quickly and efficiently cleared away by the combined Public Works Departments. The last scheduled home game for the football team needed to be rescheduled, due to the snow and the Parks Department did a fantastic job by clearing away the snow for a game on the following Thursday. Two more snow storms in the month of December ended out the year.

In conclusion, I would like to thank and acknowledge all the other Divisions within the Public Works Department that assisted in the roadway paving projects and the snow plowing and removal operations. Everyone pitched in, pulled together and produced a successful, safe and constructive year for the Highway Department.

PARKS/TREES/CEMETERIES DIVISION

Superintendent: Robert LeBlanc Foremen: Michael Cassidy, Larry McDavitt

Staff: Raymond Miller, Jeff Rice, Allan Peebles, Richard Jennings,

Michael Santomarco and Patrick Connolly

Seasonal Staff (summer): Andrew Bering, Ryan Donavan, Steve Lee and Luke Gormley

The Parks Division is responsible for all the trees, shrubs, flowers and turf maintenance surrounding all municipal and school buildings. The department also maintains all town owned athletic fields used for both recreation and interscholastic sports. Throughout the growing seasons, staff performs vegetation management on town roadsides, downtown walkways, planting beds and memorial commons.

The Parks Department was fortunate to hire two new employees this year, to replace staff that moved to other divisions, with Richard Jennings and Michael Santomarco, who both quickly contributed to the overall efforts of the Division. Four seasonal employees were hired for the summer months to help keep up with the grass mowing in the cemeteries and around the school buildings.

Special Events:

The Parks Division assisted in a memorial field day at Bird Park, "Miracles for Moody Day" by setting up for the road race, displaying trucks and handing out saplings to the children.

Arbor Day celebrations were held at both Fisher Elementary School and Old Post Road, where the students planted trees on the school grounds and all received saplings to bring home to plant.

The Cemetery Division assisted in one of the largest burials in recent memory when Lance Corporal Alexander Arredondo, a casualty of the war in Iraq, was laid to rest at Rural Cemetery on Labor Day. A Police motorcycle led procession of over (100) cars from Boston to Walpole drew media attention across the state.

Cemetery Division:

There were 30 burials at town owned cemeteries in 2004.

(10) Burials in Rural Cemetery

(12) Burials in Terrace Hill Cemetery

(8) Burials in Maple Grove cemetery

A large section of turf was renovated in the back section at Maple Grove Cemetery that had been damaged by grubs. Additional water spigots were installed in the new section at Maple Grove. Masons repaired the front wall at Rural Cemetery after a car had struck it.

The Parks/Cemetery Division worked hard all year to keep the Town of Walpole green space looking good. Many thanks to all the staff and volunteers that helped in our efforts to keep our town beautiful.



DPW BUILDING REPAIR DIVISION

(D.P.W Facility/508-660-7208)

David Conley, Superintendent-Cheryl Pember, Staff Assistant-Mark Benson, Foreman-Richard Lipsett-Robert Bothwell-Donald Anderson-Kevin Boudreau--Scott Pearson-Steve Hough-Kevin Sullivan-John Songin

Division Mission

The Building Repair Division of the Department of public works is responsible for the maintenance, upkeep and improvement of all town owned buildings. It is our charge to maintain the buildings in a manner that allows continuous utilization as well as improve the way in which the buildings serve the occupants and visitors. Our overall objective is to bring the town's entire building infrastructure up to the best achievable condition.

The Town of Walpole has a large complex of public buildings including schools, libraries, fire stations, police station, town hall, DPW garages, various water system stations and buildings that allow the public to assemble.

The Building Repair Division has personnel to provide the many diverse services that are requested and required. The division has contracts in place to supplement the services of the in-house staff.

Energy

The Education Cooperative Plant Administrators Association consisting of over 45 towns, including Walpole, has bid heating oil and natural gas for a number of years. This process results in the Town of Walpole receiving the best possible pricing thru the competitive bid process. The ability to heat the buildings with the cheaper fuel, gas or oil, allows for the Town of Walpole to save considerable expense depending on the price of each fuel.

Capital Projects

Police Station

Work was completed this year on the installation of a new gas fired generator. This new generator will provide uninterrupted service to the building during any emergency or natural disaster.

Fisher School

Over the past few years much time and effort has been spent regarding the leaking roof on the front section of the school. This summer this area of the building's roof was completely stripped down to the deck, skylights removed and a new roof installed. New vents, flashing, capping and drains were also installed.

Engineering design and plans were generated regarding the installation of a new six thousand gallon fuel oil tank for heating the school. Presently the school is heated by gas only which leaves the town vulnerable to market gas prices. The installation of the tank is scheduled to be completed in early spring.

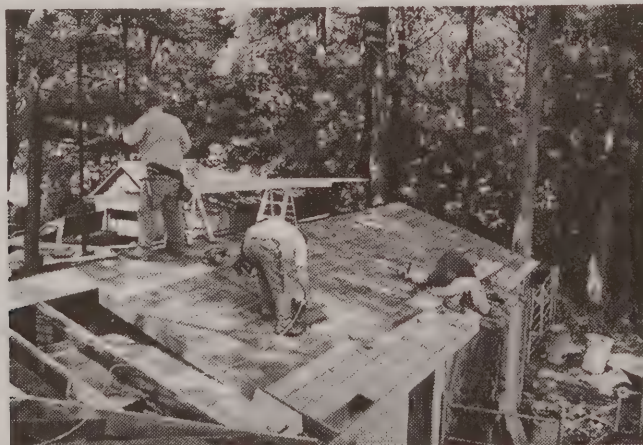


Blackburn Memorial Hall

Continued upgrades to the Blackburn building was completed this year. The Building Maintenance Division is very proud of the work performed renovating the Recreation office in the lower level of Blackburn. Continued upgrades to the heating system were completed this year. Five new heating cabinets were installed in the main hall this year. New lighting and a new ceiling brightened up the lower level of the building. Upgrades to the emergency lighting system were also accomplished this year.

Turner Cabin

During the summer months the roof of the Turner Cabin was completely removed. Damage to the roof framing was repaired and a new roof was installed on the building. A damaged chimney and fireplace was demolished, new lighting was installed, emergency lights were installed and repairs to the boiler were completed.



White Bridge

This summer the White Bridge, located in the Town Forest off South Street, was completely rebuilt. The completion of this project will allow the townspeople of Walpole to enjoy the beautiful serenity and beauty of this area for many years to come (picture on next page).



School Buildings

Walpole has eight school buildings totaling in excess of 600,000 square feet. These buildings make up 75% of all town buildings. The Building Repair Division expends approximately 60% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

High School

The Building Maintenance Division has assumed responsibility of the completed areas of the school. Their new responsibilities will include a maintenance schedule for heating ventilation units, maintenance of the Science wing and the wastewater treatment system in addition to regular maintenance already in place. The Building Maintenance Division was kept very busy completing many items not covered in the renovation. Some of the projects completed were the re-hanging of banners, plaques, signage and cabinets.

Bird Middle School

Interior renovations involving different classrooms, offices, etc. were done over the summer. The principal and the staff of the school requested the renovations. A major concern to the building is the music room, which is below grade and has a problem with proper ventilation. During the summer months this concern was addressed by installing a new heating/air conditioning and humidity regulating system. Repairs were completed on the boilers as well as preventive maintenance on the univents and the temperature control system.

Boyden School

Construction activity including renovation and additions was completed to this building this year. With the completion of this project this department assumed added responsibility regarding preventive maintenance and general repairs.

Elm Street School

The Elm Street School complex was another addition renovation project that kept this department busy this year. As this project nears completion continued concern regarding the rooftop heating units as well as the gym roof concern this department.

Plimpton School

This summer much time and effort was spent preparing this building for occupancy for the coming school year. The interior of the building was totally upgraded by the Building Maintenance Division with the total renovation of the bathrooms, new painting, lighting and carpeting. All of this work brought new life to an old building and was very satisfying to the department. Architectural design and a contract were awarded for new windows to be installed this spring. Funding and design work was completed this year for the replacement of the 1950's boiler currently servicing the building.

Town Buildings

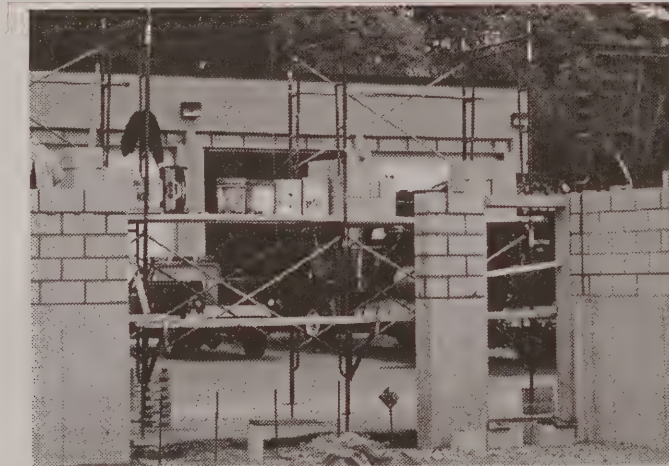
Walpole has thirteen municipal service buildings totaling approximately 180,000 square feet. These buildings make up 25% of all town buildings. The Building Repair Division expends approximately 40% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

Town Hall

During the past year Building Maintenance crews have been very busy at Town Hall. Windows were replaced, hallways and doorways have been painted and four additional offices have had ceilings replaced, new lighting installed, carpeting and freshly painted walls. New directory signs were installed in the building as well as handicap compliant signs locating the offices in town hall. As in the past years this building as well as all of the other building were subject to total boiler inspections, cleaning and repairs this summer.

Department of Public Works Garages

This department continues to work on the recommendations of the E.P.A. audit in an attempt to bring the facility and grounds into compliance. Construction of a 36foot by 60-foot addition to the building maintenance Division shop was completed this year with the addition housing vehicles as well as a secure fire rated area for all volatile liquids, paints and thinners. This year the Building Maintenance division was relocated to the D.P.W facility.



Center Library

New windows were installed in the rear of the building this year thru the approval of the Capital Budget process and the vote of town meeting. Two new roof top air conditioning units were installed this year as well as the replacement of the exterior ductwork servicing the units. New carpeting was installed in the lower level children's room and a new vinyl floor was installed in the landing area of the lowered level.

Center Fire Station

Continued preventive maintenance and repairs was performed on the boiler and emergency generator this year.

East Fire Station

Total interior renovation of this facility was performed during this year. A new electrical service was installed as well as total new wiring servicing the building. New garage doors were installed. The most dramatic change to the building was the interior renovations performed by the highly skilled members of the Building Maintenance Division. A total facelift was performed to the living area of the second floor. A new bunkroom, education assembly area, bathroom with shower, kitchen, and lounge area as well as a new watch room were completed this year. It is anticipated this building will be able to become occupied full time during the upcoming months thanks to this effort.

Lewis House

Continued repair work was performed jointly between the Town of Walpole and the Historical Commission. The last phase of the exterior renovation has been completed and windows have been replaced.

In conclusion I would like to thank everyone for their assistance and cooperation. I also extend my special thanks to the division personnel for their outstanding support and performance during this year.

VEHICLE MAINTENANCE DIVISION

Superintendent: Thomas J. Perciaccante

Staff: John Weber, Daniel Cole



The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy (70) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are thirteen (13) vehicles assigned to various town departments, sixteen (16) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses and (1) van, two (2) Fire Department vehicles and thirteen (13) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on eighteen (18) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as six (6) sander units and all snow plows and equipment.

During the year 2004, the following repairs were performed by the Vehicle Maintenance Division: forty-three (43) brake jobs were performed; nine (9) vehicles required engine work; seven (7) vehicles required cooling system repairs, i.e. heater cores, water pumps, etc.; eleven (11) vehicles required transmission work or complete rebuilding; twenty (20) vehicles required front-end repair work; four (4) vehicles were equipped and wired for strobe lights; four (4) loader buckets and/or plows were reconstructed and welded; three (3) hydraulic systems were repaired, i.e. pumps, valves, etc.; seven (7) vehicles required body repairs; two (2) vehicles required spring replacements; and nine (9) vehicles required fuel tank and/or pump replacements.

- Sweeper #226 required extensive repairs. The side broom gear box was removed and rebuilt. The PTO Box was resealed and all new brake lines were replaced.
- 2 new sanders were retrofitted to fit the trucks and calcium tanks were installed.
- #732 was equipped with air compressor, a push bumper and put into service.

During the year 2004 the following vehicles or equipment were received:

Building Maintenance 544 & 553
Parks Department Mower 372 & 307
Highway Department 219
Vehicle Maintenance 732

Truck Lift
2 New Sanders
Boom Flail Cutter

The following vehicles had body work and complete paint jobs to match the Town's colors:

Highway Department: 207 & 208

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

DPW-ENGINEERING DIVISION

(Town Hall, 135 School Street, Walpole, MA 02081
508-660-7211)

Margaret E. Walker, P.E.- Town Engineer;
Richard Flood, P.E.- Assistant Town Engineer
Mark A. Jones- Senior Engineering Aide-GIS Coordinator

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this department provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Department continues to prepare construction cost estimates for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This department is responsible for updating all Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps. In the past, all these maps were done by hand drafting methods, but they are now updated on the Town's **GIS (Graphic Information System)** system by the GIS Coordinator. This system enables town maps to be linked to different data bases, providing for the ability to show many layers of data on one sheet for presentations.

Staff from this department provides inspectional services for subdivision construction as well as Town utility installations and repairs from first excavation to final paving and street acceptance.

The Town's **Stormwater Management Plan**, prepared by under contract with Comprehensive Environmental, CEI, was presented to the Board of Selectmen this year. This plan is necessary for the Town to be in compliance with the NPDES Phase II program, a program that seeks to document, upgrade, and maintain the Town's Stormwater facilities, providing environmental controls which regulate the discharge of contaminants. As part of this ongoing project, Engineering staff has been working in conjunction with CEI and the Conservation

Commission to develop a Stormwater Management By-Law, Erosion Control By-Law, and an Illicit Discharge By-Law., which will be presented to Town Meeting for adoption.

In ordered to mitigate erosion which occurs at the rear of the **Old Post Road School**, Engineering modified a previous design, bid a contract, and provided construction oversight. The work involved stabilization of slopes and planting of grass, addition of downspouts, and installation of fencing.

This construction year finally saw the **reconstruction of the bridge** over the abandoned spur railroad track in East Walpole **on Washington Street**. Originally constructed as a wood bridge in the late 1880's, and refurbished in the 1930's, this structure had deteriorated to the [point that Massachusetts Highway Department Bridge Inspection unit ordered the north side sidewalk closed to pedestrians. As part of this project, the bridge structure was removed, an arch culvert placed underneath, and the roadway surface restored, by MAS Building and Bridge Company.

During this year, the Town received notification that we have been awarded a **PWED (Public Works Economic Development) Grant** in the amount of \$1,000,000 for East Walpole. During the upcoming year, the Town will be procuring design services from a qualified Engineering firm . Improvements will involve infrastructure, streetscape, signage, and safety item, and could include removal of remaining portions of the former railroad which are still in place.

Work for Final Closure of the **Lincoln Road Landfill** continued this year, with the construction of runoff detention areas, and planting of grass to stabilize the surface and slopes.

I would again like to thank my staff, Assistant Town Engineer Richard Flood and GIS Coordinator - Senior Engineering Aide Mark Jones, for their efforts over the past year. These two gentlemen have responded diligently whenever called, above and beyond their normal scope of work. Their hard work and tireless effort, has enable this department to continue to provide the level of service that the residents and businesses of the Town expect.

RECREATION DEPARTMENT

Recreation Committee

Chair - Joseph LaVita

Vice-Chair - Dennis Ricci

Member - Robert Taglienti, Frank Brown, Susanne Murphy

Associate Members - Sabina Carty, Annelise Fair

Josh Cole - Director of Recreation

Chad Norton - Recreation Coordinator

Joe Donnelly, Jr. - Assistant Recreation Coordinator

Brendan Croak—Program Director

Susan Charette - Principal Clerk



Thank you, Walpole, for supporting our programs and allowing us to work to provide for your recreation needs. We look forward to many new programs to bring the community together.

In 2004 the Walpole Recreation Department:

- Offered more than 600 programs.
- Accommodated more than 12,000 participants in our programs.
- Co-hosted the Walpole Fall Charity Gala with the Chamber of Commerce and the Walpole Downtown Business Association.

- Hosted the Walpole Arts & Music Fest in October featuring more than 40 artists.
- Worked with the schools to offer Summer Academy, Adult Education and after school activities at some of the elementary schools.
- Held the annual Halloween Parade in cooperation with the Walpole DBA.
- Hosted the third annual Walpole Winter Arts Series featuring 20 performances by local artists with support of the Walpole Cultural Council.
- Hosted the summer Peanut Butter and Jam concert series.
- Worked to operate the Town Pools through Revolving Funds.
- Sent out 4 program booklets to all Walpole residents for the seventh year in a row.

The Walpole Recreation Department has many people to thank for helping us address the Recreation needs of the Town of Walpole in the year 2004. A special thanks to Rich McCarthy who continues to volunteer his time to better the Department. We cannot possibly thank him enough for the time he gives so willingly, but we won't stop trying. Thank you, Rich! Thanks to the entire Recreation Staff for a very special '04. Over 200 people worked to help us bring the wide variety of programs to you. To those people we are especially grateful.

Also a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. A special thanks to Judy Auditore, Gillian Fontana, Beth Chariton, Joe Knaus, Jeff Mattson and Natalie McComb each of whom have done a great service to help us offer programs to the community.

Thanks to all the Town Departments that have helped us over 2004. Special thanks to Kevin, Don, Mark, Dave and everyone in Building Maintenance for their remodel of our Blackburn Hall offices. Thanks also to the Parks Department for their work in support of our activities.

During 2005, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, softball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, afterschool sports and Winter Arts Series among many others.

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at 660-7353 to get involved or look for more information in our Program Brochures.

We thank you for your support!

SEWER AND WATER DIVISION

c/o Town Hall (508) 660-7307

Rick Mattson, Superintendent

Once again and with great pleasure, I hereby submit this annual report on behalf of those associated with the Sewer and Water division of Walpole's Public Works Department. As in years past we strived to provide a level of service of which the public is deserving. Through commitment and dedication, the highly motivated staff of employees continuously met the challenge that operating and maintaining a public sewer and water system provides. While not readily visible over the past year, activity was very high as major infrastructure improvements were completed with the most significant projects being the construction of a new technologically advanced water treatment plant and the installation of satellite wells in the Mine Brook Aquifer. Activated in the spring of this year, these improvements will yield a supply of high quality water that will suffice for many years to come. Another notable project that was initiated in 2004 was an improved meter reading system. Set into motion late in the year, this three-phase project is aimed toward improving accountability. While these

projects kept the staff extremely busy other duties and tasks were performed as well. The following is a summarized report of the activities that took place in each of the divisional sections and a general overview of their respective responsibilities.

Administration: Judy Bain, Mary Frisbee, Darlene Leonard, Ruth Chamberlain

The administrative section of the sewer and water operation is responsible for enforcement and implementation of policies and regulations that originate at all levels of government. Licensing and permitting of contractors and the timely submittal of comprehensive reports are duties that are routinely performed. Preparation and processing of sewer and water bills, establishment of accounts, providing public information and scheduling of all sewer and water related tasks are also performed. All operations and assignments for the entire division originate from within administration.

Distribution: Phil McCall, Foreman; Al Reddy, Jim Thomas, Steve Cherella

Maintenance and repair of the approximately 150 miles of piping infrastructure and the associated appurtenances are tasks that are generally performed within the distribution section. Duties include the flushing, maintenance and repair of fire hydrants, inspection of valves and regulators and leak detection and repair.

Service Leaks Repaired in 2004	<u>62</u>
Main leaks Repaired in 2004	<u>11</u>
Fire Hydrants Replaced in 2004	<u>10</u>
Fire Hydrants Maintained/Repaired in 2004	<u>47</u>
Miscellaneous Excavations Performed in 2003	<u>29</u>

Meter and Backflow Protection: Richard Fernald, Dan Ryan

Within this section of the division all meters are read and recorded on either a quarterly or monthly basis. Also included are the repair, testing, installation and replacement of meters. Another task that is performed by the staff in this section is cross connection inspection and backflow prevention. As the installation of the new automatic reading system gets underway, 2005 shall prove to be a very active year in the meter section.

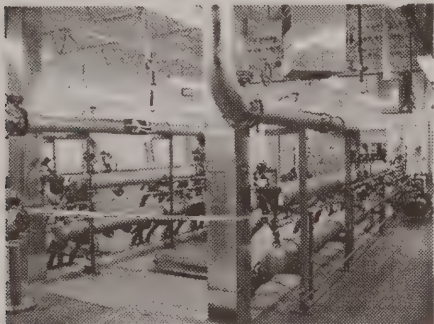
New Service Meters Installed in 2004	<u>86</u>
Meters Replaced in 2004	<u>48</u>
Irrigation Meters Installed in 2004	<u>24</u>
Backflow Prevention Devices Inspected in 2004	<u>74</u>
Cross Connection Surveys Performed in 2004	<u>6</u>
Miscellaneous Service Calls Recorded in 2003	<u>285</u>

Production & Treatment: Scott Gustafson, Asst. Super.; Donald Doucette Thomas Foley, Bill Allen

All staff members within this divisional section are certified by the Commonwealth as drinking water operators. Their duties include operation and maintenance of the town’s pumping, treatment and storage facilities.

Total Water Pumped and Treated in 2004	<u>816.8 mg</u>
Maximum Daily Pumpage for 2004 (6/24/04)	<u>3.70 mg</u>
Minimum Daily Pumpage for 2004 (11/24/04)	<u>1.26 mg</u>
Average Daily Pumpage for 2004	<u>2.24 mg</u>

Sewer & Septage: Brian Spillane, Craig Dalton, Carla Leahy



Included in the sewer and septage section is the operation and maintenance of the town's six pump stations, piping infrastructure and the septage receiving facility. As a result of routine maintenance, the risk to public health due to system malfunctioning is minimal. This maintenance has been greatly enhanced as a result of the new vacuor/jet truck, which was placed into service in late March of 2003. Inflow and Infiltration investigation also continued as each year we dedicate more time to this very worthwhile program.

The year 2004 brought about many personnel changes as retirement and transfers occurred within the Sewer and Water Division. Foreman Roy Turco and Operator Allen Falconer retired from the employ of the Town in late 2003 after providing nearly sixty years of combined service to the community. Their experience and knowledge was sorely missed during their first full year of retirement and we wish them well. On a sad note, long time retired Water Department Foreman Ralph Roberts passed away during the year. He too will be sorely missed.

The Sewer and Water Division would like to thank all consumers of the Town for their cooperation over the past year. Also a debt of gratitude and thanks to the municipal boards, committees, departments and officials with whom we worked with to address the needs of the community.

Finally, in closing I wish to extend my appreciation to the hard working staff of employees associated with the sewer and water operation for their unselfish dedication.

BOARD OF SEWER AND WATER COMMISSIONERS

(c/o Town Hall 660-7309)

Steven Davis, Chairman – William Abbott, Clerk – Patrick Fasanello, Commissioner, Stephen Smith, Commissioner – and Roger Turner, Commissioner – Mary Frisbee, Administrative Board Secretary

A five-year long initiative to address the water supply and distribution needs of Walpole was completed in 2004 with the new Willis Treatment Plant, the additional Summer Street 1.5 million-gallon storage tank, and four large Mine Brook satellite wells placed in production. For most of 2004, the new Willis Treatment Plant provided the bulk of water distributed in Walpole. The state-of-the-art Willis Treatment Plant utilizes membrane filters to remove the high concentrations of iron and manganese in the raw water and the design of this plant earned the engineers, Woodard and Curran, a national award for Engineering Excellence.

The upgraded facilities allowed the town to escape water bans and restrictions for the first time in many years. Nonetheless, cool weather and steady rains helped drive water consumption down for the fifth year in a row (817 million gallons in 2004 versus 854 in 2003; 918 in 2002; 965 in 2001 and 1,051 in 2000 and 1,104 in 1999). Peak daily demand at 3.7 million gallons was well within the system's production capabilities. Water rates were unchanged in 2004 and sewer rates were increased by the same percentage that the MWRA increased their rates (the bulk of the sewer fees go to pay the MWRA).

Two ongoing priorities of the Board are to address the long-standing issues of unaccounted for water and I&I (inflow and infiltration) in the sewer system. The infrastructure for the automated meter reading system to reduce unaccounted for water was put in place and the first units were installed in homes in 2004. A program to inspect five miles of the sewer line for I&I was authorized in 2004. The objective is to inspect and correct major leaks in five miles of sewer line per year for the foreseeable future.

Two unexpected challenges confronted the Board in 2004:

First, the Massachusetts Department of Environmental Protection published policy guidelines for water withdrawal permit renewals that would require that Walpole impose mandatory hand-held watering bans and significantly limit water consumption. The Board and Superintendent appealed the DEP's preliminary permit conditions and provided detailed information challenging the way these guidelines were applied to Walpole. The final draft of the permit is expected in early 2005.

Second, a report of long-standing groundwater contamination at Walpole Park South and the discharge of over 1,000 gallons of Acetone by Callahan Chemical on Industrial Road forced the Board to focus on measures to protect the public water supply from contamination. The Board filed complaints against several businesses in Walpole Park South that appeared to be in violation of the provisions of Section 10 of the Walpole Zoning By-Laws (the Water Resource Protection Overlay District) and temporarily ceased pumping of seven public water supply wells to reduce the potential for acetone contamination from the Callahan spill.

The accomplishments of this volunteer elected board are largely made possible by the continued dedicated service of Mary Frisbee, Administrative Board Secretary; Rick Mattson, Superintendent of Sewer and Water; Scott Gustafson, Assistant Superintendent and the personnel in the Water and Sewer Division.



BOARD OF HEALTH

2004 Town Report

(Town Hall – 508- 660-7321)

William Morris (06), Chairperson – Mary Dolan Ciapciak, (05) Clerk – Dr. Richard Bringhurst (05)– Claire Wolfram(06) – Carol Johnson (05) – Lisa Procaccini (Associate Member) Betsey Dyer(Associate Member)– Robin Chapell, Health Agent - Gail Nixon, Deputy Health Agent – Mary Feldman, Staff Assistant.

The Board wishes to welcome Betsey Dyer as she joined the Board as an associate member this year. The Health Department also welcomes Cheryl Kelly as our food contractor. You can see her in some of Walpole's restaurants making sure they are in compliance with food codes.

The Board of Health's mission is to promote good public health, prevent disease and protect the environment. This is carried out through routine inspections, investigating complaints, plan review, overseeing many programs and regulations (local and state), educating our residents and businesses, and serving the public. The Health Department is responsible for reviewing septic plans and giving oversight to installations, right-to-know trainings, inspections for food establishments, semi public swimming pools, camps and housing. In addition we manage the solid waste program, are active on the Superfund Committee and the Local Emergency Planning Committee. We also participated on the Stormwater Management Committee. We have also been very active in a Regional Bioterrorism planning group of 34 other communities. The health agent is also part of a negotiating team, representing 36 communities, with the goal of entering into another long term solid waste contract.

In 2004 the Health Department continued to promote better healthy lifestyles. We partnered with the Walpole Mall and the Recreation Department and implemented a very successful one day Walpole Walks-a-thon at the

mall. We asked people to sign up to walk one hour and simulated walking from Walpole, MA to Walpole, NH (while never leaving the mall). We surprised ourselves, our total miles had us walk from Walpole, MA to Walpole, NH and almost back home again! Everyone had a good time and the event promoted walking!

We partnered with Caritas Norwood Hospital on COPD (chronic obstructive pulmonary disease) awareness and offered screenings to Walpole residents.

We also promoted awareness of West Nile Virus, Lyme Disease and Mercury Disposal by producing cable shows in Town.

This year Walpole recycled 2092 tons of newspaper, glass, metal and plastic at curbside. We continue to have a strong composting program where the Town composts grass, leaves and Christmas Trees. The Health Department sold an additional 22 home composting bins in 2004.

The Town also collects televisions, computer monitors, and fluorescent light bulbs once a month (except in winter) at Robbins Road. This program runs very smoothly thanks to the many hours our super volunteer Bob Moody puts into the program. We do however have a Town problem because people have been leaving items at the site when no one is there to store them in the shed or they leave items that shouldn't be there. If illegal dumping continues, this service may be dropped.

In addition we had two special collection events, our annual Household Hazardous Waste Day (in the spring) and a Special Waste collection (in the fall) where we collected, tires, oil, batteries, propane tanks, and CRTs. Thanks go to League of Women Voters and many volunteers that helped make both of these events extremely successful. Many residents also took advantage of our mutual agreements with Franklin, Ashland, Norfolk and Sherborn to attend their one-day Household Hazardous Waste collections if they missed ours.

Mercury cell button batteries and thermostats were collected in the Board of Health office. Residents were also able to get new digital thermometers for turning in their old mercury ones. This year we had a one day exchange for people who had mercury containing blood pressure cuffs. Wheelabrator Technologies chose the Town of Walpole as one of four communities in their pilot program to give people brand new digital blood pressure cuffs in exchange for their mercury containing blood pressure cuffs.

Inspections are a major activity of this department. Housing inspections are conducted to insure housing that is dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced. Camp inspections are done to ensure the safety of our children. Complaints are taken seriously and the health department makes every effort to investigate all legitimate complaints. Follow up action varies from issuance of corrective orders, ticketing to taking court action.

Food Related Inspections

Retail Food Establishment	23
Food Service Establishments	105
Milk Inspections	15
Tobacco Registrations	36
Temporary Food Service	27
Mobile Food Service	6
Ice Cream Manufacturers	5

Other Inspections

Tanning Salons	1
Swimming Pools	18
Beach	1
Oil Spills/Investigations	13
Nuisance Complaints	18
Massage Establishments	4
Hazardous Materials	2

Food Related Inspections cont.

Plan Review for New Establishment (inspections prior to opening)	8 23
Complaints	7
Trash, Rubbish, Garbage	4

Septic

Septic Repairs	5
Observation Test Holes	115
Perc Tests	94
New Construction Plans	7
Repair Construction Plans	45
Inspection Report	74
Inspections	150
Complaints	6
Sieve Analysis Percs	6
Overnight Percs	15

Other Activities

Special Waste Collection Day
Toxic/Hazardous Registration
Informational Cable Programs
Pool Operators Training for Town Pools
Right-to-Know Training
Walpole Walks-a-Thon
Educational Articles
Healthy School Teams
Court
Superfund Redevelopment Program

Other Inspections cont.

Offal Truck Inspections	12
Complaints	7
Illegal Dumping	7
Smoking Compliance	63
Trash, Rubbish, Garbage	36
Housing Inspections	3
Rooming Houses	4
Recreational Camps for Children	12
Ice Rink Inspections	2

CRT & Fluorescent Bulb Collection
Mercury Exchange/Recycling Program
Cell Phone Recycling
Newspaper Drop Off
Vaccine Pickups & Distribution
Distribution of Composting Bins
Walpole Recycles Calendars
Universal Waste Collection
Household Hazardous Waste Day
Septic Mgt. Loan Program

The first step in the control of communicable diseases is its rapid identification followed by prompt notification of the local health authority by the medical profession. Reporting of these diseases is required by law and essential in order that appropriate control measures may be implemented should the situation warrant such action.

Communicable Diseases Reported

	<u>2003</u>	<u>2004</u>
Chicken Pox	11	5
Hepatitis – Hep B-4 / Hep C-17	12	21
Salmonella	3	8
Streptococcal Infections	1	4
Mononucleosis	3	0
Tuberculosis	5	2
Listeriosis	1	0
Lyme Disease	19	12
E.Coli	1	1

Campylobacter Enteritis	2	2
Pertussis	-	17
Fifth's Disease	-	1

The Walpole Board of Health was able to fund SNCARC, May Institute, Center for Community Counseling and Education and the Walpole Visiting Nurse Association. Further, the Board, in contract with the State, provides a wide variety of biological supplies including vaccines and diagnostic test kits to Walpole physicians, the school department, pediatric clinics and industrial medical departments. We received over \$125,000 worth of vaccines from the State that we distributed this year. Our flu clinics were stressful this year because we had a severe shortage of flu vaccines in the beginning of the season and we had to limit our public clinic to people the age of 65 or older or people with health concerns. The amounts our physicians received were even less, but with the help of many volunteers and the good people of Walpole we were able to distribute the vaccines to the most vulnerable first and then eventually to over 1,000 residents of Walpole. This year we were able to collect over \$5,500 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs.

Kudos to our Health Agent Robin Chapell, who was asked by NACCHO (National Association of County & City Health Officials) to be the Massachusetts representative at a national conference in Denver to discuss challenges and innovative approaches to improve local public health. All 52 States were represented.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year!

VETERANS SERVICES

508-660-7325

John Spillane, director/agent, Mary Dugdale, senior clerk

This office supports qualified veterans and their dependants under Chapter 115 of the Massachusetts general laws with funds and services. many requests are received for other services:

- Awards
- Citations
- Discharge copies educational benefits for state colleges and universities cemetery flags and holders

As burial agent, this department, upon request, will officiate at graveside services and present the U.S. flag to widows or next of kin. This office in cooperation with the veterans of foreign wars, post 5188 holds meetings and helps run veterans activities. Any veteran interested in joining this group can call the office to be put on the mailing list to be notified of upcoming meetings.



COUNCIL ON AGING

Town Hall 508-668-3330

OFFICERS Chairman Fran Kyne – Vice Chairman Doris Foley – Treasurer –Terry Lehrman – Secretary – Evelyn Splaine.

Employees- Director Barbara P. Coghlan – Outreach Worker Conchita L. Geyer – Drivers Carol Fellini and Jane Wulk – Volunteer Coordinator Jeanne Quealy Secretary – Emily Conrad

The Council on Aging is the department of town government for assessing the needs and providing the services for residents' age 60 and older. The Council was established by the Town of Walpole on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Transportation, property tax relief and medical coverage have been identified as the primary concerns of our elders.

Three vans are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments, and attendance at the daily lunch and programs at the Center as well as social and recreational activities. C.O.A. drivers and volunteer drivers assist our elders every opportunity they can. Transportation is also provided for those who qualify, by the MBTA Ride service. Medical transportation to Boston and surrounding areas is provided under a contract with HESSCO Elder Services Inc.

The C.O.A. Outreach Worker "reaches out" to elders and family members who need help – often in a time of crisis. Services include assessments and referrals, contacts with homecare agencies and providers, caregiver support, assistance with applications including forms for medical and prescription coverage, and 90th birthday recognition. Applications for need based programs for Walpole residents, regardless of age are, done by appointment. Mrs. Geyer attends regional and statewide meetings held specifically to provide training and information for Outreach Workers.

The Aurelia M. Newell Center located in the town hall is the focal point of senior activities. Congregate and home delivered meals are provided Monday through Friday. Activities at the Center include fitness class, line dancing, walking club, educational and recreational programs, whist and bridge, yoga, legal services, seasonal tax preparation, health screenings and a wide range of volunteer opportunities.

Volunteers serving as receptionist, medical drivers, board members, program leaders, friendly visitors, event coordinators, tax preparers, and van drivers contributed an astounding total of 14,377 hours valued at \$ 258,786.

The Walpole Elder Service Program allows residents age 60 and older to provided services to the town and receive reduction in their property tax. Participants were assigned to the Recreation, Assessors, Engineering, Board of Health Council on Aging and School departments.

Walpole police, fire and C.O.A. work with the Norfolk County Sheriffs office in a TRIAD program. Community meetings are held monthly and focus on safety issues of concern to elders. File of Life packets are available for those who wish to record medical contacts and medication needs. Beacon Warning Lights are available at a nominal fee.

Under the direction of Council member Florence Sundquist the Veterans Coffee has been established at the Center. Veterans and family members meet monthly at the Center and enjoy programs focusing on military history and services available to veterans.

Funding for the Council on Aging comes from three sources – municipal budget, grant funding from the Executive Office of Elder Affairs and the Friends of the Walpole Council on Aging Inc. Such funding makes it possible for the Council to mail an informative newsletter 10 times a year to 1,300 Walpole homes, maintain our vehicles and keep them on the road, and staff the Newell Center.

According to the 2004 town census population served by the Council totals 4,353. 1,037 are age 80 and older. The group is unique not only due to longevity, but also because most remain taxpayers in the community and subsidize the services they receive. Walpole elders pay their share of taxes. These dollars, in combination with funds raised by the “Friends”, make the Council very cost effective.

To further address the needs of the ever-increasing elderly population – projected to jump by 16% over the next ten years – the Council on Aging and Friends of the Walpole Council on Aging Inc. are taking initial steps toward building a new structure to house the Newell Center. These steps include meeting with groups of elders and town boards to determine the composition of such a building, searching for land, and extensive fundraising.

Thank you to all who support the Council. The elders of Walpole are a most valuable human resource. They provide diversity, an enormous range of experience and educational background and represent our past, our present and our future.

WALPOLE HOUSING AUTHORITY

8 DIAMOND POND TERRACE

668-7878

Board of Directors: Jay Delaney, Chairperson (05) - Daryl E. Smith, Vice Chairperson (08) - Barbara Lorusso, Treasurer (State Member 06) - Kevin P. Feeley, Jr., Asst. Treasurer (06) - Joseph F. Doyle, Jr., Asst. Treasurer (09). Executive Director, Denise Landry. Administrative Staff: Frederick Annas - Susan Fennessy - Lucinda Hogan. Maintenance Staff: Joseph Mello - Michael Tracey.

Walpole Housing Authority was incorporated in 1948 upon the determination of the Town of Walpole that a need existed within the community to provide housing for families or elderly persons of low income. Walpole Housing's mission was and continues to be the provision of safe sanitary and affordable housing.



Walpole Housing counts within its State-Aided Rental Housing portfolio, 118 one bedroom senior/handicapped housing units, twelve two and three bedroom family housing units, eight units of special needs housing and 5 units of housing administered through the Mass. Rental Voucher Program. All are located within the Town of Walpole.

Additionally, Walpole Housing contracts with the U.S. Department of Housing and Urban Development to administer the federal rental assistance Section 8 Housing Choice Voucher Program.

In the year 2004 Walpole Housing Authority had the opportunity to welcome fifteen new families into our senior/handicapped and family units. We also had the opportunity to provide federal voucher rental assistance to eight new families from our Waiting List. State-Aided and Federal Program Waiting Lists remain open to new applicants and a preference is in place on these lists for those living and working in Walpole.

The Housing Authority's Office is located within the Diamond Pond Terrace Development and staffed weekdays from 9:00 am to 4:30 pm. We welcome questions and look forward to assisting families with their housing needs.

THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	10,710 feet
Culverts checked /cleaned	62 culverts
Brush obstructing drainage cut	175 feet
Water Management by wide-track backhoes	330 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and Methoprene.

Spring aerial larvicide applications	941 acres
Larval control using briquette & granular applications	8.0 acres
Rain Basin treatments using briquettes (West Nile virus control)	1,074 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	19,072 acres
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Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has

resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted
John J. Smith, Director

SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.

*** CELEBRATING 50 YEARS IN 2004 ***

www.sncarc.org

With funding through the Walpole Board of Health, the South Norfolk County Association for Retarded Citizens (SNCARC) provides and supports services to citizens of Walpole who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. It is today governed by the family members of those individuals we serve and it is with great joy and sense of accomplishment that we proudly celebrate SNCARC's 50th anniversary. It is a testament to the good works we perform that the town of Walpole, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for so many years.

Our mission is, **"To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."**

Supports and services provided by SNCARC to the citizens of Walpole:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children with developmental disabilities. It provides a wide range of support groups for families, and a resource center at our home facility in Westwood.

Family Autism Center:

This program serves individuals with autism and their families with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for children and adults with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy). SNCARC provides transportation services to these activities.

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation.

Clinical Resource Program:

SNCARC provides behavioral and other psychological counseling for children and adults with disabilities and their families. This program provides individual and group education and training in such subjects as sexuality, weight management and social skills.

Residential Management:

SNCARC provides Residential Management Services to for residential homes and apartments housing individuals with mental retardation.

WALPOLE AREA VISITING NURSE ASSOCIATION**Board Officers:**

Daniel Nye, President

Margaret LaMontagne, Vice President

Callum Maclean, Treasurer

Management:

Barbara E. Cade, Executive Director

Robert P. Bois, Financial Manager

Lucinda C. Williams, Systems Manager

Clinical Supervisors:

Sandra Kershner, R.N., Nursing Supervisor

MaryAnn Sadowski, P.T., Rehabilitation supervisor

Virginia Clarcq, R.N., Home Health Aide Supervisor

The Walpole Area VNA completed the year 2004, with relative stability. The agency provided topics on health promotion to residents at the Council on Aging, through a Title III federal grant from HESSCO Elder Services. The presentations included: Coping With Loss, Fall Prevention and Balance Assessment, Living With Arthritis, Diabetes, Elder Safety, and Lyme Disease. The agency's computer system is being phased out by the existing vendor. The Walpole Area VNA will be evaluating a new system for 2005. The agency was also represented at meetings of the Local Emergency Planning Committee.

The Walpole Area VNA is accredited by the Community Health Accreditation Program and is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every month; at Diamond Pond, the second Tuesday of every month and at Neponset View, the third Friday of every month.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and bodyfat screenings are held at the clinics and in the community. The annual flu clinics were delayed from November until December and January.

The Town of Walpole Public health Statistics for **2004** are as follows:

SERVICE	PATIENT CONTACTS
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Home Visits/Health Maintenance	6
Maternal/Child Health Visits	1
Communicable Disease Follow-Up	165
Senior Citizen Clinics	351
Flu Vaccine	587
Pneumonia Vaccine	0

Day Habilitation/Prevocational Programs:

SNCARC provides educational and therapeutic services for severely and multiply handicapped adults. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and mentally retarded. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

Respectfully submitted,
William F. Abel, Ph.D.
President

SUPERFUND COMMITTEE

Ken Fettig (Co-Chair), Robin Chapell (Co-Chair), Clem Boragine, Steele Lightbody, Richard Adams, Paul Millette, Gail Nixon, Mike McCue, Mark Good

The Walpole Superfund Committee was formed as a subcommittee of the Walpole Economic Development Commission to provide guidance in developing and implementing the Town's Superfund Redevelopment Pilot Grant funded through the U.S. Environmental Protection Agency (EPA). One of the main goals of the Committee is to ensure that public participation is used to the Town's advantage. The old Blackburn and Union Privileges site on South Street is the Town's superfund site.

The objective of the Superfund Redevelopment Pilot Grant is for the Town to plan the reuse of the Superfund site, bringing it back into usefulness, after the clean up is completed by the responsible parties. A draft Reuse and Redevelopment Planning Alternatives for the Blackburn & Union Privileges Superfund site was distributed to 153 abutters as well as various Town Boards. The committee will be redrafting this report based on the comments it has received and then presenting it to the Selectmen.

For more information the public can contact the Board of Health Office at 508-660-7321.

AFFORDABLE HOUSING COMMITTEE

Jon W. Rockwood - Chair, and Members: Bruce H. Norwell, Clifford Barnes

The Affordable Housing Committee met as needed during 2004. A significant portion of the year was spent working with the Walpole Master Plan Committee with regard to the housing portion of the Master Plan. Members of the Affordable Housing Committee provided input to the housing section throughout the master plan process. We believe that the Housing and Community Character section of the Master Plan is consistent with the mission of the Affordable Housing Committee.

One of the primary objectives of the Affordable Housing Committee is to ensure the Town is working towards meeting the state requirements for affordable housing. To do this, we work with developers who may be considering housing projects with an affordable housing component. We are also monitoring changes to the Comprehensive Permit Law, M.G.L. c. 40B. Some of the highlights of the law as it currently exists include the following: Chapter 40B allows developers who propose a housing project with a minimum of 25% affordable units meeting certain state requirements to override local zoning restrictions and undergo a streamlined permitting process (the Comprehensive Permit). Under Chapter 40B, municipalities that have not reached a goal of 10% of the census year-round housing units in permanently affordable (deed restricted) housing may have denials or conditional approvals of Chapter 40B housing proposals appealed to the state Housing Appeals Committee.

To be counted for the purposes of Chapter 40B, affordable housing has to have the following characteristics: The units must be approved for direct state or federal subsidy. With the exception of the Local Initiative Program (LIP), the subsidies are financial. In the case of the LIP, towns work directly with developers but receive technical assistance from the state Dept. of Housing and Community Development (DHCD) and receive standing as Chapter 40B projects. LIP projects allow towns more flexibility in making decisions about the design and site plan of a project. The state merely has to approve the affordability elements of the project: the incomes of the persons to be housed, the minimum quality of the units, fair marketing, and a maximum level of profit. At least 25 percent of the units must be restricted to households having incomes at or below 80 percent of the area median income. The units must have rents or sales prices that limit housing costs to no more than 30% of the residents' household income. For newly-constructed housing, the affordability restrictions must remain in place for at least 15 years. The Town can negotiate much longer terms of affordability during the permitting process. The development must be subject to use restrictions and deed restrictions ensuring that the units will remain available only to people who have qualifying incomes, and these requirements must be monitored by a public agency or a non-profit organization. The units must be openly marketed according to fair housing laws. However, towns can establish a local preference for their own residents. In rental projects, all the units count towards the Chapter 40B goal – both the affordable units and the market rate units. In ownership projects, **only** the affordable units count towards the Chapter 40B goal.

Walpole's largest affordable housing project to date, The Preserve, finished construction and began to accept residents in 2004. At the 2004 Fall Annual Town Meeting, representatives from the Gatehouse Companies, the owner, developer and manager of the project, presented the many attractive features of the Preserve. All 300 units at the complex will count toward Walpole's affordable housing total. Thus, with the addition of these units to our inventory, Walpole's percentage of affordable housing will increase from 1.8% to approximately 5%.

Citizens wishing to serve on the Affordable Housing Committee are invited to call Chairman Jon Rockwood at (508) 668-4073.

BUILDING INSPECTOR / ZONING ENFORCEMENT
(508) 660-7324

Jack Mee, Building Commissioner/Zoning Officer – Michael Fitzpatrick, Deputy Building Inspector – Gus Brown, Deputy Building Inspector – Linda Menyo, Staff Assistant.

The Building Department is responsible for ensuring the public safety, health and welfare as they are affected by building construction. Our department checks construction from the ground up. We ensure the structural strength, adequate egress facilities, sanitary conditions, equipment, light ventilation and fire safety.

This department receives and reviews all building plans for conformance to all federal, state, local and architectural access codes. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. Annual inspections are made at all places of assembly, day care centers, nursing homes and multi-family dwellings. All building code and zoning bylaw violations are investigated and appropriate action taken.

Walpole's growth continues in an upward swing. Among the projects that are currently under construction include the 300-unit Gatehouse project off Route 1, and the expansion of Walpole Co-Operative Bank. Subdivisions include Toll Brothers (196), Brush Hill (26), Hollowdale Farm (15), Niden Woods (13), New Fisher Lane (8), Wisteria Way II, and High Oaks Estates (40). Springtime should bring the start of Applebee's restaurant at the former Ground Round site.

These and other various projects continue to be most rewarding and challenging to the department. The following is a breakdown of the past years building permit activity:

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>ESTIMATED \$ VALUE</u>
Single Family Dwellings	57	\$15,021,075.00
Townhouse / Condo's / Apartments	2	1,088,000.00
New Commercial Buildings	1	1,492,750.00
Residential Foundations	7	308,500.00
Commercial Foundations	3	508,615.00
Permit Renewals	0	0
Demolition	17	74,300.00
Addition / Alterations, Residential	581	11,262,373.00
Additions / Alterations, Commercial	75	5,267,298.00
Permits Voided	0	0
Stove Permits	6	6,159.00
Sign Permits	18	14,160.00
Pool Permits	39	676,748.00
TOTAL	806	\$35,719,978.00

Annual inspections of all public assembly buildings, as required under Massachusetts General Laws, have been made along with the regular inspections of new construction, additions, alterations, stoves, signs, and swimming pools for violations. Several individuals and firms were referred to the Zoning and Planning Boards for relief from local zoning laws. All alleged zoning violations have been investigated, some leading to litigation in both District and Superior Court.

It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.

Respectfully,
Jack Mee

GAS / PLUMBING INSPECTOR
(508) 668-6680, (508) 660-7324

Robert Heavey, Gas/Plumbing Inspector – Ed Forsberg, Deputy Inspector

During 2004, 471 applications for plumbing permits were received compared to 454 in 2003. 362 applications were received for gas permits compared to 385 in 2003. All complaints were investigated with regards to gas and plumbing installations.

WIRING INSPECTOR
(508) 660-7322

Alvah Crosby, Wiring inspector – Ross Lepper, Deputy Inspector – Ron Bain, Deputy Inspector

During 2004, 691 applications were filed for wiring compared to 695 in 2003. All complaints were investigated with regard to electrical installations.

DEPARTMENT OF WEIGHS AND MEASURES
(508) 660-7324

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Walpole.

The Department of Weights and Measures is responsible for providing the services of testing, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Walpole.

The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

During 2004, the following inspections were performed:	Units Tested	385
	Units Sealed	374
	Units Adjusted	79

WALPOLE PUBLIC LIBRARY
(65 Common Street, 508-660-7340, jerryr@walpole.ma.us)

Jerry Romelczyk, Director – Norma Jean Caudwell, Assistant Director – Carol McFadden, Children’s Librarian – Warren Smith, Reference Librarian – Jennifer Whittier, Network Librarian – Leslie Loomis, Assistant Children’s Librarian – Ellen Ransow, Principal Clerk – Susan Akeley, Virginia Dechistofaro, Deborah Kirby, Jean Koonce, Elizabeth Masalsky, Deborah Maimone, Elaine Phinney, Cynthia Rayner, Jane Russau, Robert Shone – Clerks,

2004 may prove to be one of the most eventful years in the history of the Walpole Public Library. It began under a cloud as the latest fiscal crisis led to the continuation of reduced hours first began in the fall of 2003. By spring the status of the Library’s budget was looking up as funding was found to reopen the Library on Fridays. By fall, Library hours returned to a six day a week schedule. Throughout the year, business continued strong. Our Children’s Department offered a wide range of programs and services to delight the entire family. The

annual summer reading program used a "Peter Pan" theme and attracted a record number of participants. Despite the restrictions of a limited materials budget, the Library expanded its investment in newer information technologies such as DVD's and books on CDS's. Other highlights of the year included a rebirth of computer training classes, a continuation of adult programming and a cooperative effort with the Massachusetts Foundation for the Humanities to offer an Islamic studies series. Again, the Library reached out to work with many local groups. A revolving art display again appeared in the Reference Room while a local artist produced a delightful mural welcoming all to the Children's Room.

In 2004 the Trustees of the Library hired the architectural firm of Finegold Alexander to perform a study to see if there was any way to repair, remodel and expand our present Library. At the same time, the Board of Selectmen formed a committee to study all municipal buildings including the Library. In the fall the results of both studies were released and the conclusions were identical. It would not be cost effective to perform the needed changes to the present structure. Both studies also recommended that the site on the corner of Stone and School Streets that was originally targeted for the construction of a new Library be revisited. With this information in hand and the deadline for participation in a state building program rapidly approaching, the Trustees approached the Board of Selectmen. On December 7 the Selectmen voted to support the state application and designated the corner site as the location of a new Library.

As we look ahead to 2005 and beyond the rebirth of the Library in a new facility is truly exciting. A new Library will provide residents with so many opportunities that are not available in the present Library. It will have an expanded Children's Room, a young adult area, small meeting rooms, a local history room to preserve the important documents reflecting Walpole's history, better technology resources, convenient parking and a comfortable atmosphere. It will be a place of both opportunity and pride, accessible to all.

As happens every year, there are so many people to thank for their support. The community has been the force that has given us the encouragement and resources to provide the best level of service. Thanks to the Trustees; Paul Cesary, Pat Kelly, Maureen Smith, George Rowan and Susan Weiler for their countless hours of service. Thanks to the hundreds of Friends of the Walpole Public Library who generously devote their time and financial support. Thanks to the many volunteers who help throughout the year. Thanks to Dot Bergen, John Sheehan, Don Cornuet, Jan Goba, Bernie Goba, John Shepard, Mike Iwanowicz, Mary Grinivac, Jim Manninen, Holly Batting, Don & Margaret Rolff, Diane & Tom Scotti, Ann Zwaistowski, Audrey Dyson, Mike Healy, The Rose family, the Foley family, George Ransom, Betsy Dyer, Karl West and so many others.

Special thanks for their generosity go to: Phil Wild, John Murphy, the Gallivan family, the Smith family Cliff Snuffer, Harding family, the Fidelity Corporation and the New Pond Village Association. Thanks also to Hollingsworth and Vose for supporting our summer reading program.

TRUSTEES OF THE WALPOLE PUBLIC LIBRARY

(65 Common Street, 508-660-7340)

Trustees – Paul Cesary, Chairman, Maureen Smith, George Rowan, Susan Weiler, Patricia Kelly

The Board of Trustees of the Walpole Public Library is charged with overseeing and protecting the interests of the Library on behalf of the citizens of Walpole. Its members are committed to the mission of the Library, to serve the informational needs of the community. Fiduciary responsibilities require staying abreast of an ever-changing society, so that services and materials can be there to meet the needs of Library patrons.

FRIENDS OF THE WALPOLE PUBLIC LIBRARY

(c/o Library, 508-660-7340)

John Sheehan - President, Dot Bergen - Treasurer

The Friends of the Walpole Public Library continue to provide strong financial and volunteer support to the Library. Over 200 members strong, their efforts have enabled the Library to offer a level of service not

supported by the regular budget process. In FY05 the Friends have purchased books, videos, DVD's and other Library materials. They have provided funding for wonderful children's programs, including nature talks, puppet shows, storytelling and visits from authors and illustrators. For adults, they sponsored a four part Islamic culture series and a number of historical actor recreations. In partnership with Fidelity, they provided funding for the wonderful mural in the downstairs hallway. Other support in 05 went to purchasing furniture, craft materials, summer reading items, publicity and the fax line. Projects this year include raising funds for the purchase of a new circulation desk for the Children's Room and preparing to support a major capital campaign for a new Library. The Friends are deeply appreciative of all the support given by the community.

WALPOLE HISTORICAL SOCIETY, INC.
33 WEST STREET

John R. Anderson, President-Roberta McCormack, Vice President-Janice Young, Treasurer-Chris Warnat, Secretary-Mary E. Locke, Librarian-Susan Anderson, Curator-Susan Cosman, Corresponding Secretary-Board of Directors: Joanne Ciannavei, Mary Ciannavei, Betty Cottrell, Joanne F. Damish, Louis E. Hoegler, Jeffrey A. Mattson, Joseph M. Morgan, and Roger F. Turner, Jr.

The Walpole Historical society was incorporated on may 23, 1898 to "preserve and perpetuate" the history of the Town of Walpole; and to collect, hold and preserve documents, books, memoirs, curiosities, and all other matters relating to the history, and the publication of periodicals. Meetings of the Society are held in February, April, September and November, at the Deacon Willard Lewis House-33 West Street. The Society has a website at www.walpolehistoricalsociety.org

The Society's February meeting was a "trip down memory lane-East Walpole", by Sue Maguire. John Denis, a member of the Concord Minuteman Company, came in uniform and spoke on the Revolutionary War, at the annual meeting in April. Once again, about 150 visitors came to the June open house, which was held in conjunction with the Village Fair. David Kruh spoke and gave a slide presentation on the history of Route 128, at the September meeting. At the final meeting of the year, held in November, Electa Kane Tritsch presented a talk on "Men of useful Trades".

In addition to the scheduled meetings, Betty Cottrell spoke to the 5th grade students at the Elm Street School and at the Fisher School, on the history of Walpole. She also had a Cub Scout group and the United Church 5th grade Sunday School students at the Deacon Willard Lewis House, for a similar talk on Walpole's history.

Once again, our website has remained active with incoming emails, and information sent to a "Friends" list of about 200 people.

The Society continued to add photographs, pamphlets, and books to the collection. Bird Machine Company, in South Walpole, donated many photographs, memorabilia, and file cabinets for the storage of our collections. Rich Bruno and Bob Lull donated time and a truck to make a number of trips to transport the material from South Walpole to the Deacon Willard Lewis House.

Volunteers have continued to keep the Deacon Willard Lewis House open from 2PM to 4PM on Wednesday and Saturday. The Society continues to sell Walpole memorabilia, books, and this years Nash plate of the railroad station.

John R. Anderson, President-Roberta McCormack, Vice President-Janice Young, Treasurer-Chris Warnat, Secretary-Mary E. Locke, Librarian-Susan Anderson, Curator-Susan Cosman, Corresponding Secretary-Board of Directors: Joanne Ciannavei, Mary Ciannavei, Betty Cottrell, Joanne F. Damish, Louis E. Hoegler, Jeffrey A. Mattson, Joseph M. Morgan, and Roger F. Turner, Jr.

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WALPOLE CHAMBER OF COMMERCE

Beth Pelick, President
Scott Campbell, Secretary
Tom Scotti, Past President
Cliff Barnes, Director
Gerry Earabino, Director
Callum Maclean, Director
Tom Rockwood, Director

Virginia Griffin, Vice President
Janice Young, Treasurer
Katherine Turco Abate, Director
Ed Collins, Director
Sue Frangiosa, Director
John R. Power, Director

Walpole Chamber of Commerce works with the Town of Walpole, local businesses, community, civic groups, other Chambers of Commerce and individuals for the betterment of the Walpole business environment and the community as a whole.

The Chamber supports several activities including:

- **Monthly Business Forums** for the membership, focusing on key business issues, as well as providing social and networking opportunities for the business community.
- **Scholarship programs** awarding \$7,000.00 annually to Walpole students. The Merit and Willis D. McLean and newly established Alan D. Rockwood scholarships are part of the Chamber’s long-standing commitment to the youth of Walpole. High School scholarships are awarded to deserving students at Walpole, Tri-County and The Norfolk Agricultural High Schools.

- **Citizen of the Year Award**, bestowed by the Chamber each year to the individual most representing the spirit of volunteerism and community service. The 2004 recipient was James “Jay” Delaney, for his lifetime contributions through Walpole Lions and numerous other philanthropic efforts.
- **Business Expo Sponsor**: 2004 marked the 6th annual gathering for this business expo. The March event connects scores of local businesses with the greater business community and the public. The 2004 event featured dozens of the area’s successful small businesses.
- **Business & Resource Directory**: Published periodically, this business information package features upwards of 1,200 local businesses as well as a myriad of important facts and data on the town and its business connections.
- **Career Exploration Program** at Walpole High School, where local representatives of the business community describe their backgrounds and vocations to the 11th graders.
- **Christmas Activities** include the Santa Parade on the Saturday after Thanksgiving, Santa’s “residence” on the Town Common throughout the holiday season, and extensive holiday lighting. The Chamber also sponsors the lighting of the Town Christmas Tree and coordinates “Caroling on the Common” with the Greater Downtown Business Association.
- **Concerts on the Common**, a summer event, is supported by The Chamber, including sponsorship of one of the concert dates.
- **Town Beautification** projects including the display of seasonal banners along the center of Main Street.

EAST WALPOLE CIVIC ASSOCIATION, INC.

PO Box 177

East Walpole, Massachusetts 02032

Susan Maguire-President
Vice-President-Barbara Krewko
Dennis Gordon-Clerk
Janet Flanagan-Treasurer

Directors:

Philip Conway, William Griglak, John Lee, Jerome Reicher, Karen Sicard, Jason Skypeck

The EAST WALPOLE CIVIC ASSOCIATION, INC. is 11 years old. When we first met in St. Mary’s Parish Hall after The Bird Hall/Clock Tower fire, none of it could have foreseen what has transpired during those years.

We can be proud of our accomplishments beginning with the resurrection of the former East Walpole Library as a Community Center which once again has become a focal point in our neighborhood-used for toddlers’ play groups, art classes, scout meetings, family gatherings, a meeting place for organizations and the “Knitwits”. The Civic Association hosts a Block Party in October geared to the youngsters with free hot dogs, pizza, soda, snacks, entertainment and assorted activities. For this service to the Town, we pay for the utilities, have the snow plowed, mow the lawns, maintain the building and pay the town \$100/month rent.

Recognizing the strength in numbers and organization, the Civic Association has played in active role in the approvals involving Riverwalk Common, the addition to the 204 Washington Street Restaurant, and the improved signage for the Walpole Mall during its upgrade. We worked hard for the \$1 million Public Works Economic

Development grant awarded to E. Walpole and remain active in its implementation. The Civic Association has kept a clearer line of communication with Hollingsworth and Vose Company and have developed a working relationship with Neponset Valley Chamber of Commerce to boost economic development in E. Walpole. We can be cautiously optimistic that 2005 will see a rebuilding of what was destroyed 11 years ago and it will not have happened without the Civic Association.

The Civic Association meets the 2nd Wednesday of the month September through June from 7:00 p.m.-8:00 p.m. at the Civic Center. We usually have one or more guests-elected or appointed officials and others of interest. Our guests have included Congressman Stephen Lynch, Senators JoAnn Sprague and Scott Brown, Representative John Rogers, Walpole Selectmen, Town Administrator, Town Appraiser, an Assessor, DPW Director, Highway Superintendent, the Police and Fire Chiefs, the Trustees of the Reservation and others. People have had an opportunity to express the concerns, ask their questions and get information first hand. Getting to know public officials and having them know those they serve has helped to get a cross walk at the main Park entrance, tree repairs and attention to sidewalks. An informed citizenry is an advantage and E. Walpole has the most informed citizens in Town.

This is a unique organization-quintessentially new England and we hope you will join if y9u don't already. REMEMBER-the 11TH annual Potluck Supper will be Saturday, march 5th (mark your calendar) 6:00 p.m. at the Union Congregational Church-good food, good company and entertainment. For information, call 668-0544

FRIENDS OF WALPOLE'S COUNCIL ON AGING, INC.

P.O.Box 186
East Walpole, MA 02032

President-Susan Maguire Vice-President-Beth Verderber Pelick
Treasurer-Cindy Newell Hogan Secretary-Susanne Murphy

Directors:

Catherine Turco Abate, Anthony Abril, Thomas Brady, Scott Campbell, Mary Dugdale
Virginia Griffin, Joseph Olshan, Mary E. Rich, Walter Tillinghast

The Friends of Walpole's Council on Aging, Inc. (FRIENDS) is a twenty-six year old, non-profit corporation which funds the Walpole Council on Aging's (COA) program budget and starting in FY04, the salary for a new staff position -Volunteer Coordinator. The FRIENDS will continue to fund these budget line items as well as maintaining the COA Newell Drop-in Center at Town Hall and will continue to address transportation needs.

The portion of the Town's population we seek to serve is the fastest growing one with a current demographics indicating there are 4356 citizens over the age of 60 years; 7 people are 100+ years; 182 are 90-99 years; 880 are 80-89 years;1447 are 70-79 years and 1840 are 60-69 years. These people represent almost 20% of our present population and by 2010, there will be an increase of 16.5%. With these numbers in mind, the FRIENDS are committed to raising the necessary funds to construct a privately funded, freestanding COA Center which, when completed, will be turned over to the Town.

The FRIENDS have benefited from the generosity of local business which has assisted by underwriting the associated costs of our annual fundraising event. In April of each year, the FRIENDS host a reception at which time a raffle of 4 Spectacular Weekend Getaways and honor a Walpole citizen whose anonymous acts of generosity are in keeping with the spirit of "Walpole-The Friendly Town." The Walpole Cooperative Bank has underwritten the cost of the reception and the Bay State Federal Savings Charitable Foundation has covered the cost of the Weekend Getaways.

The first to be honored for their compassion and generosity were Judy and Jack Connor in 2000 followed by: 2001- Virginia and John Forbes; 2002-Walter Tillinghast; 2003- John D. "Jake" Murphy; 2004-Barbara and

Tony Lorusso. The 2005 Reception will be held on Friday, April 22nd at which time James A. Manninen will be honored with what is now known as the "Alan D. Rockwood Community Service Award."

ADAMS FARM COMMITTEE

(c/o Selectmen's Office)

Jack Wiley, Chairman – Rhonda LaVerghetta, Vice Chairman – Clem Boragine – Louis Hoegler – Kevin Sullivan – Bob Hennessey – Dave Lehto Associate Member: Ralph Knobel, Secretary Ex Officio: Whitney Beals, New England Forestry Foundation



The committee, appointed by the Selectmen, provides oversight of Adams Farm maintenance, enhancements and activities for them. The committee meets regularly throughout the year.

MAINTENANCE

The principal maintenance item for the year 2004 was the haying of the various fields. It was done at no cost to the Town. In addition, some fence mending and brush cutting was accomplished.

ENHANCEMENTS

During 2004, the committee continued the planning process for a barn and pavilion at the entrance at North Street to replace the existing hog barn. This complex is intended for area residents to use for various functions (see below), picnics, etc. It is anticipated that financing for this project will be provided by Friends of Adams Farm, Inc., a private non-profit group. Preliminary specifications were drawn at the end of the year.

ACTIVITIES

During the year, a new procedure was established for groups desiring to use the Farm for activities that allows the committee to approve repetitive activities with out involvement of the Selectmen. Such groups only have to apply to the committee via a form available through the Selectmen's office.

The principle use of Adams Farm is the daily use of the various paths that crisscross the entire area. The usage dramatically increased over the year. These paths are well marked by the Trail Committee.

Recreation Department programs that utilize the Farm's many activities include Hikes for Tots, Hikes for Seniors, a six week archery program, and cross-country ski outings- both daytime and full-moon (2 of each), e.g.

The largest event was the fifth annual Lions Club Field Day. It brought in thousands of people, mostly families, to enjoy the food, the fairway, the clown, the hay ride, train ride and music. The ever-increasing use of the Farm is a tribute to the citizens of Walpole who had the foresight in 1997 to vote to purchase this valuable asset.

FRIENDS OF ADAMS FARM

P.O. Box 725, Walpole MA 02081

www.Adams-farm.com

Mark Rogers, President - Jim Kelliher, Vice President - Jack Wiley, Treasurer – Yvette Morrill, Recording Secretary – Ralph Knobel, Corresponding Secretary – Directors: Robert Hennessey – Beth Murphy – Gerry Russo – Roger Turner

The Friends of Adams Farm is a group of area residents who feel the preservation of the farm is imperative for future generations to be able to enjoy the idyllic environment that is Adams Farm. Every year we see more and more encroachment on our towns and neighborhoods in both building and traffic explosions. We feel we owe our grandchildren's grandchildren the chance to partake in what life, environment, local history and geography were like in the past.

It is the intent, according to our Charter, working with the Adams Farm Committee and the Walpole Board of Selectmen, to work toward the preservation and enhancement of the Farm for the citizens of the Walpole area. A few examples of preservation would include fence mending and painting, trail clearing, brush clearing for fire prevention and forestry management. Many enhancement suggestions have been discussed, such as trail signage, historical site signage, picnic site, garden plots to attract birds such as hummingbirds, etc. The potential list is long, but it is our intention not to allow anything that will change the concept of the vote of the people of Walpole, which is: to preserve the basic character of Adams Farm.

Currently, we are in a fund raising mode to construct a barn/pavilion complex for the use of area residents in cultural, conservation, recreational and civic as well individual and family activities. The objective is to raise \$100,000 for this purpose during 2005. We believe this activity will further assist us in protecting the Farm. It will be a *unique* facility that will add to this most valuable asset that is Adams Farm!

TOWN FOREST COMMITTEE



The Walpole Town Forest Committee has been fairly busy this past fall with many clean-up and pruning projects in various locations throughout the Town Forest acreage. We recently voted on a slate of members for the 2005-year and they are as follows.

Dave Pyne – Chairman
Dick Adams – Secretary
Paul Shertick – Treasurer
Steve Cyr – Associate Member
Bob Leblanc – Town Adviser

Paul Shertick, our committee treasurer has been in contact with Mark Goode and reviewed the finances of our committee and all things are in order.

One major project was taken care of by the Town this past year; it was the replacement of White's Bridge. Dave Conley of the Building Maintenance Department and Treacy Brother Construction did a fine job replacing the old bridge deck. All parties were sent "thank you" letters from our committee. The committee is looking to install a few benches near the bridge for the walking public to enjoy.

Our Committee was also asked to do some general maintenance work to the area behind the football field running along the fence near the Town Forest monuments. The Walpole track team will be spreading wood

chips provided by Chris Galasso of Galasso Tree. The area near the Town Forest monuments is also an area our committee will be focusing on this coming year. In 2006 the Town Forest will have its' 90th anniversary and we are in the planning stages for special events to highlight the history and use of the Town Forest.

The Committee is in the final stages of creating a canoe launch on the Neponset River where it passes under South Street behind the DPW yard. We will be installing a sign to indicate the access point.

A project that has recently been completed was added to the Town Forest link within the Town of Walpole Website. Ryan Norton of Walpole presented a project for an Eagle Scout badge. His project was to GPS(Global Positioning System) locate and map the boundary markers within the Town Forest area behind the High School. Ryan, his mom and members of his scout troop located, photographed and cataloged each boundary marker. The project can be viewed on the Town Forest website link, as well as, in the Walpole Library.

This coming years projects are already underway. Our committee has begun the clearing of trees on the site of the old blacksmith shop behind the high school. The Historical Society of Walpole was asked to help with any photos or information regarding the former blacksmith shop site. Once the weather warms up the project should proceed. We also will be cleaning the Blake gravesite area behind the high school with the help of the Girl Scouts. The Girl Scouts are also doing some research on the Blake's. The girl scouts will also be planting flowers near at the gravesite and give it general attention.

Our committee recently purchased large signs with the Town Forest Rules listed on them. These signs will be placed in various locations of access to the Town Forest. The committee voted to purchase the signs to alert people wishing to use the Town Forest of the things that cannot be done, like discharging of firearms or open camp fires without permission. The signs will be installed this spring.

The committee will also be preparing to put a small footbridge across a brook in the Town Forest side opposite the Town garage. The Bay Circuit Trail, which bisects this portion of the Town Forest, crosses over a small brook. During a heavy rain or prolonged winter season the running brook makes the Bay Circuit Trail impassible. Our committee will seek to build a structure that will allow walking over the brook rather than through it. This project should be done this spring.

We will also be posting in the Town Hall a project list for 2005 and we will indicate where we will be cutting brush and/or downed trees. We hope to also begin updating the Forestry Management plan. Steve Cyr, a associate committee member has volunteered to start the process. More details will be available as the weather improves and Steve evaluates what is needed for the management plan, which will be forwarded to the Board of Selectmen once completed.

We encourage everyone in Walpole to take advantage of the Town Forest and look forward to seeing you out for a walk.

WALPOLE HISTORICAL COMMISSION

Commissioners-Robert B. Boyd (2005), Emily W. Conrad (2006), Mildred E. Rockwood (2006), Betty Cottrell (2005), Michael Gallahue (2006)- Associate Member Henry Scanzio (2006) and Secretary-Helen D. Farinacci

The Walpole Historical Commission, appointed by the Board of Selectmen, is the official advocate for the preservation, protection and development of the Town's historical and archeological resources.

The Commission meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meeting notices are posted on the Town Hall bulletin board and are called to order at 730 PM on the third Thursday of the month. Last year the commission held three special and eight regular meetings.

During the year the Commission devoted time to three subjects (1) The potential development of an historic industrial site, currently waiting completion of an easement process, (2) The general appearance of the six town cemeteries, and (3) The future status of the police station in the event a new station is built.

The Commission reviewed the historic status of three buildings in accordance with the Demolition Delay ByLaw. These were a barn on Elm Street and residences on Plimpton Street and Riverside Place. None was found to be historically significant.

Larry McDavitt, an associate member submitted his resignation. His contributions as a DPW Foreman with cemetery expertise will be missed.

The Commission wishes to thank the Board of Selectmen and Town Administrator for their assistance during this past year.

WALPOLE PUBLIC SCHOOLS

School Administration
(c/o Town Hall)

SCHOOL COMMITTEE

Edward Thomas, Chairman	2007
John Desmond, Vice Chair	2007
Nancy Gallivan	2007
Jean Hogan	2006
Bruce Norwell	2006
Michael Ryan	2005
Dr. Richard Smith	2005

SCHOOL ADMINISTRATION

Dr. Kathleen Smith, Superintendent of Schools (July 2002)
Kathy Macedo, Assistant Superintendent of Schools (July 2003)
Dr. Sandra Einsel, Director of Pupil Personnel Services, Title I
Dr. Alicia Shea, Director of Instruction, Curriculum and Grants

SYSTEM WIDE EDUCATION STAFF (As of September 1, 2004)

Pat Krusko Computers System/Network Administrator (shared by Town and Schools)
Doug Betschart, Information Systems
Linda Colvin, Technology Curriculum Coordinator
Linda McKelligan, Out-of-District Coordinator
Suzanne Souza, Food Service Director

CENTRAL OFFICE SUPPORT STAFF

Name	Position
Douglas M. Betschart	PC Support Technician
Andrea L. Bruce	Procedural Assistant - SPED
Kathleen M. Coleman	Medicaid Clerk - SPED
Patricia B. Crane	Payroll Clerk
Jody A. Delpha	Executive Secretary - SPED
Sandra C. Einsel	Director of Pupil Personnel
Maureen C. Ellis	Administrative Secretary - Human Resources
Jane O. Gauthier	Accounts Payable Clerk
Kathleen A. Macedo	Assistant Superintendent

Linda S. McKelligan	Out-of-District Coordinator - SPED
Lois A. Pineau	Administrative Secretary - Superintendent
Patricia A. Ross	Executive Secretary - Curriculum/Grants
Alicia B. Shea	Director of Curriculum, Instruction, Grants
Janet C. Smith	Secretary - SPED
Kathleen A. Smith	Superintendent of Schools
Lois A. Thomas	Business Office Manager

School Committee

In January 2004, Dr. Kathleen Smith began serving her second year as Superintendent of the Walpole Public Schools. The primary responsibility of the Superintendent is to ensure the delivery of the of educational programs and services while working to implement the system wide vision and goals established by School Committee on an annual basis.

The prior July of 2003, Kathleen A. Macedo filled the position of Assistant Superintendent. Ms. Macedo has a strong background in school finance, a solid knowledge base and excellent academic preparations. This past year, her hard work, valuable past experience and excellent interpersonal skills have had a very positive impact on the business, finance and administrative practices of the Walpole Public Schools.

As always, the School Committee acknowledges with gratitude the contributions of many community members lending time, energy and resources to the education of its young people in an ever-changing world. The success of a school system depends upon the staff and all others who make our schools safe and exciting places for instruction and learning.

System Wide Retirees

Name	School	Position	Start Date	Retirement Date
Alan P. Christie	Boyden School	Teacher Guidance	9/1/1968	6/22/2004
Harland L. Cook	Johnson Middle School	Counselor	9/1/1969	6/30/2004
Joseph W. Mele	Johnson Middle School	Teacher	9/11/1981	6/30/2004
Marlene R. Shields	Elm Street School	Teacher	9/1/1968	7/31/2004
Judith H. Rummell	Bird Middle School	Teacher	9/1/1969	6/30/2004
Sally B. Watters	Johnson Middle School	Teacher	9/1/1970	10/15/2004
Elizabeth P. Fisk	Fisher School	Teacher	1/2/1985	6/30/2004
Margaret A. MacKay	Walpole High School	Food Technician	9/6/1994	9/7/2004
Mary Collins	Johnson Middle School	Teacher	9/1/1992	6/30/2004
Laura W. Cannon	Johnson Middle School	Teacher	9/1/1969	12/31/2004

A Vision for Walpole Public Schools

The teachers and administrators of Walpole Public Schools are committed to:

- Curricula, programs and specialized services to help all students realize their potential;
- School climate and culture that provides for the emotional and physical safety of all students;
- Supports, resources and structures in place that attract, retain and strengthen staff by offering growth opportunities and recognitions.

- Goal 1: Create or revise curricula and support instructional practices that meet the range of needs of a diverse student population.
- Goal 2: Enable students to maximize their potential and surmount obstacles to their achievement by implementing programs and services that provide specialized attention.
- Goal 3: Enhance students' sense of physical and emotional safety by providing structures and outreach that help all students to feel part of the culture of their respective schools.
- Goal 4: Enhance teaching excellence by establishing personnel practices that will attract, support and reward talented and effective educators.
- Goal 5: Optimize resources in light of fiscal constraints.

Progress on Goal 1: Create or revise curricula and support instructional practices that meet the range of needs of a diverse student population.

One of the objectives for this past year was to review and develop consistent Special Education Services for all Middle School and High School students. Both middle school principals and the middle school special education teachers met to discuss the delivery of services in both schools. There was much discussion regarding the pros and cons of each middle school model. The group decided to replicate the Johnson Middle School model -- teamed classrooms, where a regular education teacher and a special needs staff person would be in regular education classrooms. Bird Middle School found this service delivery more attuned to students and their needs. Special education students were provided support, both in the regular classrooms and in small special education classes, such as Academic Support. Students with special needs benefited from being in the regular classrooms with their regular education peers. Regular education peers also benefited from the additional support of adults (special education staff) within their classes.

In addition, staff members from the Life Skills Program had an opportunity to visit another system to observe and discuss similar programs to the Life Skills Program. Consultants were used to assess programs and to make recommendations for improvement. There was discussion about the programs in both middle schools regarding the delivery of services in the most inclusive setting possible. The Life Skills Program at Bird Middle School delivered services to their students primarily in their Life Skills Program. Beginning in FY 2005, many of the students from the Life Skills program will be included in the regular classrooms, since their skills are at a level at which they can function, either independently within the regular classroom, or do so with some aide support. Moreover, a new program will begin at Bird Middle School, with a part-time teacher working with the students who have severe dyslexia and who will be using the Wilson Reading Program and specialized technology, while they remain included in the regular classes.

The new Partnership Program with Walker School at Johnson Middle School finished its first year with six students. The program had a successful year with students making academic and social/emotional progress while being included in regular classes as much as possible. When a student is unable to be in the mainstream, Partnership staff works with him/her in the Partnership classroom focusing on academics needs or processing the social issues that are keeping him/her out of the mainstream.

The Language Inclusion Program at Johnson Middle School had a successful year. Each of the ten students made progress, socially and academically. Several students will begin their ninth grade year at Walpole High School, in the High School's Language Inclusion Program.

The process of program review at the High School focused on merging the Alternative Program with New Partnership Program at WHS. This planned change was necessary because the type of students transitioning from the middle school Partnership Program to Walpole High School required that supports be more readily available within the regular education classroom. The result is that a new Partnership at Walpole High School is planned for the 2004-05 school year. The model will have two moderate special needs teachers and one social worker. The social worker will be a Walker employee as the Walker School Partnership continues in its second year.

Other efforts to support all students' needs involved the continued monitoring their performance on MCAS and other formal assessment looking especially at the results for individuals and subgroups at each grade level. The 6-12 Department Chairs met with faculty at middle and high school levels and with elementary grade level teams to review MCAS results and to develop local assessments in Math and ELA, which are now complete. Elementary staff worked within faculty meetings, early release days and in small groups in analyzing results of MCAS and planned activities/lessons designed to improve specific areas of instruction as identified in MCAS questions/responses.

Individual Student Success Plans documenting strengths and weaknesses were developed at each building for all students whose scores were in the failure/warning category on MCAS. These were shared with teachers and parents. Curriculum and group recommendations resulting from analysis of standardized test results were documented and shared with teachers, curriculum groups, and Administrative Council.

The intent of this goal is to strengthen school climate and culture to provide for the emotional and physical safety of all students.

Walker School continued to consult with each school throughout Walpole Public Schools. The social worker for the Partnership Program assisted the principal of Johnson Middle School regarding students who brought or threatened to bring weapons to school and/or acted in a threatening way. The purpose of this work was to assist the student, parents and staff with a safe transition back to school. Students who showed evidence of being a danger to themselves or others received a Safety Evaluation through a forensic psychologist prior to developing a transition plan to return to school.

In addition, the Director of the Walker Partnership Program provided a course at Old Post Road School and Johnson Middle School called "Working with Troubled Students with Troubling Behaviors". This course provided insight into what may be going on with students, plus some strategies to deal more effectively with troubling behaviors.

This school year, the Fisher School principal and the elementary coordinator for the elementary special needs programs, discussed with the teachers and Pupil Services personnel, specific cases of children who have social and emotional difficulties. As a result, six students were referred to an intensive program at the third grade level for September 2004. This intervention allowed students to remain in-district in a separate class where curriculum was modified to each students' specific level and where behavioral programming would help the students progress socially as well as academically. This program will be staffed with an intensive special needs teacher with consultation from staff from the May Institute of Norwood.

Due to the increase of some students' intensive, socially inappropriate behavior, the May Institute of Norwood was asked to consult and assist the Walpole Public Schools in decreasing the inappropriate behavior of these students and increasing socially appropriate behaviors. This effort was a great success. The students responded to the treatment plans, their negative behaviors diminished and their positive behaviors increased. The students, parents and staff were quite pleased with these results.

Additional work in the area of behavior management continued at the Partnership Program and the Bridge Program with consultation from the Walker School. The Partnership Program worked with students on individual goals, while the Bridge staff developed a level system in which students were reinforced for their efforts. Once again, many students displayed significant growth.

Though initially, it was our objective to expand in the area of health education to enhance students' safety, the budget reductions caused us to do something quite the reverse. In 2004, the K-12 Health component of the Wellness Department was discontinued as was the local funding for the K-12 Coordinator. This left 8.5 Physical Education staff across K-12, and three Family and Consumer Science staff across 6-12. At the high school level, the Physical Education teacher and Family and Consumer Science teacher were incorporated into

the Unified Arts Department. At the other levels, this lack of departmental coordination was problematic on curriculum and professional development days.

A number of meetings have been held throughout this school year to address the health topics and content required in Massachusetts General Law and the State's Comprehensive Health Framework without staffing. Other sources of funding and other curriculum areas have been explored throughout the year. The meetings have involved Physical Education, elementary guidance, and nursing staff to review the 15 topic areas within the Health Framework and which were incorporated into the previous local health curriculum. At this time, the elementary Physical Education teachers, guidance staff, and nurses have identified specific topics to be addressed at specific grades at the elementary level. Replacing a "spiraled" Health curriculum, where all topics are addressed at each grade, a "topical" approach will allow the topics of safety, growth and development, alcohol/tobacco/drug use, and interpersonal behavior/violence prevention to be addressed at specific grades

At the middle school level, there is a need to implement a unit on alcohol/tobacco/drug use as well as interpersonal behavior/violence prevention. The Safe & Drug Free Schools grant funds for 2004-2005 are anticipated to be approximately \$10,000. This could fund one person for both schools for one trimester next year to address the topics of interpersonal behavior/violence prevention. The SDFS grant funds must be used in support of approved programs. The district is examining the Second Step program, one that is listed as an exemplary program by the Department of Education.

At the high school level, there is currently one Physical Education teacher, one Family and Consumer Science teacher, and one school nurse. Additional staff is necessary to address any aspect of the Health curriculum. The district has applied for outside funding through a federal grant, with notification in late summer or early fall. Unfortunately we learned in the fall of 2004 that Walpole did not receive the grant, which would have allowed the school district hire two teachers for the high school level who will be able to teach a combined physical education/fitness program, and health topics will be integrated into this program. It would also have funded a variety of fitness activities, centers, and equipment at the High School location that could be used by the entire community. In the fall of 2004 the School Committee restored a health position at the middle school level and plans to restore a similar position to the High School in the next fiscal year.

Another important initiative undertaken in 2004 led to the formation of a School Safety and Security Task Force composed of teachers, students and administrators. Its mission was to carefully review and analyze existing conditions and procedures and to construct thoughtful and appropriate solutions to identify deficiencies. The group prepared a detailed report and implementation plan that included training for staff, crisis preparation and comprehensive safety policies and procedures, all of which were implemented this past year. In addition, a main entrance video/intercom system with remote door opener and upgrades to the existing security system was installed.

This past year, both middle schools took an individual and small group approach to dealing with incidents of bullying and harassment. Adjustment counselors have an open door approach to students who were being bullied or harassed, or to those who had witnessed such incidents. Respect and responsibility were stressed and students were rewarded for doing the right thing. The Adjustment Counselor at both Johnson and Bird Middle Schools worked in tandem with the Assistant Principals to deal with each incident.

At Johnson Middle School, because of a disturbing weapons incident that involved bullying, more attention was given to meet the needs of students there. As the situation required, sometimes the school nurse, the social worker assigned to the Partnership Program, the School Resource Officer and the parents were asked to provide input and assistance. The School Resource Officer also made a presentation to the PAC on middle school issues, i.e., using the Internet to harass another person. This was well received by parents. The majority of the bullying or threatening behaviors appear to be issues that carried over into school from outside of school. It takes a concerted effort by staff, parents and students to reduce these incidents and for both middle schools. Progress is being made. More needs to be done in this area.

Both middle schools experienced a 50% reduction in the number of incidents of violent, drug related or other negative behaviors this year. This trend is encouraging and perhaps reflects, to some extent, clarity provided in the new Code of Conduct.

At the High School, our conflict resolution course continued to train students to serve as Peer Mediators. Student mediators, with support from their advisors, were utilized in appropriate and timely ways to resolve issues involving interpersonal student conflict/harassment. We hope to be able to provide more training at the other levels in the upcoming year. The School Resource Officer played a valuable and ongoing role in identifying, dealing with and adjudicating student harassment incidents in all schools, but especially at Walpole High School where the need was greatest

The Walpole Public Schools continues to support educational programs that promote student safety and mutual respect among the student population was greatly enhanced by the availability of extensive co-curricular and extracurricular activities at the High School. The loss of the Health/Wellness classes and of the instructors have significantly impaired these efforts. The Peer Mediation Program plays an increasingly valuable role in resolving and preventing student conflicts.

Principals, Adjustment Counselors and guidance staff worked with students, parents and teachers to resolve harassment incidents. Assemblies were held at the elementary level to discuss school rules and expectations as a way of preventing bullying behavior. In addition, Cultural Arts assemblies focused on bullying. For elementary students, a good portion of the elementary guidance program focused on this area.

Concerns about retirements and the loss of teachers to surrounding districts, have required the expansion of recruitment efforts to attract new faculty. The focus is on the critical areas of math, science, foreign language, and special education. In 2004, a study-group process was instituted with members of the Walpole Teachers' Association to explore the existing salary and benefits package with the intent to develop new options that will include proposed enhancements and adjustments to the steps and lanes on the teacher scale in time for negotiation of the next contract for FY 2006.

The work of the study group is a resource for both sides as we begin negotiations in the upcoming school year.

A second area to support teachers is through a teacher induction program. New personnel attended two days in August 2004 and six after-school meetings between September and December to participate in district-level induction and orientation meetings conducted through the Curriculum and Instruction Department. New staff also participated in a variety of meetings with the principal and/or assistant principal at the individual schools. Many of the new hires this year were in special education programs and were provided additional induction training through the Pupil Personnel Services Department. The building principals assigned a mentor to each new staff member for the year. In June, this program culminated in a "Mentor-New Teacher Reception" which was held in the high school Media Center.

The fiscal constraints shared by both Town and School departments in 2004 made it difficult to make significant progress on this goal in the ways that were originally envisioned. Walpole does, however, remain a very supportive community and that is what has retained so many talented employees in our schools.

Beginning the New Year FY 05:

The budget for FY 2005 was funded at \$25,295,585 and this allowed the schools to make progress on its system wide goals and meet its contract obligations.

As we reflect on the accomplishments of another year of public education in Walpole, it is important to acknowledge that it is the combined work force of the schools' employees that attend to the needs of the

students and move us forward in achieving a vision of excellence for the schools. There are a myriad of ways that town and school employees, elected officials, and community volunteers have contributed to childrens' learning and enhancing the school system's performance this year.

Walpole High School

275 Common Street

Walpole, MA 02081

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Frank A. Sambuceti, Ed. D.

Principal

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Richard T. Cantrell

Stephen C. Imbusch

Assistant Principal



The past year has been an eventful one for Walpole High School. This fall, *Boston Magazine* ranked WHS in the top 20% of all Massachusetts' high schools. With our MCAS scores in the highest 10% of the entire state, SAT, Advanced Placement, and college admissions rates near or above record levels, *Boston Magazine's* prestigious recognition is a hard earned and greatly appreciated acknowledgement of our efforts to make Walpole High School an unequivocally excellent academic institution.

The high school's strong athletic traditions were a source of continued pride in 2004, as well. State Championships in boys' and girls' basketball and field hockey, along with tournament berths for 19 of our 25 varsity teams, highlighted a most extraordinary year for WHS athletics.

Despite substantial reductions in state funding during the past few years, WHS has managed to maintain its academic integrity and strong core curriculum. Growing concerns about our inability to offer competitive salaries and working conditions to our professional staff, however, reached truly alarming levels in 2004, as a significant number of high school faculty left WHS last spring in favor of considerably higher salaries and smaller class sizes offered by surrounding communities. With hoped for increases in state reimbursements to local school districts, and our next NEASC Accreditation Review now only a few years away, the opportunity and obligation to address the current economic challenges and continue to move WHS forward is certainly at hand.

By every set of measures, the past school year has been a highly successful and productive one. The achievements of our faculty and students alike have been wide-ranging and impressive. Almost ninety-one percent of the Class of 2004, one of the highest percentages in WHS history and a rate substantially above state and national averages, continued their education in college. In addition, our students performed most impressively in a wide variety of scholastic and co-curricular activities, the arts, athletic competitions, and extracurricular events. These accomplishments are an accurate reflection of the quality and scope of our academic programs and educational services and of our unequivocal commitment to excellence. This Report

will present a detailed overview of those achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are very proud of what has been accomplished within our high school during the last year and we look to the future with confidence.

Respectfully submitted,
Frank A. Sambuceti, Ed.D.
Principal

ADMINISTRATION

Dr. Frank Sambuceti, Principal
Mr. Richard Cantrell, Assistant Principal
Mr. Stephen Imbusch, Assistant Principal

COMPUTER DEPARTMENT

Mrs. Linda Colvin, Department Chairperson
Mrs. Betty Chase, Tech. Support Specialist
Ms. AnnMarie Wyman, Tech. Support Spec.

ENGLISH DEPARTMENT

Mrs. Maureen Kunz, Dept. Chairperson
Mr. Michael Alan
Ms. Christine Archambault
Miss Lauren Culliton
Dr. Kevin Farrell
Mrs. Deborah Freeley
Ms. McKenzie Gould
Ms. Sheryl Heefner
Mr. Frost Hubbard
Dr. Arthur Hull
Ms. Lisa Linden
Mrs. Elizabeth Sullivan
Mrs. Lorna Tomek

FINE ARTS DEPARTMENT

Art

Mrs. Diana Hampe, K-12 Coordinator
Ms. Sandra Allison
Ms. Brooke Butler
Mr. Richard Kim

Music

Mr. Michael Falker, K-12 Coordinator
Ms. Rebecca Harrold-DaSilva

FOREIGN LANGUAGE DEPARTMENT

Mr. George Watson, Dept. Chairperson
Mr. Christopher Alberg
Mr. Gabriel Bakale
Mr. James Capone
Mrs. Kathleen Frattasio
Ms. Kate McCorry
Mr. John Oksanish

Mrs. Lisa Osborne
Mrs. Elizabeth Pierce
Mr. Carl Ploss
Mrs. Joanne Sprague
Mr. Richard Sturges

GUIDANCE DEPARTMENT

Miss Diane Barr, Dept. Chairperson
Ms. Jennifer Martin, Counselor
Mr. Patrick O'Toole, Counselor
Ms. Allison Rohnert, Counselor

LIBRARY/MEDIA DEPARTMENT

Mrs. Deborah Jordan/Media Specialist
Mrs. Joanne Freeley, Library/Media Specialist
Mrs. Karen Connor, Library Aide

MATHEMATICS DEPARTMENT

Mr. Steven Ouellette, Department Chairperson
Ms. Brianne Bognanno
Mr. Burt Cady
Ms. Monica Friar
Ms. Caitlin Graham
Ms. Sheryl Lerner
Ms. Elizabeth Milligan
Mrs. Kathleen Milne
Mrs. Lisa Pearson
Mr. William Weikel

METCO

Mr. Adrian Munoz-Bennett, Coordinator
Mrs. Mary Burns, Tutor

NURSE

Mrs. Elizabeth Nashawaty

SCIENCE DEPARTMENT

Mrs. MaryEllen O'Malley, Department Chairperson
Mr. Edward Leitz
Mr. John T. Miller
Mr. Daniel Mullaney
Mr. William O'Malley
Ms. Lindsey Reicheld
Ms. Tiffany Rhodes

Mrs. Elizabeth Salenik-Raccuia
Ms. Lara Walleston
Ms. Susan Wick

SOCIAL STUDIES DEPARTMENT

Mr. Thomas Morris, Dept. Chairperson
Mr. Philip Balkus
Ms. Lee Barnum
Mr. James Erker
Mr. Timothy Giblin
Mr. Steven Gibson
Mr. Christopher Jean
Ms. Patricia King
Mrs. Karen Sullivan
Mr. Jeffrey Szymanski
Mr. Stephen Waisgerber

SPECIAL EDUCATION DEPT.

Mrs. Carol Peck, Department Chairperson
Ms. Karen Baumgartner
Mrs. Kathryn Colvario
Ms. Marie Fallon Doherty, Adj. Counselor
Mr. Charles Ferro, School Psychologist
Ms. Allynn Grantham
Mr. Mark Miller
Ms. Jennifer Morrill
Mr. Stephen Perry
Mr. William Powers
Mr. Barry Ratner
Ms. Melinda Sherman
Mrs. Corinne Armstrong, Aide
Mrs. Nancy Burke, Aide
Ms. Colleen Cosgrove, Aide
Ms. Brenda Ficarra, Aide
Mrs. Catherine Furlong, Aide
Ms. Patricia Girard, Aide
Ms. Aileen Kelly, Aide
Mrs. Francine Kelly, Procedural Assistant
Ms. Bonny Lichter, Aide
Mrs. Barbara MacKenzie, Aide
Mrs. Annemarie McCrave, Aide
Ms. Colleen McCrave, Aide
Ms. Gail Plank, Aide
Mrs. Nancy Quann, Aide
Ms. Amanda Sforza, Aide
Mrs. Jennifer Sullivan, Aide
Mr. Christopher Tillona, Aide
Mr. Daniel Villa, Aide
Mrs. MaryEllen Walsh, Aide

Mr. Christopher Warnat, Aide

UNIFIED ARTS DEPARTMENT

Mr. John Neubauer, Dept. Chairperson

Business

Mr. Joseph Braccini
Ms. Suzanne Puricelli

Consumer and Family Living

Mrs. Beverly Bucklin

Technology

Mr. Brian McCluskey
Mr. Dustin Scott

Wellness and Athletics

Mr. James Erker, Athletic Director
Mrs. Beverly Bucklin
Mr. William Tompkins

SUPPORT STAFF

CAFETERIA

Ms. Suzanne Sousa, Director
Mrs. Christina Staubitz, Manager
Ms. Lynne Carlson
Ms. Patti Clark-Conway
Mrs. Maureen Cobb
Ms. Grace Earl
Mrs. Vivian Farrell
Ms. Elaine Fiorio
Ms. Yasuko Noda
Ms. Barbara Paige
Mrs. Lorraine Watson

CUSTODIANS

Mr. Allan Brown, Head Custodian
Mr. Vito Gugliotta
Mr. Arthur Peters
Mr. Paul Poirier
Mr. Dan Smith

SECRETARIES

Mrs. Janet Clinton, Department Head Secretary
Mrs. Joan Craib, Attendance Office
Mrs. Gail Cunnane, Guidance Office
Mrs. Janet Ferrara, Main Office
Mrs. Marianne McCann, Attendance Office
Mrs. Kathleen Wiggan, Principal's Secretary

ART DEPARTMENT

Submitted by:

Diana Hampe, Art Coordinator, K-12

- Scholastic Art Awards:
 - 5 Gold Keys
 - 3 Silver Keys
 - 2 Honorable Mention
- WHS received a Scholastic “Art Award Winning School” Recognition
- Thirteen students exhibited in “Youth Art Month”, Boston exhibit
- Eleven students exhibited in Barnes and Noble’s “Faces Figures”, Stages of Artistic Development Exhibit
- Tyco Kendall hosted 3 exhibits, “Faces and Figures”, “Points of View”, and “Places and Spaces” and awarded scholarships to the six students whose work was voted 1st and 2nd for each show and the senior who received the most votes overall.
- The Tyco Kendall exhibition was displayed in the media center and a reception was held to announce and honor the scholarship recipients.
- Two students were chosen for “Art All State”, a two day event for 140 select Massachusetts high school juniors who have demonstrated a commitment to art.
- One student chosen for Congressman Stephen Lynch’s, Artistic Discovery Exhibit, displayed in the Capital Building in Washington D.C.
- Juniors and seniors exhibited work in the Neponset River Watershed Association’s “River Art Day”.
- One teacher exhibited in River Art Exhibit.
- The Art Club contributed to “Project Spoon” with the sale of artist spoons.
- Students participated in field trips to the Guggenheim Museum of Art in New York City, the Scholastic Art Awards Exhibit, and the Museum of Fine Arts in Boston.
- Five students received art recognition with scholarship awards from Liquid Blue.
- Two teachers attended the AP Art Conference for Studio Art.
- One teacher chosen to be an AP Studio Art Portfolio Reader.
- Two teachers attended art career seminar at Lesley University.
- Four students participated in a portfolio workshop at Boston University.
- One teacher enrolled in “Painting the Landscape”.
- Two teachers attended a graphic design workshop.
- One teacher served as NEASC evaluator.
- One teacher chosen for the School of the Art Institute of Chicago’s Teacher Institute in Contemporary Art for the Visual Culture session and the Studio Extension.
- One teacher received Fullbright Award for three weeks of educational travel in Japan this past summer.

ATHLETIC DEPARTMENT

Submitted by:

James Erker, Athletic Director

During 2004, the Walpole High School Athletic Program continued its tradition of excellence with:

- Sixty four percent of our student body participating in interscholastic sports.
- A college admission rate of 94% for our senior athletes.
- A girls ice hockey program was started, with 20 girls playing in the inaugural season.
- A night football game was held at Turco Field, with excellent cooperation among all of the constituencies affected by night games.
- Four hundred Walpole High School students participated in the opening game ceremonies at Gillette Stadium for the New England Patriots home opener vs. Indianapolis.

- The Boys and Girls Basketball Boosters Clubs sponsored a Night With the Champions, to honor each of Walpole High School's eight state championship basketball teams.
- Individual and team achievements including:
 - MIAA State Championships in boys basketball, girls basketball and field hockey.
 - Bay State Conference championships in boys and girls basketball, field hockey, football, boys soccer and swimming.
 - The football team qualified for the MIAA Super Bowl playoffs.
 - Nineteen out of twenty five varsity programs qualified for post-season tournament.
 - Seven Walpole High School athletes were chosen as Boston Globe All Scholastics.

ENGLISH DEPARTMENT

Submitted by:

Maureen Kunz, Department Chairperson

Based on MCAS passing rates in English and math for the past three years, *The Boston Globe* ranked Walpole High School number 37 out of 275 Massachusetts high schools in Massachusetts, placing Walpole in the top 22 percentile.

Seventy percent of WHS tenth graders scored in the Advanced and Proficient levels in the 2004 English Language Arts MCAS compared to 63% state-wide.

Sixteen students earned perfect scores on the Writing Prompt (long composition) of the 2004 English Language Arts MCAS.

Eleven students earned perfect scores on the entire 2004 English Language Arts MCAS.

Marking the fourth consecutive year in which WHS's verbal SAT scores have risen, the average score on the Verbal SAT for the class of 2004 was 537. The national average was 508, and the state average was 518. One student in the class of '05 earned a perfect score of 800 in the SAT, and thirteen students earned scores in the 700 to 800 range.

Three students in the class of '05 earned perfect scores of 800 in the SAT Subject Test in Writing, and eleven students earned grades in the 700 to 800 range.

Of the seniors who took WHS's class in Advanced Placement in Literature and Composition, 86% passed the AP test, thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit. Nationally, only 65% of test-takers passed the test.

A team of three honors teachers and our AP teacher participated in CEEB's fall '04 Advanced Placement Workshop for English Literature and Composition at Stonehill College.

Two teachers attended workshops in best current practices at the fall meeting of the New England Association of English Teachers. Workshops included an MCAS presentation given by representatives of the Massachusetts Department of Education.

All freshmen participated in a Library Orientation program with their Freshman English classes. As part of orientation, WHS's Media Center continued its successful outreach program to ensure that all WHS students have cards for the Walpole Public Library and the Old Colony Library Network.

Thanks to a generous grant from the John Ahearn Memorial Fund, a team consisting of WHS's Media Specialist, the K-12 Technology Coordinator, and an English teacher attended the New England Educational

Media Association annual meeting entitled “The Interconnectivity of Learning” in order to examine the role of media centers and the Internet in student learning.

Thanks to a generous grant from the John Ahearn Memorial Fund, an English teacher is piloting the use of Blackboard, a tool for online learning, with two English classes.

Thanks to a generous grant from the Walpole Education Foundation, the department is able to purchase a second classroom projector for PowerPoint and other computer-based presentations.

Journalism classes published five copies of *The Rebellion*, WHS’s award winning student newspaper that is mailed to 1800 homes in Walpole.

Journalism students toured *The Boston Globe* where they were addressed by writers and staff about newspaper publication.

Journalism students attended cultural productions of opera, dance, plays, and concerts for which they wrote reviews that appeared in *The Rebellion*.

Journalism classes attended the New England Scholastic Press Association’s annual conference at Boston University where *The Rebellion* placed second in the All New England competition.

Thanks to the generous underwriting of Walpole High School’s newspaper by local merchants, three new computers were purchased for use in the production of *The Rebellion*.

Thanks to a generous grant from the Walpole Computer Foundation, the Journalism program was able to purchase site licenses for Pagemaker and Photostop to be used in the production of *The Rebellion*.

WHS’s annual literary magazine, the *Cricket*, was published in spring ’04 under the guidance of WHS’ Creative Writing teacher.

Thanks to the generous hospitality of Barnes and Noble Booksellers at the Walpole Mall, the *Cricket* has continued its tradition of holding two annual poetry readings in spring ’04 and fall ’04. Students read original work in the store’s coffee house, and students’ poems are published in the event’s program.

WHS’s Third Annual Film Festival is scheduled for May ’05. Awards are given for acting, directing, editing, writing, and faculty performance.

WHS students write, anchor, produce, and direct live morning announcements at WHS.

TV Production II classes produce “Optical News Force” which features student-produced video shorts as well as in-depth interviews with faculty, staff, administrators, and students on subjects of concern to the WHS community. “Optical News Force” appears on Walpole Community Channel 12.

“Optical News Force” has entered the Massachusetts High School Television Journalism contest which is sponsored by the Massachusetts Associated Press Broadcaster’s Association.

Video Club produces “The Movie Loft,” a monthly review of new film releases as well as favorite classics. “The Movie Loft” appears on Walpole Community Channel 12.

In fall ’04, students from TV Production classes visited the Game Day set at the studios of WBZ-TV in Boston.

Thanks to the generosity of the John Ahearn Memorial Fund, WHS’ TV Production teacher attended a two-day Apple-certified training course in Final Cut Express 2, video editing software utilized by students in our TV studio.

Two English teachers coached the Academic Decathlon Team in literature to finish third out of thirteen schools in the Regional Qualifying Round. One student was awarded a Bronze Medal in Language and Literature. WHS' team has qualified to compete in the Final Round – to be hosted by WHS - in which one of the sixteen competing schools will be chosen to represent Massachusetts in the spring National Decathlon. As certified LINKS trainers, an English teacher and a foreign language teacher teamed to conduct a professional in-service to train teachers new to the high school in utilizing the LINKS system of graphic organizers. The purpose of LINKS is to help students brainstorm and structure ideas for their compositions in all subject areas.

Through their Junior English classes, juniors received information about internships and World Class courses offered through TEC (The Educational Cooperative, the thirteen town consortium of which Walpole is a member).

The three top WHS winners of the fall 2004 Voice of Democracy spoken essay contest sponsored by the Walpole Post of the Veterans of Foreign Wars were awarded prizes of U.S. Savings Bonds totaling \$800 in worth.

A WHS graduate has nominated a member of the department for the University of Chicago's Outstanding Teacher Award. According to the university's Dean of College, their freshmen are invited to write a letter of nomination for "an educator who has changed them, challenged them, or helped them along the path toward intellectual growth."

FOREIGN LANGUAGE DEPARTMENT

Submitted by :

George Watson, Department Chairperson

Curriculum and Instruction

1. German III was introduced to the Program of Studies and is being taught in conjunction with German II.
2. Enrollment in world languages continues to be very strong. Enrollment now stands at 1071 students, surpassing the school population of 1005. The explanation for this is that a large percentage of students at WHS now study two foreign languages.
3. More than one third of all seniors (86 students) are enrolled in fifth year language courses.

Assessment

1. A total of 350 students competed in the National French, German, Latin, and Spanish Exam Contests last year. In the National Spanish Exam Contest there were nine state winners , grades 9-12, who were honored at Regis College for their performance. In the National French Exam Contest, 20 students placed at the state and national level. In addition, one student received a perfect score on the Level V exam. On the National Latin Exam there were fifteen gold medal winners. Two students had perfect scores, in Latin II and Latin IV. Furthermore, in the National Mythology Contest, five students earned medals, either silver or bronze. In the JCL Creative Writing Contest, one student received seventh place nationally. On the National German Exam, the first time ever given at WHS, three students received medals for their performance and were honored at Gordon College.
2. All eight students who took the Spanish Language Advanced Placement Test passed with a score of 3 or better (100% passing rate). Seven students received a 4 or 5 on the exam.
3. All eight student who took the French Language Advanced Placement Exam passed with a score of 3 or better (100% passing rate). Seven students received a 4 or 5 on the exam.

Professional Development

1. Five high school language teachers attended the Massachusetts Foreign Language Association state conference in Sturbridge, MA.

2. James Capone, Spanish Teacher, served on the NEASC Visiting Team to evaluate Concord-Carlisle High School.
3. Elizabeth Pierce, German Teacher, completed a summer R&D project in which she developed individual learning packets for her German II and III students in anticipation of a combined class.

Awards and Recognitions

1. The Foreign Language Department held its very first Foreign Language Award Night in May in the high school auditorium. Approximately 200 students were recognized for excellence in foreign languages. In addition, 59 students were inducted into the National Latin Honor Society.
2. For the fourth year in a row, Mr. Watson, Department Head, was selected by College Board to be an AP reader and was sent to Trinity University in San Antonio to correct Spanish Language AP exams in June.
3. Mr. Watson was named AP Mentor as part of College Board's AP Start-Up Grants Program. He will spend the 2004 – 2005 school year mentoring Mr. Henry Munoz, the AP Spanish Language Teacher at the Metropolitan Learning Center in Bloomfield, CT.

GUIDANCE DEPARTMENT

Submitted by:

Diane B. Barr, Guidance Director

- Guidance Counselors continue to gain more knowledge in the use of the computer programming system through training.
- Guidance Counselors continue to expand and update their knowledge regarding college admission requirements through visitation, college tours, seminars, and fairs.
- The Guidance Director is working closely with Special Education Department Chair to enhance the Bridge Program (Special Education Program for at risk adolescents). This includes curriculum, transitioning back to WHS, as well as post secondary options.
- After interviewing numerous S.A.T. Prep programs, the Guidance Director elected to work in conjunction with SUMMIT. This was open to all juniors and information was sent via the mail and registration was handled directly by SUMMIT. Fifty-six students took advantages of this opportunity, which was successful.
- In conjunction with the Walpole High School Alumni Association, a career fair was held in May. This allowed all students to gain information related to a number of diverse occupations and professions.
- Redesigned the Career Exploration Program for juniors. This program provides opportunities for juniors to begin to develop post high school plans.
- Initiated the Student Assistance Team as a measure to identify and discuss non-special education students who are at risk.
- Processed over 1,208 college applications.

SCHOLARSHIPS 2004

Bay State Federal Savings.....	Erin Smith
John R. Calf Memorial Scholarship.....	Danielle Collins
Ernest S. Camelio Memorial Scholarship.....	Ryan Stott
Comcast Leaders & Achievers Scholarship.....	Nicole Charpentier
Cullinane Family Scholarship.....	Kerri Clifford
Garrett H. Dalton, Jr. Memorial Scholarship.....	Lauren Seck
Dedham Savings Student of the Month Scholarship.....	Michael Andrade
.....	Anneka Landgraf
Dedham Knights of Columbus.....	Diane Black
John A. and Mary V. Eldracher Scholarship.....	Tyler Thornton
Epiphany Episcopal Church Village Fair Scholarship.....	Julie Rosenman

Edward F. Erker Memorial Scholarship.....	Jonathan Macmillan
Daniel R. Feeney Memorial Scholarship	Elizabeth Smith
.....	Thomas Yakas
Foxborough Savings Millennium Scholarship.....	Alissa Gillis
.....	Jonathan Macmillan
Friends of Music Scholarships.....	Dianne Black
.....	Courtney Ciapciak
.....	Erin Smith
Gravina Family Scholarship.....	Derek DuBois
Gridiron Booster Unsung Scholarship	Ian Tolland
Shannyn Hardy-MacPherson Scholarship for the Arts	Moirra Connolly
Edward H. Hinds Memorial Scholarship	Brian Machunski
Johnson Middle School Scholarship	William Buckley
.....	Alissa Gillis
Junior Classical League Scholarship.....	Cara Rodman
.....	Ryan Stott
Kendall Company Art Scholarship	Alissa Gillis
Kendall Company Scholarship.....	Jessica Keweshan
.....	Laura McNulty
League of Women Voters of Walpole/Westwood	Julie Gouthro
Thelma S. Letnick Memorial Scholarship.....	Christina Mirando
Liquid Blue Art Scholarships.....	Allison Cohn
.....	Moirra Connolly
.....	Alissa Gillis
.....	Caitlin O'Neil
.....	Marie Palermo
Lyndon Paul Lorusso Scholarship	Leigh Ann Conroy
.....	Amy Dodenhoff
.....	Jennifer Murphy
.....	Erin Smith
Andrew Malacaria Memorial Scholarship	Andrew Cerqueira
Catherine Erker Maloney Memorial Scholarship.....	Jessica Keweshan
Lt. Ernest Manocchio Memorial Scholarship	Jillian Gava
Karen D. Marks Scholarship	Gillian Quann
Dennis James McNally Scholarship.....	Benjamin Johnson
.....	Julie Kelliher
.....	Brad Nathan
.....	Ian Tolland
Dennis James McNally Book Awards	Sahai Alexander
.....	Joseph Vartanian
Mr. Tux Scholarship.....	Derek DuBois
Paglari Family Scholarship	Gregory Brown
James M. Quinn Scholarship.....	Dianne Black
.....	Michael Miller
Thomas F. Riley Memorial Scholarship	Amanda Baldi
Michael P. Rossi Scholarship.....	Marie Palermo
Brian T. Saegh Memorial Scholarship	Dianne Black
.....	Matthew Shea
Sharon Credit Union Scholarship.....	Jessica Keweshan
Walpole Child Care Association Scholarship	Michelle Gaffey
Walpole Cooperative Bank Scholarship	Jennifer Murphy
.....	Kathleen Murphy
.....	Jonathan Shuster
.....	Ryan Stott

.....	Julie Yerganian
Walpole High School Student Council Scholarships	Roselle Ciccone
.....	Siobhan Connolly
.....	Leigh Ann Conroy
.....	Derek DuBois
.....	Holly Giampietro
.....	Julie Gouthro
.....	Jenna LaVita
.....	Michael Miller
.....	Thomas Yakas
Walpole Permanent Firefighters Association Scholarship	Rebecca Galanis
Walpole Police Union Scholarship	Daniel Eysie
Walpole Pop Warner Scholarship	Leslie Coleman
.....	Brian Machunski
.....	Kendra McGraw
Walpole Teachers Association Scholarship	Rebecca Conradi
.....	Kristina DiRino
Walpole Youth Connection	Amanda Baldi
.....	Gina DiGiantommaso
.....	Alissa Gillis
.....	Courtney Shea
.....	Elizabeth Smith
Walpole Youth Soccer	Derek DuBois
.....	Jenna LaVita
Willett Pond Charitable & Protection Association, Inc.	Caroline Sanfillippo
Academic Excellence Awards	Lyudmila Bouzinova
.....	Nicole Charpentier
.....	Amy Dodenhoff
.....	Brien Fagan
.....	Lauren Keller
.....	Kerri Kennedy
.....	Shannon McDermott
.....	Kyle Michelson
.....	Jessica Parish
.....	Eileen Ransow
.....	Elizabeth Swanson
.....	Lisa Taylor

The following is a breakdown of 2004 graduates attending post secondary colleges/training:

Four Year Private Colleges	48.1%
Four Year Mass State Colleges	25.0%
Four Year Out of State Colleges	7.5%
Two Year Private Colleges	0.0%
Two Year Mass State Colleges	5.2%
Two Year Out of State Colleges	0.0%
One Year Programs	2.5%
Preparatory Schools	0.9%
Selective Service	1.4%

LIBRARY MEDIA SERVICES DEPARTMENT

Submitted by:

Deborah Jordan, Library Media Specialist

- Thanks to the generous donation from the Alumni Association, the WHS media center was able to purchase an additional \$7,000 in new materials to support the curriculum and meet the needs and interests of students and teachers.
- The sale of nameplates in the new auditorium led to a generous donation of \$8,000 from the PAC to support the media center and update the collection.
- The Walpole METCO program donated funds for the purchase of new books and videos to enhance the multi-cultural collection offered to teachers and students.
- With the influx of new, curriculum based books, videos, DVDs, audiobooks and magazines that were purchased from the above donations, the library media staff were able to begin the task of eliminating older, worn, out-dated materials from the collection. We continue to extensively analyze the collection and purchase new materials to reach the NEASC accreditation recommendation of a 24,000-volume collection.
- Thanks to the generous donation by the Walpole Computer Fund, grants written to purchase new batteries for the media center's laptop computers and to purchase new computers for the library automation program were funded and will be fully implemented in 2005.
- A new WHS media center website can be accessed through the Walpole High School homepage (<http://hs.walpole.ma.us>). The media center site includes contact information, staff and hours, links to online research databases and useful websites for student research. Also included are: a Rebels Read page for teen readers and the Student Book Club, a Walpole Student Humane Society club page with links to animal shelters and animal welfare organizations, and a special link to the Walpole Media Center Wishlist where community members can purchase books directly for the media center via Amazon.com.
- Collaboration with the Walpole Public Library continues to successfully provide all freshmen students with Walpole Public Library cards and all teachers with additional materials from the OCLN (Old Colony Library Network) to supplement their curriculum.
- The school library media specialists attended various conferences and workshops including the Massachusetts School Library Media Association annual conference, South Eastern Massachusetts Library Media Association classes and TEC workshops.
- Summer R&D grants were provided to all Walpole school library media specialists and the district Technology Coordinator to work together to align the library media programs, K-12, and create a scope and sequence of research skills.
- A reorganization of the library media center allowed for greater visibility and access to materials. The wall at the circulation desk was lowered at the main entrance to create a more inviting and accessible area, the large magazine case was moved to provide room for larger classes, and the soft seating area, Internet access computers and the circulation desk computers were moved to allow for greater supervision and student access.
- Both school library media specialists successfully applied for and implemented grants from the Norfolk County Teachers' Association. One grant provided funds for the purchase of National Library Week pencils and promotional items to promote reading and libraries in April 2004. Students in the library Book Club joined in the "Get Carded" activities and rewarded teachers who had their public library card while teachers and the principal "carded" students during lunch to promote National Library Week.
- The second NCTA grant allowed the media center to arrange for an informative and moving guest speaker conference for the International Relations classes on the topic of Slavery in Sudan. Guest speakers included Tommy Calvert, The American Anti-Slavery Group's former Chief of External Operations, Abuk Bak, a young woman who escaped slavery in Sudan after ten years of captivity, Ayeul Agani, a high school student in Sharon who was formerly among the Lost Boys of Sudan, Nicole Le Roux, a Sharon High School student formerly from South Africa who runs activist groups and an online African storywriters' website, and a Sharon High School teacher who was a former Peace Corps volunteer.
- The media specialists contacted the local newspapers and the clubs, monthly student contests, grant projects and media center happenings were highlighted in many news articles in the Walpole Times, The Rebellion, Walpole Hometown News, and the Daily Transcript throughout the year.
- Unfortunately, the library media center suffered severe cuts in staff during the budget cuts that affected the 2004-2005 school year. Staff in the media center were reduced from two full-time library media aides to

one and technology support staff were also reduced from two full-time technicians to one. Library volunteers from the community, for a few hours per week, and additional funds for a technician for one day per week helped to lessen the impact of these cuts in services to teachers and students. Additional funds have allowed the part-time media specialist to remain after school and keep the library media center open to staff and students. The media center and technology departments continue, however, to be understaffed according to the NEASC accreditation standards.

MATHEMATICS DEPARTMENT

Submitted by:

Steven Ouellette, Department Chairperson

The Math Department adopted new textbooks for Pre-Calculus CP-1 and Trigonometry/Discrete Math CP-1.

Curriculum guides for Pre-Algebra CP-3 and Geometry CP-1 were created last summer and are complete. The format adopted by the math department allows for better correlation between the texts being used and the Massachusetts state frameworks.

The Math Department continues to maintain its new website, hs.walpole.ma.us/whsmath/index.htm.

The mean score on the October 2004 Math PSAT was 48.0 compared with 48.9 in October 2003. One hundred eighty-one juniors and seventy-six sophomores took the test.

The mean score on the Math SAT for the class of 2004 was 534 (compared with 535 the previous year). The national average for 2003 graduates was 518 and the state average was 523.

Seniors Jesse Betzner, Christine O'Neil, John Eicher, and Robert Foote scored a perfect 800 on the math portion of the SAT. Seniors Doug Lawson and Daniel Henrickson scored a 780 on the math portion of the SAT and senior Chris Lipsett scored at 730 on the math portion of the SAT.

The mean score for the SAT Math Level IC for the class of 2004 was 610. This was an increase of 27 points from the previous year.

Seniors Doug Lawson and Michelle Cuddy scored a 700 on the SAT Math Level IC exam.

The mean score for the SAT Math Level IIC for the class of 2004 was 647, an increase of 23 points from the previous year.

Daniel Henrickson scored a 780 on the SAT Math Level IIC exam.

Fifteen students took the AP Calculus exam of which ten students obtained a perfect score of 5 and three students obtained a score of 4. 100% of students who took the AP Calculus exam received a score of 5, the highest score possible. Nationally, only 20.3% of students taking the AP Calculus exam obtained a score of 5.

Eleven students took the AP Statistics exam of whom three students obtained a perfect score of 5, four students obtained a score of 4, and three students obtained a score of 3.

Senior Jessica Keweshan received the outstanding math student award for the graduating class of 2004.

Walpole High School's Academic Decathlon Team had three medal winners in math during the fall 2004 competition. Joe Desantis and David Huckle earned third place honors in their division and Dan Henrickson placed fourth in his division. Overall, the Academic Decathlon team placed third out of 13 teams during the fall 2004 competition. This year's team was twice the size of last year's team, partly due to the recruiting efforts of co-advisors Tricia King and Jeff Szymanski.

Approximately 70 juniors and seniors participated in the forty-first annual Math Olympiad Competition sponsored by the Actuaries' Club of Boston. This marks that first time in several years that students from Walpole High School have participated in this event.

The Walpole High School Math Team finished 10th out of 30 teams during the 2003/2004 school year. Senior Jessica Keweshan was among the league's top scoring seniors. At the time of this report, the 2004/2005 math team was in 7th place out of 29 teams. This includes placing second in its division for the first three meets of the 2004/2005 season. At the time of this report, Michael J. Murphy was the second highest scoring junior in the entire league and senior Dan Henriksen was a high scorer in the two meets he attended during the 2004/2005 season.

The 2003 MCAS math results showed a slight decline after four straight years of continuous improvement. The average scaled score decreased from 251 in 2003 to 249 in 2004. 68% of our students were in the advanced/proficient categories compared with 75% in 2003. There was a 4% decrease in the number of students scoring in the advanced category. The number of students in the needs improvement category increased from 23% in 2003 to 28% in 2004. The number of students in the failing category increased from 2% in 2003 to 3% in 2004. It should be noted that the decreased performance on the 2004 MCAS assessments corresponds to a significantly scaled back MCAS preparation course. This same MCAS preparation course was not offered during the 2004/2005 school year due to elimination of state funds.

The Math Department continues to analyze MCAS data using TestWiz software for the purpose of identifying curriculum areas that need to be revised. Teachers are also provided with an updated test bank and index of questions that includes the most recent grade 10 assessments. This test bank allows teachers to readily incorporate actual MCAS questions in their regular teaching. Finally, all sophomores not enrolled in the MCAS test preparation course receive weekly MCAS question sets in their regular math classes during the ten weeks leading up to the May test date.

The Math Department received a grant from the Will Committee to purchase an online testing service. This service allows for tests to be posted on the Internet and accessed by students using a username and password. Last spring sophomores were asked to take a series of online practice MCAS tests that were uploaded to the Internet. The student results were tabulated automatically and a detailed item analysis by class was generated for the purpose of gathering information related to student strengths and weaknesses.

A ceiling-mounted Infocus projector was installed in one of the math classrooms. This device has enabled teachers to project any computer image including those created in Powerpoint, Excel, Sketchpad, Internet, etc... An additional ceiling-mounted unit has been acquired and will be installed in a second classroom in the very near future. It is the plan of the math department to eventually outfit all math classrooms with this technology.

The Math Department received a 32-student TI-Navigator system as part of a Walpole Computer Foundation Grant during the 2003/2004 school year. This system creates a wireless network between student-owned TI-83 (and TI-84) graphing calculators and a teacher workstation. This technology is currently being used in AP Calculus. The Math Department Chairperson has been invited by Texas Instruments to participate in an intensive 4-day workshop on how to make effective use of this technology in the mathematics classroom. As a result of this training, Walpole High School qualifies to receive an additional 32-student Navigator System free of charge. This program will also allow the Math Department Chairperson to provide training to other staff members so that usage of this technology can be incorporated in other math classes.

The Math Department chairperson and one other math teacher attended the National Council of Teachers of Mathematics (NCTM) annual conference in Philadelphia, PA.

During the fall of 2004, two teachers attended a workshop on effective discipline strategies sponsored by the Bureau of Educational Research (BER).

One teacher attended a workshop on “Practical Strategies for Strengthening Your Students’ Learning of Algebra Concepts” sponsored by the Bureau of Educational Research (BER).

One teacher attended a workshop on PreCalculus.

One teacher attended an international conference in St. Louis on “The Power of Spiritual Vision in Education”.

Three teachers attended a workshop on the TI-Navigator system.

MUSIC DEPARTMENT

Submitted by:

Michael Falker, Music Coordinator K-12

The Music Department had another active year in 2004. Students were involved in many different events. School concerts, parades, football games, involved large numbers of students. Selected students were involved with five different music festivals.

- January 9 & 10 – Selected students perform at the Senior District MMEA Festival at Bridgewater State College.
- January 24 – Selected students audition for MMEA All State Festival at Algonquin Regional High School.
- February 7 – Selected students audition for Junior and Senior SEMSBA Festivals at Sharon High School.
- March 5 & 6 – Selected students perform in The Boyfriend, fully staged musical at Walpole High School.
- March 5 & 6 – Selected students perform at Junior District MMEA Festival at Bourne High School.
- March 11 – 13 – Selected students participate in the MMEA All State Festival in Danvers MA, and Symphony Hall, Boston.
- March 12 – WHS Band performs in Walpole’s “Person of the Year” parade.
- March 19 – 20 – Selected students perform at the Senior SEMSBA Festival at Durfee High School, Fall River, MA
- April 15 – Walpole High School Spring Concert at Walpole High School.
- April 30 – May 1 – Selected students perform at the Junior SEMSBA Festival in Plymouth, MA.
- May 3 – WHS Jazz Band performs at Funway Café in Foxboro.
- May 21 – Walpole High School “Pops Night” in WHS gymnasium.
- May 31 – WHS Band performs in Walpole Memorial Day activities.
- June 3 – WHS Orchestra performs in String Night concert at Walpole High School.
- June 6 – WHS Band performs at 2004 Walpole High School graduation exercises.
- September – Music Department welcomes Mrs. Rebecca Harrold-DaSilva as replacement substitute for Mrs. Maccini-Pavloff during her one year leave of absence.
- September – November – WHS Pep Band performs at all home football games.
- November 20 – Selected students audition for Senior District MMEA Festival.
- November 30 – WHS Pep Band performs at MIAA playoff game at Endicott College, Beverly MA.
- December 4 – WHS Pep Band performs at MIAA Super Bowl at Curry College, Milton, MA.
- December 4 – Selected students audition for Junior District MMEA Festival at Marshfield High School.
- December 17 & 18 – WHS carol singers perform at various sites in Walpole.
- December 22 – WHS Winter Concert at Walpole High School.

SCIENCE DEPARTMENT

Submitted by:

Maryellen O'Malley, Department Chairperson

- Thanks to the generosity of the Walpole Computer Foundation, the science department now owns an In Focus Project for teachers and students to present a variety of resources.
- AP Biology students performed very well, with over 89% of students scoring 3 or better on the exam. Additionally 44% received a perfect score of 5 on the exam.
- AP Chemistry was added to the curriculum for the school year 2004/2005. There are currently 24 students enrolled in the class.
- SAT II scores in Biology, Chemistry and Physics continued to be high with average scores over 550 in all three areas.
- Honors Chemistry students in the class of 2006 took the practice Chemistry MCAS exam in the spring of 2004.
- Mr. Edward Leitz was hired to fill the position of Biology/Marine Science teacher. Ed is a member of the Southeastern New England Marine Educators Association and comes to us with experience teaching at Nature's Classroom in Connecticut. He is a welcome addition to our staff.
- Miss Lara Walleston was hired to fill the position of Anatomy/Physical Science teacher. Lara was previously employed as a long-term substitute teacher at Natick High School and The Health Careers Academy in Boston. Lara is a member of the National Science Teachers Association and an eager, enthusiastic young teacher.
- Mr. William O'Malley was hired to fill the position of Chemistry teacher. Will was previously employed for 3 years at The Newman School in Boston. Will is a member of the American Institute of Chemists and is a valuable staff resource.
- Miss Tiffany Rhodes was hired to fill the position of Physical Science teacher. Tiffany comes to us from Nature's Classroom on Cape Cod. She holds a Masters degree and studied Biological research on sustainable wildlife in Kenya. Tiffany is a welcome addition to our staff.
- The 4th annual Walpole High School Science Fair was held in February 2004. All ninth grade students designed scientific experiments and presented their findings to judges. Six students went on to compete at the Massachusetts South Sectional Regional Fair at Bridgewater State College. Donny Gross, a member of the class of 2007, was awarded the Intel Computer Science award and received a \$200.00 cash prize.
- The 5th annual Walpole High School Science Fair was held during December of 2004. The fair was held on an early release day and the faculty at Walpole High School served as monitors and judges. Eight students were chosen to present their projects at the Massachusetts South Sectional Regional Science Fair at Bridgewater State College in March of 2005.
- Science Fair Mentoring Program was initiated in which all students participating in the science fair met with a science teacher to discuss and outline their project. Each science teacher met with approximately 25 students after school on two separate occasions.
- The Walpole High School Science Department Web site is on the Internet. In addition to course descriptions the web site enables students to link to science resources on the web. Students accessing the site will also be able to download the Science Fair booklet and link to Science Summer reading articles.
- Mr. Daniel Mullaney, Chemistry/Physical Science teacher has one class left to complete his Masters of Arts in teaching Physical Science at Bridgewater State College and is the Senior class advisor. Dan is also a member of the Walpole Teacher's Association Negotiating Team for the new teacher contract and a member of the Faculty Senate.
- Dan is a member of the American Chemical Society.
- Ms. Lindsey Reichheld, Biology teacher, attended the Biotechnology Symposium at the Boston Museum of Science in March of 2004. Lindsey maintains the science department web site and is currently enrolled in a masters program in Biology at Northeastern University. During the past year she has taken Microbial Biotechnology and Comparative Neurobiology.

- Mrs. Beth Salenik-Raccuia, Biology teacher, serves as a member of the Student of the Month Committee.
- Ms. Susan Wick, Environmental Science teacher, attended the Massachusetts Environmental Education Association Conference last spring and is a member of the Society. Sue also served as Junior Varsity coach of the field hockey team this fall she is currently pursuing a masters degree in Educational Leadership at Framingham State College.
- Mrs. Meme O'Malley, department chairperson, is a member of the National Science Teachers Association and attended the Science Summer Institute with the TEC cooperative in July of 2004. Meme is also pursuing a Masters degree in Curriculum and Instructional Technology at Framingham State College.
- Mr. Miller's Physics classes participated in Physics Day at Six Flags of New England in May of 2004. Students were observed measuring acceleration, distance, velocity and speed at several of the amusements in the park.
- Mr. Miller is a member of the American Physics Teachers Association.
- Mr. Dan Mullaney and Mr. John Thomas Miller are reviewing a middle school physical science textbook due for publication.
- All the High School Science teachers judged the science fairs at Johnson and Bird Middle Schools in the spring of 2004.

SOCIAL STUDIES DEPARTMENT

Submitted by

Thomas Morris, Department Chairperson

The Social Studies Department is happy and proud that its reorganization of the sixth through twelfth grade curriculum is now completed. We have successfully introduced all the changes in the Massachusetts Department of Education's frameworks. Our goal for the past few years was to save what was good from the old frameworks while assuring that our students would be prepared for future history MCAS tests. To that end, our new curriculum in grade six continues the World Geography program, and Ancient History will now be taught in grade seven. This should adequately prepare Walpole students for the grade seven MCAS exam on World Geography and Ancient History. The three year study of World History (Ancient History, World History I, and World History II) under the old frameworks had been so beneficial to our students that our goal was to preserve it while ensuring future students at the high school level would be ready for the MCAS tests on United States History. As a result, we are now teaching World History I at grade eight and World History II at grade nine. We will then start our U.S. program in grade ten and finish it in grade eleven. In preparation for the United States History MCAS test which will be given in grade eleven, we wrote a new curriculum for grade ten last summer and hope to write one for grade eleven this summer. We will also continue to offer our series of electives in grade twelve. We will continue to monitor changes in the frameworks and continue to gather information on the evolving state exams so that our students will be prepared for them. We will also be working with the Language Arts, Fine Arts and Music Departments to find ways to integrate our curricula and further our student's understanding of the humanities.

As in the past, the Social Studies Department supervised multiple school wide elections for Class Officers, Student Council, Student Advisory Council to the School Committee, and other student government positions. We would publicly like to thank our former school secretaries Marie Bergamo, Marjorie Stuber and Lucina Nagle for volunteering to help us in this effort year after year. We also continued to aid many town organizations in selecting students to participate in multiple programs. Of note, the Walpole Women's Club sent John DeNapoli to the "MassSTAR" leadership program, and the Odd Fellows and Rebekahs sent Sean Barry and Dan Flaherty to the "United Nations Pilgrimage for Youth". Additionally, the participants in "Student Government Day," sponsored by the Commonwealth of Massachusetts, were Jonathan MacMillan and Gillian Quann. Lastly, the American Legion sponsored Sean Coveney, Matthew MacKenzie, Katrina Dold and

Lindsay Ahearn for “Boys State and Girls State.” On behalf of the students of Walpole High School, we would once again like to give our sincere thanks to these wonderful organizations.

Students this year participated in a number of activities and field trips, including a visit to Bentley College to participate in the TEC Spotlight program which focused on career opportunities in the twenty-first century. Students in the Street Law classes took their annual trip to the Norfolk Prison. During this year’s presidential campaign, students from many classes went to the Kennedy Library to discuss and debate issues related to the election with several other schools from the greater-Boston area. Members of the Social Studies and Media Departments sponsored a program on modern day slavery, which was very well received. Social Studies teachers also participated in a number of after school and weekend programs at institutions such as the Kennedy Library and the Tufts’ Fletcher School of Law and Diplomacy on topics such as “American Power” and “Middle Eastern Perspectives in the Twenty-first Century.” A number of people from the community have graciously volunteered their time to speak to social studies classes this year on topics such as World War II, Immigration and Naturalization, and Vietnam. Our students are very grateful for these presentations. We would also like to thank our former students who are presently serving our country in Iraq and Afghanistan for the frank discussions about their experience. These presentations have made a positive impact on our students.

Lastly, members of the Social Studies Department continue to serve as Advisors to many extracurricular activities and organizations including: Karen Sullivan - “Project Closeup”; Steve Gibson - “Student Advisory Council to the School Committee” and the “Chess Club”; Chris Jean and Stephen Waisgerber - “Amnesty International”; and Adrian Munoz-Bennett - “Mock Trial Team”. This fall, Jeff Szymanski volunteered to be Advisor to the sophomore class. Jeff Szymanski and Patricia King also led the “Academic Decathlon” team to a very successful season, placing twelfth in the state last year and this fall placing third in the regional program. Thus the team will once again be representing Walpole in the state finals in March. Many social studies teachers and other faculty members are very proud of this team and continue to volunteer their time preparing our team. This past summer three members of the department took eighteen students on a wonderful trip to eastern and central Europe

SPECIAL NEEDS DEPARTMENT

Submitted by:

Carol A. Peck, Department Chairperson

The Special Needs Department continues to implement the revisions and updates made in the state Special Education regulations and procedures as the law has been aligned with the federal standards for special education. The department members focus on assisting the regular classroom teacher in providing classroom accommodations for the students with diverse learning styles and learning disabilities. This academic year began with the previous alternative program model of providing services in replacement classes was collapsed into a Partnership/Walker, an inclusion model, whereby services are provided within the mainstream classroom, as well as a support setting that includes full time therapeutic services.

- Communication- A half day special education in-service is planned for early spring this will be dedicated to regular educators and special educators in multi disciplinary groups to discuss students’ accommodations needed within the regular classroom and how special educators’ assist in the implementation of these accommodations. The opportunity to meet and dialogue with outside, support agencies, such as DSS and Westwood Lodge, have been expanded.
- An unanticipated benefit of the Partnership/Walker therapeutic services has been the ability of the high school adjustment counselor and school psychologist to meet more general population students’ needs and to plan students’ services.
- A grant providing coverage for regular educators who are required by law to attend special education team meetings has been continued.
- Staff additions for the year have been for students who needed significant assistance within the mainstreamed setting at the high school level, requiring special needs paraprofessional support.

- Technology, and software provides paperless, quarterly progress reports for parents via on-line access. Furthermore all staff access to email is utilized which streamlines building communication. Copiers have been upgraded throughout the building.
- Curriculum- The curriculum, handbook, expectation/reward level system, and schedule for the Bridge Program are being modified. A proposal for the program to include a work- study component is being developed and if approved, instituted next fall. The high school special education department and Bridge Program are aligning the curriculum, methodologies, and criteria in order to provide students a smooth transition to the high school.
- . The Language Skills, replacement English class is using “Inspiration” software which enhances their reading comprehension, the writing process, processing abstract concepts, improves both verbal and visual presentations, and promotes cooperative learning.
- The Foreign Language Department, with Special Needs Department personnel support, resumed the Latin I CP3 course this year. This course is needed for students who are diagnosed with auditory, processing, language-based disabilities and fulfills the high school foreign language requirement.
- The Career and Education Program has expanded its prevocational/ vocational sites to include the Walpole Food Pantry, a Walpole Center Daycare, Natick Organic Farm, and the 4-H Center in Medfield. The program has applied to establish a W.H.S. chapter of the national “Best Buddies” program.
- The Special Education Department has submitted a budget to support the programs currently addressing students’ learning needs for the 2005-2006 school year.
- Training- Department members have attended trainings and workshops on: Special Education Law revisions, MCAS Alternate Assessment Educators’ Training, Mass School Psychologists’ Conference, Non-verbal Learning Disabilities, and several in-service programs and trainings. In addition, staff members, regular and special education, are meeting with specialists and consultants to address behavioral, developmental, and spectrum disorders.

UNIFIED ARTS DEPARTMENT

Business, Technology, Wellness, and Family & Consumer Science

Submitted by:

John Neubauer, Department Chairperson

Again this year, due to budget cutbacks, the Health Teacher positions at the High School remain eliminated. Consequently, the health curriculum could not be offered this year. As a result of this, the Wellness and Family & Consumer Science Departments were combined with the Business & Technology Department. Our new name is the Unified Arts Department.

Family & Consumer Science

The Family and Consumer Science department offers courses in Family Living, Child Development, Independent Living and Conflict Resolution. Students in Child Development spend one class period per 7-day cycle assisting elementary teachers in town. Plans are being made to expand this program to two periods per 7-day cycle in Child Development 2.

Students in Conflict Resolution are trained to become peer mediators. Peer Mediators help students with conflicts. A referral process is in place and students craft their own agreements. Peer Mediators have visited Family and Consumer Science classes to demonstrate the mediation process and answer questions about mediation. Plans are being made for the mediators to attend the MIAA Court TV Leadership Conference in Boston in February.

Technology

Mr. McCluskey continues the process of setting up the renovated wood shop to meet the need of his students. This year he is building a multilevel instructional area in the shop. The Wood III class held another Silent

Auction this year that raised over one thousand dollars. The auction items included a variety of bookshelves, a cedar chest, Adirondack chairs, and several chessboards made by Walpole students. The money raised was used to purchase wood stock for the Wood III program. Also, the Wood III students built three display cases that were presented to the high school as the gift of the Class of 2004. They will be mounted outside the gymnasium.

In their sophomore season, the WHS Robotics Club enrolled in the FIRST Robotics Competition. The group competed in the Granite State Regional in Manchester, New Hampshire and the Beantown Blitz hosted by Northeastern University Boston, Massachusetts. The Robotics Club received two prestigious awards: the Judges Award for “Elegance in Design” in Manchester and the “Imagery Award” equivalent to “Best in Show” in Boston. We are very proud of our students and the amazing progress they made this year.

As the Robotics Club faculty advisor, Mr. Scott received the following grants and donations during the '03-'04 season:

- \$2500.00 grant from the Walpole Computer Foundation
- \$2000.00 grant from Analog Devices, Norwood MA
- \$2000.00 grant from Sturdy Memorial Hospital Inc.
- \$2250.00 grant from the WHS Will Committee
- A total of \$1750.00 in donations from local businesses:
Brady & Monac PC, Leo's Floor Covering, Baystate Federal Savings, Dedham Savings, Workplace Systems, Senior Aerospace, Callahan Company, and other anonymous donors
- \$1000.00+ in various fundraisers and town events
- Metal Fabrication Machine Equipment donation from Mr. Bob Hennessey

Mr. Scott wishes to recognize the parents of the Robotic Club students for all of their hard work. We couldn't have done it without you.

This season, the Robotics Club will be attending the Granite State Regional event as well as the National Championship in Atlanta, Georgia. Good luck to all.

Mr. Scott's Robotics class (formerly known as Lego/Logo) has upgraded their lab equipment thanks to a \$4000.00 grant funded by the Walpole Education Fund. Students will build and program robots using C++ to have wireless capabilities and fully autonomous behavior. This is cutting edge technology and will be a valuable tool for students for years to come.

Business

This past year the Business Department continued to see an increase in enrollment for all courses offered. Also, the department has restructured the Keyboarding and Microsoft Office courses to meet the ever-changing technology requirements of the real world. The result has produced two new courses called Computer Applications I and II. Beginning next school year, Keyboarding and Microsoft Word will make up Computer Applications I. Computer Applications II will consist of Excel, Access, PowerPoint, and some Desktop Publishing.

Next, an extracurricular Business Club was created for all students interested in expanding their business knowledge. The club is open to all students, and will combine topics from all business courses in a fun and friendly manner.

Finally, as technology advances so rapidly in the business world, the search for appropriate computer textbooks continues. In addition, the textbooks used in the accounting courses are in the process of being replaced.

BIRD MIDDLE SCHOOL

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032

508-660-7226 Fax: 508-660-9229 Email: <http://bird.walpole.ma.us/>

Principal: Sandra Esmond

Assistant Principal: Bridget Gough



As always, the year of 2004 was filled with excitement and busy activities for the 460 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, the schedule of the students is filled with academic subjects, related arts subjects and after-school activities. Although funding of programs continues to be difficult, we were able to add an MCAS math teacher and a part-time health teacher. These additional positions allowed us to avoid many study halls for students. We are hoping to continue these positions for next year.

The Governance Council for Bird met monthly to develop goals for the School Improvement Plan that supported the district goals for all of the schools. Goals for 2004-2005 included: to increase inclusive strategies through differentiated instruction to allow all students to access the curriculum, to investigate math curriculum and instructional strategies; to document building maintenance projects supported by the Healthy Schools Team. A major technology initiative was increasing home/school communication through the website Edline. Teachers were able to post grades, assignments, and class information on this website. Parents and students were able to go to this secure site and monitor their progress. We are hoping this will increase our ability to keep parents informed throughout the year. Building maintenance goals will continue to require capital budget support to upgrade the facility.

MCAS results from the spring, 2004 testing indicated that we have made positive gains in our math scores. There were many more students in the proficient and advanced levels with a decrease in the warning level. Scores in ELA and science remained at the same levels as last year. Teachers indicate that work needs to continue in curriculum alignment and open response questions.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. The winner of the annual spelling bee was Steven Eicher; Matthew Murphy was champion of the National Geographic Geography Bee. Anne Desmond and Daniel Horgan were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: the Family and Consumer Science award was given to Jeanine Trinh Le for her outstanding improvement in these classes and Shawna Richardson was presented the Technical Arts award for her accomplishments. The Swenson award was presented to Adriana Petrillo for her outstanding overall growth and development during her career at BMS. Meghan Johnson received the Jan Ostrum Memorial Trophy for her outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Maria DeNapoli for her interest, enthusiasm and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Matthew Kolodziejczak and Thomas Kolodziejczak. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was a tie this year and was earned by Kathryn Davis and Shannyn Gaughan. Maura Phares was presented with the Music Award as the Outstanding Eight Grade Musician due to her many contributions to the band program. Leah Waitekus earned

the Art Award for her effort and enthusiasm in her art classes. The American Citizenship Award was presented to Justin Cotellessa and Kayla Zappi.

The PAC continued to be an important supporter of Bird, giving both time and money to help promote the excellent instructional program for their children. Fundraising efforts allowed them to support a homework lab, several cultural assemblies, and items for the school which the budget could not support. Their volunteer time has always been generous and has supported a positive climate in the school. In an effort to improve the school environment, parent volunteers painted bulletin boards and PAC purchased new stage curtains for the auditorium.

June saw one staff member retire to start new challenges. Her tireless dedication and many contributions cannot be listed easily, but we thank her and miss her presence. We wished Ms. Judith Rummell many wonderful years of retirement. We will all remember her Greek Week adventures, chaperoning French students on their Quebec trip, the grade 8 Awards Night ceremony as some of her many contributions to Bird Middle School.

BIRD MIDDLE SCHOOL 2004

Sandra Esmond	Principal	1978
Bridget Gough	Assistant Principal	1992
Gerald Anzalone	Technical Arts	1970
Priscilla Arthur	Secretary	1978
Dorothy Ball	Speech Language	2000
Jessica Benjamin	Grade 8	2002
Stacy Bilodeau	Health	2002
Nicole Bodenrader	Adjustment Counselor	2001
Harry Brown	Head Custodian	1979
Joan Burke	Grade 7	1973
Kelly Camp	Special Needs	2004
Marilyn Cardile	Cafeteria	1997
Lisa Carresi	MSN	2002
Kim Chance	Aide	2004
Gregory Condakes	Choral Music	2004
Anne Curley	Aide	1996
David Cuzzi	Grade 6	2001
Karen Doherty	Nurse	1988
Christine Dolan	Aide	2002
Kathleen Donovan	MSN	2002
Lindsay dosSantos	Guidance	2004
Cindy Falzone	Aide	2002
Amy Fassett	Aide	2004
Cheryl Frasca	Special Needs	2004
Carol Friedholm	Aide	1991
Beverly Fucile	Media Aide	1976
Ellen Hart	Cafeteria	1994
Nancy Henri	Aide	2003
Marie Huyler	Reading	1986
Christina Kalafarski	Grade 7/8	2004
Laura Kelleher	Grade 6	1997
Christine Kerns	Aide	2004
Lindsay Knight	Guidance	2002
Kurt Krause	Aide	1999
Margaret Lane	Family/Consumer Science	2000

Ann LaSalle	Aide	1990
Brian Lee	Physical Education	1997
Gregory Mayer	Instrumental Music	2000
Jeff Mattson	Custodian	1996
Rich McCarthy	Custodian	1991
Melissa McCann	Grade 7	2002
Thomas McDonnell	rade 7	1988
Claire McHugh	Grade 6	2000
Robert Mroczka	Grade 6	1971
Marianne Murphy	Physical Education	1997
Robert Murphy	Grade 7/8	1991
Carol Nunes	Aide	2002
Kathryn Opderbeck	Media	2002
Donna Phillips	French	2004
Christine Potsis	Grade 7/8	1997
Damon Rainie	Grade 6	2002
Elizabeth Reid	Secretary	1994
Katherine Richards	Art	1989
Ralph Ross	Grade 8	1995
Lisa Rounds	Aide	2004
Lynn Rowan	Technology Support	1996
Maryellen Shea	Grade 7/8	1999
Jo-Ann Stadelmann	MSN	1997
Paula Stowell	Aide	1993
Darelyn Sullivan	Cafeteria	1990
Deborah Tierney	Spanish	1996
Judith Winston	Grade 8	1995
Jane Yavarow	Grade 6	1975
Marueen Zanello	Grade 8	2001

JOHNSON MIDDLE SCHOOL

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240 email: www.walpole.ma.us/walpoleshools.htm



2004 at Johnson Middle School was a very busy year. Several long-time staff members retired after over 135 years of dedicated service to the children of Walpole. We wish Mrs. Laura Cannon, Mrs. Mary Collins, Mrs. Sally Watters, Mr. Harland Cook and Mr. Joseph Mele long and happy retirements. They will surely be missed.

For the third year in a row, all of our 7th grade students passed the ELA MCAS tests. This is certainly a credit to our students and their teachers and all of their efforts. Our MCAS Math scores increased significantly in 2004. 63% of our sixth graders scored in the Advanced or Proficient category in Math compared to 43% in those categories in the state. In grade eight, 54% of our students scored in the Advanced or Proficient categories as compared to the state's 39%. In 2003, only 52% of sixth graders scored in the Advance or Proficient categories and 41% of our eighth graders scored in these categories. We are very proud of all of our students.

Our students also participated in several exciting field trips. Our eighth grade French students spent three days in Quebec experiencing Winter Carnival, studying about the history of the area, learning how to make maple syrup and using their French language skills. They even spent an afternoon dog sledding. Our eighth grade Spanish students spent three days in New York where they attended a Spanish Art exhibit, visited the U.N., learned the history of the immigrants at Ellis Island and spent some time getting instruction in Spanish dancing. They also attended a jousting contest. Our sixth graders spent a week at Camp Calumet in New Hampshire in their outdoor, environmental education program and our seventh graders traveled to Providence to see the Trinity Repertory Theater's production of "A Christmas Carol." All of these trips allow our students to experience new and different activities and provide direct links to what they are studying in the classroom. Thank you to all of the teachers who spent so many hours planning these great trips.

In January, sixth grader Ryan McGuill won the school Geography Bee and in March, eighth grader Danielle Dupre represented Johnson at the Patriot Ledger Spelling Bee in Randolph. Congratulations to both students who represented Johnson so well.

For the third year, Johnson Middle School took part in the Commonwealth of Massachusetts Middle Level Educators' Scholar Leader Program. Two of our eighth graders, Caroline Stedman and Adam DeVito, were honored at a Banquet at the Worcester Centrum. Over 70 middle schools from across the state were represented and the parents and teachers of the students attended. Caroline and Adam received plaques from Commissioner of Education David Driscoll. This was a wonderful celebration for these dedicated and hard-working students.

With the help of our Parent Advisory Council and the Walpole Computer Foundation we were able to purchase 10 new eMac computers and a new PC Tech Lab. These acquisitions will allow us to upgrade our old computers and provide new opportunities for our students to learn and use technology. Our PAC also funded such things as Homework Club, Mathcounts, Assemblies and prizes for our Reading Incentive, Math Incentive and Respect Award programs. Thank you to these wonderful organizations who provide so much assistance to us on an on-going basis. In these days of tight budgets, we would not have these things without their help.

Our after-school activities program really took off in 2004. On any given afternoon, you could find dozens of students participating in Basketball, Open Gym, Scrap-booking, Sewing, Wood Shop, Arts and Crafts or Art Club to name a few. These activities provide an outlet for children after school and allow them to interact with their teachers on a different level, strengthening their connection to school.

Our sixth grade teachers ran our very successful "Sneak Peek" Program for incoming sixth graders. This program, in its fourth year, allows the students to spend two mornings at Johnson in August, meeting their teachers, learning how to find their way around the building and making new friends. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very lucky to have this program.

It always gives us great pleasure to honor students for their outstanding achievement. The following students received awards:

Eighth graders at the Johnson Middle School were honored in June at an assembly for outstanding achievement in the areas listed below.

The students were honored as follows:

Presidential Academic Awards (90 or better average for three years at Johnson Middle School)

Tim Bergen, Jonathan Bruno, Gregory Burke, Michael Buttimer, Robert Cawley, Sarah Connell, Kristen Curley, Adam DeVito, Sarah Dichter, James Donaher, Danielle Dupre, Jessica Gulla, Hilary Johansen, Robert Josie,

Katherine Kiewlicz, Krista Langley, Daniel Masterson, Daniel McCarthy, Lori McMahon, Brian Mellett, Daniel Melzar, Cristina Michetti, Alice Obar, Joshua Peters, Mary Rosenman, Joanna Staley, Caroline Stedman, Kady Sullivan, Alexandra Theodore, Melissa Theodore, Brian Watson.

Presidential Outstanding Educational Improvement Certificates

Jessica Allan, Hannah Bruce, Robert Buckley, Sarah Ekstrom, Sarah Moynihan, Chris Murray

Commonwealth of Massachusetts Middle Level Educators Association Scholar Leaders Awards

Andrew DeVito and Caroline Stedman

World Language Awards

Spanish

Award for Excellence on the National Spanish Exam - Highest Score at JMS

Elizabeth Beliard } tie
Caroline Stedman }

National Spanish Exam - Certificates of Merit

Elizabeth Beliard, Hannah Bruce, Deborah Carty, Sarah Dichter, James Donaher, Danielle Dupre, Robert Josie, Katherine Kiewlicz, Daniel McCarthy, Daniel Melzar, Elizabeth Rockwood, Caroline Stedman, Kady Sullivan,

French

Award for Excellence on the National French Exam - Highest Score at JMS

Dan Masterson

National French Exam - Certificates of Merit and Pin

Alice Obar, Hilary Johansen, Jonathan Bruno, Molly Rosenman, Krista Langley

National French Exam - Certificate of Honor & Trophy

Devon Powers, Cristina Michetti, Meaghan Bailey

The following students were presented certificates for their participation in the Metrowest MATHCOUNTS chapter competition:

Adam DeVito
Danielle Dupre
William Ling
Caroline Stedman
Brian Ammidown
Hannah Bruce
Nick Cataldo
Betsy Rockwood

Exemplary Eighths

Language Arts -	Term 1 - Joe Drinkwater, Danielle Dupre, Bridget Barry, Nicole McAvoy Term 2 - Jessica Papirio, Molly Rosenman, Deborah Carty Term 3 - Joanna Staley, Kady Sullivan, Elizabeth Chapman, Kenneth Hede
Math -	Term 1 - Philip Dubois, Lori McMahon, Christina Haynes Term 2 - Alison Kelly, Michael Sanfilippo, Christopher Murray, Brian McLean Term 3 - Scott Weeden, Jessica Allan
Algebra I -	Term 1 - Krista Langley, Dan McCarthy Term 2 - Adam DeVito, Kady Sullivan Term 3 - Brian Watson, Robert Josie
Social Studies -	Term 1 - J.P. Donaher, Sarah Dichter Term 2 - Austin Cook, Nick Cataldo Term 3 - Kristen Curley, Cristina Michetti
Science -	Term 1 - Dan Panciocco, Kristin Sawyer Term 2 - Ashley Remaley, Philip Dubois Term 3 - Nicole Esty, Deidre Quinn
Spanish -	Term 1 - Daniel Melzar, Elizabeth Beliard Term 2 - Rob Josie, Robert Cawley Term 3 - Michael Sanfilippo, Sarah Dichter
French -	Term 1 - Cristina Michetti, Jonathan Bruno Term 2 - Alison Obar, Jack Swan Term 3 - Melissa Theodore, Zachary Schultz
Foods/Nutrition -	Term 1 - Sarah Connell, Amelia Shea
Textiles/Clothing -	Term 3 - Alexandra Kimball, Alexandra Theodore
Wood/Technology -	Term 1 - Erick Nelson, Scott Weeden Term 2 - Dan McCarthy, Michael Buttimer Term 3 - Jeff Morandi, Lauren DeSantis
Computer Tech -	Term 1 - Rob Josie, Krista Langley Term 2 - Christina Haynes, Nicole Panciocco
Music -	Term 1 - Dan Melzar, Dan Masterson Term 2 - Monique Lategan Term 2 - Danielle Sandahl, Hannah Bruce
Art -	Term 1 - Sarah Ekstrom, Jen Shankman, Adam DeVito, Dan Masterson Term 2 - Sarah Ekstrom, Jessica Papirio, Philip Dubois, Chris Murray Term 3 - Lauren DeSantis, Joshua Peters
Physical Education – Girls -	Term 1 - Jessica Gulla, Katie Kiewlicz Term 2 - Kelly Davis, Brittany McLean Term 3 - Alexandra Theodore, Melissa Theodore

Boys -	Term 1 - Brian Mellett, Carlo DiGiantommaso Term 2 - Michael Buttimer, Brian Watson Term 3 - Michael Sanfilippo, Robert Cawley
MCAS Prep -	Term 2 - Melissa Connolly, Joshua Peters Term 3 - Robert Buckley, Hannah Bruce, Michael Buttimer, Dan Melzar

Student of the Term

Principal's Award

Term 1 - Caroline Stedman
Term 2 - Gregory Burke
Term 3 - Sarah Moynihan

Term 1 – Elizabeth Rockwood
Term 2 – Hannah Bruce
Term 3 – Sarah Moynihan

Outstanding Achievement Awards for the Year

Most Improvement for the Year Awards

Language Arts - Molly Rosenman
Monique Lategan
Robert Buckley

Language Arts -Lisa Knobel
Alex Caci
Eric Kinch

Math - Christopher Giampietro
Lori McMahon
Liane Lennon

Math - Jessica Lewis
Dianne Condon
Victoria Sheehan

Algebra 1 - Hannah Bruce
Dan Melzar

Algebra 1 - Ashley Remaley
Zachary Schultz

Science - Sarah Connell
Alexandra Kimball
Andrew Ottman

Science - Austin Cook
Alex Caci
Christina Troiano

Social Studies - Joseph Muse
William Ling

Social Studies -Alycia Turke
Jessica Papirio

Spanish - Katie Kiewlicz
Dan McCarthy

Spanish - Brian Ammidown
Dianne Condon

French - Alice Obar
Cristina Michetti

French - Jack Swanson
Michelle May

Wood - Erick Nelson

Most Effort for the Year

ELA - Alexandra Theodore
Liane Lennon

Math - Sarah Moynihan
Devon Power

Algebra - Jessica Gulla
Melissa Theodore

Social Studies - Melissa Connolly

Science - Alex Benoit
Tim Bergen

Spanish - Kristin Sawyer

French - Alex Benoit

****The four major awards at the assembly were as follows:**

J. Chauncey Smith Award for the Highest Academic Achievement in grade 8

Caroline Stedman

Richard Sullivan Award for Extraordinary Effort

Marisa Hurst
Scott Weeden

Eleanor Johnson Award for Outstanding Service

Gregory Burke
Christina Haynes

Wayne Kivi Citizenship Award for Outstanding Citizenship

Hilary Johansen
Michael Buttimer

As 2005 dawns, we are excited by all of the wonderful accomplishments of our students and the great strides that we made last year. We look forward to working with the students, parents and the community at large to maximize the potential of all of our students and provide the best possible education for them. Thank you for your support.

BOYDEN ELEMENTARY SCHOOL

1852 Washington St.

S. Walpole, Ma. 02071

Phone: 508-660-7216 FAX: 508-660-7217

Susan I. Evans, Principal



In January 2004, Boyden School was in the midst of the construction project completion stage. There were 12 classrooms utilized, including 3 first grades, 2 second grades, 2 third grades, 3 fourth grades and 2 fifth grades for a total of 279 students. Staffing included 41 full and part time employees, both professional,

paraprofessional and non professional. When school opened in September 2004, it was a different building, expanded in size and population. With redistricting, families were moved to schools throughout the community. Many of Boyden's families were reassigned to The Elm Street School and many more of the OPR families were sent to Boyden, resulting in an increase of over one hundred students. On opening day, Boyden had a total population of 389 students using 19 classrooms: 3 fifth grade, 2 fourth grade, 2 third grade, 4 second grade and 4 first grades. In addition, Kindergarten was brought back to the elementary schools to complete the enrollment, with 2 full day and 3 half day Kindergarten classes utilizing 4 rooms. The staff increased to 60.

With the new construction project came many benefits to staff, students and parents. Individual telephones with voicemail made it easier for parents and teachers to communicate. A new Media Center and Computer Lab was a welcome addition, both equipped with the latest technology and large enough to accommodate the learning needs of the students. A new kitchen provided meals prepared at Boyden School, rather than satellited from another building, resulting in hotter and tastier food choices.

In November, there was a national election for President of the United States. To capitalize on this "teachable moment" Boyden School gave its students the same opportunity to choose a candidate, that their parents had. Students pre registered and then voted using a special Boyden School ballot. Using one of Walpole's old, but properly working ballot boxes, students cast their votes. When the tallying was completed, Boyden School had voted for President Bush. Ms. Prudhomme, one of our new teachers at Boyden organized the event.

On November 21, 2004 a ceremony was held to commemorate the completion of the building project at Boyden School. A ribbon cutting ceremony was held which included presentations from the Massachusetts Senate and House of Representatives. Guests included Walpole Town Officials, Members of the School Department, Permanent Building Committee, Massachusetts Legislators and citizens of Walpole. Tours were held following the ceremony guided by Boyden students.

The Governance Council designed a School Improvement Plan which focused on 5 goals: improvement of reading fluency, improvement in teacher training, improvement of student respect for each other, improvement of student knowledge and interest in geography and improvement in quality of sound in the classrooms. The Boyden School staff continued to work on these goals along with parent help. Some of the activities included: decoding program in grade 2 staffed by parents and teachers, inclusion of storytellers and authors in cultural arts programs, book club in grades 4 and 5, Book Swap, Word of the Week Program, new teacher section of handbook, Character Education Program, "Acts of Kindness" certificates, and the ordering of "Sound Field Systems" for one classroom in each grade.

The parents at Boyden School continued to support the school with many fund raising and community building activities. They subsidized all field trips at \$10.00 per student, cosponsored the Homework Club, brought in outstanding cultural arts and curriculum related programs, provided homework folders, conducted the Holiday Books program which purchased nearly \$2,000 worth of books for the Library, sponsored Family Math Night, held a Loose Change Drive for Technology - collecting 789 lbs. of loose change, and paid for the replacement of the Boyden School Flagpole and the purchase of a new kiln for the Art program.

The Boyden School fourth grade students presented Shakespeare's "Julius Caesar" in April to enthusiastic crowds of students and parents. This annual event at Boyden School gave each student in the fourth grade an opportunity to portray a character using the formal language of Shakespeare's time. To accomplish this, an extraordinary joint effort between parents and staff was necessary. Applause goes to all the students who took on their roles and responsibilities with serious effort and commitment. The opportunity for students to be introduced to formal language, to be exposed to figurative speech, and to learn a new vocabulary are but a few of the benefits of participating in this yearly fourth grade project. This production was the 12th annual Shakespearian presentation at Boyden School.

The year 2004 was full of transitions. The moving into new parts of a renovated building and a new wing along with integrating new families provided unique and wonderful challenges. In all cases, Boyden remained committed to excellence in academic achievement and to high standards of behavior and respect. The talented staff and supportive parents have helped the school sustain a quality of success consistent with the goals and expectations of the Walpole School System.

BOYDEN ELEMENTARY SCHOOL FACULTY

Susan Evans, Principal	1975
Don Delpha, Custodian	2004
Liz Kramer, Assistant Principal	1990
Paul Girvan, Custodian	1993
Delores Ahmann, Speech	1974
Rich McCarthy, Custodian	1993
Heather Bearce, K	2002
Brian Larkin, Gr. 5	1993
Nancy Carroll, Gr. 4	1991
Michelle Camelio, MSN	2000
Linda Cohn, Music	2000
Beth Methelis-Crowley, Speech	2002
Suzanne Davis, Gr. 2	2002
Lori DeNapoli, Reading	1986
Caroline Dragani, Gr. 2	2004
Laurie Engasser, Gr. 2	2004
Suzanne Galvin, Gr. 3	1987
Paula Garrigus, Gr. 2	1985
Anne Grilli, Gr. 5	1997
Katherine Hammond, MSN	2004
Allison Hayes, Gr. 1	2004
Karen Kershaw, Gr. 1	1993
Dan Keefe, Physical Ed.	1993
Dianne Kincaid, Gr. 1	2004
Margaret Kochanek, Gr. 4	1972
Fred Laire, Guidance	1976
Brian Larkin, Gr. 5	1993
Patty LaVallee, Team Chairperson	2004
Kathleen Lyons, K	2004
Willa McKee, Art	2000
Amy Oram, Gr. 5	1995
Diane Piper, Media	2000
Deborah Prudhomme, Gr. 3	2002
Patricia Shaw, K	1993
Mary Tolland, Gr. 1	1999
Elizabeth Wolfe, K	2004
Charles Ferro, Psychologist	1992
Joan Keohane, Media Aide	2002
Anne Marie Wyman, TSS	1999
Jane Biledeau, Teacher Aide	2001
Cyndi Hoag, Teacher Aide	2004
Marilyn Leardo, Teacher Aide	1988
Kathy Tempesta, Teacher Aide	2001
Kathy, Guild, Title One	2004

Beth Blood, Teaching Assistant	2003
Gloria DiBari, Teaching Assistant	1999
Janis Gilson, Teaching Assistant	2004
Kerri Lynch, Teaching Assistant	2004
Sandra McDonough, Teaching Assistant	1989
Jennifer Brown-Porack, Teaching Assistant	2002
Caitlyn Steele, Teaching Assistant	2004
Joyce McCabe, Procedural Assistant	1973
Anne Keller, Nurse	1999
Linda Palacios, Cafeteria Manager	2004
Jaynellen Walsh, Cafeteria Worker	1999
Gina Kehoe, Cafeteria Worker	2004
Linda Duros, Cafeteria Worker	2003
Maryellen Robinson, COTA	2001
Barbara Collins, Secretary	2004
Carol Harkins, Secretary	2000

ELM STREET SCHOOL

415 Elm St. Walpole, MA 02081
508-660-7374 FAX: 508-660-7379
mgrinavic@rcn.com

Mary Grinavic, Principal

Holli Armstrong, Assistant Principal



Elm Street School is a wonderful community of children, families and staff. The 2004-05 school year marked the seventh year the Elm Street site was used as a school. The former Christian Life Center was purchased by the town and renovated as a school space which first housed our Preschool Program in 1998. The next year all of the kindergarten classes were relocated to Elm Street School.

A two-year construction project was recently implemented and completed in September 2004. Staff, parents, and children tolerated parking woes, playground redesign, and moving into new classrooms as each phase of the project evolved. This included a large new addition, as well as the complete renovation of the original two buildings. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. There is a full Kitchen which provides lunch in the newly renovated Cafetorium. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." The Media Center and Computer Lab are fully equipped with up to date resources.

As a result of this building project, this September, Elm Street School was reconfigured and opened as an elementary school serving children from preschool to grade five. Children were redistricted from Boyden and Fisher schools and staff system-wide were re-assigned. Current enrollment is about 525. There was a flurry of activity this past summer, as materials were ordered and teachers worked to prepare their new learning environments. The building project also included an infusion of technology. There are four student computers in each classroom to supplement what is available in the Media Center and Computer Lab.

A ribbon-cutting ceremony and Open House was held in November and included proclamations from the House of Representatives and Senate, as well as visits from local and state dignitaries and elected officials. Fifth grade students served as Tour Guides.

During this pivotal, inaugural year, our primary mission is to create an environment that values learning, achievement, compassion, and a cooperative spirit. We have been working to develop a strong school spirit, and a positive partnership with parents and the community. Additionally, we have been working to ensure a successful transition for each child, family and staff member.

Communication between the school, staff, and families is an ongoing endeavor. It is essential that staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. Families are encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. Activities have included the Fall Ho-Down, development of the Friendship Directory, selling “Elm Street School” clothing, funding of Cultural Arts activities and support of Field Day. An active Playground Committee is making plans for a safe, appropriate play area for grades K-5. Volunteers also coordinate valued programs such as “What’s It Like?” and the Docent program. Other school-wide programs, which involved staff and families, have included The Tsunami Relief Effort, Math Marvels, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Children must be 5 by September 1 to be eligible for Kindergarten. The school committee adopted a policy in the Spring of 2000, which mandates that children must be age 6 by September 1 to be eligible for Grade One. This year, parents had the option of choosing a tuition-based full day kindergarten option for their child. Two full day classes and three half-day sessions were offered in 2004-05.

Walpole's Public Preschool Program began in Walpole in 1975 and had been housed in a variety of locations before moving to the newly opened Elm Street School in September, 1998. This program is offered to children from the Walpole community, ages three to five. Seven sessions are currently offered. A maximum of 15 children are enrolled in each class, which includes a blend of children with special needs (as defined through Ch. 766, the special education law) and children who have their own individual needs and strengths. Walpole's first preschool program was offered in 1975. The school system is required by law to provide appropriate services to preschoolers with special needs upon their third birthday. The prediction of numbers of children requiring service is impossible to forecast accurately. At any time, the number of future referrals, combined with the number of children moving into Walpole with existing legally binding Individual Educational Plans, is unknown until it occurs. Enrollment of children without special needs is tuition-based.

Community Partnerships for Children (CPC) is a program that was created by the Massachusetts Legislature in 1994 and is funded by grants from the state Department of Education. The Community Partnership Program is based at Elm Street School. Primary activities include a tuition subsidy program for working parents of 3 and 4 year olds, staff and parent education programs, and community events such as Parent Child Activity Workshops, Preschool Hearing Screenings, and Family Festival at Bird Park.

Although there have been many changes at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

ELM STREET SCHOOL STAFF 2004-05

Mary Grinavic, Principal/Director of Early Childhood Services	1986
Holli Armstrong, Assistant Principal	1990

Ann Arpin, Media Specialist	2000
Cindy Bader, Preschool Teacher	2004
Maurita Baker, Mobility Aide	1995
Jeannine Bartucca, Kindergarten Teacher	1999
Susan Blake, Preschool Teacher	1995
Rick Brown, Instructional Aide	2003
Kathy Bretagne, Grade One Teacher	1999
Jennifer Breen, Secretary	2001
Brenda Burke, Building Aide	1997
Christine Cantrell, Grade Four Teacher	1995
Maureen Carty, Physical Education Teacher	2000
Joanne Cimeno, Mobility Aide	1987
Patricia Connell, Kindergarten Teacher	1999
Louise Cleveland, Preschool Teacher	1988
Nancy Conneely, Mobility Aide	1987
Dayna Craig, Speech & Language Therapist	2002
Lori DeNapoli, Reading Specialist	1995
Andrea Doolan, Mobility Aide	2002
Patricia Dunn, Moderate Special Needs Teacher	1997
Patricia Dunn, Cook	1993
Deborah Duffy, Instructional Aide	2003
Gary Duquette, Head Custodian	1990
Debby Elk, Speech & Language Therapist	1987
Diane Foley, Cafeteria Manager	1985
Robert Fonseca, Custodian	2000
Mary Ann Fovel, Music Teacher	1991
Holly Francer, Speech & Language Therapist	2002
Kathi Garvin, Nurse	2001
Kathy Gregory, Occupational Therapist	2004
Amy Fata Grenham, Moderate Special Needs Teacher	1998
Jacqueline Groden, Cafeteria Cashier	2002
Sandy Guyette, School Psychologist	2003
Joan Hawley, Grade Five Teacher	1977
Anne Healey, Preschool Teacher	1994
Laura Holcomb, Grade Five Teacher	1999
James Holmes, Music Teacher	1998
Susan Hough, Instructional Aide	2001
Jennifer Hornsleth, Physical Education Teacher	2001
Maria Hoyt, Building Aide	2001
Karen Jones-Johnson, Technical Services Specialist	1991
April Kelly, Grade Three Teacher	1990
Adria Lancaster, Instructional Aide	2002
Sandi Lemieux, Building Aide	2002
LuAnne Love, Instructional Aide	2002
Linda Malin, Cafeteria Cashier	1990
Susan Mangano, Instructional Aide	1998
Melissa Marchand, Moderate Special Needs Teacher	2002
Heidi McGilvray, Preschool Teacher	2002
Willa McKee, Art Teacher	2000
Kristin Morse, Grade Four Teacher	1999
Mary Mortelli, Procedural Assistant	2001
Kathy Mullen, Building Aide	2000

Suzanne Nadeau, Instructional Aide	2001
Danielle Nathan, Reading Specialist	2000
Lisa Newsome, Grade Three Teacher	2001
Betsy Northrup, Music Teacher	2002
Lois Norton, Physical Therapist	1989
Kristie Quail, Guidance Counselor	1999
Leslie Payne, Kindergarten Teacher	1972
Michele Perron, Grade Two Teacher	2000
Carol Poleart, Grade Two Teacher	1996
Daryl Popp, Kindergarten Teacher	1995
Lisa Rizzo, Grade Three Teacher	1996
Joanne Robbins, Art Teacher	1985
Tracy Robinson, Speech & Language Therapist	2001
Christy Rockwood, Instructional Aide	2002
Katy Ryan, Speech & Language Therapist	1998
Laura Ryan, Media Aide	2004
Yvette Sammarco, Early Childhood Specialist/CPC	2000
Ruth Sanderson, Team Chairperson, E. C. Special Needs Coord.	2001
Erin Scarlatta, Grade One Teacher	2004
Deborah Smalley, Mobility Aide	2000
Christine Spinello, Grade Two Teacher	2004
Phyllis Stetson, Grade One Teacher	1974
Brian Sullivan, Grade Four Teacher	2004
Patricia Tarbell, Secretary	1989
Robert Taylor, Grade Five Teacher	1976
Michele Thanas, Occupational Therapist	1987
Jennifer Toragian, METCO Tutor	2004
Jo-Anne Villa, Grade One Teacher	2002
Joseph Winston, Custodian	2002
Mary Ann Zozulo, Title I	1998

FISHER SCHOOL

65 Gould Street, Walpole, Massachusetts 02081

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E-Mail: fisher_school@yahoo.com



In 2004, the Walpole Public Schools' elementary student population was redistricted and staff was reorganized as a result of the reconstruction of Boyden and Elm Street Schools. This process resulted in four comparable elementary schools. Fisher School currently serves 450 students in grades kindergarten through five, a reduction of 220 students from the previous school year. Fisher School is committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. This year Fisher School hosts a class from The Education Cooperative for students with severe special needs. There are also five classrooms that include students from the other Walpole elementary schools. Within all of these classrooms, co-taught by regular and special educators, students benefit from specialized instruction, classroom accommodations, and

curriculum modifications, which afford them the opportunity to make effective progress. Fisher School welcomed two full day and two half-day kindergarten classes in September 2004. One of the full day kindergarten classes is a co-taught model that serves students with special needs who may have been otherwise placed in out of district settings. Incorporating this model of instruction within an elementary school is an efficient means to provide otherwise costly services within the district.

Teachers continue to monitor student progress and revise instruction. Analysis of our school's 2004 MCAS scores indicated a need for additional reading support for those students who did not perform at the Proficient level. Math instruction has also addressed the need to improve in problem-solving and measurement skills. The teaching staff continues to analyze the data that these assessments yield in order to improve instruction. Fisher School staff seeks to improve in all areas of assessment, concentrating on open response questions and essay writing in all curriculum areas.

Several programs were continued to promote academic achievement. The Rebecca Sitton Spelling Program, which reinforces the importance of spelling high frequency words across all curricula, expanded to include grades 1-4. The National Geographic Geography Bee and the National Word Power Challenge in grade 5 provided other means for students to expand their knowledge. Our annual Math Mania program focused on automatic recall of math facts. Looping classes continue to validate the importance of a teacher and students working and learning together for two years.

For the third consecutive year, budget reductions have a direct impact on health instruction. Since the elimination of the health teachers, Physical Education, Guidance, and Nursing staff has taught wellness lessons. Integration of technology in curriculum has been hindered by the reduction of Technology Specialist Support hours and the reduction of the Media Specialist to half time. Fisher School and Elm St. School share both personnel. Because of the work required to organize a brand new media center at Elm St. School, library time for learning research and media skills, and support time for staff have been negatively impacted at both schools.

Fisher School continues to receive substantial financial support from the Parent Advisory Council, Walpole Computer Foundation, and the Walpole Education Fund that addresses our school goals. All three committees provided resources to increase the availability of technology to students and staff as well as provide specific learning materials to enhance instruction. The Parent Advisory Council (PAC) at Fisher continues to be strongly supportive of the educational process. Their fundraising efforts have purchased kindergarten software, Microsoft Office software packages for all of the wireless computers and computer lab, and the hardware and software to replace our outdated circulation system for the Media Center. In addition, the circulation area furniture was updated. PAC also purchased new books for the library and classrooms, funded cultural arts programs, and supported many student activities. Addressing our school improvement goal of student safety and security, the PAC paid for a safety inspection of and major renovations to our playground equipment. Their volunteer time has provided valuable learning experiences for the students through Docent, Reading Incentive, Holiday Sing-A-Longs, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. Many parents volunteer weekly in all areas of the school, which enables a productive learning environment for students and staff. The Walpole Computer Foundation purchased two LCD projectors to enable students and staff to offer multi-media presentations in the lab and classrooms. The Walpole Education Fund grant purchased mouse peripherals for the wireless laptops as well as leveled readers to support our reading goals. Through the efforts of Miss Armstrong, assistant principal, Fisher School received a Milken Foundation grant to upgrade our Nature Trail and environmental education program. Without the generous support of these organizations, we would not be able to continue many of our instructional programs.

In addition to their work at school, many staff members participate in curriculum task forces and are enrolled in graduate programs leading to masters' degrees and beyond. Their commitment to life long learning enhances their work with colleagues and students. Although the funds for professional development were eliminated from the FY 05 budget, the staff at Fisher School has demonstrated their commitment to improving their skills by sharing their expertise with colleagues during staff development and in-service days. Training sessions in

technology, spelling, math, and LINKS strategies were provided by teachers for their colleagues as well as a district-wide program for Differentiated Instruction. All staff remain committed to improving student achievement by providing specialized programs of instruction and ensuring the safety and security of all students as they acquire academic and social skills at Fisher School.

FISHER SCHOOL 2004

Jean Kenney	Principal	1991
Holli Armstrong	Assistant Principal	1990
Ann Arpin	Media	2000
Nancy Bacivicius	Building/Recess Aide	1999
Sara Barend	Grade 3	1997
Mary Ann Barresi	MSN	2002
Rima Bernotas	MSN	2003
Carolyn Bolster	Instructional Aide	2004
Debra Boush	Grade 2	1990
Diane Burnham	Grade 4	1999
Tammie Candage	MSN	2003
Joan Carlson	Instructional Aide	1998
Ralph Chadsey	Custodian	1999
Mary Chase	Secretary	1982
Anna Cochrane	Instructional Aide	2004
Aubrey Cochrane	Instructional Aide	2004
Shannon Croak	Kindergarten	2002
Jill D'Arcy	Instructional Aide	2004
Rosemary Dean	Instructional Aide	2003
Jean Donaruma	Instructional Aide	2002
Dorothy Donlan	Building/Recess Aide	1998
Barbara Dorenzo	Kindergarten	1997
Cathy Dunning	Instructional Aide	2001
Stacey Eaton	Severe Special Needs	2003
Shari Engelbourg	Team Chairperson	2003
Aimee Fredette	Grade 3	1993
Mary Ellen Galanis	Reading	1997
Su Gallant	Cafeteria	2003
Elizabeth Giampietro	Grade 1	2002
Marjory Goodwin	Cafeteria Manager	1968
Lisa Grasso	Grade 3	1985
Jane Griffith	Instructional Aide	2002
Joanne Hirschfeld	Art	2001
James Holmes	Music	1998
Robin Hughes	Grade 4	1993
JoAnn Johnson	Grade 4	1995
Audrey Jones	Speech	1997
Karen Jones-Johnson	Technical Support Specialist	1991
Ann Josie	Cafeteria	1999
Nicole Keegan	Grade 2	2001
Patricia Kelly	Moderate Special Needs	2004
Susan Kennedy	Instructional Aide	1997
Nancy Kline	Nurse	1992
Jane Lazzaro	Media Aide	1995
Kathleen Malfy	Cafeteria	1984

Janice McCabe	Building/Recess Aide	1998
Carolyn McDonough	Building/Recess Aide	2003
Jane McMackin	Grade 1	1983
Susan Menno	Instructional Aide	2004
Barbara Methelis-	Crowley Speech	2002
Jeanne Morris	Instructional Aide	1987
Courtney Murphy	Instructional Aide	2004
Janice Murphy	Cafeteria	2003
Lucille Nethercote	Instructional Aide	2004
Edward Norton Head	Custodian	1986
Mary O'Neil	Instructional Aide	1995
Karen O'Neill	Grade 5	2001
Kathleen Peterson	Grade 2	2001
Michael Power	Grade 5	1971
Patricia Quinlan	Secretary	1988
Bruce Ravelson	Grade 4	1990
Kellie Robinson	Severe Special Needs	2001
Doreen Rothenberg	Instructional Aide	2001
Mary Ann Ruscito	Speech	2000
Marcia Sloane	Guidance	1986
Linda Stakutis	Title I	1991
Karen Sweeney	Procedural Assistant	2002
Kristen Annese Thomas	Kindergarten	2001
Terri Thornton	Physical Education	1996
Dorothea Uniacke	Grade 1	1976
Lindsey Vetrino	Instructional Aide	2004
Mary Vey	Special Ed. Coordinator	2004
Kathleen Rogers Vose	Grade 2	1994
Sarah Wadland	Grade 5	2004
Shelley Watson	Instructional Aide	1999
Janet Wellock	MSN	1987
Nancy Wilhelm	Reading Specialist	1986
Joseph Winston	Custodian	2004

OLD POST ROAD SCHOOL

99 Old Post Road

E. Walpole, MA 02032

FAX: 508-660-7219

Web Site: <http://opr.walpole.ma.us>



The year 2004 found Old Post Road School (OPR) students learning and growing in wonderful ways. It was a year in which we welcomed a number of new staff as well as Kindergarten students returning to OPR. The OPR community celebrated elementary education in ways that enhance student learning. Whether students were learning to create slide shows on the computer or listening to an adult teaching about learning differences, the

enthusiasm of all is so great to see. As OPR students grow from Kindergartners to 'grown-up' fifth graders, they experience so many things that help prepare them for the middle school years.

This was a big year for the Kindergarten as they relocated from the Elm Street School to OPR. They were busy familiarizing themselves within OPR. Students were very excited that they have had the opportunity to see the "big kids" (Grades 1-5) on the bus and in the hallways. Some have also been 'buddy' readers with older children. This year, we had one full-day Kindergarten and three half-day programs. It has been an exciting and smooth transition!

Our first graders enjoyed their annual field trips to an apple orchard and to a nature center. A very special guest was an oceanographer from New Hampshire who brought many ocean creatures that the students learned about and actually held. The first graders enjoyed the annual visits of representatives from the Dental Associates of Walpole and the Walpole Fire Department. Children enjoyed the many new leveled-reader sets which were added to our Language Arts materials over the past year.

The second graders set out in January on a cross-country tour. The children learned about the states in our country through journal responses as their travel logs were passed on via the mail. Students received information back from the majority of states and also from some other continents. The spring was busy as second grade furthered their study of the solar system by visiting the Museum of Science. They also helped beautify the school grounds with new plantings in our butterfly garden, which supports our study of life cycles and our planting unit. In December, the students had a great lesson on following patterns and directions as students created beautiful homemade gingerbread houses.

One of the major highlights in the third grade was our heritage study, done during the month of December. The children learned about their "roots" through a research project using technology and standard tools. In December, our entire third grade attended a performance of "The Nutcracker" in which one of our third graders, Alexandra Morris, performed. It was a wonderful experience for all. A bit earlier in the year, the classes were visited by The Bay Colony Educators as they learned all about the lives of children and adults during colonial times. Third-grade Science continued to be hands-on with activities ranging from electricity, sound and magnets to a study of forest and desert habitats.

The fourth grade had a wonderful year. All enjoyed their field trip to DeCordova Museum and Sculpture Park in Lincoln, MA. Fourth graders experienced several exciting projects. The weather unit in Science found students creating rain gauges, charting the daily temperature and discovering weather forecasting. The students researched rainforest animals and plants. Students had the opportunity to make butter in class while learning about dairy farming in New England. Students furthered their math skills while creating many graphs, charts, and diagrams. Utilizing the portable laptop lab proved very beneficial as students regularly used these tools. In the spring, students developed presentations on states, which culminated in our annual State Fair.

The fifth grade students continued to work on research skills and presented what they have learned. Our WRAC projects included capsule reports on Native Americans, research projects on the original thirteen colonies in which they had to convince other colonists to come to their colony, a science project on habitats that included a report and a 3-dimensional visual of the habitat. The students created databases on explorers in Social Studies, spreadsheets in Math, and slideshows on the solar system. The fifth graders celebrated the eleventh annual "Math Day in the Park" in June. Students read and discussed some wonderful literature books and short stories that appealed to all.

The Art program at OPR encourages students to be creative, to develop skills using a variety of media, to learn and expand on visual arts vocabulary, and to make connections between art and the other disciplines. All of the lessons addressed the MA Visual Arts Standards. Students used self-expression, imagination, critical thinking and problem-solving skills when creating artwork.

Throughout the year, music played a very important role in the curriculum. Students learned songs, chants and dances while using Orff instruments. In the spring, students celebrated music in evening presentations that were very well-received. The Before School Chorus sang “The National Anthem” before the Providence Bruins and Pawtucket Red Sox and received great ovations. The third graders presented a Memorial Day program which involved the singing of patriotic songs. Many OPR students participated in the annual Walpole Strings Night in June. Just before the December holidays, students in the chorus and in our band performed holiday favorite songs for a school-wide assembly.

OPR students experienced a number of cultural arts that furthered their understanding and appreciation of the arts, in addition to our regular programming. The OPR PAC continued to fund wonderful cultural arts assemblies that included a storyteller telling tales of slavery, a science expert on rainforest reptile, and singers who sang ballad from Colonial America for our older grades. For the younger grades, a humorous storyteller, an author/illustrator, and a sea life expert brought great programs. During our annual Field Day in early June, all students enjoyed “Dinoman”, a program that taught a great deal about dinosaurs and early life. The PAC also brought the Discovery Museum to OPR to teach about specific science topics. All of these programs greatly enhanced our regular curriculum and were so appreciated by all.

The OPR parents continued to organize and deliver wonderful programs in two very important areas. In the Docent program, volunteer parents taught lessons about the world of art as students learned about art techniques used by famous painters in their paintings so that children learned more about these topics than the average adult knows. Parents also delivered the “What’s It Like” program as students learned about handicaps and grew in appreciation of the lives of children and adults with these challenges. Our parents continue to organize the Back-to-School Ice Cream Social, Gingerbread Bazaar and fund-raisers to help our school grow and improve. An active group of parents continued to make major improvements in our playgrounds, which can be seen by a wonderful group of apparatus that our Kindergartners and first graders enjoy in our front playground. Parent volunteers could be seen in our classrooms, the Media Center, the Art Room and on our playgrounds. Our annual Staff Basketball Game to raise funds for our playgrounds brought a capacity crowd to Walpole High School on a cold January night and approximately \$4000 resulted from this special evening. We have expanded our volunteer program for senior citizens as many come to regularly work with students in literacy. All of these endeavors by volunteers were greatly appreciated by all at OPR. The teamwork was wonderful to see.

In June, we said good-bye to approximately 175 children who were transferring to the Bird Middle School (as sixth graders) and to the newly enlarged Boyden School. We hope that the preparation that went into this made for a smooth transition. We continued to see growth in the OPR area as our decrease in students after redistricting was quite small, numbering approximately ten students. The student population of just over 480 students was divided into classes averaging 23 students for the 2005-2005 school year. Classes ranged from an average of 18 in Kindergarten to a high of 27 in third grade.

All children and adults working together make Old Post Road School what it is. We hope that all come to school each and every day ready to learn and grow in a positive environment. OPR children grow in their responsibility to be young, responsible citizens of Walpole and the United States through the efforts of hundreds of individuals. Parents and staff work together to make everyone’s education paramount here as we prepare students for life in the twenty-first century.

OLD POST ROAD SCHOOL 2004

Stephen Fortin	Principal	1990
Elizabeth Kramer	Asst. Principal	1990
Ann Anderson	Grade 1	2001
Caitlin Armstrong	Instructional Aide	2002
Normand Beauchemin	Instructional Aide	2004
Jane Bilodeau	Teacher Aide	2001

Francine Boyd	Grade 3	1988
Tracey Bradley	Grade 3	1996
Hope Brennan	Instructional Aide	2003
Wendy Bruce	Grade 2	2003
Kristen Cain	District Learning Center	2004
Lois Caneja	MSN	1998
Mary Carrigan	Teacher Aide	1970
Gary Cimenio	Custodian	1990
Joanne Cintolo	Tech. Support Spec.	1992
Kathrine Constantino	Media Aide	1992
Kim Correia	DLC	2004
Erica Curran	Grade 3	1990
Don Delpha	Custodian	2004
Becky Diaz	Speech	1996
Jennifer DiMartino	Instructional Aide	2004
Pamela Divris	Teacher Aide	2000
Gail Eastlack	Cafeteria	1999
Noreen Ennis	METCO Tutor	2003
Mike Falker	Music-Strings	1974
Mary Frederick	Grade 2	1998
Carol Gleason	Cafeteria	1995
Linda Glebus	Speech	2004
Nancy Golden	Grade 5	1999
Shawn Gough	Grade 5	1991
Kelly Grenham	Kindergarten	1994
Patricia Hayes	Grade 1	2000
C.J. Holt	P.E.	2004
Carol Hughes	Instructional Aide	1993
Christine Hussey	MSN	2004
Carolyn Kelly	Grade 2	1993
Robert Knight	Custodian	1999
Laura Kollman	Guidance	2004
Patricia Kuznezov	MSN	1999
Shevon Kuznezov	Instructional	2004
Patricia Lavallee	Chairperson-766	2004
Sandra Lucas	Cafeteria	1985
Susan Mandeville	Teacher Aide	2001
Debbie Maw	Gr. 1	2003
Greg Mayer	Music-Instrumental	2000
Lorraine McCabe	Procedural Asst.	1973
Celeste McSweeney	Grade 1	1990
Susan Moniz	Grade 2	1989
Carol Moore	Grade 5	1988
Laura O'Brien	Mobility Aide	2001
Robin O'Brien	Title I	1990
Kim Oliveira	Kindergarten	1991
Sheila O'Shea	Instructional Aide	2002
Susan O'Toole	Grade 3	1998
Rose Peckham	Grade 4	1996
Kristin Peterson	Instructional Aide	2002
Orysia Petrosch	Instructional Aide-DLC	1999
Diane Piper	Media Specialist	2002

Gerri Polo	Nurse	1990
Alison Reid	Kindergarten	1987
Ronald Rizzo	Grade 4	1993
Dora Saia	Teacher Aide	2002
Pat Scarlata	Secretary	1996
Lorraine Schilling	Reading	1971
Carol Schoen	Speech	1985
Eileen Shultz	Instructional Aide	1999
Alice Siegel	Art	2000
Suzanne Sprague	Gr. 4	1999
Jeanne Thomas	Secretary	1987
Melissa Tranquillino	Grade 2	1999
Mary Ellen Trull	Cafeteria	1999
Nancy Wilhelm	Reading	1988
Patricia Yee	Music	1995

FALES, LEACH and ROGERS SCHOLARSHIP AWARDS

The Fales, Leach and Rogers Scholarship Committees have awarded 59 scholarships with a total sum of \$70,750.

Those receiving Fales Scholarships are:

Anello, Michael	Boston College
Ardine, Matthew	Emerson College
Bandoni, Tristan	Saint Michael's College
Brady, Kevin	Boston College
Brady, Matthew	College of the Holy Cross
Calden, Joseph	University of Mass Dartmouth
Carberry, Meryl	Northeastern University
Cavanaugh, Laura-Kate	Fitchburg State College
Connolly, Moira	Syracuse University
Cook, Jenna	College of the Holy Cross
Cuddy, Mark	Rochester Institute of Technology
Daily, Mary-Margaret	Union College
Dandurand, Kimberly	Framingham State College
Dayton, Gregory	College of the Holy Cross
Dayton, Lauren	University of New Hampshire
Donovan, Laura	Boston College
Fagan, Brett	Bentley College
Fagan, Brien	University of Connecticut
Galanis, Jonathan	University of Mass. Amherst
Harcovitz, Lindsey	Assumption College
Hopkins, J. Michael	Virginia Polytechnic
Keller, Lauren	Bentley College
Kowalczyk, Jeffrey	University of Delaware
Kowalczyk, Timothy	University of Southern California
Landgraf, Anneka	McGill University
Landgraf, Teresa	Assumption College
Lawson, Katherine	Dartmouth College

Lovering, Meghan	Stonehill College
Lyons, Christopher	Berklee College of Music
McCormick, Jullianne	Springfield College
McDermott, Joseph	Bates College
McDermott, Shannon	Stonehill College
Michelson, Kyle	University of Delaware
Montgomery, Sarah	Temple University
Murphy, Kathleen	Babson College
O'Keefe, Sean	Worcester Polytechnic Institute
O'Toole, Meghan	Providence College
Ricci, Leigh	University of Mass. Amherst
Rosenman, Julie	Connecticut College
Ryan, Kathleen	Providence College
Smith, Elizabeth	University of New Hampshire
Staley, James	College of the Holy Cross
Urbani, Laura	Johnson & Wales University
Wellock, James	St. Anselm College
Wickham, Ashley	Tufts University

Those receiving Leach Scholarships are:

Conroy, Leigh Ann	Saint Francis University
Costa, Caroline	Catholic University of America
Eicher, Christopher	University of Connecticut
Lyons, Elizabeth	College of Santa Fe
Monahan, Christine	Connecticut College
Murphy, Kimberly	Centenary College
O'Connor, Katherine	Syracuse University
Paolino, Nicole	University of Mass. Lowell
Quann, Gillian	Providence College
Sanfilippo, Caroline	University of Mass. Amherst
Valle, Dennis Michael	Savannah College of Art & Design
Zozula, Daniel	Boston University
Zysk, Kendra	Hobart & William Smith Colleges

Those receiving Rogers Scholarships are:

Calden, Robert	University of Massachusetts
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TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In July 2004 the School Committee reorganized and elected the following officers: Chairman, Robert McIntock (Seekonk), Vice-Chair Sheila Fisher (North Attleboro) and Secretary, Robert Rappa (Franklin).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation:

On June 5, 2004, 178 students were graduated in an impressive afternoon ceremony. Robert McLintock, Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band. Jean Walker, Director of Guidance, presented scholarships and awards totaling \$230,000 to deserving seniors.

Pupil Personnel Services:

In September 2003, Tri-County welcomed approximately 868 students to the new school year. The district towns and number of students are Franklin 168, Medfield 8, Medway 44, Millis 37, Norfolk 30, North Attleboro 211, Plainville 84, Seekonk 76, Sherborn 7, Walpole 54, and Wrentham 75. Also 60 students were accepted from out-of-district areas.

During the 2003-2004 school year the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. The Peer Helpers assisted in introducing Tri-County to junior high school students in sending communities and assisted new students in adjusting to Tri-County. A growing and successful Peer Mediators program offered conflict resolution for students by students. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2,000 Grade 8 students from the Regional District.

Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9–12 to assist students in preparing for their career pathways. This was the 7th year the program was offered, having started in September 1997.

Academics:

Tri-County's academic program continues to focus on the Massachusetts Curriculum Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data.

We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for academic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project, an integrated academic and vocational experience for our seniors. All seniors were required to participate. Components included a ten-page research paper; development of a product or service, and a ten to twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. All Senior Project components must be completed for a student to graduate. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

In continuing to prepare students for either the work force and/or college Tri-County is now offering AP Calculus, Civics, Web Design, and continues to offer Spanish. With the increase in both academic and vocational-technical rigor Tri-County students are required to pass four years of English, Mathematics, and Science; three and a half years of a shop major; three years of Social Studies (including 2 years of U.S. History); and two years of physical education/health and vocational related.

Vocational/Technical Programs:

During the 2003-2004 school year efforts were continued to acquire third party program approvals for all of our career and technical education courses. Currently the following programs have achieved certification from trade or industry groups:

- Auto Body** - Automotive Service Excellence (ASE)
- Auto Technology** – Automotive Service Excellence (ASE)
- Computer Technology** – A+; Cisco Certified Network Associates; Network +
- Cosmetology** – Commonwealth of Mass. Board of Registration of Cosmetology
- Culinary Arts** – American Culinary Foundation
- Early Childhood Careers** – Mass. Office for Child Care Services
- Electrical** - Mass. State Board of Electrical Examiners
- Facilities Management** – American Welding Society
- Marketing** – Microsoft Office User specialist
- Medical Careers** – Mass. DPH Certified Nursing Assistant (CNA)
- Plumbing & Hydronic Heating** – Mass. State Board of Examiners of Plumbing & Gas Fitters
- Precision Machining** – (NIMS) National Institute for Metalworking Skills
- Culinary Arts** – (Prostart) Massachusetts Restaurant Association

We will continue to seek similar approvals in other career and technical fields as it is one other way of validating our offerings and ensuring that students are receiving instruction in skill areas needed for the twenty-first century workforce.

Continuing Education:

The Continuing Education Program offers an Adult Cosmetology program during the day. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 2003-04 school year. Registration for the Evening Division takes place in September and January. Continuing Education brochures can be obtained at your local Town Hall.

Student Activities:

National Honor Society

Membership begins in the eleventh and twelfth grades based on the academic review commencing third term of sophomore year. Upon meeting the scholastic requirements, the National Honor Society Advisor will notify each potential Grade 10-12 candidate with directions for completion of a NHS Portfolio. This includes evidence of Leadership, Service, Character, three (3) letters of recommendation and a personal statement.

The Peter H. Rickard Chapter of Tri-County is comprised of ten seniors and juniors. During the school year 2003-2004, the group participated in many fund-raising and community services both in and out of school. In November, NHS organized a school wide Holiday Food Drive that collected 1500 lbs. of nonperishable food. Food baskets were distributed to needy families in the Franklin area. The remaining food was distributed to the Franklin Food Pantry and other local soup kitchens.

It has been the tradition of NHS to host a "Leadership Breakfast" in March, honoring students who have shown outstanding achievement during the school year. Students organize the event, help with set up in Gerry's Place, and cheer on the participants.

NHS students volunteer their time to distribute daffodils during the “Daffodil for Cancer” weekend in April. They participated in the May Walk for Hunger, and in February they organized a two day Read-A-Thon at Next Generation Day Care and Preschool in Franklin. The Read-A-Thon included a puppet show, and the students visited different classrooms, giving presentations and reading in celebration of Literacy Month.

The school year ended with the organization and presentation of Tri-County’s thirteenth annual Honors Night. NHS students stuffed envelopes, delivered letters to students, and helped to set up and distribute awards on this most important night.

Vocational Industrial Clubs of America (Skills USA-VICA)

A national professional organization for career and technical student, Skills USA-VICA provides leadership, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Skills USA-VICA emphasizes respect for the dignity of work, quality products and services, leadership, and concern for others. Members also learn about the democratic process and proper business procedure through the ordinary workings of the organization at the local level. In addition, members participate in activities, workshops and conferences to develop their job skills as well as their personal communications and leadership abilities. Through community service projects, they learn the value of service to others as a lifetime commitment.

Business Professionals of America

A national organization for high school students enrolled in marketing programs, BPA prepares its members for future leadership roles in marketing, management and entrepreneurship. BPA emphasizes leadership development, civic consciousness, social intelligence and vocational understanding. Students compete in both written and oral events at the district, state and national levels.

The marketing students also competed at the Massachusetts School Bank Association State Spring Conference.

STUDENT GOVERNMENT

Student Advisory Committee

The student body elects five (5) students to membership on the Student Advisory Committee. The principal appoints one of these elected members who will report student concerns and activities to the Tri-County School Committee each month; two (2) students from this group sit on the Tri-County School Improvement Council; and two (2) serve on the High Schools That Work Site Committee.

The student body chooses two (2) students to represent Tri-County on the State Student Advisory Committee. These seven (7) students also serve as ex officio members of the Student Council.

Class Officers

The freshman, sophomore and junior classes will elect a President, Vice-President, Secretary, and Treasurer for their respective classes for the following school year. The incoming freshman class hold an election for class officers no later than the last day of the first academic term. Under the supervision of the Class Advisor, officers will schedule, organize and conduct monthly after-school meetings of their respective classes, to plan activities and hear concerns that they can communicate to the Student Advisory Committee. Class officers serve as ex officio members of the Student Council.

Student Council

Each class elects four (4) representatives to the Student Council for the following year. These students, along with the class officers and the five Student Advisory Committee members, will serve as the overall student

governing body. The group will meet at least bi-weekly after school, and will advise the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisor, this group is also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership.

In addition, the Student Council plans and coordinates, civic, social, fund-raising, and community service activities.

OPEN MEMBERSHIP ACTIVITIES

There are 9 different open membership activities at Tri-County. They are:

Chess Club
Drama Club
Math Club
Peer Helpers
SADD
Spanish Club
Student Newspaper
Teens Against Ignorance
Yearbook

Summary:

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County that support.

NORFOLK COUNTY AGRICULTURAL

HIGH SCHOOL
400 MAIN STREET
(508) 668-0268
FAX: (508) 668-0612
E-MAIL: ncahs@norfolkaggie.org

Angela L. Avery, Ed.D. Superintendent-Director
Gail H. Murphy, Principal
Michael E. McFarland, Business Manager

TRUSTEES:

Harold Cohen, Chairman – Foxborough
Donald L. White, Vice Chairman – Holbrook
Peter Collins – Milton
John Gillis – Quincy
Daniel J. Harrington – Norwood
David F. Lehto – Walpole
Francis O'Brien - Dedham

Norfolk County Agricultural High School is a four-year regional high school serving the residents of the twenty-eight municipalities that comprises Norfolk County on a tuition free basis. Non-residents of Norfolk County are also eligible to apply on a tuition basis if a comparable program is not offered in their home district.

The school is fully accredited by the New England Association of Schools and Colleges and approved by the Massachusetts Department of Education.

TECHNICAL PROGRAMS

Half of each student's day is devoted to technical programs.

The **Animal and Marine Science Department** offers programs in canine science, pet shop management, equine science, small animal technology, veterinary science, marine science and farm management.

The **Plant, Environmental and Mechanical Technology Department** provides programs in equipment operations, equipment repair and servicing, mechanics and construction as well as environmental science, natural resources, landscaping, ornamental horticulture, floriculture and arboriculture.

ACADEMICS

Half of each day is devoted to academic studies. All students take English, mathematics, United States history, sciences, health, physical education world geography, computer technology and environmental science. Courses in algebra, geometry, trigonometry, pre-calculus, physics, biology, chemistry, SAT preparation, language arts and literature are available for the college-bound student.

Through a collaboration with Bridgewater State College, Spanish for college credit is also offered.

ATHLETICS & EXTRACURRICULAR ACTIVITIES

A wide variety of interscholastic athletics and extracurricular activities are available including School Council, National Honor Society, peer leadership programs, FFA, chorus, equestrian drill team and many clubs.

APPLICATION INFORMATION

Applications and information about the school may be obtained by contacting the Admissions Office at (508) 668-0268 Extension 399.

MEETING MCAS STANDARDS

As of February, 2005, 99% of the students in the Class of 2005 have met the competency determination (have passed both the English Language Arts and Math MCAS tests) to be eligible for graduation.

Students in the Class of 2006 are also meeting the standards in English Language Arts (ELA) and Mathematics. A total of 98 students participated in the Spring 2004 testing. The school and state average scores are:

TEST	SCHOOL % PASSING	STATE % PASSING
ELA	100%	90%
Mathematics	95%	85%

In the Spring 2004 results, the percentage of students in the Class of 2006 meeting each of the standards is indicated below.

TEST	ADVANCED	PROF	NI	FAILING
ELA	67%	58%	36%	0%
MATH	23%	34%	37%	15%

SUMMER ACADEMY

The sixth annual Summer Academy was held in August, 2004. The program is designed to improve the math and reading abilities of ninth and tenth grade students in preparation for taking the MCAS. The positive and creative environment also focused on building confidence of participants in their own abilities related to test taking.

The Academy also served to familiarize grade nine attendees with the campus and staff, which was beneficial to them when school started in September.

Students attended the Academy each day from 9:00 a.m. to 2:00 p.m. Debra Neumeier, Academy Director, and her staff of eight taught content areas, which included pre-algebra and basic geometry, reading and study skills, computer skills and integrated academic and vocational projects.

AGGIE CAMP 2004

Aggie Camp is designed for youngsters aged 7 – 14. Two, one-week sessions are held each July. The morning session extends from 8:30 a.m. to 11:30 a.m. and the afternoon from 12:30 p.m. to 3:30 p.m.

Over 270 youngsters participated in the 2004 Aggie Camp sessions, with most sessions being fully subscribed well in advance of the application deadline date. Aggie Camp 2005 will be held the weeks of July 11th and July 18th.

COLLEGE OR CAREER BOUND

Graduates of the Class of 2004 indicated their college and career plans. Seventy-one percent of the students are pursuing post secondary education at 2 and 4 year colleges that include Cazenovia College, University of Massachusetts, University of Connecticut, University of New Hampshire, University of Vermont, Rivier College and Providence College. Thirty six percent of the graduates are employed and twenty-seven percent have enlisted in the military.

Many students received scholarships and other awards to assist them with college costs. Most are studying in majors related to their field while others are interested in a range of careers from teaching to law enforcement.

MODERATOR

(15 Pelican Drive, Walpole, MA 02081 (508) 668-4073)

At the Spring 2004 Annual Town Meeting, the Town of Walpole bid farewell to Jim Brady, who had served the town so honorably as its Moderator for the previous nine years. Jim brought a tremendous amount of effort and professionalism to the position, and he was very helpful to me when I was elected to the position of Moderator in June 2004. One of my goals as Moderator will be to continue the standard of excellence fostered by Jim during his tenure as Moderator.

The Town Moderator, elected annually presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. The Town Meeting, one of the purest forms of democracy in the Western hemisphere, remains unique to New England. Its roots can be traced back to medieval England. In colonial days, attendance at Town Meeting was required.

For more than 30 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts. It has developed its own rules applying to the conduct of the Representative Town Meeting Members and uses "Town Meeting Time" a handbook of parliamentary law.

The duties of the Moderator are to preside and regulate over the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee. Anyone interested in serving on any of these committees should contact Moderator Jon Rockwood.

STATE REPRESENTATIVE JOHN H. ROGERS



Rep. John H. Rogers, 12th Norfolk District
Walpole Precincts 1, 2, 6, 7 and Town of Norwood
House Majority Leader
Phone 617-722-2600
Email Rep.JohnRogers@hou.state.MA.US
State House Room 370, Boston, MA 02133-1020

State Representative John H. Rogers resides with his wife Brenda and daughters Abigail and Katherine in Norwood where he is a lifelong resident. He graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland. He was first elected to the Massachusetts House of Representatives in 1992.

As Chairman of the House Ways and Means Committee, Rep. Rogers has served as the chief budget writer for the House of Representatives since 2001. Despite the continuing difficult fiscal times, Rep. Rogers has worked hard to bring much needed funding to Walpole. In the FY05 state budget, Walpole received over \$500,000 in Prison Mitigation funds for the second year. The Walpole Public Schools received an additional \$55,000 from the Education Reform Funding Reserve (Pothole Fund.) In the fall, the state's supplemental budget added \$180,961 in unrestricted funds to the town and specified an additional \$500,000 for fire safety in East Walpole.

2004 saw the awarding of the million dollar Public Works Economic Development Grant (PWED) for the revitalization of East Walpole. These grants, designed to assist municipalities with infrastructure improvements that foster environments conducive to economic growth, are extremely competitive and difficult to obtain. Working with the entire Walpole legislative delegation in the town's behalf, Rep. Rogers advocated with Governor Romney and Administration and Finance Secretary Eric Kriss in support of the town's successful grant application.

State Treasurer Timothy Cahill and Rep. Rogers came to Walpole Town Hall in October to present an \$11.7 million dollar check to town officials. This represents 72% of the state's commitment to help fund the recent \$22 million Walpole High School renovation/addition project. Walpole was the first community in the state to receive the lump sum payment under the new School Building Assistance reform plan. Treasurer Cahill praised Rep. Rogers for his role in passing the reform plan which allows communities to receive payment upon completion of the project as opposed to installments over twenty years.

This past year, Rep. Rogers was honored to receive many leadership awards including the first awarding of the Neponset Valley Chamber of Commerce Government Partnership Award. He was recognized by both the Mass Cultural Council and the Mass. Alliance for Arts Education as a strong advocate for arts and cultural funding despite the state budget crisis. The Massachusetts Public Health Association and the Caritas Norwood Hospital Better Breathers Club presented Rep. Rogers with Legislative Leadership Awards for his outstanding contributions to public health.

As we enter the year 2005, Representative Rogers looks forward to his new position of Majority Leader in the House of Representatives and remains committed to enhancing the quality of life for Walpole's families.

STATE REPRESENTATIVE ROBERT K. COUGHLIN

State House, Boston, MA 02133

Rep.RobertCoughlin@hou.state.ma.us

617-722-2130 or 781-320-0222 (district office)



Robert K. Coughlin is a second-term State Representative and lifelong Dedham resident. He was born on April 22, 1969, the youngest of six sons born to Mary and the late Paul P. Coughlin.

Bob's love of public service came at an early age. When he was only five years old he loved to follow his father's campaign for the Board of Selectman and watched with interest his two terms on the board. Even then Bob knew that some day he would also enjoy serving the people of his town.

Like four of his older brothers, Bob is a graduate of the Massachusetts Maritime Academy where he earned his degree in Marine Engineering. He was also commissioned as an officer in the United States Naval Reserve and has achieved the rank of Lieutenant.

While working to earn his degree, Bob realized the importance of the public school system and understood he wouldn't have been able to accomplish what he had without a quality education from the Dedham Public Schools. Hoping to give something back, Bob ran for and won a seat on the Dedham School Committee at age 20. He was the youngest resident ever elected to that position. As a three-year member of the committee he actively participated in the decision-making process, tackling important educational issues facing our community.

In 1995 Bob was elected to serve on the Board of Selectman, again setting the record for the youngest person to do so. Over three terms on the board, Bob served as both Chairman and Vice Chairman, bringing energy and ideas to the group.

In 2002, Bob embarked on a courageous campaign to be elected to the Massachusetts Legislature. This race was a battle which achieved statewide attention and recognition. He was successful in the race and is now entering his second term as the Representative of the 11th Norfolk District representing the towns of Dedham, Westwood and Precinct 8 in Walpole.

He quickly rose to a position of leadership amongst the Freshman Legislators and had an effective first term. He was appointed to the committees on Homeland Security, Long Term Debt and the prestigious Health Care Committee.

Together with his House Colleagues he passed a balanced and on-time 2005 State Budget that helped to preserve essential Health, Human and Veteran Services. He proudly worked to pass the law change to Chapter 137, An Act Relative to public employees serving in the armed services in the United States. Bob also pushed through a law which would allow children with cystic fibrosis to self-administer life-sustaining enzymes in school.

In his second term, Bob has been appointed as Vice Chairman of the Joint Committee on Revenue (formerly the Committee on Taxation). He was also named a member of the Financial Services Committee and the Health Care Finance Committee.

In the world of business, Bob was the president and co-founder of SportsAttire Incorporated, a technology company that supports the sports apparel industry. Currently, he is a principal at a management consulting firm and has donated his time as a trustee at the Beth Israel Deaconess Hospital in Needham and the Massachusetts Maritime Academy. He is on the Leadership Board of the Cystic Fibrosis Foundation and is the honorary chair of the CF Walk in Dedham.

Bob and his wife Christine live in the Oakdale area of Dedham and are the proud parents of MaryKate who is 7, Paul who is 4 and little Bobby who is 2.

STATE REPRESENTATIVE LOUIS L. KAFKA



REPRESENTATIVE LOUIS L. KAFKA is in his eighth term serving the 8th Norfolk district, which includes Sharon, precincts 2,3,4 and 6 in Stoughton, precincts 3 and 4 in Walpole and precinct 4 in Mansfield. A graduate of the University of Miami, he holds a J.D. from the New England School of Law. During his tenure, the Representative has served on the Joint Transportation and Insurance committees and currently sits on the House Committee on Ways and Means, the Joint Committee on Consumer Protection and Professional Licensure and the Joint Committee on Public Service.

Highlighting his legislative career to date, Representative Kafka was chosen to receive the 1993 Legislator of the Year Award by the Environmental League of Massachusetts for his sponsorship and advocacy of a bill banning phosphate-based detergents from supermarket shelves, thereby protecting lakes and great ponds. Additionally, the Representative has sponsored bills protecting the rights of mentally retarded citizens purchasing life insurance, recycling mercury-containing lamps, and allowing for the sale of kosher wines on Sundays. During the 1999-2000 legislative session, Representative Kafka was the lead House sponsor of the Diabetes Cost Reduction Act, providing for insurance coverage of diabetic home monitoring supplies and education programs and successfully sponsored legislation requiring independent review of condominium financial reports. Most recently, Rep. Kafka successfully secured funding increases for nursing homes which prepare and serve kosher meals to those residents who observe Jewish dietary laws.

Prior to his election to the House, Representative Kafka was the Staff Director for Senator William R. Keating for 11 years. In that capacity, he performed much of the Senator's constituent services, as well as serving as his key staff person to the Senate Committee on Steering and Policy.

A native and long-time resident of the town of Sharon, Representative Kafka now resides in Stoughton with his wife, Anita. They have three children and three grandchildren. The representative has been involved in many community groups and activities over the years including the Sharon Rotary Club, Sharon and Stoughton Democratic Town Committees, the Sharon High School Athletic Boosters and the Sharon Fourth of July Committee.

STATE REPRESENTATIVE RICHARD ROSS



Dear Friends,

My name is Richard Ross and I am the State Representative for the 5th Precinct in the Town of Walpole. I also represent the Towns of Wrentham, Norfolk, Plainville, Precinct 1 in Millis and Precinct 3 and 4 in Medfield. My district is commonly referred to as the 9th Norfolk District.

On January 5, 2005, I took the oath of office for the 184th Biennium of the Massachusetts General Court. Since that time, I was elected Treasurer of the 2005 freshman Legislator's class and appointed to serve on five committees. These committees are: the Joint Committee on Education, the

Joint Committee on Mental Health and Substance Abuse, the Joint Committee on Consumer Protection and Professional Licensure. I am also a ranking member on the Joint Committee on Taxation and the House Committee on Personnel and Administration.

I encourage you to contact me should you have any questions, comments or concerns regarding legislation, a problem with a state-run agency or an event that you would like me to attend. I can be reached via email at Richard.Ross@state.ma.us, via phone at (617) 722-2305, via fax at (617) 722-2598 or via postage mail at Room 237, State House Boston, MA 02133-1054.

I look forward to working with you and the Town of Walpole.

Sincerely,

Richard J. Ross
Representative of the 9th Norfolk District

Telephone Numbers
(Area Code 508)

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260

Police Business 668-1095

***EMERGENCY NOTE:** When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!*

Emergency
Ambulance 911
Fire 911
Police 911
Poison Center 1-800-682-9211
Norwood Hospital 660-3000

Town Departments

Accounting 660-7317
Administration 660-7289
Animal Control 660-7327
Assessors 660-7315
Building Inspectors 660-7324
Building Maintenance 660-7208
Conservation Committee 660-7268
Council on Aging 668-3330
Economic Development 660-7352
Health Board 660-7321
Information Systems 660-7291
Library, Main 660-7340
Reference 660-7341
Children's Room 660-7384
Licensing Board 660-7276
Parks/Cemeteries 660-7382
Personnel 660-7294
Recreation 660-7354
Planning Board 660-7251
Public Works Director 660-7305
Purchasing 660-7292
Selectmen 660-7277
Fax 668-2240
Tax Collector 660-7299
Town Clerk 660-7296
Town Engineer 660-7211
Treasurer 660-7311
Veterans Services 660-7325
W/S Commissioners 660-7309
Water Dept 660-7307
Emergency (after hours) 668-1095
Zoning Board of Appeals 660-7250
Town Fax 660-7303

School Department

CENTRAL OFFICE

Superintendent 660-7200
Asst. Superintendent 660-7202
School Payroll 660-7205
School Purchases 660-7203
Building Rentals 660-7202
Curr. Instr. Grants 660-7316
Special Needs/T-1 660-7283
Info Systems 660-7291

Personnel 660-7343
Out of District 660-7283
Early Childhood 660-7374
FAX: 668-1167

HIGH SCHOOL 660-7257

Main Office 660-7257
Asst. Principal 660-7257
Athletic Director Ext. 111
Attendance Office Ext. 109
Cafeteria 660-7262
English Dept. Ext. 129
Guidance Office Ext. 123
Language Dept. Ext. 121
Math Dept. Ext. 122
Media Center Ext. 107
METCO Ext. 126
Music 660-7257
Nurse Ext. 106
Phys. Ed. 660-7257
Psychologist Ext. 141
Science Ext. 113
Social Studies Ext. 127
SPED Ext. 142
TV Studio Ext. 168
FAX: 850-7958

PLIMPTON

Production 660-7204
Food Services 660-7284
Technology 660-7344
Extended Day 660-7361

ELM STREET SCHOOL 660-7374

Main Office 660-7374
Asst/ Principal Ext. 2100
Call In Absence Ext. 3
Cafeteria 668-0224
Guidance Ext. 2056
Nurse 668-3450
Media Ext. 1124
Special Education Ext. 2001
FAX: 660-7293

BIRD MIDDLE

Main Office 660-7226
Asst. Principal 660-7227
Call In Absence 660-7222
Cafeteria 660-7232
Guidance 660-7230
Media 660-7223

Nurse 660-7222
FAX: 660-7229

JOHNSON MIDDLE

Main Office 660-7242
Asst. Principal 660-7242
Call In Absence 660-7243
Cafeteria 660-7247
Guidance 660-7242
Media 660-7243
Nurse 660-7245
FAX: 660-7240

BOYDEN SCHOOL

Main Office 660-7216
Call In Absence 660-7214
Cafeteria 660-7987
Guidance 660-7216
Media 660-7215
Nurse 660-7339
FAX: 660-7217

FISHER SCHOOL

Main Office 660-7234
Call In Absence 660-7212
Cafeteria 660-7234
Guidance 660-7234
Media 660-7234
Nurse 660-7234
FAX: 660-7233

OLD POST ROAD SCHOOL

Main Office 660-7219
Call In Absence 660-7373
Cafeteria 660-7360
Guidance 660-7219
Media 660-7220
Nurse 660-7274
FAX: 660-7218



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